

GEORGIA COMPOSITE BOARD OF PROFESSIONAL COUNSELORS,  
SOCIAL WORKERS AND MARRIAGE AND FAMILY THERAPISTS  
Meeting Minutes – October 4, 2013

The Georgia Composite Board of Professional Counselors, Social Workers and Marriage and Family Therapists met on Friday, October 4, 2013, at 237 Coliseum Drive, Macon, Georgia with the following members present:

**MEMBERS PRESENT:**

Tommy Black, LPC, Chair  
Steve Livingston, MFT, Vice-Chair  
Ben P. Marion, CSW  
Jack Perryman, LPC  
William C. Bacon, MFT  
Robert King, CSW  
Arthur Williams, LPC  
Tonya Barbee, CSW

**BOARD MEMBERS ABSENT:**

Eunice Mixon, Consumer Member  
Richard Long, MFT

**ADMINISTRATIVE STAFF PRESENT:**

Brig Zimmerman, Executive Director, HC 1  
Hope Harrison, Board Support Specialist, HC 1

**ATTORNEY GENERALS OFFICE:**

Tricia Downing, Esq.  
Senior Assistant Attorney General

**GUEST ATTENDEES:**

Gale Macke, Executive Director, LPCA  
Mark Zuccolo, Executive Director, GAMFT

**Tommy Black, Chair, established a quorum of the Board was present and called the Board meeting to order at 9:08 a.m.**

**Agenda:**

**Mr. Williams motioned, Mr. Livingston seconded, and the Board voted to approve the agenda as presented. None opposed, motion carried.**

**Minutes:**

**Mr. Bacon motioned, Mr. King seconded, and the Board voted to approve the following meeting minutes as amended. None opposed, motion carried.**

- September 6, 2013

**Board Chair Report:** No report.

**Executive Director's Report:** No report.

**Correspondences:**

Correspondences received between scheduled Board meetings were reviewed and discussed.

- S. Boyan, MFT – Confidentiality
- J. Ellis, CSW – Mandatory Reporting

- E. J. Hackett, APC – Supervision
- L. Jacobs, MSW – CSW Experience
- L. Klupchak, MSW – Independent Practice
- D. Thrash , LPC – Records Release
- D. Williams, LPC – Records Release

**Mr. Williams motioned, Mr. Livingston seconded, and the Board voted to allow the administrative staff to respond to all correspondences presented to the Board as directed. None opposed, motion carried.**

**Petition for Variance/Waiver Requests:**

- Theus W. Rogers, Jr. – 135-9-.01(4) CE Requirements  
Decision is pending receipt of additional information. This petition will be forwarded to the November 1, 2013 Board meeting date for a final decision.

**Rules Discussion:**

**Mr. Bacon motioned, Mr. Williams seconded, and the Board voted to post amendments to rules 135-5-.01 Associate Professional Counselors and 135-5-.02 Professional Counselors for a minimum of 30 days as required. None opposed, motion carried.**

**SYNOPSIS OF PROPOSED CHANGES TO THE GEORGIA COMPOSITE BOARD OF PROFESSIONAL COUNSELORS, SOCIAL WORKERS, AND MARRIAGE AND FAMILY THERAPISTS RULE FOR CHAPTER 135-5 REQUIREMENTS FOR LICENSURE, RULE 135-5-.01 ASSOCIATE PROFESSIONAL COUNSELORS**

**Purpose:** The purpose of the proposed amendments is to raise licensure standards to protect the public, to achieve parity with other states, for portability to other states and to meet federal standards.

**Main Features:** The rule provides for removal of outdated language, defining the credentials of a supervising individual, accreditation of educational programs, an increase in the number of directed experience, practicum or internship hours and an increase in the coursework content hours required for licensure.

**DIFFERENCES BETWEEN THE EXISTING RULE AND THE PROPOSED AMENDMENTS TO THE GEORGIA COMPOSITE BOARD OF PROFESSIONAL COUNSELORS, SOCIAL WORKERS AND MARRIAGE AND FAMILY THERAPISTS RULE FOR CHAPTER 135-5 REQUIREMENTS FOR LICENSURE, RULE 135-5-.01 ASSOCIATE PROFESSIONAL COUNSELORS**

Note: underlined text is proposed to be added; lined-through text is proposed to be deleted.

**135-5-.01 Associate Professional Counselors.Amended.**

Pursuant to the Official Code of Georgia Annotated 43-10A-11, the requirements for licensure and the restrictions on practice for Associate Professional Counselors are as follows:

(a) **Definitions.**

1. **“The Practice of Professional Counseling”** means practice in that specialty which utilizes counseling, assessment, and psychotherapy to evaluate and treat emotional and mental problems and conditions, whether cognitive, behavioral, or affective. The practice is further defined in O.C.G.A. 43-10A-3(10).
2. **“Direction”** means the ongoing administrative overseeing by an employer or superior of a Professional Counselor’s work by a director. The director shall be responsible for assuring the quality of the services rendered by that practitioner and shall ensure that qualified supervision or intervention occurs in situations, which require expertise beyond that of the practitioner.
3. **“Director”** means the person who provides direction and who is either the employer of the person who receives direction or is the supervisor in the employment chain of command to the person who receives direction. ~~The Director must be located at the same site where the experience is being acquired.~~
4. **“Supervision”** means the clinical review, for the purpose of training or teaching, by a supervisor of a Professional Counselor’s interaction with their client(s). The purpose of supervision is to promote the development of the practitioner’s clinical skills. Supervision may include, without being limited to, the review of case presentations, audiotapes, videotapes, and direct observation of the practitioner’s clinical skills. Supervision does not require the supervisor to be on-site with the supervisee. Supervision may be provided pro bono or for a fee.
  - (i) **Individual Supervision** means one supervisor meeting with a maximum of two supervisees.
  - (ii) **Group Supervision** means one supervisor meeting with a maximum of six supervisees.
5. **“Supervisor”** means a licensed Professional Counselor, Clinical Social Worker, Marriage and Family Therapist, Psychologist, or Psychiatrist who complies with the ethical standards of practice of their profession with particular attention being paid to prohibited dual relationships. In addition,
  - (i) a supervisor who holds a master’s degree must have three (3) years of post-licensure experience; and
  - (ii) a supervisor who holds a specialist degree must have two (2) years of post-licensure experience; and
  - (iii) a supervisor who holds a doctoral degree must have one (1) year of post-licensure Experience; and
  - (iv) for supervision entered into after September 30, 2014, a supervisor who is a Licensed Professional Counselor must hold either a National Board of Certified Counselors (NBCC) Approved Clinical Supervisor credential or a Licensed Professional Counselors Association of Georgia (LPCAGA) Certified Professional Counselor Supervisor credential.
  - ~~(v)~~ (v) however, the Board in its discretion may approve a supervisor whose experience is substantially similar to those stated herein.
  - ~~(vi)~~ (vi) in a supervised practicum or internship which is part of the graduate degree program, either the course instructor of record or the on-site clinical instructor must be a qualified supervisor OR, in the education of rehabilitation counselors, may be a Certified Rehabilitation Counselor OR, in an applied psychology program before January 1, 2004, may be a person with a master’s degree from an accredited educational institution in a program of applied psychology.
6. **“Directed Experience”** means time spent under direction engaging in the practice of Professional Counseling as defined in 135-5-.02(a).
7. **“Directed Experience Under Supervision Contract”** is a document, obtained from the Board, that defines the employment relationship for the purposes of obtaining the required post-masters directed experience under supervision.
8. **“Program Primarily Counseling in Content”** and **“Program in Applied**

**Psychology**” means a course of study at an accredited educational institution consisting of a master’s degree which includes, ~~either as part of the degree program or as additional course work completed prior to, during or after the degree program,~~ the following graduate level courses. After September 30, 2017 the degree program must be accredited by the Council on Accreditation of Counseling and Related Educational Programs (CACREP) or substantially similar to a CACREP accredited program. An individual course may not be used to fulfill the requirement in more than one content area.

(i) **Counseling/Psychotherapy Theory**, which includes the principles, concepts, and practice of counseling/psychotherapy and the major models of counseling/psychotherapy.

(ii) **A Counseling or Applied Psychology Practicum or Internship** as part of the graduate degree program.

(iii) **Courses in six (6) of the following nine (9) content areas; after September 30, 2017 all of the following course work is required:**

(I) **Human Growth and Development**, which includes an understanding of the nature and needs of individuals at all developmental levels, personality theory, and learning theory, and which may provide a comprehensive overview of the factors, determinants, and stages that pertain to physical, emotional, intellectual, and social development and adaptation from infantile to geriatric stages.

(II) ~~**Social and Cultural Foundations**~~ **Multicultural Counseling or Diversity Training**, which includes an understanding of societal changes and trends, human roles, societal subgroups, diversity, social mores and interaction patterns, and differing lifestyles; and competency in counseling a diverse clientele. ~~OR Core Foundations, a course in one of the following categories: Social, Motivational and Personality Psychology; Learning and Cognition; History of Psychology; Biological Psychology; Industrial/Organizational Psychology; Cultural Diversity; or Humanistic/Phenomenological Psychology.~~

(III) ~~**The Helping Relationship**~~ **Counseling Techniques or Skills**, which includes an understanding of the philosophic bases of helping processes, helper self-understanding and self-development, and the facilitation of client change; OR **Advanced Psychotherapy/Intervention Theory**, which includes the in-depth study of the major theories, principles, methods and techniques of psychotherapy with individuals, groups or families, focusing on the treatment or prevention of behavior disorders, adjustment problems, psychopathology, or other psychological disturbance.

(IV) **Group Dynamics and Group Counseling/Psychotherapy**, which includes an understanding of group development, dynamics, and counseling/psychotherapy theories; group leadership styles; group counseling/psychotherapy methods and skills; and other group approaches.

(V) **Lifestyle and Career Development**, which includes an understanding of career development theories; occupational educational information sources and systems; career and leisure counseling, guidance and education; lifestyle and career decision making; and career development program planning, resources, and evaluation.

(VI) **Appraisal/Assessment of Individuals**, which includes an understanding of psychometric theories and approaches to appraisal/assessment; validity and reliability; psychometric statistics; the selection, administration, scoring and interpretation of various assessment instruments; and the use of appraisal/assessment results in the counseling/psychotherapy process.

(VII) **Research Methods and Evaluation**, which includes an understanding of types of research, statistics, research report development, research implementation, program evaluation, needs assessment, and ethical and legal considerations in research; OR **Research Statistics**, which includes an understanding of the theory, analysis and interpretation of manual or computer generated statistical measures.

(VIII) **Professional Orientation and Ethics**, which includes an understanding of ethical and legal standards, professional roles, responsibilities, and functions; professional goals and objectives; professional organizations and associations; professional history and trends; ~~ethical and legal standards~~; professional preparation standards; and professional credentialing.

(IX) **Psychopathology**, which includes theories, research, descriptive characteristics, categories, dynamics, and etiology of mental, behavioral, cognitive and personality disorders- with a focus on utilization of the diagnostic and statistical manual of mental disorders.

**(b) Requirements for Licensure.**

1. **Education.** The applicant must have earned a master’s degree in a program primarily counseling in content or in a program of applied psychology, which degree includes a supervised practicum or internship of at least ~~300~~ 600 hours which was part of the degree program, from an institution which, at the time the degree was awarded, was accredited by a regional body recognized by the Council on Higher Education Accreditation. **After September 30, 2017, 600 hours will be required.** The applicant must document graduate level coursework from such an accredited institution in order to demonstrate that the degree program is either primarily counseling in content or a program of applied psychology.

2. **Registration of a contract for obtaining post-master’s directed experience under supervision.** The applicant shall register with the Board an acceptable contract, the Directed Experience Under Supervision Contract, for obtaining the post-master’s experience required for licensure as a Professional Counselor. The applicant is responsible for notifying the Board of any changes in the contract, by submitting a new contract within fourteen (14) days of the change.

**(c) Restrictions on Practice.**

1. A person who holds a license as an Associate Professional Counselor may only use the title “Associate Professional Counselor.”

2. A person who holds a license as an Associate Professional Counselor may engage in the practice of Professional Counseling, but only under direction and supervision, and only for a period not to exceed five years while obtaining the post-master’s experience and supervision required for licensure as a Professional Counselor.

AUTHORITY: O.C.G.A. §§ 43-1-24, 43-1-25, 43-10A-3, 43-10A-5, 43-10A-6, 43-10A-8, and 43-10A-11

**SYNOPSIS OF PROPOSED CHANGES TO THE GEORGIA COMPOSITE BOARD OF PROFESSIONAL COUNSELORS, SOCIAL WORKERS, AND MARRIAGE AND FAMILY THERAPISTS RULE FOR CHAPTER 135-5 REQUIREMENTS FOR LICENSURE, RULE 135-5-.02 PROFESSIONAL COUNSELORS**

**Purpose:** The purpose of the proposed amendments is to raise licensure standards to protect the public, to achieve parity with other states, for portability to other states and to meet federal standards.

**Main Features:** The rule provides for removal of outdated language, defining the credentials of a supervising individual, accreditation of educational programs, an increase in the number of directed experience, practicum or internship hours and an increase in the coursework content hours required for licensure.

**DIFFERENCES BETWEEN THE EXISTING RULE AND THE PROPOSED AMENDMENTS TO THE GEORGIA COMPOSITE BOARD OF PROFESSIONAL COUNSELORS, SOCIAL WORKERS AND MARRIAGE AND FAMILY THERAPISTS**

**RULE FOR CHAPTER 135-5 REQUIREMENTS FOR LICENSURE, RULE 135-5-.02  
PROFESSIONAL COUNSELORS**

Note: underlined text is proposed to be added; lined-through text is proposed to be deleted.

**135-5-.02 Professional Counselors.**

Pursuant to Official Code of Georgia Annotated 43-10A-11 an applicant for a license in Professional Counseling must meet the following requirements.

**(a) Definitions.**

1. **"The Practice of Professional Counseling"** means practice in that specialty which utilizes counseling, assessment, and psychotherapy to evaluate and treat emotional and mental problems and conditions, whether cognitive, behavioral, or affective. The practice is further defined in O.C.G.A. 43-10A-3.
2. **"Direction"** means the ongoing administrative overseeing by an employer or superior of a Professional Counselor's work by a director. The director shall be responsible for assuring the quality of the services rendered by that practitioner and shall ensure that qualified supervision or intervention occurs in situations which require expertise beyond that of the practitioner.
3. **"Director"** means the person who provides direction and who is either the employer of the person who receives direction or is the supervisor in the employment chain of command to the person who receives direction. ~~The Director must be located at the same site where the experience is being acquired.~~
4. **"Supervision"** means the clinical review, for the purpose of training or teaching, by a supervisor of a Professional Counselor's interaction with their client(s). The purpose of supervision is to promote the development of the practitioner's clinical skills. Supervision may include, without being limited to, the review of case presentations, audiotapes, videotapes, and direct observation of the practitioner's clinical skills. Supervision does not require the supervisor to be on-site with the supervisee. Supervision may be provided pro bono or for a fee. Both supervisors and supervisees are required to maintain a contemporaneous record of the date, duration, type (individual, paired, or group), and a brief summary of the pertinent activity for each supervision session to be submitted to the Board upon request. If there are any discrepancies in hours, contemporaneous documentation of supervision will be requested.
5. **"Supervisor"** means a licensed Professional Counselor, Clinical Social Worker, Marriage and Family Therapist, Psychologist, or Psychiatrist, who complies with the ethical standards of practice of their profession with particular attention being paid to prohibited dual relationships. In addition,
  - (i) a supervisor who holds a master's degree must have three (3) years of post-licensure experience; and
  - (ii) a supervisor who holds a specialist degree must have two (2) years of post-licensure experience; and
  - (iii) a supervisor who holds a doctoral degree must have one (1) year of post-licensure experience; and
  - (iv) for supervision entered into after September 30, 2014, a supervisor who is a Licensed Professional Counselor must hold either a National Board of Certified Counselors (NBCC) Approved Clinical Supervisor credential or a Licensed Professional Counselors Association of Georgia (LPCAGA) Certified Professional Counselor Supervisor credential.

~~(v)~~ (v) However, the Board in its discretion may approve a supervisor whose experience is substantially similar to those stated herein.

~~(vi)~~ (vi) In a supervised practicum or internship which is part of the graduate degree program, either the course instructor of record or the on-site clinical instructor must be a qualified supervisor OR, in the education of rehabilitation counselors, may be a Certified Rehabilitation Counselor OR, in

an applied psychology program before January 1, 2004, may be a person with a master's degree from an accredited educational institution in a program of applied psychology.

6. **"Directed Experience"** means time spent under direction engaging in the practice of professional counseling as defined in 135-5-.02(a).

7. **"Years of Directed Experience"**

(i) "One year of Directed Experience" means a minimum of 600 hours of directed experience acquired within a period of not less than twelve months and not more than twenty months.

(ii) "Two years of Directed Experience" means a minimum of ~~1200~~ 1500 hours of directed experience under supervision acquired within a period of not less than twenty-four months and not more than 60 months.

(iii) "Three years of Directed Experience" means a minimum of ~~1800~~ 2250 hours of directed experience under supervision acquired within a period of not less than thirty-six months and not more than 60 months.

(iv) "Four years of Directed Experience" means a minimum of ~~2400~~ 3000 hours of directed experience under supervision acquired within a period of not less than forty-eight months and not more than 60 months.

8. **"Years of Supervision"**

(i) "One year of Supervision" means a minimum of 30 hours of supervision obtained during one year of Directed Experience as defined in Rule 135-5-.02(7).

(ii) "Two years of Supervision" means a minimum of 60 hours of supervision obtained during two years of Directed Experience as defined in Rule 135-5-.02(7).

(iii) "Three years of Supervision" means a minimum of 90 hours of supervision obtained during three years of Directed Experience as defined in Rule 135-5-.02(7).

(iv) "Four years of Supervision" means a minimum of 120 hours of supervision obtained during four years of Directed Experience as defined in Rule 135-5-.02(7).

9. **"Work settings acceptable to the Board"** means a directed work settings in which the practice of Professional Counseling takes place and may include, but is not limited to, education, rehabilitation, career development, mental health, community, or industrial organizations. Practice without direction is not a work setting acceptable to the Board.

10. **"Certified Rehabilitation Counselor"** means a person who is certified as a rehabilitation counselor by the Commission on Rehabilitation Counselor Certification.

11. **"Program Primarily Counseling in Content"** and **"Program in Applied Psychology"** means a course of study at an accredited educational institution consisting of a master's, specialist or doctoral degree which includes, ~~either as part of the degree program or as an additional course work completed prior to, during or after the degree program,~~ the following graduate level courses. After September 30, 2017 the degree program must be accredited by the Council on Accreditation of Counseling and Related Educational Programs (CACREP) or substantially similar to a CACREP accredited program. An individual course may not be used to fulfill the requirement in more than one content area.

(i) **Counseling/Psychotherapy Theory**, which includes the principles, concepts, and practice of counseling/psychotherapy and the major models of counseling/psychotherapy.

(ii) **A Counseling or Applied Psychology Practicum or Internship** as part of the graduate degree program.

(iii) **Courses in six (6) of the following nine (9) content areas; after September 30, 2017 all of the following course work is required:**

(I) **Human Growth and Development**, which includes an understanding of the nature and needs of individuals at all developmental levels, personality theory, and learning theory, and which may provide a comprehensive overview of the factors, determinants, and stages that pertain to physical, emotional, intellectual, and social development and adaptation from infantile to geriatric stages.

(II) **~~Social and Cultural Foundations~~ Multicultural Counseling or Diversity Training**, which includes an understanding of societal changes and trends, human roles, societal subgroups, diversity, social mores and interaction patterns, and differing lifestyles and competency in counseling a diverse clientele. ; ~~OR **Core Foundations**, a course in one of the following categories: Social, Motivational and Personality Psychology; Learning and Cognition; History of Psychology; Biological Psychology; Industrial/Organizational Psychology; Cultural Diversity; or Humanistic/Phenomenological Psychology.~~

(III) **~~The Helping Relationship~~ Counseling Techniques or Skills**, which includes an understanding of the philosophic bases of helping processes, helper self-understanding and self-development, and the facilitation of client change; OR **Advanced Psychotherapy/Intervention Theory**, which includes the in-depth study of the major theories, principles, methods and techniques of psychotherapy with individuals, groups or families, focusing on the treatment or prevention of behavior disorders, adjustment problems, psychopathology, or other psychological disturbance.

(IV) **Group Dynamics and Group Counseling/Psychotherapy**, which includes an understanding of group development, dynamics, and counseling/psychotherapy theories; group leadership styles; group counseling/psychotherapy methods and skills; and other group approaches.

(V) **Lifestyle and Career Development**, which includes an understanding of career development theories; occupational educational information sources and systems; career and leisure counseling, guidance and education; lifestyle and career decision making; and career development program planning, resources, and evaluation.

(VI) **Appraisal/Assessment of Individuals**, which includes an understanding of psychometric theories and approaches to appraisal/assessment; validity and reliability; psychometric statistics; the selection, administration, scoring and interpretation of various assessment instruments; and the use of appraisal/assessment results in the counseling/psychotherapy process.

(VII) **Research Methods and Evaluation**, which includes an understanding of types of research, statistics, research report development, research implementation, program evaluation, needs assessment, and ethical and legal considerations in research; OR **Research Statistics**, which includes an understanding of the theory, analysis and interpretation of manual or computer generated statistical measures.

(VIII) **Professional Orientation and Ethics**, which includes an understanding of ethical and legal standards, professional roles, responsibilities, and functions; professional goals and objectives; professional organizations and associations; professional history and trends; ~~ethical and legal standards~~; professional preparation standards; and professional credentialing.

(IX) **Psychopathology**, which includes theories, research, descriptive characteristics, categories, dynamics, and etiology of mental, behavioral, cognitive and personality disorders, with a focus on utilization of the diagnostic and statistical manual of mental disorders.

(b) **An applicant who holds a master's degree from a program primarily counseling in content must meet the following requirements for licensure as a Professional Counselor.**

1. **Education.** The applicant must have earned a master's degree from an institution which, at the time the degree was awarded, was accredited by a regional body recognized by the Council on Higher Education Accreditation. The applicant must document graduate level coursework from such an accredited institution in order to demonstrate that the degree program is primarily counseling in content and meets the requirements in 135-5-.02(a)11.

2. **Directed Experience under Supervision.** The applicant must present evidence of four (4) years of post-master's directed experience under supervision (see definitions at 135-5-.02(a)) in the practice of Professional Counseling in a work setting acceptable to the Board OR three (3) years of post-master's directed experience under supervision in the practice of Professional Counseling in a work setting acceptable to the Board and a supervised counseling practicum or

internship of at least 300 hours which was part of the graduate degree program. **After September 30, 2017, 600 hours will be required.** A minimum of two (2) years of the supervision must be provided by a supervisor who is a licensed Professional Counselor and meets the requirements in 135-5-.02(a)5, except that if the supervision was acquired prior to September 23, 1993, such supervision may have been provided by any qualified supervisor.

**3. Examination.** The applicant must present evidence of a passing score of the required examination.

**(c) An applicant who holds a specialist degree from a program primarily counseling in content must meet the following requirements for licensure as a Professional Counselor.**

**1. Education.** The applicant must have earned a specialist degree from an institution, which, at the time the degree was awarded, was accredited by a regional body recognized by the Council on Higher Education Accreditation.-The applicant must document graduate level coursework from such an accredited institution in order to demonstrate that the degree program is primarily counseling in content and meets the requirements in 135-5-.02(a)11.

**2. Directed Experience under Supervision.** The applicant must present evidence of two (2) years of post-master's directed experience under supervision (see definitions at 135-5-.02(a)) in the practice of Professional Counseling in a work setting acceptable to the Board and a supervised counseling practicum or internship of at least 300 hours which was part of the graduate degree program OR three (3) years of post-master's directed experience under supervision in the practice of Professional Counseling in a work setting acceptable to the Board. **After September 30, 2017, 600 hours will be required.** A minimum of one (1) year of the supervision must be provided by a supervisor who is a licensed Professional Counselor and meets the requirements in 135-5-.02(a)5, except that if the supervision was acquired prior to September 23, 1993, such supervision may have been provided by any qualified supervisor.

**3. Examination.** The applicant must present evidence of a passing score of the required examination.

**(d) An applicant who holds a doctoral degree from a program primarily counseling in content must meet the following requirements for licensure as a Professional Counselor.**

**1. Education.** The applicant must have earned a doctoral degree from an institution which, at the time the degree was awarded, was accredited by a regional body recognized by the Council on Higher Education Accreditation. The applicant must document graduate level coursework from such an accredited institution in order to demonstrate that the degree program is primarily counseling in content and meets the requirements in 135-5-.02(a)11.

**2. Directed Experience under Supervision.** The applicant must present evidence of one (1) year of supervised counseling internship in a work setting acceptable to the Board OR one (1) year of post master's directed experience under supervision (see definitions at 135-5-.02(a)) in the practice of Professional Counseling in a work setting acceptable to the Board. A minimum of half of the one year of supervision must be provided by a supervisor who is a licensed Professional Counselor and meets the requirements in 135-5-.02(a)5, except that if the supervision was acquired prior to September 23, 1993, such supervision may have been provided by any qualified supervisor.

**3. Examination.** The applicant must present evidence of a passing score of the required examination.

**(e) An applicant who is a Certified Rehabilitation Counselor must meet the following requirements for licensure as a Professional Counselor.**

**1. Education.** The applicant must have earned a master's degree from a rehabilitation counseling program which, at the time the degree was awarded, was accredited by the Council on Rehabilitation Education OR a master's degree from an institution which, at the time the degree was awarded, was accredited by a regional body recognized by the Council on Higher Education

Accreditation with documented graduate level coursework demonstrating that the degree program is primarily counseling in content and meets the requirements in 135-5-.02(a)11.

2. **Directed Experience under Supervision.** The applicant must present evidence of three (3) years of post-master's directed experience providing rehabilitation services in a rehabilitation setting acceptable to the Board under the supervision (see definitions at 135-5-.02(a)) of a Certified Rehabilitation Counselor or other qualified supervisor OR two (2) years of post-master's directed experience providing rehabilitation services in a rehabilitation setting acceptable to the Board under the supervision (see definitions at 135-5-.02(a)) of a Certified Rehabilitation Counselor or other qualified supervisor and a supervised counseling practicum or internship of at least 300 hours which was part of the graduate degree program. **After September 30, 2017, 600 hours will be required.** A minimum of one (1) year of the supervision must be provided by a Certified Rehabilitation Counselor or a supervisor who is a licensed Professional Counselor and meets the requirements in 135-5-.02(a)5.

3. **Certification.** The applicant must hold the Certified Rehabilitation Counselor designation.

4. **Examination.** The applicant must present evidence of a passing score of the required examination.

**(f) An applicant who holds a master's degree in psychology must meet the following requirements for licensure as a Professional Counselor.**

1. **Education.** The applicant must have earned a master's degree in a program of applied psychology from an institution, which, at the time the degree was awarded, was accredited by a regional body recognized by the Council on Higher Education Accreditation. The applicant must document graduate level coursework from such an accredited institution in order to demonstrate that the degree program is a program of applied psychology. The degree program must meet the requirements in 135-5-.02(a)11.

2. **Directed Experience under Supervision.** The applicant must present evidence of four (4) years of post-master's directed experience under supervision (see definitions at 135-5-.02(a)) in the practice of Professional Counseling in a work setting acceptable to the Board OR three (3) years of post-master's directed experience under supervision in the practice of Professional Counseling in a work setting acceptable to the Board and a supervised counseling or applied psychology practicum or internship of at least 300 hours which was part of the graduate degree program. A minimum of two (2) years of the supervision must be provided by a supervisor who is a licensed Professional Counselor who meets the requirements in 135-5-.02(a)5, or a licensed Psychologist, except that if the supervision was acquired prior to January 1, 2004, such supervision may have been provided by a person with a master's degree from an accredited educational institution in a program of applied psychology.

3. **Examination.** The applicant must present evidence of a passing score of the required examination.

**(g) An applicant who holds a current license as an Associate Professional Counselor shall not be required to re-take the ~~written~~ Board approved examination following Board approval of their application for licensure as a Professional Counselor.**

AUTHORITY: O.C.G.A. §§ 43-1-24, 43-1-25, 43-10A-3, 43-10A-5, 43-10A-6, 43-10A-8, and 43-10A-11

**Mr. King motioned, Mr. Livingston seconded, and the Board voted to post amendments to rule 135-9-.01 Continuing Education Requirements for a minimum of 30 days as required upon receipt of the Memo of Authority from the Attorney General's office. None opposed, motion carried.**

**SYNOPSIS OF PROPOSED CHANGES TO THE GEORGIA COMPOSITE BOARD OF  
PROFESSIONAL COUNSELORS, SOCIAL WORKERS, AND MARRIAGE AND  
FAMILY THERAPISTS RULE FOR CHAPTER 135-9 CONTINUING EDUCATION,  
RULE 135-9-.01 REQUIREMENTS**

**Purpose:** The purpose of the proposed amendments is to clarify the requirements for obtainment of the ethics continuing education hours.

**Main Features:** The rule provides for the clarification of ethics continuing education hours not being accepted if obtained through online sources.

**DIFFERENCES BETWEEN THE EXISTING RULE AND THE PROPOSED  
AMENDMENTS TO THE GEORGIA COMPOSITE BOARD OF PROFESSIONAL  
COUNSELORS, SOCIAL WORKERS AND MARRIAGE AND FAMILY THERAPISTS  
RULE FOR CHAPTER 135-9 CONTINUING EDUCATION, RULE 135-9-.01  
REQUIREMENTS**

Note: underlined text is proposed to be added; lined-through text is proposed to be deleted.

**135-9-.01 Requirements. Amended.**

(1) Thirty five (35) clock hours of continuing education are required biennially to renew each license.

(2) A minimum of five (5) of the thirty-five (35) hours shall be specifically designated as continuing education in professional ethics relating to any of the specialties of Professional Counseling, Social Work, or Marriage and Family Therapy. Ethics hours may be obtained from any of the sources listed in paragraphs (5) and (6) (a) - (d) below. Continuing education hours in professional ethics cannot be obtained through independent study, or online. Independent study is defined in paragraph (7) below.

(3) Of the remaining thirty (30) hours, a minimum of fifteen (15) shall be core hours and not more than fifteen (15) shall be related hours.

(4) A maximum of ten (10) hours of continuing education may be obtained online for each two-year renewal period.

(5) Core hours are continuing education hours acquired in activities in the specialty in which the license is held; e.g. PC core hours must reflect PC content, SW core hours must reflect SW content and MFT core hours must reflect MFT content. Core hours may be obtained through graduate level education, conferences, workshops, seminars, or on-line courses approved for continuing education by organizations authorized to offer continuing education credit. Such activities shall be sponsored, co-sponsored or approved by:

(a) a professional association in the specialty in which the license is held; or

(b) an academic department in the specialty in which the license is held:

1. Graduate level coursework will meet continuing education requirements only when offered by an academic department in the specialty in which the license is held and when the department is in an education institution accredited by a body acceptable to the Board. Graduate level coursework listed on the transcript as "independent studies" must be well documented in order to be accepted by the Composite Board. Documentation can include, but is not limited to, a contract signed by the instructor of record.

2. One (1) academic semester hour of graduate level coursework shall be equivalent to fifteen (15) hours of continuing education, and an one (1) academic quarter hour of course credit shall be equivalent to ten (10) clock hours of continuing education, or

(c) a licensing or certification board in another jurisdiction which regulates the specialty in which the license is held. If the board is a composite board, the activity must be specifically approved for continuing education in the specialty in which the license is held.

(6) Related hours are continuing education hours acquired in activities in a specialty other than the one in which the license is held or in the allied professions of Psychiatry, Psychiatric Nursing, Psychology, or Pastoral Counseling. Related hours may be obtained from:

(a) activities sponsored, co-sponsored, or approved by professional associations in the specialties of Professional Counseling, Social Work, Marriage and Family Therapy or the allied professions for Psychiatry, Psychiatric Nursing, Psychology, Pastoral Counseling, or allied health specialties, or

(b) activities sponsored, co-sponsored, or approved by an academic department in the specialties of Professional Counseling, Social Work, Marriage and Family Therapy or the allied professions of Psychiatry, Psychiatric Nursing, Psychology, or Pastoral Counseling.

1. Graduate level coursework will meet continuing education requirements only when offered by an academic department in the specialties of Professional Counseling, Social Work, Marriage and Family Therapy or the allied professions of Psychiatry, Psychiatric Nursing, Psychology, or Pastoral Counseling and the department is in an education institution accredited by a body acceptable to the Board.

2. One (1) academic semester hour of graduate level coursework shall be equivalent of fifteen (15) clock hours of continuing education, and an one (1) academic quarter hour of course credit shall be equivalent to ten (10) clock hours of continuing education; or

(c) activities sponsored, co-sponsored, or approved by a licensing or certification board in another jurisdiction which regulates the specialties of Professional Counseling, Social Work, Marriage and Family Therapy or the allied professions of Psychiatry, Psychiatric Nursing, Psychology, or Pastoral Counseling; or

(d) activities sponsored by federal, state, or local government agencies, public school systems and licensed hospitals; or

(7) Independent Study is limited to five (5) hours in activities such as: teaching a course, presenting a lecture, or conducting a workshop for the first time; listening to audiotapes; viewing videotapes; reading books or articles which may contain exit quizzes; editing or writing professional books or articles; and conducting professional research. The licensee shall submit an affidavit attesting to number of hours of independent study completed. No more than five (5) hours of continuing education shall be in independent study. Ethics hours may not be obtained through independent study, or online. Core hours may not be obtained through independent study.

(8) The professional association, academic department, licensing or certification board, state, or local government agency, public school system or licensed hospital that sponsors, co-sponsors or approves the continuing education activity shall certify the number of clock hours of education content in each activity.

(9) A Standards Committee may, in its discretion, accept continuing education hours obtained from sources substantially similar to those listed in (5) and (6) above.

(10) No more than twenty (20) hours of continuing education shall be from any one course, workshop, or presentation. This limit does not apply to professional conferences which offer multiple presentations.

(11) Any continuing education hour may be applied towards the renewal of a license in more than one specialty, provided that the continuing education hour meets the requirements set out in (5) or (6) above.

(12) Continuing education hours earned in professional ethics exceeding the five required for renewal may be applied to meet requirements for core or related hours when they meet the requirements set out in (5) or (6) above.

(13) If, at the Board's request, a licensee completes a peer review of an alleged violation of the law or the Board's Rules, the licensee shall satisfy the five (5) hours of continuing education required in professional ethics. Such a review must be submitted as a written report to the Board.

(14) When the license is initially issued during the second year of the renewal period after October 1 of the odd numbered year the continuing education requirements are deemed, by the Board, to impose an undue hardship upon the licensee: therefore, no continuing education is required for renewal. At the next renewal cycle the licensee must comply with all continuing education requirements specified in the Board Rules, Chapter 135-9.

AUTHORITY: O.C.G.A. §§ 43-1-25, 43-10A-5, and 43-10A-16

**Mr. Williams motioned, Mr. Livingston seconded and the Board voted that the formulation and adoption of rules 135-5.01 Associate Professional Counselors, 135-5.02 Professional Counselors, and 135-9.01 Requirements does not impose excessive regulatory cost on any licensee and any cost to comply with the proposed rule cannot be reduced by a less expensive alternative that fully accomplishes the objectives of O.C.G.A. §§ 43-1-24, 43-1-25, 43-10A-3, 43-10A-5, 43-10A-6, 43-10A-8, 43-10A-11 and 43-10A-16; and that it is not legal or feasible to meet the objectives of O.C.G.A. §§ 43-1-24, 43-1-25, 43-10A-3, 43-10A-5, 43-10A-6, 43-10A-8, 43-10A-11 and 43-10A-16 to adopt or implement differing actions for businesses as listed in O.C.G.A. § 50-13-4(3)(A), (B), (C), and (D). The formulation and adoption of these rules will impact every licensee in the same manner and each licensee is independently licensed in the field of Professional Counselors, Social Workers, and Marriage and Family Therapists. None opposed, motion carried.**

#### **Associations Board Update:**

Gayle Macke - LPCA

- LPCA 2014 Annual Convention and Regional Conference will be held from May 8 – 11, 2014.
- LPCA is receiving applications for supervisor certification and requests for workshops.
- Not aware of any negative feedback regarding proposed rule changes.

**Mr. Bacon motioned, Mr. Williams seconded, and the Board voted to enter into Executive Session in accordance with O.C.G.A. § 43-1-2(k) (1) (2), O.C.G.A. § 50-14-2(1), O.C.G.A. § 43-1-2(k) (4), O.C.G.A. § 43-1-19 (h) (2) & (4) to receive and review information pertaining to Applications, receive the Attorney General's, Cognizant, and Professional Practice Reports. Voting in favor of the motion were those present who included Board members: Black, Perryman, Williams, Livingston, Bacon, Marion, King and Barbee.**

At the conclusion of Executive Session on Friday, October 4, 2013, Mr. Black declared the meeting to be "open" pursuant to the Open and Public Meeting Act O.C.G.A. § 50-14-1 et seq.

#### **Applications:**

**Mr. Bacon motioned, Ms. Barbee seconded, and the Board voted to accept the following recommendations on the Marriage & Family Therapists applications presented for the Professional Standards Committee review. None opposed, motion carried.**

**ASSOCIATE MFT BY EXAM:**

**RECOMMENDATIONS:**

- |           |   |
|-----------|---|
| 1. E. B.  | Approved to sit for exam                |
| 2. A. B.  | Denied; requirements not met            |
| 3. K. C.  | Pending additional information          |
| 4. S. C.  | Approved to sit for exam                |
| 5. A. G.  | Approved to sit for exam                |
| 6. J. H.  | Approved to sit for exam                |
| 7. M. L.  | Approved to sit for exam                |
| 8. A. L.  | Approved to sit for exam                |
| 9. A. S.  | Approved to sit for exam                |
| 10. M. S. | Approved to sit for exam                |
| 11. J. S. | Approved to sit for exam                |
| 12. T. T. | Approved to sit for exam                |
| 13. T. T. | Approved pending additional information |
| 14. B. W. | Approved to sit for exam                |
| 15. C. W. | Approved to sit for exam                |

**ASSOCIATE MFT BY EXAM WAIVER:**

- |          |   |
|----------|---|
| 1. L. M. | Approved pending additional information |
|----------|---|

**CONTRACT AFFIDAVIT CHANGES:**

- |                |                              |
|----------------|------------------------------|
| 1. J. M.       | Denied; requirements not met |
| 2. Vann, Laura | Contract changes approved    |

**MFT BY EXAM:**

- |          |   |
|----------|---|
| 1. L. K. | Pending receipt of additional information |
|----------|---|

**MFT BY EXAM WAIVER:**

- |                      |                        |
|----------------------|------------------------|
| 1. Carlisle, Garret  | Approved for licensure |
| 2. Gore, Krystal     | Approved for licensure |
| 3. Hardin, Daniel    | Approved for licensure |
| 4. Wilmoth, Jennifer | Approved for licensure |

**MFT BY REINSTATEMENT:**

- |                       |                                 |
|-----------------------|---------------------------------|
| 1. Ginter, Earl       | Approved for reinstatement      |
| 2. N. L.              | Refer to the AG's Office for CO |
| 3. Schopp, Georgeanne | Approved for reinstatement      |
| 4. Sligar, Samuel     | Approved for reinstatement      |

**Mr. Perryman motioned, Mr. Williams seconded, and the Board voted to accept the recommendations on the Professional Counselors applications presented for the Professional Standards Committee review. None opposed, motion carried.**

**APC CHANGES IN CONTRACT AFFIDAVIT: RECOMMENDATIONS:**

1. Bowling, Darlene	Contract changes approved
2. Britt, Tiffany	Contract changes approved
3. Capparucci, Edmund	Contract changes approved
4. Graner, Jessica	Contract changes approved
5. Hayes, Carol	Contract changes approved
6. Hood, Keisha	Contract changes approved
7. Makely, Alison	Contract changes approved
8. Mehaffey, Robert	Contract changes approved
9. Nemard, Kristina	Contract changes approved
10. Williams, Sherry	Contract changes approved
11. Wojcik, Rhea	Contract changes approved

**APC BY EXAM:**

1. W. A.	Approved to sit for exam
2. L. B.	Approved to sit for exam
3. S. B.	Approved to sit for exam
4. K. B.	Denied to sit for exam
5. N. B.	Approved to sit for exam
6. A. B.	Approved to sit for exam
7. N. C.	Approved to sit for exam
8. M. H.	Approved to sit for exam
9. S. H.	Approved to sit for exam
10. T. J.	Approved to sit for exam
11. C. J.	Approved to sit for exam
12. J. J.	Approved to sit for exam
13. P. L.	Approved to sit for exam
14. L. L.	Approved to sit for exam
15. J. L.	Approved to sit for exam
16. Z. M.	Pending receipt of additional information
17. L. M.	Approved to sit for exam
18. C. N.	Approved to sit for exam
19. S. R.	Pending receipt of additional information
20. T. S.	Approved to sit for exam
21. S. T.	Pending receipt of additional information
22. C. T.	Approved to sit for exam
23. J. T.	Approved to sit for exam
24. R. W.	Approved to sit for exam
25. H. W.	Pending receipt of additional information
26. T. W.	Approved to sit for exam

**APC BY EXAM WAIVER:**

1. Amburn, Rebecca	Approved for licensure
2. B. A.	Pending receipt of additional information
3. E. B.	Pending receipt of additional information
4. Bentick, Melanie	Approved for licensure
5. Boley, Jenny	Approved for licensure
6. L. C.	Pending receipt of additional information
7. Callahan, Kathy	Approved for licensure

8. J. C.	Pending receipt of additional information
9. Collins, Johnnetta	Approved for licensure
10. Dance, Montakia	Approved for licensure
11. L. G.	Pending receipt of additional information
12. Gantt, Corlette	Approved for licensure
13. E. G.	Pending receipt of additional information
14. Hamrick, Caitlyn	Approved for licensure
15. Heller, Robert	Approved for licensure
16. Hirsch, Marley	Approved for licensure
17. Jones III, Walter E.	Approved for licensure
18. Keaton, Ashley	Approved for licensure
19. Magnus, Marsingill	Approved for licensure
20. McClung, Amanda	Approved for licensure
21. McKelvy, Meranda	Approved for licensure
22. McKinley, Sherelle	Approved for licensure
23. Monteiro, Alisha	Approved for licensure
24. Pope, Katie	Approved for licensure
25. Radford, Brady	Approved for licensure
26. L. S.	Pending receipt of additional information
27. Scarber, Kristen	Approved for licensure
28. Shaner, Aaron	Approved for licensure
29. Swayze, Adair	Approved for licensure
30. Taylor, Krisoula	Approved for licensure
31. Thomas, Taylor	Approved for licensure
32. Trifon, Justin	Approved for licensure
33. Vivian, DeAna	Approved for licensure
34. White, TaKiedra	Approved for licensure
35. Whitfield, Ashley	Approved for licensure
36. Wilson, Lanitra	Approved for licensure

**LPC BY EXAM:**

1. Y. B.	Pending receipt of additional information
2. K. C.	Pending receipt of additional information
3. L. C.	Approved to sit for exam
4. K. E.	Approved to sit for exam
5. J. F.	Pending receipt of additional information
6. D. G.	Pending receipt of additional information
7. J. G.	Pending receipt of additional information
8. M. H.	Pending receipt of additional information
9. J. N.	Approved pending receipt of additional information
10. A. O.	Approved to sit for exam
11. N. P.	Pending receipt of additional information
12. A. R.	Approved to sit for exam
13. C. R.	Pending receipt of additional information
14. A. R.	Approved to sit for exam
15. L. W.	Approved to sit for exam
16. R. W.	Pending receipt of additional information

**LPC BY EXAM WAIVER:**

1. Alexander, Jessie	Approved for licensure
2. Avella, Amanda	Approved for licensure
3. Black, Amber	Approved for licensure
4. Brookings, Sarah	Approved for licensure
5. J. B.	Pending receipt of additional information
6. J. B.	Pending receipt of additional information
7. Calzolari, Janice	Approved for licensure
8. Clary, Philip	Approved for licensure
9. M. D.	Pending receipt of additional information
10. S. D.	Pending receipt of additional information
11. Dixon, Rosemary	Approved for licensure
12. Fortune, Anna	Approved for licensure
13. Fulop, Linda	Approved for licensure
14. Gaultney, Cynthia	Approved for licensure
15. Gray, Cassandra	Approved for licensure
16. Griffith, Karen	Approved for licensure
17. S. H.	Pending receipt of additional information
18. Joseph, Lacell	Approved for licensure
19. Kunis, April	Approved for licensure
20. Lam, Linh	Approved for licensure
21. Lane, Julie	Approved for licensure
22. Long, Amy	Approved for licensure
23. McCorkle, Alison	Approved for licensure
24. McDonald, Meghan	Approved for licensure
25. McMillan, Kim	Approved for licensure
26. Milner, Alicia	Approved for licensure
27. C. P.	Pending receipt of additional information
28. M. P.	Pending receipt of additional information
29. Salter, Wendy	Approved for licensure
30. Shealy, Linda	Approved for licensure
31. Simpson, Catalin	Approved for licensure
32. Smith, Brandelyn	Approved for licensure
33. Stewart, Leslie	Approved for licensure
34. Stolte, Mary Ellen	Approved for licensure
35. Teasley, Jacquelyn	Approved for licensure
36. C. T.	Pending receipt of additional information
37. Torell, Craig	Approved for licensure
38. Williams Jr., Samuel	Approved for licensure
39. Young, Jessica	Approved for licensure

**LPC BY ENDORSEMENT:**

1. Johnson-Nelson, Marilyn	Approved for licensure
2. Johnson, Teresa	Approved for licensure
3. Newton, Kristine	Approved for licensure
4. Wofford, Joseph	Approved for licensure

**LPC BY REINSTATEMENT/REACTIVATION:**

- |                           |   |
|---------------------------|---|
| 1. Akin, Melanie          | Approved for licensure                    |
| 2. M. B.                  | Pending receipt of additional information |
| 3. Clark, Suzanne         | Approved for licensure                    |
| 4. R. C.                  | Approved; pending additional information  |
| 5. Deaner, Richard        | Approved for licensure                    |
| 6. Greene, Whitley        | Approved for licensure                    |
| 7. J. H.                  | Pending receipt of additional information |
| 8. K. L.                  | Pending receipt of additional information |
| 9. Robertson, Sherri      | Approved for licensure                    |
| 10. Rozett, Amy           | Approved for licensure                    |
| 11. Scivicque, Lily       | Approved for licensure                    |
| 12. Trachtenbroit, Laurie | Approved for licensure                    |

**Ms. Barbee motioned, Mr. King seconded, and the Board voted to accept the recommendations on the Social Workers presented to the Professional Standards Committee for review. None opposed, motion carried.**

**CSW BY EXAM:**

**RECOMMENDATIONS:**

- |           |   |
|-----------|---|
| 1. D. A.  | Pending receipt of additional information |
| 2. S. B.  | Pending receipt of additional information |
| 3. S. D.  | Pending receipt of additional information |
| 4. N. F.  | Approved to sit for exam                  |
| 5. L. F.  | Approved to sit for exam                  |
| 6. T. H.  | Approved to sit for exam                  |
| 7. S. H.  | Pending receipt of additional information |
| 8. C. H.  | Approved to sit for exam                  |
| 9. B. H.  | Approved to sit for exam                  |
| 10. A. K. | Approved to sit for exam                  |
| 11. K. N. | Approved to sit for exam                  |
| 12. T. R. | Pending receipt of additional information |
| 13. L. S. | Pending receipt of additional information |
| 14. L. S. | Pending receipt of additional information |
| 15. S. S. | Pending receipt of additional information |
| 16. V. S. | Approved to sit for exam                  |
| 17. A. T. | Approved to sit for exam                  |
| 18. M. T. | Pending receipt of additional information |
| 19. L. T. | Pending receipt of additional information |
| 20. P. T. | Pending receipt of additional information |
| 21. K. W. | Approved to sit for exam                  |

**CSW BY EXAM WAIVER:**

- |                     |                        |
|---------------------|------------------------|
| 1. Allen, Kimberly  | Approved for licensure |
| 2. Calderon, Anissa | Approved for licensure |
| 3. Claeys, Theresa  | Approved for licensure |
| 4. Elize, Lina      | Approved for licensure |
| 5. Wilson, John     | Approved for licensure |

**CSW BY REINSTATEMENT:**

- |               |                              |
|---------------|------------------------------|
| 1. Adams, Ann | Approved for reinstatement   |
| 2. C. J.      | Pending; refer to AG for ULP |
| 3. S. M.      | Pending; refer to AG for ULP |
| 4. M. P.      | Pending; refer to AG for ULP |

**MSW BY EXAM:**

- |           |  |
|-----------|--|
| 1. P. B.  | Approved to sit for exam               |
| 2. Z. B.  | Approved to sit for exam               |
| 3. K. B.  | Approved to sit for exam               |
| 4. S. C.  | Approved to sit for exam               |
| 5. N. C.  | Approved to sit for exam               |
| 6. T. C.  | Approved to sit for exam               |
| 7. A. C.  | Approved to sit for exam               |
| 8. K. C.  | Approved to sit for exam               |
| 9. P. D.  | Approved to sit for exam               |
| 10. M. D. | Approved to sit for exam               |
| 11. E. D. | Approved to sit for exam               |
| 12. A. F. | Approved to sit for exam               |
| 13. E. G. | Approved to sit for exam               |
| 14. E. H. | Approved to sit for exam               |
| 15. M. H. | Approved to sit for exam               |
| 16. K. H. | Approved to sit for exam               |
| 17. T. J. | Approved to sit for exam               |
| 18. R. J. | Approved to sit for exam               |
| 19. L. J. | Approved to sit for exam               |
| 20. E. J. | Approved to sit for exam               |
| 21. K. K. | Approved to sit for exam               |
| 22. M. K. | Approved to sit for exam               |
| 23. R. K. | Approved to sit for exam               |
| 24. J. L. | Approved to sit for exam               |
| 25. P. M. | Approved to sit for exam               |
| 26. S. N. | Approved to sit for exam               |
| 27. N. O. | Approved to sit for exam               |
| 28. R. P. | Approved to sit for exam               |
| 29. M. R. | Approved to sit for exam               |
| 30. N. R. | Approved to sit for exam               |
| 31. R. R. | Approved to sit for exam               |
| 32. J. S. | Approved to sit for exam               |
| 33. A. S. | Approved to sit for exam               |
| 34. R. T. | Approved to sit for exam               |
| 35. J. U. | Approved to sit for exam               |
| 36. M. V. | Approved to sit for exam               |
| 37. S. V. | Approved to sit for exam               |
| 38. S. V. | Schedule applicant interview           |
| 39. K. W. | Pending receipt of current application |
| 40. R. W. | Approved to sit for exam               |

**MSW BY EXAM WAIVER:**

- |                     |                        |
|---------------------|------------------------|
| 1. Enochs, Lori Ann | Approved for licensure |
| 2. Ferguson, Brenda | Approved for licensure |
| 3. Glisson, Tiffany | Approved for licensure |
| 4. Holcomb, Kara    | Approved for licensure |
| 5. McKenzie, Gerald | Approved for licensure |
| 6. Robinson, Jairus | Approved for licensure |
| 7. Spillman, Nina   | Approved for licensure |
| 8. Stergar, Ashley  | Approved for licensure |
| 9. Tahiru, Naamau   | Approved for licensure |
| 10. Tate, Aukeysia  | Approved for licensure |

**MSW BY REINSTATEMENT:**

- |                     |                            |
|---------------------|----------------------------|
| 1. Case, Cynthia    | Approved for reinstatement |
| 2. Wallace, Allison | Approved for reinstatement |
| 3. M. W.            | Approved to sit for exam   |

**MSW BY REACTIVATION:**

- |                     |                        |
|---------------------|------------------------|
| 1. Coad, Evin       | Approved for licensure |
| 2. Simmons, Allyson | Approved for licensure |

**SOS Legal:**

**Ms. Barbee motioned, Mr. King seconded, and the Board voted that the decision stands to for issuance of a Consent Agreement for Reinstatement for unlicensed practice to D.E. None opposed, motion carried.**

**Applicant Interviews:**

- |         |   |
|---------|---|
| • S. B. | Applicant canceled interview                    |
| • L. L. | Applicant called; schedule for November meeting |
| • D. G. | Did not appear for interview                    |

**Professional Practices Committee Report:**

**Complaint Cases Closed:**

- COMP130104 and COMP140005

**Complaint Cases: Referred to the Attorney General's Office:**

- COMP130019

**Complaint Cases: Referred for Peer Review**

- COMP130052

**Ms. Barbee motioned, Mr. Marion seconded, and the Board voted to refer case COMP130052 for a peer review. None opposed, motion carried.**

**Mr. King motioned, Ms. Barbee seconded, and the Board voted to accept the recommendations of the Professional Practice Committee to close cases COMP130104, COMP140005 and refer case COMP130018 to the Attorney General's office. None opposed, motion carried.**

**Assistant Attorney General's Report:**

A confidential written status and activity report of attorney/client communication was presented.

**Mr. Bacon motioned, Mr. Williams seconded, and the Board voted to approve the confidential status and activity report as presented by the Assistant Attorney General. None opposed, motion carried.**

**Additional Business:**

The proposed meeting dates for 2014 was presented and the Board will review the dates and discuss this item further at the November 1, 2013 Board meeting.

**With no additional Board business requiring discussion, Mr. Livingston motioned, Mr. Williams seconded, and the Board voted to adjourn today's scheduled meeting at 12:39 p.m.**

**Minutes recorded by:** Hope Harrison, Board Support Specialist, HC1  
**Minutes reviewed and edited by:** Brig Zimmerman, Executive Director, HC 1

**Tommy Black**  
Tommy Black, Chair

  
\_\_\_\_\_  
Brig Zimmerman, Executive Director HC1

These minutes were approved on: November 1, 2013