

**GEORGIA COMPOSITE BOARD OF PROFESSIONAL COUNSELORS,
SOCIAL WORKERS AND MARRIAGE AND FAMILY THERAPISTS**
Meeting Minutes – June 13, 2014

The Georgia Composite Board of Professional Counselors, Social Workers and Marriage and Family Therapists met on Friday, June 13, 2014, at 237 Coliseum Drive, Macon, Georgia with the following members present:

MEMBERS PRESENT:

Tommy Black, LPC, Chair
Arthur Williams, LPC
Jack Perryman, LPC
Will Bacon, MFT
Ben Marion, CSW
Robert King, CSW

BOARD MEMBERS ABSENT:

Richard Long, MFT
Tonya Barbee, CSW
Steve Livingston, MFT, Vice-Chair

ADMINISTRATIVE STAFF PRESENT:

Brig Zimmerman, Executive Director, HC 1
Amanda Allen, Licensure Analyst
Serena Gadson, Licensure Supervisor

ATTORNEY GENERAL'S OFFICE:

Tricia Downing, Esq., Senior A.A.G.

GUESTS:

Gale Macke, LPCA
Dr. William Buchanan, GPA
Dr. Jennifer Smith, GPA
Dr. Kamioka Gabriel, GPA
Dr. Andrea Miller, GPA
Lisa Morris, LPC
Dr. Marsha Sauls, Chair, GA Board of Psychology
Dr. Linda Campbell, Vice Chair, GA Board of Psychology
Dr. Melton Strozier, Board Member, GA Board of Psychology

Tommy Black, Chair, established a quorum of the Board was present and called the Board meeting to order at 8:40 a.m.

Agenda:

Mr. Perryman motioned, Mr. Marion seconded, and the Board voted to approve the agenda as presented. None opposed, motion carried.

The Professional Practices Committee was called to order at 8:40 a.m. The Professional Standards Committee was called to order at 8:40 a.m. Following the morning executive (closed) session meetings, the Board entered their open or public meeting,

Mr. Bacon motioned, Mr. King seconded, and the Board voted to enter into Executive Session in accordance with O.C.G.A. § 43-1-2(k) (1) (2), O.C.G.A. § 50-14-2(1), O.C.G.A. § 43-1-2-(k) (4), O.C.G.A. § 43-1-19 (h) (2) & (4) to receive and review information pertaining to Applications, receive the Attorney General's, Cognizant, and Professional Practice Reports. Voting in favor of the motion were those present who included Board members: Black, King, Williams, Perryman, Bacon and Marion.

At the conclusion of Executive Session on Friday, June 13, 2014, Mr. Black declared the meeting to be “open” pursuant to the Open and Public Meeting Act O.C.G.A. § 50-14-1 et seq.

Minutes:

Mr. Bacon motioned, Mr. Perryman seconded, and the Board voted to approve the following meeting minutes as presented. None opposed, motion carried.

- May 16, 2014 Conference Call

Board Chair Report:

No report presented

Executive Director Report:

- Reminder of upcoming renewal cycle – Renewal cycle will open around Mid-July (September 30, 2014 Expiration date).
- Questions/concerns regarding Endorsement requirements were presented to the Board. The Rules Committee will review the Endorsement Rule (135-3-.04) and all requirements and present any possible amendments to the Board at a later date and time.

Mr. Bacon motioned, Mr. Williams seconded, and the Board voted to approve the Executive Directors report. None opposed, motion carried.

Correspondence:

- Lisia Morales, AMSR Operations Manager

Mr. Bacon motioned, Mr. Perryman seconded, and the Board voted to authorize the administrative staff to respond to all correspondences presented to the Board as directed. None opposed, motion carried.

- Candace Johnson, APC003736 –Release of Application file contents

Mr. Marion motioned, Mr. King seconded, and the Board voted to authorize the administrative staff to release the file contents as requested by the licensee. None opposed, motion carried.

Petition for Variance/Waiver Requests:

- Cornwall, Nerissa, – Rule 135-5-.02(b) LPC Licensure
 - Denied-No substantial hardship demonstrated
- McDonald, Michelle, APC003106. – Rule 135-5-.02 LPC Licensure
 - Denied – No substantial hardship demonstrated
- Panu, Judith. - Rule 135-5.02 LPC Licensure
 - Denied – No substantial hardship demonstrated
- Boyer, Yvonne, CSW001444-Rule 135-9-.01
 - Denied – No substantial hardship demonstrated
- Moshiri, Rebekah, MSW006241-Rule 135-9-.01 (14)
 - Denied – No substantial hardship demonstrated

- Schuster, Maureen, MSW003947-Rule 135-9-.01
 - Variance Option Two of the recommendation, granted.

Mr. King motioned, Mr. Williams seconded, and the Board voted to accept the recommendations made for the Petitions for Variance/Waiver Requests as shown above. None opposed, motion carried.

Public Rule Hearing:

The public rule amendment hearing was called to order at 1:00 p.m. by Board Chair T. Black; guests were recognized and presented their comments/objections to the proposed rule amendments to the Board:

Dr. William Buchanan, GPA– Recommending the addition of the following paragraph from the Georgia code: O.C.G.A. 43-10A-3(10) and O.C.G.A. 43-10A-22 “Nothing in this chapter shall be construed to authorize persons licensed under this chapter to practice nursing, occupational therapy, physical therapy, medicine, or psychology, as regulated under Chapters 26, 28, 33, 34, and 39, respectively, of this title nor shall anything in this chapter be construed to limit or regulate the practice of those licensed under said Chapters 26, 28,33, 34, and 39 of this title, nor shall anything in this chapter be construed to authorize person licensed under this chapter to perform psychological testing.

Adrienne Miller, President, GPA - GPA has no objection to the Georgia Composite Board adding O.C.G.A. 43-10A-22 in its entirety to the end of the Proposed Rules 135-5-.02 (a) 1 and 135-5-.01 (a) 1. Their proposal would define the scope of practice for the professional counselors of Georgia in the administrative rules consistent with the statutory definitions contained in the Professional Counselors, Social Workers, and Marriage and Family Therapists Licensing Law and consistent with the restrictions on whom is authorized to perform psychological testing under Georgia law.

Dr. Marsha Sauls, Board Chair, Georgia Board of Psychology (reading from a prepared statement): The Composite Board is attempting to enter into their rules only a portion of their law O.C.G.A. 43-10A-3(10) partially defining the scope of practice of an LPC and leaving out a significant section 43-10A-22 that clearly defines they are not able to do psychological testing. The way the rule as written currently, in fact, would make it possible for one to believe that the entire law regarding their scope of practice is included, instead of only a part of it. This creates an inaccurate perception to both the public and the LPC licensees regarding their scope of practice. It also appears as if the Georgia Composite Board is changing, or at least, obfuscating, the scope of practice rather than clearly defining the scope as defined by the law.

The Georgia Board of Psychology requests the Georgia Composite Board to place both O.C.G.A. 43-10A (3) and O.C.G.A. 43-10A-22 into proposed rule amendments to 135-5-.02 (a) 1 and 135-5-.01 (a) 1 rather than just adding O.C.G.A. 43-10A-3 (10) which makes it look like the choice of tests an LPC might use is totally up to the LPC’s discretion rather than what is defined by the law.

Todd Love, Attorney at Law was reviewed by the Board. Mr. Love suggested language for revisions to the law. The Board cannot revise/amend their law at this time.

Written comments/objections to the proposed rule amendments were reviewed from Theresa Bradley and Shawn O’Brien.

SYNOPSIS OF PROPOSED CHANGES TO THE GEORGIA COMPOSITE BOARD OF PROFESSIONAL COUNSELORS, SOCIAL WORKERS, AND MARRIAGE AND FAMILY THERAPISTS RULE FOR CHAPTER 135-5 REQUIREMENTS FOR LICENSURE, RULE 135-5-.01 ASSOCIATE PROFESSIONAL COUNSELORS

Purpose: The purpose of this rule is to update the licensure requirements for associate professional counselor licensure.

Main Features: The rule amendments change the definition of the practice of professional counseling to restate the statutory definition; updates the supervisor and supervision requirements; adds educational accreditation requirements; increases the required hours of directed work experience and practicum or internship and removes outdated, unnecessary language. The rule amendments also stipulate future effective dates for certain changes.

DIFFERENCES BETWEEN THE EXISTING RULE AND THE PROPOSED AMENDMENTS TO THE GEORGIA COMPOSITE BOARD OF PROFESSIONAL COUNSELORS, SOCIAL WORKERS AND MARRIAGE AND FAMILY THERAPISTS RULE FOR CHAPTER 135-5 REQUIREMENTS FOR LICENSURE, RULE 135-5-.01 ASSOCIATE PROFESSIONAL COUNSELORS

Note: underlined text is proposed to be added; ~~lined-through text~~ is proposed to be deleted.

135-5-.01 Associate Professional Counselors. Amended.

Pursuant to the Official Code of Georgia Annotated 43-10A-11, the requirements for licensure and the restrictions on practice for Associate Professional Counselors are as follows:

(a) Definitions.

1. ~~“The Practice of Professional Counseling” means practice in that specialty which utilizes counseling and psychotherapy to evaluate and treat emotional and mental problems and conditions, whether cognitive, behavioral, or affective. The practice is further defined in O.C.G.A. 43-10A-3(10);~~ **“Professional Counseling”** O.C.G.A. 43-10A-3(10): “Professional counseling” means that specialty which utilizes counseling techniques based on principles, methods, and procedures of counseling that assist people in identifying and resolving personal, social, vocational, intrapersonal and interpersonal concerns; utilizes counseling and psychotherapy to evaluate, treat, and recommend a course of treatment for emotional and mental problems and conditions, whether cognitive, behavioral, or affective, provided that the counselor shall have training and experience working with people with mental illness, mental retardation, or substance abuse; administers and interprets educational and vocational assessment instruments and other tests which the professional counselor is qualified to employ by virtue of education, training, and experience; utilizes information, community resources, and goal setting for personal, social, or vocational development; utilizes individual and group techniques for facilitating problem solving, decision making, and behavior change; utilizes functional assessment and vocational planning and guidance for persons requesting assistance in adjustment to a disability or disabling condition; utilizes referral for persons who request counseling services; performs service planning; and utilizes and interprets counseling research.

2. **“Direction”** means the ongoing administrative overseeing by an employer or superior of a Professional Counselor’s work by a director. The director shall be responsible for assuring the quality of the services rendered by that practitioner and shall ensure that qualified supervision or intervention occurs in situations, which require expertise beyond that of the practitioner.

3. **“Director”** means the person who provides direction and who is either the employer of the person who receives direction or is the supervisor in the employment chain of command to the

person who receives direction. ~~The Director must be located at the same site where the experience is being acquired.~~

4. **“Supervision”** means the clinical review, for the purpose of training or teaching, by a supervisor of a Professional Counselor’s interaction with their client(s). The purpose of supervision is to promote the development of the practitioner’s clinical skills. Supervision may include, without being limited to, the review of case presentations, audiotapes, videotapes, and direct observation of the practitioner’s clinical skills. Supervision does not require the supervisor to be ~~on-site present at the work site with the supervisee~~ but requires the supervision to be face-to-face. Supervision may be provided pro bono or for a fee. Both supervisors and supervisees are required to maintain a contemporaneous record of the date, duration, type (individual, paired, or group), and a brief summary of the pertinent activity for each supervision session to be submitted to the Board upon request. If there are any discrepancies in hours, contemporaneous documentation of supervision will be requested.

(i) **Individual Supervision** means one supervisor meeting with a maximum of two supervisees.

(ii) **Group Supervision** means one supervisor meeting with a maximum of six supervisees.

5. **“Supervisor”** means a licensed Professional Counselor, Clinical Social Worker, Marriage and Family Therapist, Psychologist, or Psychiatrist who complies with the ethical standards of practice of their profession with particular attention being paid to prohibited dual relationships. In addition,

(i) a supervisor who holds a master’s degree must have three (3) years of post-licensure experience; and

(ii) a supervisor who holds a specialist degree must have two (2) years of post-licensure experience; and

(iii) a supervisor who holds a doctoral degree must have one (1) year of post-licensure experience; and

(iv) for supervision entered into after **September 30, 2017**, a supervisor who is a Licensed Professional Counselor must hold either a National Board of Certified Counselors (NBCC) Approved Clinical Supervisor credential **or** a Licensed Professional Counselors Association of Georgia (LPCAGA) Certified Professional Counselor Supervisor credential.

~~(v)~~ v however, the Board in its discretion may approve a supervisor whose experience is substantially similar to those stated herein.

~~(vi)~~ vi in a supervised practicum or internship which is part of the graduate degree program, either the course instructor of record or the on-site clinical instructor must be a qualified supervisor **OR**, in the education of rehabilitation counselors, may be a Certified

Rehabilitation Counselor **OR**, ~~in an applied psychology program before January 1, 2004, may be a person with a master’s degree from an accredited educational institution in a program of applied psychology.~~

6. **“Directed Experience”** means time spent under direction engaging in the practice of Professional Counseling as defined in 135-5-.02(a).

7. **“Directed Experience Under Supervision Contract”** is a document, obtained from the Board, that defines the employment relationship for the purposes of obtaining the required post-masters directed experience under supervision.

8. **“Program Primarily Counseling in Content”** and **“Program in Applied Psychology”** means a course of study at an accredited educational institution consisting of a master’s degree which includes, ~~either as part of the degree program or as an additional course work completed prior to, during or after the degree program,~~ the following graduate level courses. After September 30, 2017 the degree program must be accredited by the Council on Accreditation of Counseling and Related Educational Programs (CACREP), the Council on Rehabilitation Education (CORE) or a Council on Higher Education Accreditation (CHEA)

approved program substantially similar to a CACREP or CORE accredited program. An individual course may not be used to fulfill the requirement in more than one content area.

(i) **Counseling/Psychotherapy Theory**, which includes the principles, concepts, and practice of counseling/psychotherapy and the major models of counseling/psychotherapy.

(ii) **A Counseling or Applied Psychology Practicum or Internship** as part of the graduate degree program.

(iii) **Courses in six (6) of the following nine (9) content areas; after September 30, 2017, all 9 content areas of the following course work are required:**

(I) **Human Growth and Development**, which includes an understanding of the nature and needs of individuals at all developmental levels, personality theory, and learning theory, and which may provide a comprehensive overview of the factors, determinants, and stages that pertain to physical, emotional, intellectual, and social development and adaptation from infantile to geriatric stages.

(II) ~~Social and Cultural Foundations~~ **Multicultural Counseling or Diversity Training**, which includes an understanding of societal changes and trends, human roles, societal subgroups, diversity, social mores and interaction patterns, and differing lifestyles; and competency in counseling a diverse clientele. ~~OR Core Foundations, a course in one of the following categories: Social, Motivational and Personality Psychology; Learning and Cognition; History of Psychology; Biological Psychology; Industrial/Organizational Psychology; Cultural Diversity; or Humanistic/Phenomenological Psychology.~~

(III) ~~The Helping Relationship~~ **Counseling Techniques or Skills**, which includes an understanding of the philosophic bases of helping processes, helper self-understanding and self-development, and the facilitation of client change; OR **Advanced Psychotherapy/Intervention Theory**, which includes the in-depth study of the major theories, principles, methods and techniques of psychotherapy with individuals, groups or families, focusing on the treatment or prevention of behavior disorders, adjustment problems, psychopathology, or other psychological disturbance.

(IV) **Group Dynamics and Group Counseling/Psychotherapy**, which includes an understanding of group development, dynamics, and counseling/psychotherapy theories; group leadership styles; group counseling/psychotherapy methods and skills; and other group approaches.

(V) **Lifestyle and Career Development**, which includes an understanding of career development theories; occupational educational information sources and systems; career and leisure counseling, guidance and education; lifestyle and career decision making; and career development program planning, resources, and evaluation.

(VI) **Appraisal/Assessment of Individuals**, which includes an understanding of psychometric theories and approaches to appraisal/assessment; validity and reliability; psychometric statistics; the selection, administration, scoring and interpretation of various assessment instruments; and the use of appraisal/assessment results in the counseling/psychotherapy process.

(VII) **Research Methods and Evaluation**, which includes an understanding of types of research, statistics, research report development, research implementation, program evaluation, needs assessment, and ethical and legal considerations in research; OR **Research Statistics**, which includes an understanding of the theory, analysis and interpretation of manual or computer generated statistical measures.

(VIII) **Professional Orientation and Ethics**, which includes an understanding of ethical and legal standards, professional roles, responsibilities, and functions; professional goals and objectives; professional organizations and associations; professional history and trends; ~~ethical and legal standards~~; professional preparation standards; and professional credentialing.

(IX) **Psychopathology**, which includes theories, research, descriptive characteristics, categories, dynamics, and etiology of mental, behavioral, cognitive and personality disorders: with a focus on

utilization of the diagnostic and statistical manual of mental disorders (DSM) and/or International Classification of Diseases (ICD).

(b) Requirements for Licensure.

1. **Education.** The applicant must have earned a master's degree in a program primarily counseling in content or in a program of applied psychology, which degree includes a supervised practicum or internship of at least 300 hours which was part of the degree program, from an institution which, at the time the degree was awarded, was accredited by a regional body recognized by the Council on Higher Education Accreditation. **After September 30, 2017, 600 practicum or internship hours will be required.** In addition, **after September 30, 2017 the degree program must be accredited by the Council on Accreditation of Counseling and Related Educational Programs (CACREP), CORE or a Council on Higher Education Accreditation (CHEA) approved program substantially similar to a CACREP or CORE accredited program.** The applicant must document graduate level coursework from such an accredited institution in order to demonstrate that the degree program is either primarily counseling in content or a program of applied psychology.

2. **Registration of a contract for obtaining post-master's directed experience under supervision.** The applicant shall register with the Board an acceptable contract, the Directed Experience Under Supervision Contract, for obtaining the post-master's experience required for licensure as a Professional Counselor. The applicant is responsible for notifying the Board of any changes in the contract, by submitting a new contract within fourteen (14) days of the change.

3. **Examination.** The applicant must present evidence of a passing score of the required examination.

(c) Restrictions on Practice.

1. A person who holds a license as an Associate Professional Counselor may only use the title "Associate Professional Counselor."

2. A person who holds a license as an Associate Professional Counselor may engage in the practice of Professional Counseling, but only under direction and supervision, and only for a period not to exceed five years while obtaining the post-master's experience and supervision required for licensure as a Professional Counselor.

AUTHORITY: O.C.G.A. §§ 43-1-24, 43-1-25, 43-10A-3, 43-10A-5, 43-10A-6, 43-10A-8, and 43-10A-11

Mr. Williams motioned, Mr. Marion seconded, and the Board voted to adopt the revisions to Rule 135-5-.01 Associate Professional Counselors as posted for the 30-day minimum requirement. Mr. Perryman opposes rule adoption. With the opposition of the rule, the Board loses the quorum of the Board. Mr. Marion withdraws his second.

Mr. Marion motions, Mr. King seconded, and the Board voted to table the adoption of Rule 135-5-.01 Associate Professional Counselor.

SYNOPSIS OF PROPOSED CHANGES TO THE GEORGIA COMPOSITE BOARD OF PROFESSIONAL COUNSELORS, SOCIAL WORKERS, AND MARRIAGE AND FAMILY THERAPISTS RULE FOR CHAPTER 135-5 REQUIREMENTS FOR LICENSURE, RULE 135-5-.02 PROFESSIONAL COUNSELORS

Purpose: The purpose of this rule is to update the licensure requirements for professional counselor licensure.

Main Features: The rule amendments change the definition of the practice of professional counseling to restate the statutory definition; updates the supervisor and supervision requirements; adds educational accreditation requirements; increases the required hours of directed work experience and practicum or internship and remove outdated, unnecessary language. The rule amendments also stipulate future effective dates for certain changes.

DIFFERENCES BETWEEN THE EXISTING RULE AND THE PROPOSED AMENDMENTS TO THE GEORGIA COMPOSITE BOARD OF PROFESSIONAL COUNSELORS, SOCIAL WORKERS AND MARRIAGE AND FAMILY THERAPISTS RULE FOR CHAPTER 135-5 REQUIREMENTS FOR LICENSURE, RULE 135-5-.02 PROFESSIONAL COUNSELORS

Note: underlined text is proposed to be added; ~~lined-through text~~ is proposed to be deleted.

135-5-.02 Professional Counselors.

Pursuant to Official Code of Georgia Annotated 43-10A-11 an applicant for a license in Professional Counseling must meet the following requirements.

(a) **Definitions.**

1. ~~"The Practice of Professional Counseling"~~ means ~~practice in that specialty which utilizes counseling and psychotherapy to evaluate and treat emotional and mental problems and conditions, whether cognitive, behavioral, or affective. The practice is further defined in O.C.G.A. 43-10A-3(10):~~"Professional counseling" means that specialty which utilizes counseling techniques based on principles, methods, and procedures of counseling that assist people in identifying and resolving personal, social, vocational, intrapersonal and interpersonal concerns; utilizes counseling and psychotherapy to evaluate, treat, and recommend a course of treatment for emotional and mental problems and conditions, whether cognitive, behavioral, or affective, provided that the counselor shall have training and experience working with people with mental illness, mental retardation, or substance abuse; administers and interprets educational and vocational assessment instruments and other tests which the professional counselor is qualified to employ by virtue of education, training, and experience; utilizes information, community resources, and goal setting for personal, social, or vocational development; utilizes individual and group techniques for facilitating problem solving, decision making, and behavior change; utilizes functional assessment and vocational planning and guidance for persons requesting assistance in adjustment to a disability or disabling condition; utilizes referral for persons who request counseling services; performs service planning; and utilizes and interprets counseling research.
2. **"Direction"** means the ongoing administrative overseeing by an employer or superior of a Professional Counselor's work by a director. The director shall be responsible for assuring the quality of the services rendered by that practitioner and shall ensure that qualified supervision or intervention occurs in situations which require expertise beyond that of the practitioner.
3. **"Director"** means the person who provides direction and who is either the employer of the person who receives direction or is the supervisor in the employment chain of command to the person who receives direction. ~~The Director must be located at the same site where the experience is being acquired.~~
4. **"Supervision"** means the clinical review, for the purpose of training or teaching, by a supervisor of a Professional Counselor's interaction with their client(s). The purpose of supervision is to promote the development of the practitioner's clinical skills. Supervision may include, without being limited to, the review of case presentations, audiotapes, videotapes, and

direct observation of the practitioner's clinical skills. Supervision does not require the supervisor to be ~~on-site~~ present at the work site with the supervisee but requires the supervision to be face-to-face. Supervision may be provided pro bono or for a fee. Both supervisors and supervisees are required to maintain a contemporaneous record of the date, duration, type (individual, paired, or group), and a brief summary of the pertinent activity for each supervision session to be submitted to the Board upon request. If there are any discrepancies in hours, contemporaneous documentation of supervision will be requested.

5. **“Supervisor”** means a licensed Professional Counselor, Clinical Social Worker, Marriage and Family Therapist, Psychologist, or Psychiatrist, who complies with the ethical standards of practice of their profession with particular attention being paid to prohibited dual relationships. In addition,

(i) a supervisor who holds a master’s degree must have three (3) years of post-licensure experience; and

(ii) a supervisor who holds a specialist degree must have two (2) years of post-licensure experience; and

(iii) a supervisor who holds a doctoral degree must have one (1) year of post-licensure experience; and

(iv) for supervision entered into after September 30, 2017, a supervisor who is a Licensed Professional Counselor must hold either a National Board of Certified Counselors (NBCC) Approved Clinical Supervisor credential or a Licensed Professional Counselors Association of Georgia (LPCAGA) Certified Professional Counselor Supervisor credential.

~~(v)~~ (v) However, the Board in its discretion may approve a supervisor whose experience is substantially similar to those stated herein.

~~(vi)~~ (vi) In a supervised practicum or internship which is part of the graduate degree program, either the course instructor of record or the on-site clinical instructor must be a qualified supervisor OR, in the education of rehabilitation counselors, may be a Certified Rehabilitation Counselor ~~OR, in an applied psychology program before January 1, 2004, may be a person with a master’s degree from an accredited educational institution in a program of applied psychology.~~

6. **“Directed Experience”** means time spent under direction engaging in the practice of professional counseling as defined in Rule 135-5-.02(a).

7. **“Years of Directed Experience”**

(i) "One year of Directed Experience" means a minimum of 600 hours of directed experience acquired within a period of not less than twelve months and not more than twenty months. After September 30, 2017, a minimum of 750 hours will be required.

(ii) “Two years of Directed Experience” means a minimum of 1200 hours of directed experience under supervision acquired within a period of not less than twenty-four months and not more than 60 months. After September 30, 2017, a minimum of 1500 hours will be required.

(iii) “Three years of Directed Experience” means a minimum of 1800 hours of directed experience under supervision acquired within a period of not less than thirty-six months and not more than 60 months. After September 30, 2017, a minimum of 2250 hours will be required.

(iv) “Four years of Directed Experience” means a minimum of 2400 hours of directed experience under supervision acquired within a period of not less than forty-eight months and not more than 60 months. After September 30, 2017, a minimum of 3000 hours will be required.

8. **“Years of Supervision”**

(i) "One year of Supervision" means a minimum of 30 hours of supervision obtained during one year of Directed Experience as defined in Rule 135-5-.02(7).

(ii) “Two years of Supervision” means a minimum of 60 hours of supervision obtained during two years of Directed Experience as defined in Rule 135-5-.02(7).

(iii) “Three years of Supervision” means a minimum of 90 hours of supervision obtained during three years of Directed Experience as defined in Rule 135-5-.02(7).

(iv) "Four years of Supervision" means a minimum of 120 hours of supervision obtained during four years of Directed Experience as defined in Rule 135-5-.02(7).

9. "**Work settings acceptable to the Board**" means a directed work settings in which the practice of Professional Counseling takes place and may include, but is not limited to, education, rehabilitation, career development, mental health, community, or industrial organizations. Practice without direction is not a work setting acceptable to the Board.

10. "**Certified Rehabilitation Counselor**" means a person who is certified as a rehabilitation counselor by the Commission on Rehabilitation Counselor Certification.

11. "**Program Primarily Counseling in Content**" and "**Program in Applied Psychology**" means a course of study at an accredited educational institution consisting of a master's, specialist or doctoral degree which includes, ~~either as part of the degree program or as additional course work completed prior to, during or after the degree program,~~ the following graduate level courses.

After September 30, 2017 the degree program must be accredited by the Council on Accreditation of Counseling and Related Educational Programs (CACREP), the Council on Rehabilitation Education (CORE) or a Council on Higher Education Accreditation (CHEA) approved program substantially similar to a CACREP or CORE accredited program. An individual course may not be used to fulfill the requirement in more than one content area.

(i) **Counseling/Psychotherapy Theory**, which includes the principles, concepts, and practice of counseling/psychotherapy and the major models of counseling/psychotherapy.

(ii) **A Counseling or Applied Psychology Practicum or Internship** as part of the graduate degree program.

(iii) **Courses in six (6) of the following nine (9) content areas; after September 30, 2017, all 9 content areas of the following course work are required:**

(I) **Human Growth and Development**, which includes an understanding of the nature and needs of individuals at all developmental levels, personality theory, and learning theory, and which may provide a comprehensive overview of the factors, determinants, and stages that pertain to physical, emotional, intellectual, and social development and adaptation from infantile to geriatric stages.

(II) ~~**Social and Cultural Foundations**~~ **Multicultural Counseling or Diversity Training**, which includes an understanding of societal changes and trends, human roles, societal subgroups, diversity, social mores and interaction patterns, and differing lifestyles and competency in counseling a diverse clientele. ; ~~OR **Core Foundations**, a course in one of the following categories: Social, Motivational and Personality Psychology; Learning and Cognition; History of Psychology; Biological Psychology; Industrial/Organizational Psychology; Cultural Diversity; or Humanistic/Phenomenological Psychology.~~

(III) ~~**The Helping Relationship**~~ **Counseling Techniques or Skills**, which includes an understanding of the philosophic bases of helping processes, helper self-understanding and self-development, and the facilitation of client change; OR **Advanced Psychotherapy/Intervention Theory**, which includes the in-depth study of the major theories, principles, methods and techniques of psychotherapy with individuals, groups or families, focusing on the treatment or prevention of behavior disorders, adjustment problems, psychopathology, or other psychological disturbance.

(IV) **Group Dynamics and Group Counseling/Psychotherapy**, which includes an understanding of group development, dynamics, and counseling/psychotherapy theories; group leadership styles; group counseling/psychotherapy methods and skills; and other group approaches.

(V) **Lifestyle and Career Development**, which includes an understanding of career development theories; occupational educational information sources and systems; career and leisure counseling, guidance and education; lifestyle and career decision making; and career development program planning, resources, and evaluation.

(VI) **Appraisal/Assessment of Individuals**, which includes an understanding of psychometric theories and approaches to appraisal/assessment; validity and reliability; psychometric statistics; the selection, administration, scoring and interpretation of various assessment instruments; and the use of appraisal/assessment results in the counseling/psychotherapy process.

(VII) **Research Methods and Evaluation**, which includes an understanding of types of research, statistics, research report development, research implementation, program evaluation, needs assessment, and ethical and legal considerations in research; OR **Research Statistics**, which includes an understanding of the theory, analysis and interpretation of manual or computer generated statistical measures.

(VIII) **Professional Orientation and Ethics**, which includes an understanding of ethical and legal standards, professional roles, responsibilities, and functions; professional goals and objectives; professional organizations and associations; professional history and trends; ~~ethical and legal standards~~; professional preparation standards; and professional credentialing.

(IX) **Psychopathology**, which includes theories, research, descriptive characteristics, categories, dynamics, and etiology of mental, behavioral, cognitive and personality disorders, with a focus on utilization of the diagnostic and statistical manual of mental disorders (DSM) and/or International Classification of Diseases (ICD).

(b) An applicant who holds a master's degree from a program primarily counseling in content must meet the following requirements for licensure as a Professional Counselor.

1. **Education.** The applicant must have earned a master's degree from an institution which, at the time the degree was awarded, was accredited by a regional body recognized by the Council on Higher Education Accreditation (CHEA). After September 30, 2017 the degree program must be accredited by the Council on Accreditation of Counseling and Related Educational Programs (CACREP), the Council on Rehabilitation Education (CORE) or a Council on Higher Education Accreditation (CHEA) approved program substantially similar to a CACREP or CORE accredited program. The applicant must document graduate level coursework from such an accredited institution in order to demonstrate that the degree program is primarily counseling in content and meets the requirements in Rule 135-5-.02(a)11.

2. A "Masters" degree must be so designated by the educational institution awarding the master's degree and indicated on the official transcript.

3. **Directed Experience under Supervision.** The applicant must present evidence of four (4) years of post-master's directed experience under supervision (see definitions ~~at~~ in Rule 135-5-.02(a)) in the practice of Professional Counseling in a work setting acceptable to the Board OR three (3) years of post-master's directed experience under supervision in the practice of Professional Counseling in a work setting acceptable to the Board and a supervised counseling practicum or internship of at least 300 hours which was part of the graduate degree program.

After September 30, 2017, 600 practicum or internship hours will be required. A minimum of two (2) years of the supervision must be provided by a supervisor who is a licensed Professional Counselor and meets the requirements in Rule 135-5-.02(a)5, except that if the supervision was acquired prior to September 23, 1993, such supervision may have been provided by any qualified supervisor.

4. **Examination.** The applicant must present evidence of a passing score of the required examination.

(c) An applicant who holds a specialist degree from a program primarily counseling in content must meet the following requirements for licensure as a Professional Counselor.

1. **Education.** The applicant must have earned a specialist degree from an institution, which, at the time the degree was awarded, was accredited by a regional body recognized by the Council on Higher Education Accreditation. After September 30, 2017 the degree program must be accredited by the Council on Accreditation of Counseling and Related Educational Programs (CACREP), the Council on Rehabilitation Education (CORE) or a Council on Higher Education

Accreditation (CHEA) approved program substantially similar to a CACREP or CORE accredited program. The applicant must document graduate level coursework from such an accredited institution in order to demonstrate that the degree program is primarily counseling in content and meets the requirements in Rule 135-5-.02(a)11.

2. A “Specialist” degree must be so designated by the educational institution awarding the specialist degree and indicated on the official transcript.

~~2~~ **3. Directed Experience under Supervision.** The applicant must present evidence of two (2) years of post-master’s directed experience under supervision ([see definitions at in Rule 135-5-.02(a)]) in the practice of Professional Counseling in a work setting acceptable to the Board and a supervised counseling practicum or internship of at least 300 hours which was part of the graduate degree program OR three (3) years of post-master’s directed experience under supervision in the practice of Professional Counseling in a work setting acceptable to the Board.

After September 30, 2017, 600 practicum or internship hours will be required. A minimum of one (1) year of the supervision must be provided by a supervisor who is a licensed Professional Counselor and meets the requirements in Rule 135-5-.02(a)5, except that if the supervision was acquired prior to September 23, 1993, such supervision may have been provided by any qualified supervisor.

4. Examination. The applicant must present evidence of a passing score of the required examination.

(d) An applicant who holds a doctoral degree from a program primarily counseling in content must meet the following requirements for licensure as a Professional Counselor.

1. Education. The applicant must have earned a doctoral degree from an institution which, at the time the degree was awarded, was accredited by a regional body recognized by the Council on Higher Education Accreditation. **After September 30, 2017 the degree program must be accredited by the Council on Accreditation of Counseling and Related Educational Programs (CACREP), the Council on Rehabilitation Education (CORE) or a Council on Higher Education Accreditation (CHEA) approved program substantially similar to a CACREP or CORE accredited program.** The applicant must document graduate level coursework from such an accredited institution in order to demonstrate that the degree program is primarily counseling in content and meets the requirements in Rule 135-5-.02(a)11.

2. A “Doctoral” degree must be so designated by the educational institution awarding the doctoral degree and indicated on the official transcript.

~~2~~ **3. Directed Experience under Supervision.** The applicant must present evidence of one (1) year of supervised counseling internship in a work setting acceptable to the Board OR one (1) year of post master’s directed experience under supervision ([see definitions at in Rule 135-5-.02(a)]) in the practice of Professional Counseling in a work setting acceptable to the Board. A minimum of half of the one year of supervision must be provided by a supervisor who is a licensed Professional Counselor and meets the requirements in Rule 135-5-.02(a)5, except that if the supervision was acquired prior to September 23, 1993, such supervision may have been provided by any qualified supervisor.

4. Examination. The applicant must present evidence of a passing score of the required examination.

(e) An applicant who is a Certified Rehabilitation Counselor must meet the following requirements for licensure as a Professional Counselor.

1. Education. The applicant must have earned a master’s degree from a rehabilitation counseling program which, at the time the degree was awarded, was accredited by the Council on Rehabilitation Education OR a master’s degree from an institution which, at the time the degree was awarded, was accredited by a regional body recognized by the Council on Higher Education Accreditation with documented graduate level coursework demonstrating that the degree program is primarily counseling in content and meets the requirements in Rule 135-5-.02(a)11. **After**

September 30, 2017 the degree program must be accredited by the Council on Accreditation of Counseling and Related Educational Programs (CACREP), the Council on Rehabilitation Education (CORE) or a Council on Higher Education Accreditation (CHEA) approved program substantially similar to a CACREP or CORE accredited program.

2. A “masters” degree must be so designated by the educational institution awarding the master’s degree and indicated on the official transcript.

~~2~~ **3. Directed Experience under Supervision.** The applicant must present evidence of three (3) years of post-master’s directed experience providing rehabilitation services in a rehabilitation setting acceptable to the Board under the supervision ([see definitions at in Rule 135-5-.02(a)]) of a Certified Rehabilitation Counselor or other qualified supervisor OR two (2) years of post-master’s directed experience providing rehabilitation services in a rehabilitation setting acceptable to the Board under the supervision ([see definitions at in Rule 135-5-.02(a)]) of a Certified Rehabilitation Counselor or other qualified supervisor and a supervised counseling practicum or internship of at least 300 hours which was part of the graduate degree program.

After September 30, 2017, 600 practicum or internship hours will be required. A minimum of one (1) year of the supervision must be provided by a Certified Rehabilitation Counselor or a supervisor who is a licensed Professional Counselor and meets the requirements in Rule 135-5-.02(a)5.

~~3~~ **4. Certification.** The applicant must hold the Certified Rehabilitation Counselor designation.

5. **Examination.** The applicant must present evidence of a passing score of the required examination.

(f) **An applicant who holds a master’s degree in psychology must meet the following requirements for licensure as a Professional Counselor.**

1. **Education.** The applicant must have earned a master’s degree in a program of applied psychology from an institution, which, at the time the degree was awarded, was accredited by a regional body recognized by the Council on Higher Education Accreditation. **After September 30, 2017** the degree program must be accredited by the Council on Accreditation of Counseling and Related Educational Programs (CACREP), the Council on Rehabilitation Education (CORE) or a Council on Higher Education Accreditation (CHEA) approved program substantially similar to a CACREP or CORE accredited program. The applicant must document graduate level coursework from such an accredited institution in order to demonstrate that the degree program is a program of applied psychology. The degree program must meet the requirements in Rule 135-5-.02(a)11.

2. A “Masters” degree must be so designated by the educational institution awarding the master’s degree and indicated on the official transcript.

~~2~~ **3. Directed Experience under Supervision.** The applicant must present evidence of four (4) years of post-master’s directed experience under supervision ([see definitions at in Rule 135-5-.02(a)]) in the practice of Professional Counseling in a work setting acceptable to the Board OR three (3) years of post-master’s directed experience under supervision in the practice of Professional Counseling in a work setting acceptable to the Board and a supervised counseling or applied psychology practicum or internship of at least 300 hours which was part of the graduate degree program. A minimum of two (2) years of the supervision must be provided by a supervisor who is a licensed Professional Counselor who meets the requirements in Rule 135-5-.02(a)5, or a licensed Psychologist, except that if the supervision was acquired prior to January 1, 2004, such supervision may have been provided by a person with a master’s degree from an accredited educational institution in a program of applied psychology.

4. **Examination.** The applicant must present evidence of a passing score of the required examination.

~~(g) An applicant who holds a current license as an Associate Professional Counselor shall not be required to re-take the written examination following Board approval of their application for licensure as a Professional Counselor.~~

AUTHORITY: O.C.G.A. §§ 43-1-24, 43-1-25, 43-10A-3, 43-10A-5, 43-10A-6, 43-10A-8, and 43-10A-11

Mr. Williams motioned, Mr. Marion seconded, and the Board voted to adopt the revisions to Rule 135-5-.02 Professional Counselors as posted for the 30-day minimum requirement. Mr. Perryman opposes rule adoption. With the opposition of the rule, the Board loses the quorum of the Board. Mr. Marion withdraws his second.

Mr. Marion motions, Mr. King seconded, and the Board voted to table the adoption of Rule 135-5-.02 Professional Counselor.

Rules Discussion - Ongoing:

Board discussed the amendments presented to Rules 135-5-.01 and Rules 135-5-.02. After an in-depth discussion, the Board proposed new amendments to both rules. In rules 135-5-.01(a)(1) and 135-2-.01(a)(1), the proposed language will be removed and the language returned to its currently posted version:

1. “The Practice of Professional Counseling” means practice in that specialty which utilizes counseling and psychotherapy to evaluate and treat emotional and mental problems and conditions, whether cognitive, behavioral, or affective. The practice is further defined in O.C.G.A. 43-10A-3(10).

NO other changes were proposed to the currently posted rules amendments other than as noted above to paragraphs (a)(1) for both rules.

Mr. Williams motioned, Mr. King seconded, and the Board voted to re-post the new amendments to Rules 135-5-.01 Associate Professional Counselor and 135-5-.02 Professional Counselor for the 30-day minimum requirement. None opposed, motion carried.

Mr. Bacon motioned, Mr. Williams seconded and the Board voted that the formulation and adoption of this rule does not impose excessive regulatory cost on any licensee and any cost to comply with the proposed rule cannot be reduced by a less expensive alternative that fully accomplishes the objectives of O.C.G.A. §§ 43-1-24, 43-1-25, 43-10A-3, 43-10A-5, 43-10A-6, 43-10A-8, and 43-10A-11.

Additionally, at its meeting Friday, June 13, 2014, the Board voted that it is not legal or feasible to meet the objectives of O.C.G.A. §§ 43-1-24, 43-1-25, 43-10A-3, 43-10A-5, 43-10A-6, 43-10A-8, and 43-10A-11 to adopt or implement differing actions for businesses as listed in O.C.G.A. § 50-13-4(3)(A), (B), (C), and (D). The formulation and adoption of these rules will impact every licensee in the same manner and each licensee is independently licensed in the field of Professional Counselors, Social Workers, and Marriage and Family Therapists. Rule 135-3-.04 Licensure by Endorsement – Proposed Amendments

Mr. Zimmerman presented a request to the Board to consider amendments to their current rule for Endorsement applicants. The Board referred the existing rule to the rules committee for review.

In addition, the application forms will need to be updated upon any rule amendment adopted in the future.

Mr. Bacon motioned, Mr. Williams seconded, and the Board voted to refer Board rule 135-3-.03 Licensure by Endorsement to the rules committee for discussion and review. None opposed, motion carried.

Associations – Board Update:

- Ms. Macke announced that the 26th Annual Convention was successful. There were over 600 attendees. LPCA thanks the Board for their participation at the convention.
- Upcoming legislature topic: MFT Diagnosis.

Public Board Orders:

Duttlinger, Ronald: Second request for release from probationary status in response to Board’s correspondence of April 18, 2014 denying the initial request for release.

Mr. Bacon motioned, Mr. King seconded, and the Board voted to deny the second probation release request in response to the Board’s original denial; Board decision from the April 18, 2014 meeting stands. None opposed, motion carried.

Tinsley, Tina: Supervisor Approval Request

Mr. King motioned, Mr. Williams seconded and the Board voted to approve the supervisor request. None opposed, motion carried.

Applications:

Mr. Marion motioned, Mr. Williams seconded, and the Board voted to accept the following recommendations on the Associate and Marriage & Family Therapists applications as reviewed during today’s scheduled meeting. None opposed, motion carried.

ASSOCIATE MARRIAGE & FAMILY THERAPIST BY EXAM:

- | | |
|---------|--|
| 1. A.A. | Approved to sit for exam |
| 2. L.D. | Approved to sit for exam |
| 3. K.H. | Approved pending the receipt of additional information |
| 4. C.H. | Approved to sit for exam |
| 5. A.P. | Approved to sit for exam |
| 6. S.W. | Pending the receipt of additional information |
| 7. J.W. | Denied. Educational requirements not met |

ASSOCIATE MARRIAGE & FAMILY THERAPIST BY EXAM WAIVER:

- | | |
|------------|--|
| 1. C. K.L. | Approved pending the receipt of additional information |
|------------|--|

ASSOCIATE MARRIAGE & FAMILY THERAPIST CONTRACT AFFIDAVIT CHANGES:

- | | |
|----------------------|---------------------------|
| 1. Alvarez, Jennifer | Contract changes approved |
|----------------------|---------------------------|

- | | |
|---------------------|---------------------------|
| 2. Homesley, Taylor | Contract changes approved |
| 3. Shaner, Aaron | Contract changes approved |

MARRIAGE & FAMILY THERAPIST BY EXAM:

- | | |
|---------|---|
| 1. M.O. | Pending the receipt of additional information |
| 2. E.W. | Approved to sit for exam |

MARRIAGE & FAMILY THERAPIST BY EXAM WAIVER:

- | | |
|-----------------|---|
| 1. A.L. | Pending the receipt of additional information |
| 2. Bowen, Lorna | Approved for licensure |
| 3. K.T. | Pending the receipt of additional information |

MARRIAGE & FAMILY THERAPIST POST GRADUATE COURSES:

- | | |
|--|---|
| 1. Brighter Tomorrow: Treatment of Family COUN7285 | Pending the receipt of additional information |
|--|---|

Mr. Marion motioned, Mr. Williams seconded, and the Board voted to accept the recommendations on the Associate and Professional Counselors applications as reviewed during today's scheduled meeting. None opposed, motion carried.

ASSOCIATE PROFESSIONAL COUNSELOR BY EXAM:

- | | |
|-----------|---|
| 1. R.B. | Pending the receipt of additional information |
| 2. E.B. | Approved to sit for exam |
| 3. B.C. | Pending the receipt of additional information |
| 4. C.C. | Approved to sit for exam |
| 5. L.D. | Approved to sit for exam |
| 6. G.E. | Approved to sit for exam |
| 7. J.G. | Approved to sit for exam |
| 8. K.H. | Approved to sit for exam |
| 9. J.A.J. | Pending the receipt of additional information |
| 10. M.L. | Approved to sit for exam |
| 11. C.M. | Approved to sit for exam |
| 12. M.M. | Approved to sit for exam |
| 13. S.M. | Approved to sit for exam |
| 14. S.O. | Approved to sit for exam |
| 15. A.O. | Approved to sit for exam |
| 16. W.P. | Pending the receipt of additional information |
| 17. W.P. | Pending the receipt of additional information |
| 18. W.P. | Approved to sit for exam |
| 19. S.Q. | Pending applicant interview |
| 20. S.R. | Approved to sit for exam |
| 21. A.R. | Approved to sit for exam |
| 22. S.S. | Approved to sit for exam |
| 23. C.W. | Approved to sit for exam |
| 24. L.W. | Pending the receipt of additional information |
| 25. B.Z. | Pending the receipt of additional information |

ASSOCIATE PROFESSIONAL COUNSELOR BY EXAM WAIVER:

1. R.A.	Pending the receipt of additional information
2. M.B.	Pending the receipt to of additional information
3. Burden, Andrea	Approved for licensure
4. Cole, Miguel	Approved for licensure
5. Davenport, Jonathan	Approved for licensure
6. Dombrowski, Courtney	Approved for licensure
7. Drake, Ashely	Approved for licensure
8. Gulbrandson, Ivie	Approved for licensure
9. Maddox, Akia	Approved for licensure
10. Muller, Meaghan	Approved for licensure
11. Owens, Haley	Approved for licensure
12. R.P.	Pending the receipt of additional information
13. Rodriguez, Santa	Approved for licensure
14. S.R.	Pending the receipt of additional information
15. Sharpe, Courtney	Approved for licensure
16. D. S.	Pending the receipt of additional information
17. Springer, Cinnethea	Approved for licensure
18. Smith, Ashley	Approved for licensure
19. Walker, Chasity	Approved for licensure
20. Wheeler, Gerrard	Approved for licensure
21. A. W.	Pending the receipt of additional information

ASSOCIATE PROFESSIONAL COUNSELOR CONTRACT AFFIDAVIT CHANGES:

1. Crook, Bryan	Contract changes approved
2. Faison, Grace	Pending the receipt of additional information
3. Haralson, Constance	Contract changes approved
4. Harris, Starr	Contract changes approved
5. Helton, Brandi	Contract changes approved
6. Hendrix, Abby	Contract changes approved
7. Humes, April	Pending the receipt of additional information
8. Johnson, Kejuiana	Contract changes approved
9. Kirk, Kimberly	Contract changes approved
10. Leech, Melanie	Contract changes approved
11. McCrae, Julie	Pending the receipt of additional information
12. Merrill, James	Contract changes approved
13. Miller, Jessica	Contract changes approved
14. Monjica, April	Pending the receipt of additional information
15. Nash, Lashundra	Pending the receipt of additional information
16. O'Brien, Yoko	Contract changes approved
17. Peacock, Conrad	Contract changes approved
18. Petronella, Bethany	Contract changes approved
19. Smith, Ashley	Pending the receipt of additional information
20. Williams, Sandra	Contract changes approved
21. Young, Sheena	Contract changes approved

LICENSED PROFESSIONAL COUNSELOR BY EXAM:

1. K.C.	Approved to sit
2. N.C.	Approved to sit
3. N.G.	Approved to sit
4. S.H-T.	Approved to sit
5. A.H.	Approved to sit
6. A.K.	Approved to sit
7. D.K.	Approved to sit
8. S.K	Approved to sit
9. M.L.	Pending
10. B.S.	Pending
11. D.S.	Pending
12. T.T.	Approved to sit
13. T.W.	Approved to sit
14. F.W.	Pending
15. E.W.	Approved to sit
16. K.D.	Approved to sit
17. V.G.	Pending

LICENSED PROFESSIONAL COUNSELOR BY EXAM WAIVER:

1. Arnold, Shenithia	Approved for licensure
2. A.B.	Pending
3. Benn, Karyln	Approved for licensure
4. Black, Denise	Approved for licensure
5. Burgette, Rebekah	Approved for licensure
6. Burgos, Evelyn	Approved for licensure
7. Cleveland, Valerie	Approved for licensure
8. C.C-M.	Pending
9. Daniels, Marrian	Approved for licensure
10. Daniels, Natasha	Approved for licensure
11. Deramus, Kimberly	Approved for licensure
12. Dettman, Emily	Approved for licensure
13. Edgar, Gloria	Approved for licensure
14. Essien, Ekom	Approved for licensure
15. K.F.	Pending
16. C.G.	Pending
17. Haynes, Heather	Approved for licensure
18. Hiers, Lisa	Approved for licensure
19. W.H.	Pending
20. Hunte, Shireen	Approved for licensure
21. Latimer-Tandy, Elaine	Approved for licensure
22. Lawrence, Kimberly	Approved for licensure
23. Leatherwood, Jessica	Approved for licensure
24. E.L.	Pending Board Review
25. Malloy, Debbie	Approved for licensure
26. Maxwell, Heidi	Approved for licensure
27. Morgan, Hope	Approved for licensure
28. C.R.	Pending Board Review
29. B.R.	Pending Board Review

30. Sachs, Barbara	Approved for licensure
31. M.S.	Pending
32. Thompson, Cassaundra	Approved for licensure
33. Zaffos, Phillip	Approved for licensure
34. S.Z.	Pending

LICENSED PROFESSIONAL COUNSELOR BY ENDORSEMENT:

1. Adeniyi, Cynthia	Approved for licensure
2. Benn, Tara	Approved for licensure
3. Birdsong-Taylor, LaKeicha	Approved for licensure
4. Burton, Stephen	Approved for licensure
5. S.M.	Pending
6. Muyres, Rebecca	Approved for licensure
7. Robinson, Gregory	Approved for licensure

LICENSED PROFESSIONAL COUNSELOR BY REINSTATEMENT/REACTIVATION:

1. Flora, Laurie	Approved for licensure
------------------	------------------------

Mr. Marion motioned, Mr. Williams seconded, and the Board voted to accept the recommendations on the Clinical and Master Social Workers applications as reviewed during today's scheduled meeting. None opposed, motion carried.

CLINICAL SOCIAL WORKER BY EXAM:

- | | |
|------------|---|
| 1. K.B. | Pending receipt of additional information |
| 2. K.C. | Approved to sit for exam |
| 3. S.C. | Approved to sit for exam |
| 4. E.C. | Approved to sit for exam |
| 5. L.C. | Denied; applicant does not meet the DE requirements |
| 6. K.C. | Pending the receipt of additional information |
| 7. A. J.B. | Approved to sit for exam |
| 8. T.J. | Pending the receipt of the additional information |
| 9. N.M. | Approved to sit for exam |
| 10. M.R. | Pending the receipt of additional info |
| 11. B.R. | Approved to sit for exam |
| 12. Y.R. | Approved to sit for exam |
| 13. T.S. | Approved to sit for exam |
| 14. K.T. | Approved to sit for exam |
| 15. P.T. | Approved to sit for exam |
| 16. I.V. | Approved to sit for exam |
| 17. C.W. | Approved to sit for exam |

CLINICAL SOCIAL WORKER BY EXAM WAIVER:

- | | |
|------------------------|---|
| 1. R.B. | Pending the receipt of additional information |
| 2. Erb, Letisha | Approved for licensure |
| 3. Glickstein, Richard | Approved for licensure |
| 4. E.M. | Pending the receipt of additional information |
| 5. Parker, Lisa | Approved for licensure |

6. Sukinnik, Marlene Approved for licensure

CLINICAL SOCIAL WORKER BY REINSTATEMENT:

1. T.B. Approved to sit for exam

MASTER SOCIAL WORKER BY EXAM:

1. L.A.H.	Approved to sit for exam
2. E.A.B.	Approved to sit for exam
3. A.B.	Approved to sit for exam
4. C.B.	Approved to sit for exam
5. B.B.	Approved to sit for exam
6. J.B.	Approved to sit for exam
7. S.B.	Approved to sit for exam
8. A.B.	Approved to sit for exam
9. H.B.	Approved to sit for exam
10. K.B.	Approved to sit for exam
11. T.B.	Approved to sit for exam
12. K.B.	Approved to sit for exam
13. A.B.	Approved to sit for exam
14. C.C.	Approved to sit for exam
15. A.C.	Approved to sit for exam
16. L.C.	Approved to sit for exam
17. B.C.	Approved to sit for exam
18. S.C.	Approved to sit for exam
19. J.C.	Approved to sit for exam
20. C.C.	Approved to sit for exam
21. E.D.	Approved to sit for exam
22. K.D.	Approved to sit for exam
23. D.D.	Approved to sit for exam
24. J.E.	Approved to sit for exam
25. C.E.	Approved to sit for exam
26. T.F.	Approved to sit for exam
27. J.F.	Approved to sit for exam
28. S.G.	Approved to sit for exam
29. S.G.	Approved to sit for exam
30. J.G.	Approved to sit for exam
31. P.H.	Approved to sit for exam
32. J.H.	Approved to sit for exam
33. J.I.	Approved to sit for exam
34. A.J.	Approved to sit for exam
35. M.K.	Approved to sit for exam
36. V.M.	Approved to sit for exam
37. A.M.	Approved to sit for exam
38. A.M.	Approved to sit for exam
39. K.A. N.	Approved to sit for exam
40. T.P.	Approved to sit for exam
41. R.R.	Approved to sit for exam
42. T.S.	Approved to sit for exam

- | | |
|------------|--------------------------|
| 43. A.S. | Approved to sit for exam |
| 44. B.T.H. | Approved to sit for exam |
| 45. S.T. | Approved to sit for exam |
| 46. H.V. | Approved to sit for exam |
| 47. Z.W. | Approved to sit for exam |
| 48. T.W. | Approved to sit for exam |
| 49. R.W. | Approved to sit for exam |

MASTER SOCIAL WORKER BY EXAM WAIVER:

- | | |
|----------------------|------------------------|
| 1. Carlson, Diane | Approved for licensure |
| 2. Neri, Elizabeth | Approved for licensure |
| 3. Nkemadu, Ngozi | Approved for licensure |
| 4. Perkins, Carla | Approved for licensure |
| 5. Vazquez, Angelica | Approved for licensure |

MASTER SOCIAL WORKER BY REINSTATEMENT:

- | | |
|--------------------|----------------------------|
| 1. Torres, Lourdes | Approved for reinstatement |
|--------------------|----------------------------|

Professional Practices Committee Report:

Complaint Cases - Close:

- COMP130056, COMP140055, COMP140059, COMP140068, COMP140075, COMP140079, COMP140083, COMP140086, COMP140091 and COMP140095
- COMP120010 and COMP130089 will remain closed. Mr. Bacon is recused from both complaint cases.

Complaint Cases – Further Discussion Needed:

- COMP140015

Complaint Cases Referred to Investigations:

- COMP140029, COMP140065 and COMP140071

Mr. Marion motioned, Mr. Perryman seconded, and the Board voted to accept the Professional Practices Committee report as presented. None opposed, motion carried.

Assistant Attorney General’s Report (Open Session):

Review on the Board’s request for advice on whether there is a time limit on a license to practice as a MSW:

- Conclusion: O.C.G.A. 43-10A-12 does not set a time limit on how long an individual may hold an MSW license, if the individual’s practice does not include counseling or psychotherapeutic techniques. If an MSW provides such services, then the MSW with a master’s degree may practice for a maximum of 9 years, and the MSW with an additional

doctoral degree may practice for up to 6 years, prior to applying to take the clinical exam. The open-ended time to maintain a MSW license contrasts with the associate licenses for both professional counselors, and marriage and family therapists. APC's and MFT's may practice only for five years while obtaining the post-master's experience required for licensure as a PC and MFT, respectively, under O.C.G.A. 43-10A-11 (C) and 43-10A-13 (C).

Mr. Williams motioned, Mr. Bacon seconded, and the Board voted to accept the Assistant Attorney General's report as presented, and to make public the above advice. None opposed, motion carried.

Executive Session Misc. Board Discussion Items:

Mr. Bacon motioned, Mr. King seconded, and the Board voted to approve the following Executive Session meeting minutes as presented. None opposed, motion carried.

- May 16, 2014-Conference Call

With no additional Board business requiring discussion, Mr. Bacon motioned, Mr. Williams seconded, and the Board voted to adjourn today's scheduled meeting at 4:17 p.m.

Minutes recorded, reviewed and edited by: Brig Zimmerman, Executive Director, HC 1

Tommy Black

Tommy Black, LPC, Chair



Brig Zimmerman, Executive Director HC1

These minutes were approved on: July 11, 2014