

GEORGIA COMPOSITE BOARD OF PROFESSIONAL COUNSELORS,
SOCIAL WORKERS AND MARRIAGE AND FAMILY THERAPISTS
Meeting Minutes – December 6, 2013

The Georgia Composite Board of Professional Counselors, Social Workers and Marriage and Family Therapists met on Friday, December 6, 2013, at 237 Coliseum Drive, Macon, Georgia with the following members present:

MEMBERS PRESENT:

Tommy Black, LPC, Chair
Steve Livingston, MFT, Vice-Chair
Jack Perryman, LPC
Arthur Williams, LPC
Richard Long, MFT
Will Bacon, MFT
Ben Marion, CSW
Robert King, CSW

BOARD MEMBERS ABSENT:

Tonya Barbee, CSW

ADMINISTRATIVE STAFF PRESENT:

Brig Zimmerman, Executive Director, HC 1
Hope Harrison, Board Support Specialist, HC 1

ATTORNEY GENERAL'S OFFICE:

Tricia Downing, Esq., Senior A.A.G.

GUEST ATTENDEES:

Gale Macke, Executive Director, LPCA, Tracy Hall, LPCA, Jessica Hatcher, LPCA
Catherine Ivey, Executive Director, NASW, Roz Goudeau, NASW
From Mercer University: Shawna Critelli, Lee Anna King, Sara Reed, Teresa Bradley, and Caryn Haire

Tommy Black, Chair, established a quorum of the Board was present and called the Board meeting to order at 9:16 a.m.

Agenda: Approved as presented.

Minutes:

Mr. Bacon motioned, Mr. Williams seconded, and the Board voted to approve the following meeting minutes as presented. None opposed, motion carried.

- November 1, 2013

Board Chair Report:

- Continuing Education Tracking Program
Tommy Black, Chair, expressed an interest in gathering information on continuing education tracking programs. This item will be added to the January meeting agenda for a report on information obtained.
- Recommendation for consideration of a policy regarding professional counseling clinical knowledge tests to specify a test for APC licensure and LPC licensure. Under consideration is the NCE for APC licensure and NCHME for LPC licensure. This item will be added to the January 2014 agenda for further discussion.

- Approved Supervisor: Board rules state an approved supervisor must have been licensed and practicing post-licensure for ‘x’ number of years (depending on credentials-Rules: 135-5-.01 & 135-5-.02); the Board interprets that the licensure and post-licensure practice could be in Georgia, or outside of Georgia, as long as the supervisor criteria as specified in the rule is met.

Executive Directors Report:

- Mr. Zimmerman presented a sample sheet of licensure disciplinary issues with proposed administrative actions for Board review and consideration. Two samples were provided that are currently in use by the Nursing Board and Private Security Board.

Mr. Bacon motioned, Mr. Perryman seconded, and the Board voted to open the Public Rules Hearing as posted for 9:30 a.m. None opposed, motion carried.

Public Rule Hearing:

The Public Rules Hearing was opened at 9:46 a.m.

Guests: Gale Macke, Executive Director, LPCA, Tracy Hall, LPCA, Jessica Hatcher, LPCA
 Catherine Ivey, Executive Director, NASW, Roz Goudeau, NASW
 From Mercer University: Shawna Critelli, Lee Anna King, Sara Reed, Teresa Bradley, and Caryn Haire

Rule 135-5-.01 Associate Professional Counselors, Requirements for Licensure
 Rule 135-9-.01 Continuing Education Requirements

Mr. Bacon motioned, Mr. Perryman seconded, and the Board voted to table the vote for adoption of Rules 135-5-.01 and 135-9-.01 to continue posting of the proposed rule changes with a Public Rules Hearing rescheduled for January 10, 2014.

Rule 135-5-.02 Professional Counselors, Requirements for Licensure

SYNOPSIS OF PROPOSED CHANGES TO THE GEORGIA COMPOSITE BOARD OF PROFESSIONAL COUNSELORS, SOCIAL WORKERS, AND MARRIAGE AND FAMILY THERAPISTS RULE FOR CHAPTER 135-5 REQUIREMENTS FOR LICENSURE, RULE 135-5-.02 PROFESSIONAL COUNSELORS

Purpose: The purpose of the proposed amendments is to raise licensure standards to protect the public, to achieve parity with other states, for portability to other states and to meet federal standards.

Main Features: The rule provides for removal of outdated language, defining the credentials of a supervising individual, accreditation of educational programs, an increase in the number of directed experience, practicum or internship hours and an increase in the coursework content hours required for licensure.

DIFFERENCES BETWEEN THE EXISTING RULE AND THE PROPOSED AMENDMENTS TO THE GEORGIA COMPOSITE BOARD OF PROFESSIONAL COUNSELORS, SOCIAL WORKERS AND MARRIAGE AND FAMILY THERAPISTS

**RULE FOR CHAPTER 135-5 REQUIREMENTS FOR LICENSURE, RULE 135-5-.02
PROFESSIONAL COUNSELORS**

Note: underlined text is proposed to be added; lined-through text is proposed to be deleted.

135-5-.02 Professional Counselors.

Pursuant to Official Code of Georgia Annotated 43-10A-11 an applicant for a license in Professional Counseling must meet the following requirements.

(a) Definitions.

1. **"The Practice of Professional Counseling"** means practice in that specialty which utilizes counseling, assessment, and psychotherapy to evaluate and treat emotional and mental problems and conditions, whether cognitive, behavioral, or affective. The practice is further defined in O.C.G.A. 43-10A-3.
2. **"Direction"** means the ongoing administrative overseeing by an employer or superior of a Professional Counselor's work by a director. The director shall be responsible for assuring the quality of the services rendered by that practitioner and shall ensure that qualified supervision or intervention occurs in situations which require expertise beyond that of the practitioner.
3. **"Director"** means the person who provides direction and who is either the employer of the person who receives direction or is the supervisor in the employment chain of command to the person who receives direction. ~~The Director must be located at the same site where the experience is being acquired.~~
4. **"Supervision"** means the clinical review, for the purpose of training or teaching, by a supervisor of a Professional Counselor's interaction with their client(s). The purpose of supervision is to promote the development of the practitioner's clinical skills. Supervision may include, without being limited to, the review of case presentations, audiotapes, videotapes, and direct observation of the practitioner's clinical skills. Supervision does not require the supervisor to be on-site with the supervisee. Supervision may be provided pro bono or for a fee. Both supervisors and supervisees are required to maintain a contemporaneous record of the date, duration, type (individual, paired, or group), and a brief summary of the pertinent activity for each supervision session to be submitted to the Board upon request. If there are any discrepancies in hours, contemporaneous documentation of supervision will be requested.
5. **"Supervisor"** means a licensed Professional Counselor, Clinical Social Worker, Marriage and Family Therapist, Psychologist, or Psychiatrist, who complies with the ethical standards of practice of their profession with particular attention being paid to prohibited dual relationships. In addition,
 - (i) a supervisor who holds a master's degree must have three (3) years of post-licensure experience; and
 - (ii) a supervisor who holds a specialist degree must have two (2) years of post-licensure experience; and
 - (iii) a supervisor who holds a doctoral degree must have one (1) year of post-licensure experience; and
 - (iv) for supervision entered into after September 30, 2014, a supervisor who is a Licensed Professional Counselor must hold either a National Board of Certified Counselors (NBCC) Approved Clinical Supervisor credential or a Licensed Professional Counselors Association of Georgia (LPCAGA) Certified Professional Counselor Supervisor credential.

~~(v)~~ (v) However, the Board in its discretion may approve a supervisor whose experience is substantially similar to those stated herein.

~~(vi)~~ (vi) In a supervised practicum or internship which is part of the graduate degree program, either the course instructor of record or the on-site clinical instructor must be a qualified supervisor OR, in the education of rehabilitation counselors, may be a Certified Rehabilitation Counselor OR, in

an applied psychology program before January 1, 2004, may be a person with a master's degree from an accredited educational institution in a program of applied psychology.

6. **"Directed Experience"** means time spent under direction engaging in the practice of professional counseling as defined in 135-5-.02(a).

7. **"Years of Directed Experience"**

(i) "One year of Directed Experience" means a minimum of 600 hours of directed experience acquired within a period of not less than twelve months and not more than twenty months.

(ii) "Two years of Directed Experience" means a minimum of 1200 hours of directed experience under supervision acquired within a period of not less than twenty-four months and not more than 60 months. **After September 30, 2017, a minimum of 1500 hours will be required.**

(iii) "Three years of Directed Experience" means a minimum of 1800 hours of directed experience under supervision acquired within a period of not less than thirty-six months and not more than 60 months. **After September 30, 2017, a minimum of 2250 hours will be required.**

(iv) "Four years of Directed Experience" means a minimum of 2400 hours of directed experience under supervision acquired within a period of not less than forty-eight months and not more than 60 months. **After September 30, 2017, a minimum of 3000 hours will be required.**

8. **"Years of Supervision"**

(i) "One year of Supervision" means a minimum of 30 hours of supervision obtained during one year of Directed Experience as defined in Rule 135-5-.02(7).

(ii) "Two years of Supervision" means a minimum of 60 hours of supervision obtained during two years of Directed Experience as defined in Rule 135-5-.02(7).

(iii) "Three years of Supervision" means a minimum of 90 hours of supervision obtained during three years of Directed Experience as defined in Rule 135-5-.02(7).

(iv) "Four years of Supervision" means a minimum of 120 hours of supervision obtained during four years of Directed Experience as defined in Rule 135-5-.02(7).

9. **"Work settings acceptable to the Board"** means a directed work settings in which the practice of Professional Counseling takes place and may include, but is not limited to, education, rehabilitation, career development, mental health, community, or industrial organizations. Practice without direction is not a work setting acceptable to the Board.

10. **"Certified Rehabilitation Counselor"** means a person who is certified as a rehabilitation counselor by the Commission on Rehabilitation Counselor Certification.

11. **"Program Primarily Counseling in Content"** and **"Program in Applied Psychology"** means a course of study at an accredited educational institution consisting of a master's, specialist or doctoral degree which includes, ~~either as part of the degree program or as an additional course work completed prior to, during or after the degree program,~~ the following graduate level courses. **After September 30, 2017 the degree program must be accredited by the Council on Accreditation of Counseling and Related Educational Programs (CACREP) or substantially similar to a CACREP accredited program.** An individual course may not be used to fulfill the requirement in more than one content area.

(i) **Counseling/Psychotherapy Theory**, which includes the principles, concepts, and practice of counseling/psychotherapy and the major models of counseling/psychotherapy.

(ii) **A Counseling or Applied Psychology Practicum or Internship** as part of the graduate degree program.

(iii) **Courses in six (6) of the following nine (9) content areas; after September 30, 2017 all of the following course work is required:**

(I) **Human Growth and Development**, which includes an understanding of the nature and needs of individuals at all developmental levels, personality theory, and learning theory, and which may provide a comprehensive overview of the factors, determinants, and stages that pertain to physical, emotional, intellectual, and social development and adaptation from infantile to geriatric stages.

(II) **~~Social and Cultural Foundations~~ Multicultural Counseling or Diversity Training**, which includes an understanding of societal changes and trends, human roles, societal subgroups, diversity, social mores and interaction patterns, and differing lifestyles and competency in counseling a diverse clientele. ; **~~OR Core Foundations~~**, a course in one of the following categories: ~~Social, Motivational and Personality Psychology; Learning and Cognition; History of Psychology; Biological Psychology; Industrial/Organizational Psychology; Cultural Diversity; or Humanistic/Phenomenological Psychology.~~

(III) **~~The Helping Relationship~~ Counseling Techniques or Skills**, which includes an understanding of the philosophic bases of helping processes, helper self-understanding and self-development, and the facilitation of client change; **OR Advanced Psychotherapy/Intervention Theory**, which includes the in-depth study of the major theories, principles, methods and techniques of psychotherapy with individuals, groups or families, focusing on the treatment or prevention of behavior disorders, adjustment problems, psychopathology, or other psychological disturbance.

(IV) **Group Dynamics and Group Counseling/Psychotherapy**, which includes an understanding of group development, dynamics, and counseling/psychotherapy theories; group leadership styles; group counseling/psychotherapy methods and skills; and other group approaches.

(V) **Lifestyle and Career Development**, which includes an understanding of career development theories; occupational educational information sources and systems; career and leisure counseling, guidance and education; lifestyle and career decision making; and career development program planning, resources, and evaluation.

(VI) **Appraisal/Assessment of Individuals**, which includes an understanding of psychometric theories and approaches to appraisal/assessment; validity and reliability; psychometric statistics; the selection, administration, scoring and interpretation of various assessment instruments; and the use of appraisal/assessment results in the counseling/psychotherapy process.

(VII) **Research Methods and Evaluation**, which includes an understanding of types of research, statistics, research report development, research implementation, program evaluation, needs assessment, and ethical and legal considerations in research; **OR Research Statistics**, which includes an understanding of the theory, analysis and interpretation of manual or computer generated statistical measures.

(VIII) **Professional Orientation and Ethics**, which includes an understanding of ethical and legal standards, professional roles, responsibilities, and functions; professional goals and objectives; professional organizations and associations; professional history and trends; ~~ethical and legal standards~~; professional preparation standards; and professional credentialing.

(IX) **Psychopathology**, which includes theories, research, descriptive characteristics, categories, dynamics, and etiology of mental, behavioral, cognitive and personality disorders, with a focus on utilization of the diagnostic and statistical manual of mental disorders.

(b) **An applicant who holds a master's degree from a program primarily counseling in content must meet the following requirements for licensure as a Professional Counselor.**

1. **Education.** The applicant must have earned a master's degree from an institution which, at the time the degree was awarded, was accredited by a regional body recognized by the Council on Higher Education Accreditation. The applicant must document graduate level coursework from such an accredited institution in order to demonstrate that the degree program is primarily counseling in content and meets the requirements in 135-5-.02(a)11.

2. **Directed Experience under Supervision.** The applicant must present evidence of four (4) years of post-master's directed experience under supervision (see definitions at 135-5-.02(a)) in the practice of Professional Counseling in a work setting acceptable to the Board **OR** three (3) years of post-master's directed experience under supervision in the practice of Professional Counseling in a work setting acceptable to the Board and a supervised counseling practicum or

internship of at least 300 hours which was part of the graduate degree program. **After September 30, 2017, 600 hours will be required.** A minimum of two (2) years of the supervision must be provided by a supervisor who is a licensed Professional Counselor and meets the requirements in 135-5-.02(a)5, except that if the supervision was acquired prior to September 23, 1993, such supervision may have been provided by any qualified supervisor.

3. Examination. The applicant must present evidence of a passing score of the required examination.

(c) An applicant who holds a specialist degree from a program primarily counseling in content must meet the following requirements for licensure as a Professional Counselor.

1. Education. The applicant must have earned a specialist degree from an institution, which, at the time the degree was awarded, was accredited by a regional body recognized by the Council on Higher Education Accreditation.-The applicant must document graduate level coursework from such an accredited institution in order to demonstrate that the degree program is primarily counseling in content and meets the requirements in 135-5-.02(a)11.

2. Directed Experience under Supervision. The applicant must present evidence of two (2) years of post-master's directed experience under supervision (see definitions at 135-5-.02(a)) in the practice of Professional Counseling in a work setting acceptable to the Board and a supervised counseling practicum or internship of at least 300 hours which was part of the graduate degree program OR three (3) years of post-master's directed experience under supervision in the practice of Professional Counseling in a work setting acceptable to the Board. **After September 30, 2017, 600 hours will be required.** A minimum of one (1) year of the supervision must be provided by a supervisor who is a licensed Professional Counselor and meets the requirements in 135-5-.02(a)5, except that if the supervision was acquired prior to September 23, 1993, such supervision may have been provided by any qualified supervisor.

3. Examination. The applicant must present evidence of a passing score of the required examination.

(d) An applicant who holds a doctoral degree from a program primarily counseling in content must meet the following requirements for licensure as a Professional Counselor.

1. Education. The applicant must have earned a doctoral degree from an institution which, at the time the degree was awarded, was accredited by a regional body recognized by the Council on Higher Education Accreditation. The applicant must document graduate level coursework from such an accredited institution in order to demonstrate that the degree program is primarily counseling in content and meets the requirements in 135-5-.02(a)11.

2. Directed Experience under Supervision. The applicant must present evidence of one (1) year of supervised counseling internship in a work setting acceptable to the Board OR one (1) year of post master's directed experience under supervision (see definitions at 135-5-.02(a)) in the practice of Professional Counseling in a work setting acceptable to the Board. A minimum of half of the one year of supervision must be provided by a supervisor who is a licensed Professional Counselor and meets the requirements in 135-5-.02(a)5, except that if the supervision was acquired prior to September 23, 1993, such supervision may have been provided by any qualified supervisor.

3. Examination. The applicant must present evidence of a passing score of the required examination.

(e) An applicant who is a Certified Rehabilitation Counselor must meet the following requirements for licensure as a Professional Counselor.

1. Education. The applicant must have earned a master's degree from a rehabilitation counseling program which, at the time the degree was awarded, was accredited by the Council on Rehabilitation Education OR a master's degree from an institution which, at the time the degree was awarded, was accredited by a regional body recognized by the Council on Higher Education

Accreditation with documented graduate level coursework demonstrating that the degree program is primarily counseling in content and meets the requirements in 135-5-.02(a)11.

2. **Directed Experience under Supervision.** The applicant must present evidence of three (3) years of post-master's directed experience providing rehabilitation services in a rehabilitation setting acceptable to the Board under the supervision (see definitions at 135-5-.02(a)) of a Certified Rehabilitation Counselor or other qualified supervisor OR two (2) years of post-master's directed experience providing rehabilitation services in a rehabilitation setting acceptable to the Board under the supervision (see definitions at 135-5-.02(a)) of a Certified Rehabilitation Counselor or other qualified supervisor and a supervised counseling practicum or internship of at least 300 hours which was part of the graduate degree program. **After September 30, 2017, 600 hours will be required.** A minimum of one (1) year of the supervision must be provided by a Certified Rehabilitation Counselor or a supervisor who is a licensed Professional Counselor and meets the requirements in 135-5-.02(a)5.

3. **Certification.** The applicant must hold the Certified Rehabilitation Counselor designation.

4. **Examination.** The applicant must present evidence of a passing score of the required examination.

(f) An applicant who holds a master's degree in psychology must meet the following requirements for licensure as a Professional Counselor.

1. **Education.** The applicant must have earned a master's degree in a program of applied psychology from an institution, which, at the time the degree was awarded, was accredited by a regional body recognized by the Council on Higher Education Accreditation. The applicant must document graduate level coursework from such an accredited institution in order to demonstrate that the degree program is a program of applied psychology. The degree program must meet the requirements in 135-5-.02(a)11.

2. **Directed Experience under Supervision.** The applicant must present evidence of four (4) years of post-master's directed experience under supervision (see definitions at 135-5-.02(a)) in the practice of Professional Counseling in a work setting acceptable to the Board OR three (3) years of post-master's directed experience under supervision in the practice of Professional Counseling in a work setting acceptable to the Board and a supervised counseling or applied psychology practicum or internship of at least 300 hours which was part of the graduate degree program. A minimum of two (2) years of the supervision must be provided by a supervisor who is a licensed Professional Counselor who meets the requirements in 135-5-.02(a)5, or a licensed Psychologist, except that if the supervision was acquired prior to January 1, 2004, such supervision may have been provided by a person with a master's degree from an accredited educational institution in a program of applied psychology.

3. **Examination.** The applicant must present evidence of a passing score of the required examination.

(g) An applicant who holds a current license as an Associate Professional Counselor shall not be required to re-take the ~~written~~ Board approved examination following Board approval of their application for licensure as a Professional Counselor.

AUTHORITY: O.C.G.A. §§ 43-1-24, 43-1-25, 43-10A-3, 43-10A-5, 43-10A-6, 43-10A-8, and 43-10A-11

Mr. Long motioned, Mr. Williams seconded, and the Board voted to repost rule 135-5-.02 and to include the inadvertently omitted future effective dates for amendments to Rule 135-5-.02(a)(7)(ii, iii & iv) Professional Counselors, Requirements for Licensure for the 30-day minimum requirement and conduct a Public Hearing on January 10, 2014. None opposed, motion carried.

The Public Rules Hearing was declared closed and the open session Board meeting resumed.

Correspondences:

Correspondences received between scheduled Board meetings were reviewed and discussed.

- Thomas Butler – MFT - Internet Therapy
- Tracey Cobb – LPC – Online Supervision
- Mary Cole – LPC – Internship Supervision
- Lauren Gibson – CSW – EMDR Therapy
- Patrick Gilliland – MFT – Certification Requirements
- Walthena Gregory – MFT – Records Release
- Subricca Hicks – CSW – Records Release
- Michelle Richards – MFT – Education Requirements
- Constance Wallace – LPC – Records Release

Mr. King motioned, Mr. Long seconded, and the Board voted to allow the administrative staff to respond to all correspondences presented to the Board as directed. None opposed, motion carried.

Petition(s) for Waiver/Variance:

- Charleston, Shirley – NCE waiver request

Mr. Long motioned, Mr. Marion seconded, and the Board voted to deny the Petition for Waiver as a substantial and verifiable hardship was not proven pursuant to O.C.G.A. 50-13-9.1(b)(1). None opposed, motion carried.

Associations – Board Update:

- Gayle Macke with LPCA reported that LPCA and NASW are jointly working on a CE tracking program.
- Catherine Ivey with NASW reported that she has resigned and this will be her last meeting as the Executive Director of the Georgia Chapter. She reported that a volunteer team is being recruited to attend the Georgia Composite Board meetings until the Executive Director position can be filled.

Miscellaneous Board Discussion Items:

- HR549
Board discussed the House Study Committee recommendations, specifically the one regarding extending the licensure cycle from every two years renewal to longer. Possible items to consider would be continuing education requirements, fees and non-reporting of arrests if there was a longer renewal period.
- Requested Appearance – Arlena Freeman, Application Denied

Following discussion, and provision of additional documentation, Mr. Long motioned, Mr. Livingston seconded, and the Board voted to approve Arlena Freeman for APC licensure. None opposed, motion carried.

Mr. Bacon motioned, Mr. Long seconded, and the Board voted to enter into Executive Session in accordance with O.C.G.A. § 43-1-2(k) (1) (2), O.C.G.A. § 50-14-2(1), O.C.G.A. § 43-1-2-(k) (4), O.C.G.A. § 43-1-19 (h) (2) & (4) to receive and review information pertaining to Applications, receive the Attorney General’s, Cognizant, and Professional Practice Reports. Voting in favor of the motion were those present who included Board members: Black, Perryman, Williams, Livingston, Long, Bacon, Marion and King.

At the conclusion of Executive Session on Friday, December 6, 2013, Mr. Black declared the meeting to be “open” pursuant to the Open and Public Meeting Act O.C.G.A. § 50-14-1 et seq.

Applications:

Mr. Livingston motioned, Mr. Perryman seconded, and the Board voted to accept the following recommendations on the Marriage & Family Therapists applications. None opposed, motion carried.

ASSOCIATE MARRIAGE & FAMILY THERAPIST BY EXAM:

- | | |
|----------|---|
| 1. M. B. | Pending receipt of additional information |
| 2. K. C. | Approved to sit for exam |
| 3. K. C. | Approved to sit for exam |
| 4. D. E. | Pending receipt of additional information |
| 5. T. L. | Approved to sit for exam |
| 6. S. R. | Approved to sit for exam |

CONTRACT AFFIDAVIT CHANGES:

- | | |
|----------|---------------------------|
| 1. L. M. | Contract changes approved |
| 2. A. M. | Contract changes approved |

MARRIAGE & FAMILY THERAPISTS BY EXAM:

- | | |
|----------|--------------------------|
| 1. K. A. | Approved to sit for exam |
| 2. M. W. | Approved to sit for exam |

MARRIAGE & FAMILY THERAPIST BY EXAM WAIVER:

- | | |
|-----------------------|---|
| 1. K. B. | Pending receipt of additional information |
| 2. Forschler, Melissa | Approved for licensure |
| 3. Miller, Joy | Approved for licensure |

MARRIAGE & FAMILY THERAPISTS BY ENDORSEMENT:

- | | |
|---------------------|--|
| 1. V. C. | Approved pending receipt of additional information |
| 2. Graham, Rosalind | Approved for licensure |

Mr. Marion motioned, Mr. Long seconded, and the Board voted to accept the recommendations on the Professional Counselors applications. None opposed, motion carried.

ASSOCIATE PROFESSIONAL COUNSELOR CONTRACT AFFIDAVIT CHANGES:

1. Cravey-Kraus, Sarah	Contract changes approved
2. Dykes, Shevander	Contract changes approved
3. Evans, Patience	Contract changes approved
4. Faison, Grace	Contract changes approved
5. Finley, Louise	Contract changes approved
6. S. F.	Contract changes approved
7. Gracy, Bevin	Contract changes approved
8. E. G.	Contract changes approved
9. L. G.	Contract changes approved
10. Korobov, Kimberly	Contract changes approved
11. Lawton, Shalette	Contract changes approved
12. C. L.	Pending receipt of additional information
13. M. M.	Pending receipt of additional information
14. McGukin, Mary	Contract changes approved
15. J. M.	Pending receipt of additional information
16. Moses, Alexander	Contract changes approved
17. Nelson, Debra	Contract changes approved
18. Otero, Enid	Contract changes approved
19. Owens, DeAndria	Contract changes approved
20. Pledger, Erin	Contract changes approved
21. Redding, Catani	Contract changes approved
22. Rodriguez, Nancy	Contract changes approved
23. Smith, Lisa	Contract changes approved
24. M. S.	Contract changes approved
25. Taylor, Victoria	Contract changes approved
26. Uchida, Granado	Contract changes approved
27. Wyatt, Therese	Contract changes approved

ASSOCIATE PROFESSIONAL COUNSELOR BY EXAM:

1. E. B.	Pending receipt of additional information
2. J. B.	Approved to sit for exam
3. E. B.	Approved to sit for exam
4. H. B.	Pending receipt of additional information
5. J. B.	Approved to sit for exam
6. S. B.	Approved to sit for exam
7. M. B.	Approved to sit for exam
8. S. C.	Pending receipt of additional information
9. S. C.	Approved to sit for exam
10. V. C.	Approved to sit for exam
11. C. C.	Pending receipt of additional information
12. C. D.	Approved to sit for exam
13. B. D.	Approved to sit for exam
14. S. E.	Approved to sit for exam
15. P. E.	Approved to sit for exam
16. D. G.	Approved to sit for exam
17. L. G.	Approved to sit for exam
18. N. G.	Approved to sit for exam

19. S. H.	Approved to sit for exam
20. T. H.	Approved to sit for exam
21. E. H.	Approved to sit for exam
22. M. H.	Approved to sit for exam
23. E. K.	Approved to sit for exam
24. C. L.	Approved to sit for exam
25. R. L.	Pending receipt of additional information
26. M. M.	Pending receipt of additional information
27. S. M.	Approved to sit for exam
28. S. M.	Approved to sit for exam
29. M. M.	Approved to sit for exam
30. C. M.	Pending receipt of additional information
31. H. N.	Approved to sit for exam
32. L. N.	Approved to sit for exam
33. M. O.	Approved to sit for exam
34. A. P.	Approved to sit for exam
35. A. P.	Approved to sit for exam
36. S. R.	Approved to sit for exam
37. A. R.	Approved to sit for exam
38. R. S.	Approved to sit for exam
39. K. S.	Approved to sit for exam
40. R. S.	Approved to sit for exam
41. J. S.	Denied
42. M. S.	Approved to sit for exam
43. M. S.	Approved to sit for exam
44. R. S.	Approved to sit for exam
45. K. S.	Approved to sit for exam
46. A. T.	Approved to sit for exam
47. C. W.	Approved to sit for exam
48. M. W.	Approved to sit for exam
49. T. W.	Approved to sit for exam
50. M. W.	Approved to sit for exam
51. M. W.	Approved to sit for exam
52. H. W.	Approved to sit for exam
53. L. Y.	Approved to sit for exam

ASSOCIATE PROFESSIONAL COUNSELOR BY EXAM WAIVER:

1. O. A.	Pending receipt of additional information
2. Appolon, Charles	Approved for licensure
3. Atkinson, Aaron	Approved for licensure
4. Banfield, Erica	Approved for licensure
5. Branche, Christine	Approved for licensure
6. Bryant, Marcia	Approved for licensure
7. Cave, Kelly	Approved for licensure
8. Chambless, Michael	Approved for licensure
9. S. C.	Pending receipt of additional information
10. Coursey, Sherri	Approved for licensure
11. M. D.	Approved pending receipt of passing NCE score
12. A. E.	Pending receipt of additional information

13. Evra, Monica	Approved for licensure
14. B. F.	Pending receipt of additional information
15. C. G.	Pending receipt of additional information
16. Guer, Teri	Approved for licensure
17. S. H.	Pending receipt of additional information
18. Heuer, Jennifer	Approved for licensure
19. Hill, Erika	Approved for licensure
20. D. L.	Pending receipt of additional information
21. Lenahan, Charles	Approved for licensure
22. Light, Melissa	Approved for licensure
23. J. M.	Pending receipt of additional information
24. Mathis, Marlo	Approved for licensure
25. Morgan, Tavye	Approved for licensure
26. Owens, LaWanda	Approved for licensure
27. Sewell, Susan	Approved for licensure
28. Tepper, Terell	Approved for licensure
29. T. V.	Pending receipt of additional information
30. Walker, Anika	Approved for licensure
31. Walker, Whitney	Approved for licensure
32. M. W.	Pending receipt of additional information
33. Watkins, Donna	Approved for licensure
34. K. W.	Pending receipt of additional information
35. Williams, Hope	Approved for licensure
36. Young, Sadie	Approved for licensure

LICENSED PROFESSIONAL COUNSELOR BY EXAM:

1. T. B.	Approved to sit for exam
2. K. C.	Pending receipt of additional information
3. K. D.	Pending receipt of additional information
4. A. F.	Approved to sit for exam
5. V. G.	Pending receipt of additional information
6. J. G.	Approved to sit for exam
7. C. H.	Approved to sit for exam
8. B. L.	Approved to sit for exam
9. S. R.	Pending receipt of additional information
10. A. R.	Pending receipt of additional information
11. K. W.	Approved to sit for exam
12. J. W.	Approved to sit for exam

LICENSED PROFESSIONAL COUNSELOR BY EXAM WAIVER:

1. Arrington, Cathy	Approved for licensure
2. M. B.	Pending receipt of additional information
3. Berksteiner, Dorothy	Approved for licensure
4. Bodine, Evie	Approved for licensure
5. J. B.	Pending receipt of additional information
6. T. C.	Pending receipt of additional information
7. D. C.	Pending receipt of additional information
8. Conyers, Heather	Approved for licensure

9. Davis, Angela	Approved for licensure
10. S. D.	Pending receipt of additional information
11. Dykes, Shevander	Approved for licensure
12. Finch, Joy	Approved for licensure
13. Frost, Jessica	Approved for licensure
14. Garin, Susan	Approved for licensure
15. Giles, Corina	Approved for licensure
16. Gilham, Ayana	Approved for licensure
17. Gold, Mindy	Approved for licensure
18. K. G.	Pending receipt of additional information
19. L. G.	Pending receipt of additional information
20. Herrington, Heather	Approved for licensure
21. D. H.	Pending receipt of additional information
22. Higgins, Deborah	Approved for licensure
23. Johnson, Sophia	Approved for licensure
24. Key, Meredith	Approved for licensure
25. King, Kimberly	Approved for licensure
26. Kingsfield, Tiffany	Approved for licensure
27. Lee, Amanda	Approved for licensure
28. Lee, Rachael	Approved for licensure
29. Lewis, Tawanna	Approved for licensure
30. Lyle, Brittny	Approved for licensure
31. Maldonado, Trakida	Approved for licensure
32. Martin, Christina	Approved for licensure
33. McGee, Miriam	Approved for licensure
34. McGukin, Mary	Approved for licensure
35. Moss Jr., Milton Lee	Approved for licensure
36. Muhanna, Laila	Approved for licensure
37. Nieto, Erin	Approved for licensure
38. J. P.	Pending receipt of additional information
39. M. P.	Pending receipt of additional information
40. S. P.	Pending receipt of additional information
41. M. P.	Pending receipt of additional information
42. N. P.	Pending receipt of additional information
43. A. Q.	Pending receipt of additional information
44. Quinn, Janelle	Approved for licensure
45. Randle, Monica	Approved for licensure
46. E. R.	Pending receipt of additional information
47. Simmonds, Tinita	Approved for licensure
48. J. S.	Pending receipt of additional information
49. Smith, Randolph	Approved for licensure
50. Stewart. Ferol	Approved for licensure
51. A. T.	Pending receipt of additional information
52. Trotti, James	Approved for licensure
53. Volano, Sunday	Approved for licensure
54. Ware, Karen	Approved for licensure
55. Welch-Bragg, Lindsey	Approved for licensure
56. Whatley, Rayvene	Approved for licensure
57. A. W.	Pending receipt of additional information
58. Williams, Alicia	Approved for licensure

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|---------------------|---|
| 59. Wilson, Barbara | Approved for licensure |
| 60. S. W. | Pending receipt of additional information |

LICENSED PROFESSIONAL COUNSELOR BY ENDORSEMENT:

- | | |
|---------------------------|---|
| 1. Arey, James | Approved for licensure |
| 2. M. B. | Pending receipt of additional information |
| 3. P. C. | Pending receipt of additional information |
| 4. Hill, Thomas | Approved for licensure |
| 5. Morris, Benn | Approved for licensure |
| 6. Orrego, JoAnna | Approved for licensure |
| 7. Payne, James | Approved for licensure |
| 8. Person, Tammy | Approved for licensure |
| 9. Pope, LaCrecia | Approved for licensure |
| 10. Queen, Kyoko | Approved for licensure |
| 11. Robbins, III, Gilbert | Approved for licensure |
| 12. Williams, Rebekah | Approved for licensure |
| 13. Yoshioka, Sei | Approved for licensure |

LICENSED PROFESSIONAL COUNSELOR BY REACTIVATION/REINSTATEMENT:

- | | |
|-----------------------|---|
| 1. Adkins, Judi | Approved for licensure |
| 2. Cushing, Christina | Approved for licensure |
| 3. Hudnall, Sabrina | Approved for licensure |
| 4. G. M. | Denied |
| 5. L. R. | Pending receipt of additional information |
| 6. J. R. | Pending receipt of additional information |

Mr. Long motioned, Mr. Livingston seconded, and the Board voted to accept the recommendations on the Social Workers applications. None opposed, motion carried.

CLINICAL SOCIAL WORKER BY EXAM:

- | | |
|-----------|--|
| 1. M. B. | Approved to sit for exam |
| 2. P. B. | Approved to sit for exam |
| 3. L. B. | Approved to sit for exam |
| 4. R. B. | Approved to sit for exam |
| 5. D. C. | Approved to sit for exam |
| 6. M. C. | Approved to sit for exam |
| 7. A. D. | Approved to sit for exam |
| 8. S. D. | Approved pending receipt of additional information |
| 9. C. D. | Approved to sit for exam |
| 10. D. D. | Approved to sit for exam |
| 11. K. F. | Approved to sit for exam |
| 12. A. G. | Approved to sit for exam |
| 13. S. G. | Approved to sit for exam |
| 14. A. G. | Approved to sit for exam |
| 15. L. H. | Approved to sit for exam |
| 16. L. H. | Approved to sit for exam |
| 17. L. H. | Approved to sit for exam |

18. T. H.	Pending receipt of additional information
19. P. K.	Approved to sit for exam
20. R. L.	Approved to sit for exam
21. S. L.	Approved to sit for exam
22. L. M.	Approved to sit for exam
23. J. M.	Pending receipt of additional information
24. A. O.	Approved to sit for exam
25. S. O.	Approved to sit for exam
26. G. R.	Approved to sit for exam
27. P. R.	Approved to sit for exam
28. H. S.	Approved to sit for exam
29. J. S.	Approved to sit for exam
30. C. T.	Approved to sit for exam
31. J. T.	Approved to sit for exam
32. C. T.	Approved to sit for exam
33. Z. T.	Approved to sit for exam

CLINICAL SOCIAL WORKER BY EXAM WAIVER:

1. Barton, Laura	Approved for licensure
2. Hinds, Christopher	Approved for licensure
3. Wiegand, Mary	Approved for licensure

CLINICAL SOCIAL WORKER BY REINSTATEMENT:

1. Crider, Stephanie	Approved for licensure
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MASTER SOCIAL WORKER BY EXAM:

1. A. A.	Approved to sit for exam
2. M. B.	Approved to sit for exam
3. B. B.	Approved to sit for exam
4. M. B.	Pending additional information
5. B. C.	Approved to sit for exam
6. J. D.	Approved to sit for exam
7. W. D.	Approved to sit for exam
8. J. D.	Approved to sit for exam
9. Q. G.	Denied
10. O. G.	Approved to sit for exam
11. T. H.	Pending additional information
12. K. H.	Approved to sit for exam
13. V. H.	Approved to sit for exam
14. M. H.	Approved to sit for exam
15. L. J.	Approved to sit for exam
16. J. K.	Approved to sit for exam
17. E. M.	Approved to sit for exam
18. O. M.	Approved to sit for exam
19. C. N.	Approved to sit for exam
20. M. O.	Approved to sit for exam
21. T. P.	Approved to sit for exam

22. M. P.	Approved to sit for exam
23. R. R.	Approved to sit for exam
24. K. R.	Approved to sit for exam
25. L. R.	Approved to sit for exam
26. K. S.	Approved to sit for exam
27. A. S.	Approved to sit for exam
28. E. S.	Approved to sit for exam
29. N. S.	Approved to sit for exam
30. E. T.	Approved to sit for exam
31. R. T.	Approved to sit for exam
32. L. W.	Approved to sit for exam
33. J. W.	Approved to sit for exam
34. M. W.	Approved to sit for exam

MASTER SOCIAL WORKER BY EXAM WAIVER:

1. Cooley, Susan	Approved for licensure
2. Finley, Shayla	Approved for licensure
3. Forge, Nicholas	Approved for licensure
4. Moore, Nicole	Approved for licensure
5. Stuart, Jennifer	Approved for licensure
6. Webb-Robinson, Kiana	Approved for licensure

MASTER SOCIAL WORKER BY REINSTATEMENT:

1. Johnston, Diana	Approved for reinstatement
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SOS Legal:

Correspondence – Board Orders Proposed:

- R. C.
- N. M.
- M. P.

Mr. Williams motioned, Mr. Marion seconded, and the Board voted that the decision stands for the referral to SOS Legal for issuance of a Consent Agreement for R. C. and to withdraw the referrals for N. M. and M. P. None opposed, motion carried.

Professional Practices Committee Report:

Complaint Cases Closed:

- COMP140003, COMP140006, COMP140007, COMP140012, COMP140018, COMP140021, COMP140033, and COMP140034.

Investigative Interview:

- COMP140009

Mr. Long motioned, Mr. Livingston seconded, and the Board voted to accept the Professional Practice Committee Report as presented and to refer case COMP140009 to the Attorney General's Office. None opposed, motion carried.

Assistant Attorney General's Report:

A written status and activity report was presented.

Mr. Livingston motioned, Mr. Williams seconded, and the Board voted to accept the Assistant Attorney General's Report as presented and to rescind the referral of N. L. from the AG's office and refer to Secretary of State Legal Division. None opposed, motion carried.

Executive Session Minutes:

- November 1, 2013

Mr. Livingston motioned, Mr. Marion seconded and the Board voted to approve the November 1, 2013 executive session minutes as presented. None opposed, motion carried.

With no additional Board business requiring discussion, Mr. Williams motioned, Mr. Long seconded, and the Board voted to adjourn today's scheduled meeting at 3:29 p.m.

Minutes recorded by: Hope Harrison, Board Support Specialist, HC1
Minutes reviewed and edited by: Brig Zimmerman, Executive Director, HC 1

TOMMY BLACK
Tommy Black, Chair



Brig Zimmerman, Executive Director HC1

These minutes were approved on: January 10, 2014