

**GEORGIA COMPOSITE BOARD OF PROFESSIONAL COUNSELORS,
SOCIAL WORKERS AND MARRIAGE AND FAMILY THERAPISTS**
Meeting Minutes – September 12, 2014

The Georgia Composite Board of Professional Counselors, Social Workers and Marriage and Family Therapists met Friday, September 12, 2014 at 237 Coliseum Drive, Macon, Georgia with the following members present:

MEMBERS PRESENT:

Tommy Black, LPC, Chair
Steve Livingston, MFT, Vice-Chair
Arthur Williams, LPC
Jack Perryman, LPC
Richard Long, MFT
Will Bacon, MFT
Ben Marion, CSW
Robert King, CSW

BOARD MEMBERS ABSENT:

Tonya Barbee, CSW

GUESTS:

Gale Macke
Dawn Howerton
Tracy Hall

ADMINISTRATIVE STAFF PRESENT:

Brig Zimmerman, Executive Director, HC 1
Stacey Mitchell, Board Support Specialist, HC 1
Hope Harrison, Licensing Analyst
Amanda Allen, Licensing Analyst

ATTORNEY GENERAL'S OFFICE:

Patricia Downing, Senior AAG

Tommy Black, Chair, established a quorum of the Board was present and called the Board meeting to order at 8:40 a.m.

Agenda:

Mr. King motioned, Mr. Long seconded, and the Board voted to approve the agenda as presented. None opposed, motion carried.

Mr. Long motioned, Mr. Bacon seconded, and the Board voted to enter into Executive Session in accordance with O.C.G.A. § 43-1-2(k) (1) (2), O.C.G.A. § 50-14-2(1), O.C.G.A. § 43-1-2-(k) (4), O.C.G.A. § 43-1-19 (h) (2) & (4) to receive and review information pertaining to Applications, receive the Attorney General's, the Professional Practices (Cognizant) and Professional Standards Committee Reports. Voting in favor of the motion were those present who included Board members: Black, Livingston, Williams, Perryman, Long, Bacon, King and Marion.

The Professional Practices Committee was called to order at 8:40 a.m. The Professional Standards Committee was called to order at 8:40 a.m.

At the conclusion of Executive Session on Friday, September 12, 2014, Mr. Black declared the meeting to be "open" pursuant to the Open and Public Meeting Act O.C.G.A. § 50-14-1 et seq.

Minutes:

Mr. Bacon motioned, Mr. Long seconded, and the Board voted to approve the following meeting minutes as presented. None opposed, motion carried.

- August 8, 2014

- August 15, 2014 Conference Call
- August 26, 2014 LPC-PSC Rules Committee

Board Chair Report:

CE Broker information was provided
 Follow up on locating a CE Broker vendor located in Georgia

Executive Director Report:

Renewal information – Renewal is presently at approximately 42% complete

2015 board meeting dates:

01-09-2015	07-10-2015
02-13-2015	08-07-2015
03-13-2015	09-11-2015
04-10-2015	10-09-2015
05-15-2015	11-06-2015
06-12-2015	12-04-2015

Mr. Long motioned, Mr. Williams seconded, and the Board voted to approve the future schedule board meetings as presented. None opposed, motion carried.

Correspondence:

- Sabrina Graves - Open records request
 - Denied

Mr. Bacon motioned, Mr. King seconded, and the Board voted to deny the open records request as presented to the Board. None opposed, motion carried.

- Dara Stockton – DWE/Supervision
 - Mr. Livingston will contact applicant for clarification

Mr. Long motioned, Mr. King seconded, and the Board voted to authorize contacting for clarification. None opposed, motion carried.

- Mercer University
 - CE’s must be taken within the two year licensure period.

Mr. King motioned, Mr. Long seconded, and the Board voted to authorize the administrative staff to respond to the correspondence presented to the Board as directed. None opposed, motion carried.

- Amanda Brown – DWE/Supervision
 - Must be employed; send definition of DWE and Supervision

Mr. Williams motioned, Mr. Livingston seconded, and the Board voted to authorize the administrative staff to respond to the correspondence presented to the Board as directed. None opposed, motion carried.

- Erica Craig - Experience
 - 1000 hours of supervised experience within two years of application or 17 ½ hours of CE Hours to include 2 ½ hours ethics within one year preceding application.

Mr. Bacon motioned, Mr. Long seconded, and the Board voted to authorize the administrative staff to respond to the correspondence presented to the Board as directed. None opposed, motion carried.

- Dana Lockhart – Open Records Request – Application File Contents
 - Approved

Mr. Livingston motioned, Mr. King seconded, and the Board voted to authorize the administrative staff to release the file contents as requested by the licensee. None opposed, motion carried.

- Deanna Dillard-Parks – Open Records Request – Application File Contents
 - Approved

Mr. Long motioned, Mr. Bacon seconded, and the Board voted to authorize the administrative staff to release the file contents as requested by the licensee. None opposed, motion carried.

Petition for Variance/Waiver Requests:

- Bailey, Joy – Rule 135-9-.01 Continuing Education
 - Approved

Mr. Long motioned, Mr. Livingston seconded, and the Board voted to accept the recommendation made for the Petition for Variance/Waiver Request as shown above. None opposed, motion carried.

- Baron, Linda - Rule 135-9-.01 (4) Continuing Education
 - Denied

Mr. Long motioned, Mr. Williams seconded, and the Board voted to accept the recommendation made for the Petition for Variance/Waiver Request as shown above. None opposed, motion carried.

- Karmel, Theresa – Rule 135-9-.01 Continuing Education
 - Denied

Mr. King motioned, Mr. Bacon seconded, and the Board voted to accept the recommendation made for the Petition for Variance/Waiver Request as shown above. None opposed, motion carried.

- Rawlins, Cindi – Rule 135-9-.01 Continuing Education
 - Denied

Mr. Long motioned, Mr. King seconded, and the Board voted to accept the recommendation made for the Petition for Variance/Waiver Request as shown above. None opposed, motion carried.

- Leggett, Fatima – Rule 135-9-.01 Continuing Education
 - Denied

Mr. Long motioned, Mr. Livingston seconded, and the Board voted to accept the recommendation made for the Petition for Variance/Waiver Request as shown above. None opposed, motion carried.

- Levey, Lori – Rule 135-9-.01 Continuing Education
 - Denied

Mr. King motioned, Mr. Williams seconded, and the Board voted to accept the recommendation made for the Petition for Variance/Waiver Request as shown above. None opposed, motion carried.

- Myers, Edward - Rule 135-9-.01 Continuing Education
 - Denied

Mr. Livingston motioned, Mr. Long seconded, and the Board voted to accept the recommendation made for the Petition for Variance/Waiver Request as shown above. None opposed, motion carried.

- McGruder, Wyllie - Rule 135-9-.01 Continuing Education
 - Denied

Mr. Bacon motioned, Mr. King seconded, and the Board voted to accept the recommendation made for the Petition for Variance/Waiver Request as shown above. None opposed, motion carried.

- Edochie, Valencia – Rule 135-5-.02 (8)(i)
 - Denied

Mr. Livingston motioned, Mr. Williams seconded, and the Board voted to accept the recommendation made for the Petition for Variance/Waiver Request as shown above. None opposed, motion carried.

Rules Discussion – Proposed Amendments - Ongoing:

The Boards LPC-PSC met by conference call on 08-26-2014 and proposed additional language/changes to Board rules 135-5-.01 and 135-5-.02. The revised proposed rule amendments to these two rules were presented to the full Board this date:

135-5-.01 Associate Professional Counselors. Amended.

Pursuant to the Official Code of Georgia Annotated 43-10A-11, the requirements for licensure and the restrictions on practice for Associate Professional Counselors are as follows:

(a) Definitions.

1. **“The Practice of Professional Counseling”** means practice in that specialty which utilizes counseling and psychotherapy to evaluate and treat emotional and mental problems and conditions, whether cognitive, behavioral, or affective. The practice is further defined in O.C.G.A. 43-10A-3(10).
2. **“Direction”** means the ongoing administrative overseeing by an employer or superior of a Professional Counselor’s work by a director. The director shall be responsible for assuring the quality of the services rendered by that practitioner and shall ensure that qualified supervision or intervention occurs in situations, which require expertise beyond that of the practitioner.

3. **“Director”** means the person who provides direction and who is either the employer of the person who receives direction or is the supervisor in the employment chain of command to the person who receives direction. ~~The Director must be located at the same site where the experience is being acquired.~~

4. **“Supervision”** means the clinical review, for the purpose of training or teaching, by a supervisor of a Professional Counselor’s interaction with their client(s). The purpose of supervision is to promote the development of the practitioner’s clinical skills. Supervision may include, without being limited to, the review of case presentations, audiotapes, videotapes, and direct observation of the practitioner’s clinical skills. Supervision does not require the supervisor to be ~~on-site present at the work site~~ with the supervisee but requires the supervision to be face-to-face. Supervision may be provided pro bono or for a fee. Both supervisors and supervisees are required to maintain a contemporaneous record of the date, duration, type (individual, paired, or group), and a brief summary of the pertinent activity for each supervision session to be submitted to the Board upon request. If there are any discrepancies in hours, contemporaneous documentation of supervision will be requested.

(i) **Individual Supervision** means one supervisor meeting with a maximum of two supervisees.

(ii) **Group Supervision** means one supervisor meeting with a maximum of six supervisees.

5. **“Supervisor”** means a licensed Professional Counselor, Clinical Social Worker, Marriage and Family Therapist, Psychologist, or Psychiatrist who complies with the ethical standards of practice of their profession with particular attention being paid to prohibited dual relationships. In addition,

(i) a supervisor who holds a master’s degree must have three (3) years of post-licensure experience; and

(ii) a supervisor who holds a specialist degree must have two (2) years of post-licensure experience; and

(iii) a supervisor who holds a doctoral degree must have one (1) year of post-licensure experience; and

(iv) for supervision entered into after **September 30, 2018**, a supervisor who is a Licensed Professional Counselor must hold either a National Board of Certified Counselors (NBCC) Approved Clinical Supervisor credential or a Licensed Professional Counselors Association of Georgia (LPCAGA) Certified Professional Counselor Supervisor credential.

~~(v)~~ (v) however, the Board in its discretion may approve a supervisor whose experience is substantially similar to those stated herein.

~~(vi)~~ (vi) in a supervised practicum or internship which is part of the graduate degree program, either the course instructor of record or the on-site clinical instructor must be a qualified supervisor OR, in the education of rehabilitation counselors, may be a Certified Rehabilitation Counselor ~~OR, in an applied psychology program before January 1, 2004, may be a person with a master’s degree from an accredited educational institution in a program of applied psychology.~~

6. **“Directed Experience”** means time spent under direction engaging in the practice of Professional Counseling as defined in 135-5-.02(a).

7. **“Directed Experience Under Supervision Contract”** is a document, obtained from the Board, that defines the employment relationship for the purposes of obtaining the required post-masters directed experience under supervision. Non-compensated Volunteer experiences or services are not acceptable in defining the employment relationship for the purposes of obtainment of the required post-masters directed work experience and supervision.

8. **“Program Primarily Counseling in Content”** and **“Program in Applied Psychology”** means a course of study at an accredited educational institution consisting of a master’s degree which includes, ~~either as part of the degree program or as additional course work completed prior to, during or after the degree program,~~ the following graduate level courses. After **September 30, 2018** the degree program must be accredited by the Council on Accreditation of Counseling and Related Educational Programs (CACREP), the Council on Rehabilitation Education (CORE) or a regionally accredited program recognized by the Council on Higher Education Accreditation (CHEA). The approved program must be substantially similar in coursework and content to a CACREP or CORE accredited program. An individual course may not be used to fulfill the requirement in more than one content area.

(i) **Counseling/Psychotherapy Theory**, which includes the principles, concepts, and practice of counseling/psychotherapy and the major models of counseling/psychotherapy.

(ii) **A Counseling or Applied Psychology Practicum or Internship** as part of the graduate degree program.

(iii) **Courses in six (6) of the following nine (9) content areas; after September 30, 2018, all 9 content areas of the following course work are required:**

(I) **Human Growth and Development**, which includes an understanding of the nature and needs of individuals at all developmental levels, personality theory, and learning theory, and which may provide a comprehensive overview of the factors, determinants, and stages that pertain to physical, emotional, intellectual, and social development and adaptation from infantile to geriatric stages.

(II) ~~Social and Cultural Foundations~~ **Multicultural Counseling or Diversity Training**, which includes an understanding of societal changes and trends, human roles, societal subgroups, diversity, social mores and interaction patterns, and differing lifestyles; and competency in counseling a diverse clientele. ~~OR Core Foundations, a course in one of the following categories: Social, Motivational and Personality Psychology; Learning and Cognition; History of Psychology; Biological Psychology; Industrial/Organizational Psychology; Cultural Diversity; or Humanistic/ Phenomenological Psychology.~~

(III) ~~The Helping Relationship~~ **Counseling Techniques or Skills**, which includes an understanding of the philosophic bases of helping processes, helper self-understanding and self-development, and the facilitation of client change; ~~OR Advanced Psychotherapy/Intervention Theory~~, which includes the in-depth study of the major theories, principles, methods and techniques of psychotherapy with individuals, groups or families, focusing on the treatment or prevention of behavior disorders, adjustment problems, psychopathology, or other psychological disturbance.

(IV) **Group Dynamics and Group Counseling/Psychotherapy**, which includes an understanding of group development, dynamics, and counseling/psychotherapy theories; group leadership styles; group counseling/psychotherapy methods and skills; and other group approaches.

(V) **Lifestyle and Career Development**, which includes an understanding of career development theories; occupational educational information sources and systems; career and leisure counseling, guidance and education; lifestyle and career decision making; and career development program planning, resources, and evaluation.

(VI) **Appraisal/Assessment of Individuals**, which includes an understanding of psychometric theories and approaches to appraisal/ assessment; validity and reliability; psychometric statistics; the selection, administration, scoring and interpretation of various assessment instruments; and the use of appraisal/assessment results in the counseling/psychotherapy process.

(VII) **Research Methods and Evaluation**, which includes an understanding of types of research, statistics, research report development, research implementation, program evaluation, needs assessment, and ethical and legal considerations in research; ~~OR Research Statistics~~, which includes an understanding of the theory, analysis and interpretation of manual or computer generated statistical measures.

(VIII) **Professional Orientation and Ethics**, which includes an understanding of ethical and legal standards, professional roles, responsibilities, and functions; professional goals and objectives; professional organizations and associations; professional history and trends; ~~ethical and legal standards~~; professional preparation standards; and professional credentialing.

(IX) **Psychopathology**, which includes theories, research, descriptive characteristics, categories, dynamics, and etiology of mental, behavioral, cognitive and personality disorders; with a focus on utilization of the diagnostic and statistical manual of mental disorders (DSM) and/or International Classification of Diseases (ICD).

(b) **Requirements for Licensure.**

1. **Education.** The applicant must have earned a master's degree in a program primarily counseling in content or in a program of applied psychology, which degree includes a supervised practicum or internship of at least 300 hours which was part of the degree program, from an institution which, at the time the degree was awarded, was accredited by a regional body recognized by the Council on Higher

Education Accreditation. **After September 30, 2018, 600 practicum or internship hours will be required.** The degree program must be accredited by the Council on Accreditation of Counseling and Related Educational Programs (CACREP), the Council on Rehabilitation Education (CORE) or a regionally accredited program recognized by the Council on Higher Education Accreditation (CHEA). The approved program must be substantially similar in coursework and content to a CACREP or CORE accredited program. The applicant must document graduate level coursework from such an accredited institution in order to demonstrate that the degree program is either primarily counseling in content or a program of applied psychology.

2. Registration of a contract for obtaining post-master's directed experience under supervision. The applicant shall register with the Board an acceptable contract, the Directed Experience Under Supervision Contract, for obtaining the post-master's experience required for licensure as a Professional Counselor. The applicant is responsible for notifying the Board of any changes in the contract, by submitting a new contract within fourteen (14) days of the change. Non-compensated Volunteer experiences or services are not acceptable in defining the employment relationship for the purposes of obtainment of the required post-masters directed work experience and supervision.

3. Examination. The applicant must present evidence of a passing score of the required examination.

(c) Restrictions on Practice.

1. A person who holds a license as an Associate Professional Counselor may only use the title "Associate Professional Counselor."

2. A person who holds a license as an Associate Professional Counselor may engage in the practice of Professional Counseling, but only under direction and supervision, and only for a period not to exceed five years while obtaining the post-master's experience and supervision required for licensure as a Professional Counselor.

AUTHORITY: O.C.G.A. §§ 43-1-24, 43-1-25, 43-10A-3, 43-10A-5, 43-10A-6, 43-10A-8, and 43-10A-11

Mr. Williams motioned, Mr. Long seconded and the Board voted to refer the board rule for a final Memo of Statutory Authority to the Attorney General's office, and to post the proposed rule amendments for the required thirty (30) days for public view prior to a public Rules Hearing to be held upon receipt of the statutory authority for the proposed amendments to the rule 135-5-.01.

135-5-.02 Professional Counselors.

Pursuant to Official Code of Georgia Annotated 43-10A-11 an applicant for a license in Professional Counseling must meet the following requirements.

(a) Definitions.

1. **"The Practice of Professional Counseling"** means practice in that specialty which utilizes counseling and psychotherapy to evaluate and treat emotional and mental problems and conditions, whether cognitive, behavioral, or affective. The practice is further defined in O.C.G.A. 43-10A-3(10).

2. **"Direction"** means the ongoing administrative overseeing by an employer or superior of a Professional Counselor's work by a director. The director shall be responsible for assuring the quality of the services rendered by that practitioner and shall ensure that qualified supervision or intervention occurs in situations which require expertise beyond that of the practitioner.

3. **"Director"** means the person who provides direction and who is either the employer of the person who receives direction or is the supervisor in the employment chain of command to the person who receives direction. ~~The Director must be located at the same site where the experience is being acquired.~~

4. **"Supervision"** means the clinical review, for the purpose of training or teaching, by a supervisor of a Professional Counselor's interaction with their client(s). The purpose of supervision is to promote the development of the practitioner's clinical skills. Supervision may include, without being limited to, the review of case presentations, audiotapes, videotapes, and direct observation of the practitioner's clinical skills. Supervision does not require the supervisor to be ~~on-site present at the work site~~ with the supervisee but requires the supervision to be face-to-face. Supervision may be provided pro bono or for a

fee. Both supervisors and supervisees are required to maintain a contemporaneous record of the date, duration, type (individual, paired, or group), and a brief summary of the pertinent activity for each supervision session to be submitted to the Board upon request. If there are any discrepancies in hours, contemporaneous documentation of supervision will be requested.

5. **“Supervisor”** means a licensed Professional Counselor, Clinical Social Worker, Marriage and Family Therapist, Psychologist, or Psychiatrist, who complies with the ethical standards of practice of their profession with particular attention being paid to prohibited dual relationships. In addition,

(i) a supervisor who holds a master’s degree must have three (3) years of post-licensure experience; and
(ii) a supervisor who holds a specialist degree must have two (2) years of post-licensure experience; and
(iii) a supervisor who holds a doctoral degree must have one (1) year of post-licensure experience; and
(iv) for supervision entered into after September 30, 2018, a supervisor who is a Licensed Professional Counselor must hold either a National Board of Certified Counselors (NBCC) Approved Clinical Supervisor credential or a Licensed Professional Counselors Association of Georgia (LPCAGA) Certified Professional Counselor Supervisor credential.

~~(iv v)~~ However, the Board in its discretion may approve a supervisor whose experience is substantially similar to those stated herein.

~~(v vi)~~ In a supervised practicum or internship which is part of the graduate degree program, either the course instructor of record or the on-site clinical instructor must be a qualified supervisor OR, in the education of rehabilitation counselors, may be a Certified Rehabilitation Counselor OR, ~~in an applied psychology program before January 1, 2004, may be a person with a master’s degree from an accredited educational institution in a program of applied psychology.~~

6. **“Directed Experience”** means time spent under direction engaging in the practice of professional counseling as defined in Rule 135-5-.02(a).

7. **“Years of Directed Experience”**

(i) "One year of Directed Experience" means a minimum of 600 hours of directed experience acquired within a period of not less than twelve months and not more than twenty months.

(ii) After September 30, 2018 “One year of Directed Experience” means a minimum of 750 hours of directed experience acquired within a twelve (12) month period. The number of required years of Directed Experience is based on the applicant’s educational credentials as defined in Rule 135-5-.02(b, c, d, e and f).

(iii) After September 30, 2018, all Directed Experience must be obtained within the sixty (60) months prior to the date of application. Endorsement applications will be considered on a case by case basis at the discretion of the Board.

~~(ii) “Two years of Directed Experience” means a minimum of 1200 hours of directed experience under supervision acquired within a period of not less than twenty four months and not more than 60 months.~~

~~(iii) “Three years of Directed Experience” means a minimum of 1800 hours of directed experience under supervision acquired within a period of not less than thirty six months and not more than 60 months.~~

~~(iv) “Four years of Directed Experience” means a minimum of 2400 hours of directed experience under supervision acquired within a period of not less than forty eight months and not more than 60 months.~~

8. **“Years of Supervision”**

(i) "One year of Supervision" means a minimum of 30 hours of supervision obtained during one year of Directed Experience as defined in Rule 135-5-.02(7).

(ii) After September 30, 2018, "One year of Supervision" means a minimum of fifty (50) hours of supervision obtained during one twelve (12) month period of Directed Experience as defined in Rule 135-5-.02(7).

(iii) After September 30, 2018, all Supervision must be obtained within the sixty (60) months prior to the date of application. Endorsement applications will be considered on a case by case basis at the discretion of the Board.

~~(ii) “Two years of Supervision” means a minimum of 60 hours of supervision obtained during two years of Directed Experience as defined in Rule 135-5-.02(7).~~

(iii) ~~“Three years of Supervision” means a minimum of 90 hours of supervision obtained during three years of Directed Experience as defined in Rule 135-5.02(7).~~

(iv) ~~“Four years of Supervision” means a minimum of 120 hours of supervision obtained during four years of Directed Experience as defined in Rule 135-5.02(7).~~

9. **“Work settings acceptable to the Board”** means a directed work settings in which the practice of Professional Counseling takes place and may include, but is not limited to, education, rehabilitation, career development, mental health, community, or industrial organizations. Practice without direction is not a work setting acceptable to the Board.

10. **“Certified Rehabilitation Counselor”** means a person who is certified as a rehabilitation counselor by the Commission on Rehabilitation Counselor Certification.

11. **“Program Primarily Counseling in Content”** and **“Program in Applied Psychology”** means a course of study at an accredited educational institution consisting of a master’s, specialist or doctoral degree which includes, either as part of the degree program or as additional course work completed prior to, during or after the degree program, the following graduate level courses. **After September 30, 2018** the degree program must be accredited by the Council on Accreditation of Counseling and Related Educational Programs (CACREP), the Council on Rehabilitation Education (CORE) or a regionally accredited program recognized by the Council on Higher Education Accreditation (CHEA). **The approved program must be substantially similar in coursework and content to a CACREP or CORE accredited program.** An individual course may not be used to fulfill the requirement in more than one content area.

(i) **Counseling/Psychotherapy Theory**, which includes the principles, concepts, and practice of counseling/psychotherapy and the major models of counseling/psychotherapy.

(ii) **A Counseling or Applied Psychology Practicum or Internship** as part of the graduate degree program.

(iii) **Courses in six (6) of the following nine (9) content areas:**

After September 30, 2018, all 9 content areas of the following course work are required:

(I) **Human Growth and Development**, which includes an understanding of the nature and needs of individuals at all developmental levels, personality theory, and learning theory, and which may provide a comprehensive overview of the factors, determinants, and stages that pertain to physical, emotional, intellectual, and social development and adaptation from infantile to geriatric stages.

(II) ~~**Social and Cultural Foundations**~~ **Multicultural Counseling or Diversity Training**, which includes an understanding of societal changes and trends, human roles, societal subgroups, diversity, social mores and interaction patterns, and differing lifestyles and competency in counseling a diverse clientele. ; ~~**OR Core Foundations**~~, a course in one of the following categories: Social, Motivational and Personality Psychology; Learning and Cognition; History of Psychology; Biological Psychology; Industrial/Organizational Psychology; Cultural Diversity; or Humanistic/Phenomenological Psychology.

(III) ~~**The Helping Relationship**~~ **Counseling Techniques or Skills**, which includes an understanding of the philosophic bases of helping processes, helper self-understanding and self-development, and the facilitation of client change; OR **Advanced Psychotherapy/Intervention Theory**, which includes the in-depth study of the major theories, principles, methods and techniques of psychotherapy with individuals, groups or families, focusing on the treatment or prevention of behavior disorders, adjustment problems, psychopathology, or other psychological disturbance.

(IV) **Group Dynamics and Group Counseling/Psychotherapy**, which includes an understanding of group development, dynamics, and counseling/psychotherapy theories; group leadership styles; group counseling/psychotherapy methods and skills; and other group approaches.

(V) **Lifestyle and Career Development**, which includes an understanding of career development theories; occupational educational information sources and systems; career and leisure counseling, guidance and education; lifestyle and career decision making; and career development program planning, resources, and evaluation.

(VI) **Appraisal/Assessment of Individuals**, which includes an understanding of psychometric theories and approaches to appraisal/assessment; validity and reliability; psychometric statistics; the selection,

administration, scoring and interpretation of various assessment instruments; and the use of appraisal/assessment results in the counseling/psychotherapy process.

(VII) **Research Methods and Evaluation**, which includes an understanding of types of research, statistics, research report development, research implementation, program evaluation, needs assessment, and ethical and legal considerations in research; OR **Research Statistics**, which includes an understanding of the theory, analysis and interpretation of manual or computer generated statistical measures.

(VIII) **Professional Orientation and Ethics**, which includes an understanding of ethical and legal standards, professional roles, responsibilities, and functions; professional goals and objectives; professional organizations and associations; professional history and trends; ~~ethical and legal standards~~; professional preparation standards; and professional credentialing.

(IX) **Psychopathology**, which includes theories, research, descriptive characteristics, categories, dynamics, and etiology of mental, behavioral, cognitive and personality disorders, with a focus on utilization of the diagnostic and statistical manual of mental disorders (DSM) and/or International Classification of Diseases (ICD).

(b) An applicant who holds a master's degree from a program primarily counseling in content must meet the following requirements for licensure as a Professional Counselor.

1. **Education.** The applicant must have earned a master's degree from an institution which, at the time the degree was awarded, was accredited by a regional body recognized by the Council on Higher Education Accreditation (CHEA). **After September 30, 2018 the degree program must be accredited by the Council on Accreditation of Counseling and Related Educational Programs (CACREP), the Council on Rehabilitation Education (CORE) or a regionally accredited program recognized by the Council on Higher Education Accreditation (CHEA).** The approved program must be substantially similar in coursework and content to a CACREP or CORE accredited program. The applicant must document graduate level coursework from such an accredited institution in order to demonstrate that the degree program is primarily counseling in content and meets the requirements in Rule 135-5-.02(a)11.

2. A "Masters" degree must be so designated by the educational institution awarding the master's degree and indicated on the official transcript.

3. **Directed Experience under Supervision.** The applicant must present evidence of four (4) years of post-master's directed experience under supervision ~~{see definitions at in Rule 135-5-.02(a)}~~ in the practice of Professional Counseling in a work setting acceptable to the Board OR three (3) years of post-master's directed experience under supervision in the practice of Professional Counseling in a work setting acceptable to the Board and a supervised counseling practicum or internship of at least 300 hours which was part of the graduate degree program. **After September 30, 2018, 600 practicum or internship hours will be required.** A minimum of two (2) years of the supervision must be provided by a supervisor who is a licensed Professional Counselor and meets the requirements in Rule 135-5-.02(a)5, except that if the supervision was acquired prior to September 23, 1993, such supervision may have been provided by any qualified supervisor.

4. **Examination.** The applicant must present evidence of a passing score of the required examination.

(c) An applicant who holds a specialist degree from a program primarily counseling in content must meet the following requirements for licensure as a Professional Counselor.

1. **Education.** The applicant must have earned a specialist degree from an institution, which, at the time the degree was awarded, was accredited by a regional body recognized by the Council on Higher Education Accreditation. **After September 30, 2018 the degree program must be accredited by the Council on Accreditation of Counseling and Related Educational Programs (CACREP), the Council on Rehabilitation Education (CORE) or a regionally accredited program recognized by the Council on Higher Education Accreditation (CHEA).** The approved program must be substantially similar in coursework and content to a CACREP or CORE accredited program. The applicant must document graduate level coursework from such an accredited institution in order to demonstrate that the degree program is primarily counseling in content and meets the requirements in Rule 135-5-.02(a)11.

2. A “Specialist” degree must be so designated by the educational institution awarding the specialist degree and indicated on the official transcript.

2 3. Directed Experience under Supervision. The applicant must present evidence of two (2) years of post-master’s directed experience under supervision {[see definitions at in Rule 135-5-.02(a)]} in the practice of Professional Counseling in a work setting acceptable to the Board and a supervised counseling practicum or internship of at least 300 hours which was part of the graduate degree program OR three (3) years of post-master’s directed experience under supervision in the practice of Professional Counseling in a work setting acceptable to the Board. **After September 30, 2017, 600 practicum or internship hours will be required.** A minimum of one (1) year of the supervision must be provided by a supervisor who is a licensed Professional Counselor and meets the requirements in Rule 135-5-.02(a)5, except that if the supervision was acquired prior to September 23, 1993, such supervision may have been provided by any qualified supervisor.

4. Examination. The applicant must present evidence of a passing score of the required examination.

(d) An applicant who holds a doctoral degree from a program primarily counseling in content must meet the following requirements for licensure as a Professional Counselor.

1. Education. The applicant must have earned a doctoral degree from an institution which, at the time the degree was awarded, was accredited by a regional body recognized by the Council on Higher Education Accreditation. **After September 30, 2018 the degree program must be accredited by the Council on Accreditation of Counseling and Related Educational Programs (CACREP), the Council on Rehabilitation Education (CORE) or a regionally accredited program recognized by the Council on Higher Education Accreditation (CHEA).** The approved program must be substantially similar in coursework and content to a CACREP or CORE accredited program. The applicant must document graduate level coursework from such an accredited institution in order to demonstrate that the degree program is primarily counseling in content and meets the requirements in Rule 135-5-.02(a)11.

2. A “Doctoral” degree must be so designated by the educational institution awarding the doctoral degree and indicated on the official transcript.

2 3. Directed Experience under Supervision. The applicant must present evidence of one (1) year of supervised counseling internship of at least seven hundred fifty (750) hours during the doctorate degree program in a work setting acceptable to the Board OR one (1) year of post master’s directed experience under supervision {[see definitions at in Rule 135-5-.02(a)]} in the practice of Professional Counseling in a work setting acceptable to the Board. A minimum of half of the one year of supervision must be provided by a supervisor who is a licensed Professional Counselor and meets the requirements in Rule 135-5-.02(a)5, except that if the supervision was acquired prior to September 23, 1993, such supervision may have been provided by any qualified supervisor.

4. Examination. The applicant must present evidence of a passing score of the required examination.

(e) An applicant who is a Certified Rehabilitation Counselor must meet the following requirements for licensure as a Professional Counselor.

1. Education. The applicant must have earned a master’s degree from a rehabilitation counseling program which, at the time the degree was awarded, was accredited by the Council on Rehabilitation Education OR a master’s degree from an institution which, at the time the degree was awarded, was accredited by a regional body recognized by the Council on Higher Education Accreditation with documented graduate level coursework demonstrating that the degree program is primarily counseling in content and meets the requirements in Rule 135-5-.02(a)11. **After September 30, 2018 the degree program must be accredited by the Council on Accreditation of Counseling and Related Educational Programs (CACREP), the Council on Rehabilitation Education (CORE) or a regionally accredited program recognized by the Council on Higher Education Accreditation (CHEA).** The approved program must be substantially similar in coursework and content to a CACREP or CORE accredited program.

2. A “masters” degree must be so designated by the educational institution awarding the master’s degree and indicated on the official transcript.

2 3. Directed Experience under Supervision. The applicant must present evidence of three (3) years of post-master’s directed experience providing rehabilitation services in a rehabilitation setting acceptable to

the Board under the supervision ([see definitions at in Rule 135-5-.02(a)]) of a Certified Rehabilitation Counselor or other qualified supervisor OR two (2) years of post-master's directed experience providing rehabilitation services in a rehabilitation setting acceptable to the Board under the supervision ([see definitions at in Rule 135-5-.02(a)]) of a Certified Rehabilitation Counselor or other qualified supervisor and a supervised counseling practicum or internship of at least 300 hours which was part of the graduate degree program. **After September 30, 2018, 600 practicum or internship hours will be required.** A minimum of one (1) year of the supervision must be provided by a Certified Rehabilitation Counselor or a supervisor who is a licensed Professional Counselor and meets the requirements in Rule 135-5-.02(a)5.

3 4. **Certification.** The applicant must hold the Certified Rehabilitation Counselor designation.

5. **Examination.** The applicant must present evidence of a passing score of the required examination.

(f) **An applicant who holds a master's degree in psychology must meet the following requirements for licensure as a Professional Counselor.**

1. **Education.** The applicant must have earned a master's degree in a program of applied psychology from an institution, which, at the time the degree was awarded, was accredited by a regional body recognized by the Council on Higher Education Accreditation. **After September 30, 2018 the degree program must be accredited by the Council on Accreditation of Counseling and Related Educational Programs (CACREP), the Council on Rehabilitation Education (CORE) or a regionally accredited program recognized by the Council on Higher Education Accreditation (CHEA). The approved program must be substantially similar in coursework and content to a CACREP or CORE accredited program.** The applicant must document graduate level coursework from such an accredited institution in order to demonstrate that the degree program is a program of applied psychology. The degree program must meet the requirements in Rule 135-5-.02(a)11.

2. A "Masters" degree must be so designated by the educational institution awarding the master's degree and indicated on the official transcript.

2 3. **Directed Experience under Supervision.** The applicant must present evidence of four (4) years of post-master's directed experience under supervision ([see definitions at in Rule 135-5-.02(a)]) in the practice of Professional Counseling in a work setting acceptable to the Board OR three (3) years of post-master's directed experience under supervision in the practice of Professional Counseling in a work setting acceptable to the Board and a supervised counseling or applied psychology practicum or internship of at least 300 hours which was part of the graduate degree program. A minimum of two (2) years of the supervision must be provided by a supervisor who is a licensed Professional Counselor who meets the requirements in Rule 135-5-.02(a)5, or a licensed Psychologist, except that if the supervision was acquired prior to January 1, 2004, such supervision may have been provided by a person with a master's degree from an accredited educational institution in a program of applied psychology.

4. **Examination.** The applicant must present evidence of a passing score of the required examination.

~~(g) An applicant who holds a current license as an Associate Professional Counselor shall not be required to re-take the written examination following Board approval of their application for licensure as a Professional Counselor.~~

Mr. Williams motioned, Mr. Long seconded and the Board voted to refer the board rule for a final Memo of Statutory Authority to the Attorney General's office, and to post the proposed rule amendments for the required thirty (30) days for public view prior to a public Rules Hearing to be held upon receipt of the statutory authority for the proposed amendments to the rule 135-5-.02.

135-11-.01 Telemental Health

Purpose: The purpose of this rule is to define TeleMental Health and to establish minimum standards for the delivery of services by a licensed Professional Counselor, Social Worker, or Marriage and Family Therapist using technology-assisted media.

(a) Definitions:

1. Asynchronous store and forward - means the transmission of a client's information from an originating site to a licensee at a distant site without the presence of the client.
2. Distant site - means a site or location from which services are delivered by a licensee via a technology-assisted media.
3. Licensee - means a person licensed in the state of Georgia as a Professional Counselor, Social Worker or Marriage and Family Therapist, including Associate licensees.
4. Originating site - means a site where a client is located at the time TeleMental Health services are provided via technology-assisted media or where the asynchronous store and forward services originates.
5. Synchronous interaction - means a real-time interaction between a client and a licensee located at a distant site.
6. TeleMental Health - means the mode of delivering services via technology-assisted media, such as but not limited to, a telephone, video, internet, a smartphone, tablet, PC desktop system or other electronic means using appropriate encryption technology for electronic health information. TeleMental Health facilitates client self-management and support for clients and includes synchronous interactions and asynchronous store and forward transfers.
7. TeleMental Health Supervision - means the delivery of supervision via technology-assisted media by a supervisor at one site while the supervisee is located at a distant site. Telemental health supervision may include, without being limited to, the review of case presentation, audio tapes, video tapes, and observation in order to promote the development of the practitioner's clinical skills.

(b) Provisions

1. Training for Licensee:

(i) Prior to the delivery of clinical TeleMental Health, the licensee shall have obtained a minimum of 6 hours of continuing education related to TeleMental Health care services such as teletherapy, telecounseling, distance counseling, video-assisted counseling, behavioral telehealth or e-health. These continuing education hours may be included within the thirty-five (35) continuing education hours required for the renewal of the professional license, as "Related" hours only, pursuant to Board rule 135-9-.01(6).

2. Supervision:

(i) Training of the TeleMental Health Supervisor: Prior to the delivery of supervision via telemental health, the supervisor shall have obtained a minimum of 6 hours of continuing education related to TeleMental Health care services such as teletherapy, telecounseling, distance counseling, video-assisted counseling, behavioral telehealth or e-health. These continuing education hours may be included within the thirty-five (35) continuing education hours required for the renewal of the professional license, as "Related" hours only, pursuant to Board rule 135-9-.01(6).

(ii) Board rules 135-5 define the acceptable criteria of a Board recognized "Supervisor" for the Counselor, Social Work and Marriage and Family Therapy professions.

(iii) Informed Consent: Prior to the delivery of supervision via TeleMental Health, the supervisor at the distant site shall inform the supervisee that TeleMental Health will be used and obtain verbal and written consent from the supervisee for this use.

3. Informed Consent - Prior to the delivery of TeleMental Health services by a licensee via technology-assisted media, the licensee at the distant site shall inform the client that TeleMental Health services via technology-assisted media will be used, and the licensee shall obtain verbal and written consent from the client for this use. The verbal and written consent shall be

documented in the client's record. Consent must include disclosure of the use of any third party vendor such as a record keeping, billing service or legal counsel.

4. Client Assessment - Careful assessment using assessment instruments referenced in Rule 135-7-.05 as appropriate is required in order to determine whether an individual may be properly assessed and/or treated via TeleMental Health services through technology-assisted media.

Clients who cannot be treated properly via TeleMental Health services should be treated in person, or else they should not be accepted as clients or, if already accepted, properly terminated with appropriate referrals.

5. Code of Ethics -The failure of a licensee to comply with these requirements shall constitute unprofessional conduct under the Code of Ethics as described in Board rule 135-7. A licensee delivering health care services via TeleMental Health shall comply with all Code of Ethics requirements as described in Board rule 135-7.

6. Scope of Practice - This rule shall not be construed to alter the scope of practice of any licensee or authorize the delivery of services in a setting, or in a manner, not otherwise authorized by law.

7. Out-of-State Clients - Licensees who want to offer TeleMental Health services outside the state are advised to check with the state board in which the client resides for information about telemental health regulations outside of Georgia.

Mr Williams motioned, Mr. Bacon seconded and the Board voted to post the proposed new rule 135-11-.01 for the required thirty (30) days for public view and input, with a public rules hearing to be held the next scheduled meeting date following the thirty (30) days posting.

Mr. Long motioned, Mr. Livingston seconded and the Board voted that the formulation and adoption of this rule does not impose excessive regulatory cost on any licensee and any cost to comply with the proposed rule cannot be reduced by a less expensive alternative that fully accomplishes the objectives of O.C.G.A. §§ 43-1-19, 43-1-24, 43-1-25, 43-10A-2, 43-10A-5, 43-10A-16 and 43-10A-17.

Additionally, the Board voted that it is not legal or feasible to meet the objectives of O.C.G.A. §§ 43-1-19, 43-1-24, 43-1-25, 43-10A-2, 43-10A-5, 43-10A-16 and 43-10A-17 to adopt or implement differing actions for businesses as listed in O.C.G.A. § 50-13-4(3)(A), (B), (C), and (D). The formulation and adoption of these rules will impact every licensee in the same manner and each licensee is independently licensed in the field of Professional Counselors, Social Workers, and Marriage and Family Therapists.

Public Rule Hearing:

Rule 135-6-.04 Revocation of Expired Licenses and Reinstatement of Expired Licenses. Amended.

(1) Failure to renew a license by the end of the established late renewal penalty period, December 31 of even numbered years, shall have the same effect as a revocation of said license and reinstatement of the license shall be in the discretion of the Board. If an application for reinstatement is submitted to the Board within five (5) years of the expiration date of the license, the Board shall require documentation of thirty five (35) hours of continuing education activities for **EACH** renewal cycle missed, a minimum of thirty five (35) of which must have been

completed within two years of the date the reinstatement application is received by the Board, and payment of a late renewal penalty fee as set by the Board (See Fee Schedule). At its discretion, the Board may require additional information.

(2) If an application for reinstatement is submitted to the Board more than five (5) years after the expiration of a license, an applicant must provide the following with their application:

(a) A completed application for reinstatement, the required fee and documentation of thirty five (35) hours of continuing education activities that were completed within two years of the date the reinstatement application is received. In addition, the applicant must (re)take and pass the required licensing examination. **However**, the (re)taking of the exam is not required if an applicant for reinstatement is currently, and has continuously been, licensed and practicing in another state/jurisdiction whose licensure requirements meet or exceed the current Georgia licensure requirements. All other provisions apply.

(b) In order to meet the requirements listed above (2), the applicant may use any qualifying education, experience and supervision, including any which were applied toward his/her previous application for licensure.

(3) Associate level licenses (Associate Professional Counselor and Associate Marriage and Family Therapist) that lapse for failure to renew by the end of the established late renewal penalty period may be reinstated only once, and reinstatement is at the discretion of the Board. All other provisions apply.

Authority: O.C.G.A. §§ 43-1-4, 43-1-19, 43-1-25, 43-10A-5, 43-10A-15 and 43-10A-17

Mr. Livingston motioned, Mr. Williams seconded and the Board voted to adopt the amendment to Board rule 135-6-.04 as posted. None opposed, motion carried.

Mr. Long motioned, Mr. King seconded and the Board voted that the formulation and adoption of this rule does not impose excessive regulatory cost on any licensee and any cost to comply with the proposed rule cannot be reduced by a less expensive alternative that fully accomplishes the objectives of O.C.G.A. §§ 43-1-4, 43-1-19, 43-1-25, 43-10A-5, 43-10A-15 and 43-10A-17.

Additionally, the Board voted that it is not legal or feasible to meet the objectives of O.C.G.A. §§ 43-1-4, 43-1-19, 43-1-25, 43-10A-5, 43-10A-15 and 43-10A-17 to adopt or implement differing actions for businesses as listed in O.C.G.A. § 50-13-4(3)(A), (B), (C), and (D). The formulation and adoption of these rules will impact every licensee in the same manner and each licensee is independently licensed in the field of Professional Counselors, Social Workers, and Marriage and Family Therapists.

Associations – Board Update:

- GA LPCA: A person that has an Associate Professional Counselor license, can they call themselves a “Licensed” Associate Professional Counselor (LAPC), or just an Associate Professional Counselor (APC)? Per the board: either is acceptable, LAPC or APC.

Applications:

Mr. Bacon motioned, Mr Long seconded, and the Board voted to accept the following recommendations on the Marriage & Family Therapists applications as reviewed during today's scheduled meeting. None opposed, motion carried.

ASSOCIATE MARRIAGE & FAMILY THERAPISTS CONTRACT CHANGES:

- | | |
|----------------------|---------------------------|
| 1. Gaskins, Ammereta | Contract changes approved |
| 2. Moore, Nicole | Contract changes approved |

ASSOCIATE MARRIAGE & FAMILY THERAPIST BY EXAM:

- | | |
|----------|--------------------------------|
| 1. R.C. | Approved for exam |
| 2. K.C. | Approved for exam |
| 3. J.D. | Approved for exam |
| 4. J.D. | Approved for exam |
| 5. S.H. | Approved for exam |
| 6. D.J. | Approved for exam |
| 7. J.J. | Approved for exam |
| 8. L.L. | Approved for exam |
| 9. B.L. | Approved for exam |
| 10. A.M. | Approved for exam |
| 11. I.M. | Approved for exam |
| 12. T.M. | Approved for exam |
| 13. S.M. | Approved for exam |
| 14. T.P. | Pending additional information |
| 15. T.R. | Approved for exam |
| 16. G.R. | Denied |
| 17. J.S. | Approved for exam |
| 18. M.S. | Approved for exam |
| 19. E.S. | Approved for exam |
| 20. D.U. | Approved for exam |
| 21. L.W. | Approved for exam |

MARRIAGE & FAMILY THERAPIST BY EXAM REINSTATEMENT:

- | | |
|---------------|--------------------------|
| 1. Bush, Jill | Approved to sit for exam |
|---------------|--------------------------|

MARRIAGE & FAMILY THERAPIST BY EXAM:

- | | |
|---------|--------------------------------|
| 1. H.F. | Pending additional information |
|---------|--------------------------------|

MARRIAGE & FAMILY THERAPIST BY ENDORSEMENT:

- | | |
|----------------------|------------------------|
| 1. McNamara, Geralyn | Approved for licensure |
|----------------------|------------------------|

MARRIAGE & FAMILY THERAPIST BY EXAM WAIVER:

- | | |
|-----------------------|--------------------------------|
| 1. J.A. | Pending additional information |
| 2. Christian, Dana | Approved for licensure |
| 3. Cunningham, Lillie | Approved for licensure |
| 4. Egenes, Catherine | Approved for licensure |
| 5. Gustafson, Tanya | Approved for licensure |
| 6. Litow, Roxanna | Approved for licensure |
| 7. Schmidt, Karen | Approved for licensure |
| 8. Seponski, Desiree | Approved for licensure |
| 9. Willard, Kelli | Approved for licensure |

Mr. Perryman motioned, Mr. Williams seconded, and the Board voted to accept the recommendations on the Counselors applications as reviewed during today's scheduled meeting. None opposed, motion carried.

ASSOCIATE PROFESSIONAL COUNSELOR BY EXAM:

- | | |
|------------|--------------------------------|
| 1. O.A. | Approved to sit for exam |
| 2. A.A. | Approved to sit for exam |
| 3. S.A. | Approved to sit for exam |
| 4. K.A. | Approved to sit for exam |
| 5. L.B. | Approved to sit for exam |
| 6. C.B. | Approved to sit for exam |
| 7. M.B. | Approved to sit for exam |
| 8. J.B. | Approved to sit for exam |
| 9. A.B. | Approved to sit for exam |
| 10. A.B. | Pending additional information |
| 11. C.B. | Approved to sit for exam |
| 12. S.B. | Approved to sit for exam |
| 13. B.B. | Approved to sit for exam |
| 14. R.M.C. | Approved to sit for exam |
| 15. L.C. | Approved to sit for exam |
| 16. I.C. | Approved to sit for exam |
| 17. H.C. | Approved to sit for exam |
| 18. C.D. | Approved to sit for exam |
| 19. A.D. | Approved to sit for exam |
| 20. J.D. | Approved to sit for exam |
| 21. M.E. | Approved to sit for exam |
| 22. E.E. | Approved to sit for exam |
| 23. S.E. | Approved to sit for exam |
| 24. J.E. | Approved to sit for exam |
| 25. R.F. | Applicant to sit for exam |
| 26. N.G. | Approved to sit for exam |
| 27. D.G. | Approved to sit for exam |
| 28. R.F. | Approved to sit for exam |
| 29. M.H. | Approved to sit for exam |

30. A.H.	Approved to sit for exam
31. P.H.	Pending additional information
32. C.H.T.	Approved to sit for exam
33. B.I.	Approved to sit for exam
34. C.J.	Pending additional information
35. C.J.	Approved to sit for exam
36. D.J.	Approved to sit for exam
37. K.J.	Approved to sit for exam
38. J.J.	Approved to sit for exam
39. S.J.	Approved to sit for exam
40. K.K.	Denied
41. M.L.	Approved to sit for exam
42. A.L.	Approved to sit for exam
43. R.L.	Approved to sit for exam
44. L.M.	Approved to sit for exam
45. B.M.	Approved to sit for exam
46. T.M.	Approved to sit for exam
47. A.M.	Approved to sit for exam
48. M.M.	Approved to sit for exam
49. B.M.	Approved to sit for exam
50. J.M.	Pending additional information
51. D.P.	Approved to sit for exam
52. A.P.	Pending additional information
53. W.P.	Approved to sit for exam
54. E.P.P.	Approved to sit for exam
55. A.P.	Approved to sit for exam
56. S.Q.	Pending additional information
57. D.R.	Pending additional information
58. D.R.	Pending additional information
59. R.R.	Approved to sit for exam
60. G.S.	Approved to sit for exam
61. C.S.	Approved to sit for exam
62. T.S.	Approved to sit for exam
63. D.T.	Approved to sit for exam
64. B.T.	Approved to sit for exam
65. T.T.	Approved to sit for exam
66. C.T.	Approved to sit for exam
67. E.V.	Approved to sit for exam
68. J.W.	Pending additional information
69. C.W.	Pending additional information
70. R.W.	Denied
71. B.W.	Pending; Interview; Tommy Black recused
72. F.W.	Pending additional information
73. A.W.	Denied

ASSOCIATE PROFESSIONAL COUNSELOR BY EXAM WAIVER:

1. B.A. Pending additional information
2. Anderson, Angela Approved for licensure
3. Barton, Catherine Approved for licensure
4. Bilodeau, Aaron Approved for licensure
5. Blondeau, Robert Approved for licensure
6. J.B. Pending additional information
7. A.B. Pending additional information
8. C.B. Pending additional information
9. Brown, Twila Approved for licensure
10. B.B. Pending additional information
11. D.C. Pending additional information
12. A.C. Pending additional information
13. Couch, Amira Approved for licensure
14. Crespo, Peter Approved for licensure
15. Dawes, Alicia Approved for licensure
16. Duke, Emily Approved for licensure
17. Ellis, Gini Approved for licensure
18. Etherington, Roger Approved for licensure
19. D.F. Pending additional information
20. Felder, Candiss Approved for licensure
21. T.F. Pending additional information
22. Foxman, Stephanie Approved for licensure
23. Gagliardi, Susan Approved for licensure
24. A.H. Pending additional information
25. A.H. Pending additional information
26. Hughes, Brittany Approved for licensure
27. T.J. Pending additional information
28. Jordan, Jennifer Approved for licensure
29. D.K. Pending additional information
30. Layton, Woodrina Approved for licensure
31. Lester, Melissa Approved for licensure
32. Lundy, Jessica Approved for licensure
33. Mallya, Dina Approved for licensure
34. Marshall, Laurea Approved for licensure
35. McDonald, Fayette Approved for licensure
36. S.M. Pending additional information
37. Muller, Meaghan Approved for licensure
38. Myers, Leigh Ann Approved for licensure
39. O'Brien, Margaret Approved for licensure
40. Oelke, Paige Approved for licensure
41. Reviere, Michelle Approved for licensure
42. E.R. Pending additional information
43. Rose Heflin, Jennifer Approved for licensure
44. Russell, Sandtrice Approved for licensure
45. A.S. (TB recused) Pending additional information

46. C.S.	Pending additional information
47. R.S.	Pending additional information
48. Singletary, Stautcia	Approved for licensure
49. A.S.	Pending additional information
50. N.S.	Pending additional information
51. St. Philip, Lucero	Approved for licensure
52. M.S.	Pending additional information
53. Summers, Aliah	Approved for licensure
54. Taylor, Shamika	Approved for licensure
55. Tucker, Jennifer	Approved for licensure
56. A.T.	Pending additional information
57. Upshaw, Daniel	Approved for licensure
58. Washington, Andreia	Approved for licensure
59. Watson, Wanda	Approved for licensure
60. Whiteman, Melaine	Approved for licensure

ASSOCIATE PROFESSIONAL COUNSELOR CONTRACT AFFIDAVIT CHANGES:

1. Bice, Meranda	Contract Changes Approved
2. Blanco, Bethany	Contract Changes Approved
3. Calamese, Lupita	Contract Changes Approved
4. Dacey, Shelley	Contract Changes Approved
5. Davis, Montakia	Contract Changes Approved
6. Ejindy, Benedicta	Contract changes approved
7. H.E.	Pending additional information
8. G.F.	Pending additional information
9. Flournoy, Morgan	Contract Changes Approved
10. Golden, Ayeva	Contract Changes Approved
11. Heller, Robert	Plan for Direction Approved
12. A.K.	Denied
13. T.M.Y.	Pending additional information
14. McCoy, Shantra	Contract Changes Approved
15. McLees, Lea	Contract Changes Approved
16. Mueller, David	Contract Changes Approved
17. Mundy, Marissa	Contract Changes Approved
18. Nash, Lashaundra	Contract Changes Approved
19. Nelson, Debra	Contract Changes Approved
20. Panu, Judith	Contract Changes Approved
21. Parry, Matthew	Contract Changes Approved
22. Poole, Rainbow	Contract Changes Approved
23. Ramsey, Natasha	Contract Changes Approved
24. Reed, Haley	Contract Changes Approved
25. Reeves, Cynthia	Contract Changes Approved
26. V.S.	Pending additional information
27. Scarber, Kristen	Contract Changes Approved
28. Walsh, Colleen	Contract Changes Approved
29. Williams, Charice	Contract Changes Approved

30. Wilson, Jancey
31. Wojcik, Rhea

Contract Changes Approved
Contract Changes Approved

LICENSED PROFESSIONAL COUNSELOR BY EXAM:

1. C.B.	Approved to sit for exam
2. M.C.	Pending additional information
3. S.G.	Pending additional information
4. C.H.	Pending additional information
5. L.H.	Pending additional information
6. L.J.	Pending additional information
7. R.J.	Approved to sit for exam
8. M.J.	Approved to sit for exam
9. J.L.	Pending additional information
10. M.M.	Pending additional information
11. T.M.	Pending additional information
12. M.P.	Denied
13. K.P.T.	Denied
14. J.P.	Approved to sit for exam
15. A.R.	Pending additional information
16. C.S.	Pending additional information
17. B.S.K.	Approved to sit for exam
18. A.W.	Pending additional information
19. G.W.	Approved to sit for exam
20. M.W.	Approved to sit for exam
21. P.W.	Pending additional information

LICENSED PROFESSIONAL COUNSELOR BY EXAM WAIVER:

1. Abernathy, Jack	Approved for licensure
2. Altman, Martin	Approved for licensure
3. S.A.	Pending additional information
4. Aspinwall, Kristen	Approved for licensure
5. Auberger, Julie	Approved for licensure
6. A.B.	Pending additional information
7. R.B.	Pending additional information
8. Boccuti, Justin	Approved for licensure
9. P.B.	Pending additional information
10. Brown, Sarah	Approved for licensure
11. Buice, Jacquelyn	Approved for licensure
12. Carter, Kandi	Approved for licensure
13. Chandler, Laurie	Approved for licensure
14. Caliento, Emily	Approved for licensure
15. K.C.	Pending additional information
16. F.C.	Pending additional information
17. M.C.	Pending additional information
18. L.C.	Pending additional information

19. Cravey Kraus, Sarah	Approved for licensure
20. Crolley, Paul	Approved for licensure
21. Dalrymple, Namasine	Approved for licensure
22. Daniel, Keisha	Approved for licensure
23. Dawson-Hardy, Mildred	Approved for licensure
24. S.D.	Pending additional information
25. Eskridge, Gloria	Approved for licensure
26. K.F.	Pending additional information
27. Fitzpatrick, Emily	Approved for licensure
28. Fraser, Marie	Approved for licensure
29. Gamble, Lydia	Approved for licensure
30. Geddie, Joyce	Approved for licensure
31. J.G.	Pending additional information
32. J.G.	Pending additional information
33. Gillette, Robert	Approved for licensure
34. K.G.	Pending additional information
35. Gores, Diane	Approved for licensure
36. T.G.	Pending additional information
37. J.G.	Pending additional information
38. Graham, Samantha	Approved for licensure
39. K.H.	Pending additional information
40. Hartnett, Alexander	Approved for licensure
41. Hill, Demetria	Approved for licensure
42. Hill, Sabrina	Approved for licensure
43. K.H.	Pending additional information
44. Howard, Ann	Approved for licensure
45. E.H.	Pending additional information
46. C.I.	Pending additional information
47. Jaeger Meyer, Rebekah	Approved for licensure
48. Johnson, Candace	Approved for licensure
49. Jones, Michelle	Approved for licensure
50. T.J.	Pending additional information
51. Kohutko, Anne	Approved for licensure
52. Kramer, Mieke	Approved for licensure
53. Kuruvilla, Reshmi	Approved for licensure
54. W.L.	Pending additional information
55. Leonard-Evans, Marilyn	Approved for licensure
56. Leone, Donna	Approved for licensure
57. Litow, Roxanna	Approved for licensure
58. Lowe, Danielle	Approved for licensure
59. Martz, Matthew	Approved for licensure
60. McDonald, Donna	Approved for licensure
61. J.M.	Pending additional information
62. R.M.	Pending additional information
63. Michalewicz, Meghan	Approved for licensure
64. Mondy, Shundra	Approved for licensure

65. A.M.	Pending additional information
66. Moreno, Beatrice	Approved for licensure
67. J.M.	Denied
68. L.M.	Pending additional information
69. F.M.	Pending additional information
70. Owens, DeAndria	Approved for licensure
71. Patterson-Smith, Dionne	Approved for licensure
72. Pearson, Mary Ann	Approved for licensure
73. Petrucci, Jessica	Approved for licensure
74. Quiles, Kevin	Approved for licensure
75. A.R.	Pending additional information
76. Rodriguez, Margaret	Approved for licensure
77. Russ, Darryl	Approved for licensure
78. Sadler, Mary	Approved for licensure
79. M.S.	Pending additional information
80. Shirah, Marinena	Approved for licensure
81. Simms, Hannah	Approved for licensure
82. D.S.	Denied
83. Smallwood, Brandi	Approved for licensure
84. Smith, Angela	Approved for licensure
85. Smith, LaKeisha	Approved for licensure
86. Spear, Shandra	Approved for licensure
87. Stockton, James	Approved for licensure
88. E.T.	Pending additional information
89. Warren, William	Approved for licensure
90. Weinrich, Rebecca	Approved for licensure
91. Wendell, Johanna	Approved for licensure
92. Whitehead, Bernadette	Approved for licensure
93. M.W.	Pending additional information
94. L.W.	Pending additional information
95. Wilkinson, Robert	Approved for licensure
96. Williams, Ralph	Approved for licensure
97. Wilson, Amanda	Approved for licensure
98. Wright, Luciana	Approved for licensure
99. L.W.	Denied
100. Zimmerman, Arnette	Approved for licensure

LICENSED PROFESSIONAL COUNSELOR BY ENDORSEMENT:

1. Arbogast, Renee	Approved for licensure
2. Barnwell, Lillian	Approved for licensure
3. Bowser, Heather	Approved for licensure
4. J.B.	Denied
5. Bruno, Jennifer	Approved for licensure
6. A.C.	Denied
7. Coyle, Christine	Approved for licensure
8. Dunn, Mark	Approved for licensure

9. N.F.	Denied
10. K.F.	Denied
11. S.G.	Pending additional information
12. Givens, Aaron	Approved for licensure
13. Hales, Mary	Approved for licensure
14. Hargrove, Tanya	Approved for licensure
15. S.M.	Pending additional information
16. A.M.	Pending additional information
17. Milner, James	Approved for licensure
18. Newcomer, Belinda	Approved for licensure
19. Nichols, Charles	Approved for licensure
20. Propps, Megan	Approved for licensure
21. C.S.	Denied
22. Singletary, Juliet	Approved for licensure
23. White, Thomas	Approved for licensure

LICENSED PROFESSIONAL COUNSELOR BY REINSTATEMENT/REACTIVATION:

1. Boyles, Emily	Approved for reinstatement
2. Brenner, Emily	Approved for reinstatement
3. Horton, Christopher	Pending additional information
4. Cates, Keith	Pending additional information
5. Jacobs, Sandra	Pending additional information
6. McKee, Cindy	Approved for reinstatement
7. Sampson, Patricia	Approved for reinstatement
8. Cowan-Kilts, Kimberly	Approved for reactivation
9. Kalaf, Abbigail	Approved for reactivation

APC REINSTATEMENT

1. Gentry, Lisa	Approved for reinstatement
2. J.S.	Pending additional information

Mr. King motioned, Mr. Long seconded, and the Board voted to accept the recommendations on the Social Workers applications as reviewed during today's scheduled meeting. None opposed, motion carried.

CLINICAL SOCIAL WORKER BY EXAM:

1. L.A.	Approved to sit for exam
2. M.A.	Approved to sit for exam
3. B.B.	Approved to sit for exam
4. S.B.	Pending additional information
5. V.B.	Approved to sit for exam
6. C.C.	Approved to sit for exam
7. Q.C.F.	Pending additional information
8. A.C.	Approved to sit for exam
9. L.D.	Approved to sit for exam

10. L.D.	Approved to sit for exam
11. J.E.	Approved to sit for exam
12. L.F.	Approved to sit for exam
13. K.G.	Approved to sit for exam
14. N.G.	Approved to sit for exam
15. M.G.	Approved to sit for exam
16. R.H.	Approved to sit for exam
17. C.H.	Pending additional information
18. T.H.	Approved to sit for exam
19. W.J.	Approved to sit for exam
20. M.J.	Approved to sit for exam
21. M.K.	Approved to sit for exam
22. D.K.	Approved to sit for exam
23. M.K.	Schedule Applicant interview
24. A.L.H.	Approved to sit for exam
25. C.L.	Approved to sit for exam
26. P.M.	Pending additional information
27. J.M.	Approved to sit for exam
28. L.M.	Approved to sit for exam
29. A.M.	Approved to sit for exam
30. J.M.	Approved to sit for exam
31. L.N.	Approved to sit for exam
32. A.P.	Approved to sit for exam
33. M.P.	Approved to sit for exam
34. M.P.	Approved to sit for exam
35. M.P.	Approved to sit for exam
36. J.P.	Approved to sit for exam
37. K.R.	Approved to sit for exam
38. F.R.	Approved to sit for exam
39. B.R.	Approved to sit for exam
40. J.R.	Approved to sit for exam
41. J.S.	Approved to sit for exam
42. A.S.	Approved to sit for exam
43. S.S.	Approved to sit for exam
44. K.T.	Approved to sit for exam
45. C.T.	Approved to sit for exam
46. C.W.	Approved to sit for exam
47. R.W.	Approved to sit for exam
48. E.Z.	Approved to sit for exam

CLINICAL SOCIAL WORKER BY EXAM WAIVER:

1. Bisaccia, Sandra	Approved for licensure
2. Cooke, Kristina	Approved for licensure
3. Evans, Monique	Approved for licensure
4. T.J.	Pending additional information
5. R.M.	Pending additional information

- | | |
|---------------------------|------------------------|
| 6. McBeth, Lillianne | Approved for licensure |
| 7. Nehru, Leena | Approved for licensure |
| 8. Norman, Corletha | Approved for licensure |
| 9. Rasmussen, Darcell | Approved for licensure |
| 10. Wilson Harper, Amanda | Approved for licensure |

CLINICAL SOCIAL WORKER BY REINSTATEMENT:

- | | |
|--------------------|----------------------------|
| 1. Antrobus, Elise | Approved for reinstatement |
| 2. Boivin, Judith | Approved for reinstatement |
| 3. Celcer, Irene | Approved for reinstatement |
| 4. LaSalle, Scott | Approved for reinstatement |
| 5. Ryan, Jeanne | Approved for reinstatement |

MASTER SOCIAL WORKER BY EXAM:

- | | |
|----------|--------------------------|
| 1. G.A. | Approved to sit for exam |
| 2. G.B. | Approved to sit for exam |
| 3. P.B. | Approved to sit for exam |
| 4. S.B. | Approved to sit for exam |
| 5. J.B. | Approved to sit for exam |
| 6. J.C. | Approved to sit for exam |
| 7. J.C. | Approved to sit for exam |
| 8. J.D. | Approved to sit for exam |
| 9. S.D. | Approved to sit for exam |
| 10. T.D. | Approved to sit for exam |
| 11. K.D. | Approved to sit for exam |
| 12. E.E. | Approved to sit for exam |
| 13. E.E. | Approved to sit for exam |
| 14. J.G. | Approved to sit for exam |
| 15. S.G. | Approved to sit for exam |
| 16. D.G. | Approved to sit for exam |
| 17. K.H. | Approved to sit for exam |
| 18. J.H. | Approved to sit for exam |
| 19. H.H. | Approved to sit for exam |
| 20. M.H. | Approved to sit for exam |
| 21. M.H. | Approved to sit for exam |
| 22. T.H. | Approved to sit for exam |
| 23. M.H. | Approved to sit for exam |
| 24. J.H. | Approved to sit for exam |
| 25. R.J. | Approved to sit for exam |
| 26. K.J. | Approved to sit for exam |
| 27. Q.J. | Approved to sit for exam |
| 28. T.J. | Approved to sit for exam |
| 29. K.J. | Approved to sit for exam |
| 30. S.J. | Approved to sit for exam |
| 31. C.K. | Approved to sit for exam |

32. K.K.	Approved to sit for exam
33. T.K.	Approved to sit for exam
34. B.K.	Approved to sit for exam
35. P.K.	Approved to sit for exam
36. S.L.	Approved to sit for exam
37. C.L.	Approved to sit for exam
38. R.L.	Approved to sit for exam
39. R.L.	Approved to sit for exam
40. L.M.A.	Approved to sit for exam
41. C.M.	Approved to sit for exam
42. N.M.	Approved to sit for exam
43. L.M.	Approved to sit for exam
44. F.M.	Approved to sit for exam
45. E.M.	Approved to sit for exam
46. S.M.	Approved to sit for exam
47. A.M.	Approved to sit for exam
48. C.M.	Approved to sit for exam
49. F.O.	Approved to sit for exam
50. J.O.	Approved to sit for exam
51. J.P.	Approved to sit for exam
52. C.P.	Approved to sit for exam
53. B.Y.P.	Approved to sit for exam
54. K.P.	Approved to sit for exam
55. D.P.	Approved to sit for exam
56. M.P.	Approved to sit for exam
57. S.P.	Approved to sit for exam
58. K.P.	Approved to sit for exam
59. M.R.	Approved to sit for exam
60. M.R.	Approved to sit for exam
61. R.R.	Approved to sit for exam
62. C.R.	Pending additional information
63. M.R.	Approved to sit for exam
64. C.R.	Approved to sit for exam
65. H.S.	Approved to sit for exam
66. E.S.	Approved to sit for exam
67. E.S.	Approved to sit for exam
68. L.S.	Approved to sit for exam
69. E.S.	Approved to sit for exam
70. T.S.	Approved to sit for exam
71. S.T.	Approved to sit for exam
72. P.T.	Approved to sit for exam
73. S.T.	Approved to sit for exam
74. P.T.	Approved to sit for exam
75. K.T.	Approved to sit for exam
76. K.V.	Approved to sit for exam
77. K.W.	Approved to sit for exam

78. N.W.	Approved to sit for exam
79. D.W.	Approved to sit for exam
80. L.W.	Approved to sit for exam
81. A.W.	Approved to sit for exam
82. L.W.	Approved to sit for exam
83. A.W.	Approved to sit for exam
84. A.W.	Approved to sit for exam
85. M.W.	Approved to sit for exam
86. L.W.	Approved to sit for exam
87. C.W.	Approved to sit for exam

MASTER SOCIAL WORKER BY EXAM WAIVER:

1. Hudnall, Shavon	Approved for licensure
2. May, Katherine	Approved for licensure
3. McCord, Tyler	Approved for licensure
4. Nichols, Virginia	Approved for licensure
5. Riley, Lisette	Approved for licensure
6. Savage, Kellie	Approved for licensure
7. Scott, Kathleen	Approved for licensure
8. Scully, Amy	Approved for licensure

MASTER SOCIAL WORKER BY REINSTATEMENT:

1. Bernstein, Alyssa	Approved for reinstatement
2. Blalock, Lelania	Approved for exam
3. A.H.	Pending additional information
4. Muenzel, Susanne	Approved for reinstatement

APPLICANT INTERVIEWS:

1. B.B. Denied MFT; Apply for LPC

Professional Practices Committee:

Refer to Attorney General's Office:

COMP140019
 COMP140066
 COMP120040

Recommend Closure:

COMP120082, COMP140008, COMP140071, COMP140072, COMP140082, COMP140086, COMP140087, and COMP150021

Investigative Interviews:

COMP140019
 COMP150015

Mr. Williams motioned, Mr. Livingston seconded, and the Board voted to accept the recommendations of the Professional Practices Committee report as presented. None opposed, motion carried.

Assistant Attorney General's Report:

Written status and activity report presented for Board review.

Mr. Bacon motioned, Mr. King seconded, and the Board voted to accept the Assistant Attorney General's report as presented. None opposed, motion carried.

Mr Bacon motioned, Mr. King seconded and the Board voted to release to the public the Senior Assistant Attorney General's memo of September 11, 2014 regarding the statutory authority and suggestions for the proposed new rule, TeleMental Health. None opposed, motion carried.

Executive Session Minutes:

Mr. Bacon motioned, Mr. Livingston seconded, and the Board voted to approve the following Executive Session meeting minutes as presented. None opposed, motion carried.

- August 8, 2014
- August 15, 2014

With no additional Board business requiring discussion, Mr. Williams motioned, Mr. King seconded, and the Board voted to adjourn today's meeting at 3:29 p.m.

Minutes recorded by: Stacey Mitchell, Board Support Specialist, HC1
Minutes reviewed and edited by: Brig Zimmerman, Executive Director, HC 1

Tommy Black

Vice- Chair

Brig Zimmerman

Brig Zimmerman, Executive Director HC1

These minutes were approved on: October 10, 2014