

The Georgia Board of Nursing met January 14-16, 2009 in Conference Room 104 of the Professional Licensing Boards Division of the Georgia Secretary of State located at 237 Coliseum Drive, Macon Georgia 31217.

WEDNESDAY, JANUARY 14, 2009

MEMBERS PRESENT

Delynn Keeton, RN, MN, CPHRM, President
Scott Thigpen, RN, MSN, CEN, CCRN, Vice President
Mary Anderson, RN, BSN, MA
Susan Ayers, RN, BSN, MPH
Kellie R. Lockwood, RN, MSN
Linda W. Smith, RN, MSN
Julie Smith, BA, Consumer Member

MEMBERS ABSENT

Janice Flynn, DSN, RN, Ph.D.

STAFF PRESENT

Sandy Bond, RN, MSN, MBA, Executive Director
Gwendolyn Dodson, Administrative Assistant
Adrienne Price, RN, MSN, Nursing Consultant, Legal
Julia Gould, RN, MS, Nursing Consultant, Education
Katrina Martin, RN, BSN, COHN-S, Licensing Supervisor
Janet Jackson, JD, Assistant Attorney General
Sonya Williams, Staff Attorney, Legal Services

PERSONAL APPEARANCES

DH-RNI090064	Personal Appearance
MW-RNI050294/RNI090123	Personal Appearance

NEW BOARD MEMBERS ORIENTATION

The Board staff & Board attorney meet with the new board members and discussed the following items for orientation:

- Administrative functioning of SOS office staff
- Duties & Responsibilities of Board members
- Applications & Practice
- Education- Nursing programs, Education Committee & International Applicants
- Overview from Attorney General's Office- Legislative/Law Process
- Discipline/Legal- Complaints, Consent orders, MPEs, Impairment & Peer Assistance
- Miscellaneous- Nurse Practice Act, Rules & Regulation, NCSBN & Fee schedule

Mrs. Keeton called the meeting to order at 1:05 a.m. on Wednesday, January 14, 2009. A quorum to conduct disciplinary matters was determined to exist.

VISITORS PRESENT (During Executive Session, Visitors are excused unless scheduled for personal appearance)

Vanessa Cummings	Jay Conger	Carla Barrow	Sammy Brit
Cynthia Munday	Jamie Health	Debbie Green	Jane Bartels
Sandra Daniel	Rebecca Corvey	Jamila Harrell	Michele Miller
Jennifer Harrison	Jeremy Ariel	Megan Bivens	Kynthia James
Vanice Roberts	Annie McElroy	Lisa Beck	De Remer

EXECUTIVE SESSION

Mr. Thigpen moved, Mrs. Anderson seconded and the Board voted to enter into Executive Session in accordance with O.C.G.A. §§ 43-1-2(k); 43-1-19(h), 43-26-5 (c) and 43-26-11, to *deliberate on applications and enforcement matters and to receive information on applications, investigative reports and pending cases*. The motion passed unanimously. Those who voted to enter into Executive Session: Mrs. Ayers, Mrs. Smith, Ms. Smith & Mrs. Lockwood.

At the conclusion of Executive Session on Wednesday, January 14, 2009, Mrs. Keeton declared the meeting to be "open" pursuant to the Open and Public Meeting Act O.C.G.A. § 50-14-1 et seq.

PERSONAL APPEARANCES

(RNI – Registered Nurse Investigative Case Number)

RNI090064 - Mrs. Anderson moved to close the case with a Letter of Concern re: Criminal and proceed with licensure examination. Mr. Thigpen seconded the motion and it carried unanimously.

RNI050294/RNI090123 – The licensee did not show for scheduled appearance.

EXECUTIVE SESSION

Mr. Thigpen moved, Mrs. Ayers seconded and the Board voted to enter into Executive Session in accordance with O.C.G.A. §§ 43-1-2(k); 43-1-19(h), 43-26-5 (c) and 43-26-11, to *deliberate on applications and enforcement matters and to receive information on applications, investigative reports and pending cases*. The motion passed unanimously. Those who voted to enter into Executive Session: Mrs. Anderson, Mrs. Smith, Ms. Smith & Mrs. Lockwood.

At the conclusion of Executive Session on Wednesday, January 14, 2009, Mrs. Keeton declared the meeting to be "open" pursuant to the Open and Public Meeting Act O.C.G.A. § 50-14-1 et seq.

LEGAL SERVICES

(RNI – Registered Nurse Investigative Case Number)

Applicant #1154408 – Mrs. Smith moved to close the case and proceed with licensure by Endorsement. Mrs. Anderson seconded the motion and it carried unanimously.

RNI090326 – Mr. Thigpen moved to deny the open records request from Joye Law Firm. Ms. Smith seconded the motion and it carried unanimously.

RNI070076 – Mrs. Smith moved to refer to Investigations to conduct a Department of Labor and Accurant check for more recent address and issue cease and desist if she is in Georgia and flag the system. If not in Georgia send her a letter advising that her temporary license has expired and she will need to re-apply in Georgia. Ms. Smith seconded the motion and it carried unanimously.

RNI080772 – Mrs. Ayers moved to refer to Legal Services for more information to include current job description, pay stubs from 12/06-2/07, and performance evaluations from 2006 - 2007. Mrs. Lockwood seconded the motion and it carried unanimously.

NCLEX APPLICATION REVIEW

(RNI – Registered Nurse Investigative Case Number)

RNI090267 - Mrs. Lockwood moved to write the applicant a letter requesting an Outpatient MPE as a condition of the Board's consideration of the application. Results are to be reviewed by the cognizant Board Member and the Legal/Discipline Nurse Consultant. If warranted, refer to the Attorney General's Office for a consent agreement utilizing evaluation results and/or recommendations. If not warranted, proceed with licensure and close the case. Mrs. Ayers seconded the motion and it carried unanimously.

RNI090295 - Mrs. Ayers moved to refer to Legal Services for failure to disclose Action in Another Jurisdiction to include a fine of \$500. Mr. Thigpen seconded the motion and it carried unanimously.

COMPLAINT REVIEW

(RNI – Registered Nurse Investigative Case Number)

RNI090083 - Mrs. Anderson moved to write the applicant a letter requesting an Outpatient MPE as a condition of the Board's consideration of the application. Results are to be reviewed by the cognizant Board Member and the Legal/Discipline Nurse Consultant. If warranted, refer to the Attorney General's Office for a consent agreement utilizing evaluation results and/or recommendations. If not warranted, proceed with licensure and close the case. Mrs. Smith seconded the motion and it carried unanimously.

ENDORSEMENT APPLICATION

(RNI – Registered Nurse Investigative Case Number)

RNI090302 – Ms. Smith moved to close the case with a Letter of Concern re: Past Criminal Conviction and proceed with licensure by Endorsement. Mrs. Keeton seconded the motion and it carried unanimously.

RNI090209 - Mrs. Lockwood moved to follow MPE recommendations from physician no access to opioids, narcotics and random drug screens three (3) times annually. Mrs. Smith seconded the motion and it carried unanimously.

REINSTATEMENT APPLICATIONS

(RNI – Registered Nurse Investigative Case Number)

RNI090299 – Mr. Thigpen moved to deny licensure based on failure to complete application. Ms. Smith seconded the motion and it carried unanimously.

RNI090296 – Mrs. Anderson moved to refer to the Attorney General's Office for a Hearing or a Public Consent Order for Reinstatement of licensure to include tracking of Illinois Board of Nursing probation. Mrs. Smith seconded the motion and it carried unanimously.

RNI070170 – Ms. Smith moved to refer to the Attorney General's Office for a Hearing or Public Consent order to include probation for four (4) years, substance abuse stipulations, narcotic restrictions for two (2) years, quarterly reports-employer, aftercare, personal & psychotherapy and submit documentation of completed probation. Mrs. Ayers seconded the motion and it carried unanimously.

RNI090285 - Mrs. Lockwood moved to refer to the Attorney General's Office for a Hearing of Public Consent Order to include probation for four (4) years, substance abuse stipulations, narcotic restrictions for two (2) years and quarterly reports-employers, aftercare & personal. Also issue temporary permit for a Board approved re-entry program with biweekly random drug screens and upon successful completion proceed with licensure by Reinstatement. Mrs. Ayers seconded the motion and it carried unanimously.

RNI090289 – Mr. Thigpen moved to refer to Legal Services for a Private Consent Order for Reinstatement failure to disclose DUI to include a fine of \$500. Ms. Smith seconded the motion and it carried unanimously.

RNI090303 - Mrs. Smith moved to refer to Legal Services for a Private Consent Order for Reinstatement to include a fine of \$150 for unlicensed practice and fine of \$500 for failure to disclose previous action with the Georgia. Mrs. Ayers seconded the motion and it carried unanimously.

RNI090304 – Mrs. Ayers moved to write the applicant a letter requesting an Outpatient MPE as a condition of the Board's consideration of the application. Results are to be reviewed by the cognizant Board Member and the Legal/Discipline Nurse Consultant. If warranted, refer to the Attorney General's Office for a consent agreement utilizing evaluation results and/or recommendations. If not warranted, proceed with licensure and close the case. Mr. Thigpen seconded the motion and it carried unanimously.

ADVANCE PRACTICE APPLICATION REVIEW

(RNI – Registered Nurse Investigative Case Number)

RNI090283 - Mrs. Anderson moved to refer to the Legal Services for Private Consent Order to include a fine of \$500 for failure to disclose arrest. Mrs. Smith seconded the motion and it carried unanimously.

MENTAL/PHYSICAL EVALUATIONS REVIEW

(RNI – Registered Nurse Investigative Case Number)

RNI070241 – Ms. Smith moved to follow MPE recommendations. Mrs. Ayers seconded the motion and it carried unanimously.

RNI040310 - Mrs. Lockwood moved to close the case with a Letter of Concern re: Alcohol. Mrs. Anderson seconded the motion and it carried unanimously.

RNI070378 – Mr. Thigpen moved to refer to the Attorney General's Office for a Hearing or Private Consent Order to include four (4) years probation, substance abuse stipulations, quarterly reports- employer, aftercare provider & persona and 10-panel random blood tests for alcohol & drugs. Ms. Smith seconded the motion and it carried unanimously.

POSSIBLE VIOLATION OF CONSENT ORDER

(RNI – Registered Nurse Investigative Case Number)

RNI090242 - Mrs. Ayers moved to refer to the Attorney General's office for Revocation based on prior criminal history and actions in other states. Mrs. Anderson seconded the motion and it carried unanimously.

RNI090260 - Mrs. Ayers moved to refer to the Attorney General's office for a Hearing or Indefinite Suspension and the nurse may petition for restoration of license after submitting documentation of resolution of criminal charges. Ms. Smith seconded the motion and it carried unanimously.

RNI090282 – Ms. Smith moved to refer to the Attorney General's Office for a Public Reprimand for failure to comply with private consent order regarding impairment. Mr. Thigpen seconded the motion and it carried unanimously.

RNI090266 – Mrs. Anderson moved to refer to the Attorney General's Office for a Hearing or Public Consent Order to include probation for four (4) years, narcotic restrictions for two (2) years, quarterly reports-employer, aftercare & personal and a fine of \$1000 for second consent order and non-payment of previous fine. Mrs. Smith seconded the motion and it carried unanimously with Mr. Thigpen abstaining.

RNI090167 - Mrs. Ayers moved refer to the Attorney General's Office for a Hearing or Amended Consent Order to include extension of current probation for one (1) year, substance abuse stipulations narcotic restrictions for two (2) years. Mrs. Lockwood seconded the motion and it carried unanimously.

RNI090274 – Mrs. Lockwood moved to refer to the Attorney General's Office for a Voluntary Surrender or Indefinite Suspension and the nurse may petition for reinstatement after one (1) year of documented continuous sobriety. Mrs. Ayers seconded the motion and it carried unanimously.

RNI090227 – Mrs. Ayers moved to refer to the Attorney General's Office for Revocation based on violation of consent order. Mrs. Smith seconded the motion and it carried unanimously.

COMPLAINT INVESTIGATION REVIEW

(RNI – Registered Nurse Investigative Case Number)

RNI090291 - Mrs. Smith moved to order licensee to have an Outpatient MPE. Results are to be reviewed by the Cognizant Board Member and the Legal/Discipline Nurse Consultant. If warranted, refer to the Attorney General's Office for a Hearing or consent order utilizing evaluation results and/or recommendations. If not warranted, close the case. Mrs. Anderson seconded the motion and it carried unanimously.

RNI090037 – Mr. Thigpen moved to close the case with a Letter of Concern re: Standard of Care. Ms. Smith seconded the motion and it carried unanimously.

RNI090141 – Mrs. Ayers moved to close with a letter of Concern re: Outside Scope of Practice Mrs. Smith seconded the motion and it carried unanimously.

REQUEST FOR RESTORATION OF LICENSE

(RNI – Registered Nurse Investigative Case Number)

RNI090306 – Ms. Smith moved to deny restoration of and may reapply after 12 months of continuous documented sobriety. Mrs. Lockwood seconded the motion and it carried unanimously.

COMPLAINT INVESTIGATION REVIEW

(RNI – Registered Nurse Investigative Case Number)

RNI090253 – Mrs. Lockwood moved to refer to the Attorney General's Office for a Private Consent Order in a course in Ethics and documentation of restitution to former employer. Ms. Smith seconded the motion and it carried unanimously.

POSSIBLE VIOLATION OF CONSENT ORDER

(RNI – Registered Nurse Investigative Case Number)

RNI090209 - Mrs. Ayers moved to refer to the Attorney General's office for a Hearing or Public Consent Order to include four (4) years probation, substances abuse stipulations, narcotic restrictions for two (2) years and quarterly reports- employer, aftercare, personal & psychotherapy and a fine of \$1000 for violation of consent order. Ms. Smith seconded the motion and it carried unanimously.

RENEWAL APPLICATION REVIEW

(RNI – Registered Nurse Investigative Case Number)

RNI090087 - Mrs. Smith moved to close the case with a Letter of Concern re: Alcohol. Mr. Thigpen seconded the motion and it carried unanimously.

EXECUTIVE SESSION

Mr. Thigpen moved, Ms. Smith seconded and the Board voted to enter into **Executive Session** in accordance with O.C.G.A. §§ 43-1-2(k); 43-1-19(h), 43-26-5(c) and 43-26-11, to *deliberate on applications and enforcement matters and to receive information on applications, investigative reports and pending cases*. The motion passed unanimously. Those who voted to enter into Executive Session: Mrs. Ayers, Mrs. Anderson, Mrs. Smith & Mrs. Lockwood.

At the conclusion of Executive Session on Wednesday, March 18, 2009, Mrs. Keeton declared the meeting to be "open" pursuant to the Open and Public Meeting Act O.C.G.A. § 50-14-1 et seq.

ENFORCEMENT – ADRIENNE PRICE

(RNI – Registered Nurse Investigative Case Number)

RNI090265 - Mrs. Lockwood moved to order licensee to have an Outpatient MPE. Results are to be reviewed by the Cognizant Board Member and the Legal/Discipline Nurse Consultant. If warranted, refer to the Attorney General's Office for a Hearing or consent order utilizing evaluation results and/or recommendations. If not warranted, close the case. Mrs. Ayers seconded the motion and it carried unanimously.

RNI070356 – Mr. Thigpen moved to order licensee to have an Outpatient MPE. Results are to be reviewed by the Cognizant Board Member and the Legal/Discipline Nurse Consultant. If warranted, refer to the Attorney General's Office for a Hearing or consent order utilizing evaluation results and/or recommendations. If not warranted, close the case. Ms. Smith seconded the motion and it carried unanimously.

RNI080231 - Mrs. Smith moved to close the case. Mrs. Ayers seconded the motion and it carried unanimously.

RNI080393 – Ms. Smith moved to close the case and alert the system. Mrs. Smith seconded the motion and it carried unanimously.

RNI070374 - Mrs. Anderson moved to close this case and alert the system for possible impairment. Mr. Thigpen seconded the motion and it carried unanimously.

RNI070388 – Mr. Thigpen moved to order licensee to have an Outpatient MPE. Results are to be reviewed by the Cognizant Board Member and the Legal/Discipline Nurse Consultant. If warranted, refer to the Attorney General's Office for a Hearing or consent order utilizing evaluation results and/or recommendations. If not warranted, close the case. Ms. seconded the motion and it carried with Mrs. Keeton abstaining.

RNI070372 - Mrs. Lockwood moved to close the case. Mr. Thigpen seconded the motion and it carried unanimously.

RNI080459 - Mrs. Ayers moved to close the case. Mrs. Smith seconded the motion and it carried unanimously.

RNI080460 – Mrs. Smith moved to order licensee to have an Outpatient MPE. Results are to be reviewed by the Cognizant Board Member and the Legal/Discipline Nurse Consultant. If warranted, refer to the Attorney General's Office for a Hearing or consent order utilizing evaluation results and/or recommendations. If not warranted, close the case. Ms. Smith seconded the motion and it carried unanimously.

RNI080254 - Mrs. Ayers moved to refer to the Attorney General's office for a Hearing or Private Consent Order to include four (4) years probation, substances abuse stipulations, narcotic restrictions for two (2) years and quarterly reports- employer, aftercare, personal & psychotherapy and track the Florida Board of Nursing IPN Program consent order. Mrs. Smith seconded the motion and it carried unanimously.

RNI080246 – Mrs. Anderson moved to order licensee to have an Outpatient MPE. Results are to be reviewed by the Cognizant Board Member and the Legal/Discipline Nurse Consultant. If warranted, refer to the Attorney General's Office for a Hearing or consent order utilizing evaluation results and/or recommendations. If not warranted, close the case. Ms. Smith seconded the motion and it carried unanimously.

RNI060421 – Mrs. Smith moved to order licensee to have an Outpatient MPE. Results are to be reviewed by the Cognizant Board Member and the Legal/Discipline Nurse Consultant. If warranted, refer to the Attorney General's Office for a Hearing or consent order utilizing evaluation results and/or recommendations. If not warranted, close the case. Mrs. Anderson seconded the motion and it carried unanimously.

RNI080572 - Mrs. Lockwood moved to close the case with no action. Mrs. Smith seconded the motion and it carried unanimously.

RNI070493 – Mr. Thigpen moved to order licensee to have an Outpatient MPE. Results are to be reviewed by the Cognizant Board Member and the Legal/Discipline Nurse Consultant. If warranted, refer to the Attorney General's Office for a Hearing or consent order utilizing evaluation results and/or recommendations. If not warranted, close the case. Ms. Smith seconded the motion and it carried unanimously.

RNI080127 – Mrs. Smith moved to refer to Legal Services for a Hearing or Private Consent Order to include a fine of \$500 for failure to disclose DUI & actions in another jurisdiction. Mrs. Anderson seconded the motion and it carried unanimously.

RNI080252 – Ms. Smith moved to order licensee to have an Outpatient MPE. Results are to be reviewed by the Cognizant Board Member and the Legal/Discipline Nurse Consultant. If warranted, refer to the Attorney General's Office for a Hearing or consent order utilizing evaluation results and/or recommendations. If not warranted, close the case. Mrs. Smith seconded the motion and it carried unanimously.

RNI080449 – Mrs. Anderson moved to order licensee to have an Outpatient MPE. Results are to be reviewed by the Cognizant Board Member and the Legal/Discipline Nurse Consultant. If warranted, refer to the Attorney General's Office for a Hearing or consent order utilizing evaluation results and/or recommendations. If not warranted, close the case. Mr. Thigpen seconded the motion and it carried unanimously.

RNI080460 – Mrs. Ayers moved to order licensee to have an Inpatient MPE. Results are to be reviewed by the Cognizant Board Member and the Legal/Discipline Nurse Consultant. If warranted, refer to the Attorney General's Office for a Hearing or consent order utilizing evaluation results and/or recommendations. If not warranted, close the case. Mrs. Lockwood seconded the motion and it carried unanimously.

Scheel, Holly – Mrs. Lockwood moved to accept the Cease & Desist order. Ms. Smith seconded the motion and it carried unanimously.

RNI070495 – Mr. Thigpen moved to refer to the Attorney General's Office for a Hearing to include Revocation or Voluntary surrender based on criminal activity. Mrs. Ayers seconded the motion and it carried unanimously.

RNI080451 – Mrs. Smith moved to close the case with a Letter of Concern re: Criminal. Mrs. Anderson seconded the motion and it carried unanimously.

RNI070308 - Ms. Smith moved to order licensee to have an Outpatient MPE. Results are to be reviewed by the Cognizant Board Member and the Legal/Discipline Nurse Consultant. If warranted, refer to the Attorney General's Office for a Hearing or consent order utilizing evaluation results and/or recommendations. If not warranted, close the case. Mrs. Smith seconded the motion and it carried unanimously.

RNI070503 – Mrs. Anderson moved to close the case. Ms. Smith seconded the motion and it carried unanimously.

LEGAL/DISCIPLINE COGNIZANT CLOSED CASES REPORT

(RNI=Registered Nurse Investigative Case Number)

Mrs. Smith moved to ratify the recommendations of the Cognizant Board member and to close the following complaints. Mrs. Ayers seconded the motion and it carried unanimously.

RNI080379	RNI090262	RNI090218	RNI090228	RNI090234	RNI090270	RNI090033
RNI090232	RNI090231	RNI090237	RNI090271	RNI090218	RNI090262	RNI090251
RNI080814	RNI090147					

CONSENT ORDER-LEGAL SERVICES

(RNI=Registered Nurse Investigative Case Number)

Mrs. Lockwood moved to accept the following Private Consent Agreements prepared by Legal Services. Mrs. Smith seconded the motion and it carried unanimously.

RNI090182	RNI090174	RNI090187	RNI090186	RNI090178	RNI090176	RNI090173
RNI090185	RNI090184	RNI090180	RNI090174	RNI090114	RNI090110	RNI090101
RNI090181						

DIRECTLY REFERRED CASES TO THE ATTORNEY GENERAL'S OFFICE FOR VIOLATION OF MPE

(RNI – Registered Nurse Investigative Case Number)

Mr. Thigpen moved to refer the following case (s) to the Attorney General's Office for a Hearing or Consent Order to include Indefinite Suspension or Voluntary Surrender for violation of MPE Order. Ms. Smith seconded the motion and it carried unanimously.

RNI060523

NOTICE OF BORROWER DEFAULT ON REPAYMENT OF STUDENT LOANS

Mr. Thigpen moved to suspend the following license(s) to practice as a registered professional nurse for defaulting on Licensee's student loan, and further moved that this suspension will cease upon the receipt of notice by the Division Director or a notice of release from the Georgia Higher Education Assistance Corporation. Mrs. Smith seconded the motion and it carried unanimously.

Carey Kemp Lamphier, RN155830 Micheal A Weeks, RN100170 Bridgett A Chastain, RN176522

LEGAL/DISCIPLINE CONSULTANT VOLUNTARY SURRENDERS REPORT

(RNI=Registered Nurse Investigative Case Number)

Ms. Smith moved to accept the list of voluntary surrenders signed by Division Director and docketed upon receipt between board meetings. Mrs. Anderson seconded the motion and it carried unanimously.

Wayne C Martin, Sr., RN184197

Deborah Bissi Brockington, RN089370

DIRECTLY REFERRED CASES TO THE ATTORNEY GENERAL'S OFFICE FOR SELF-REPORTS

(RNI - Registered Nurse Investigative Case Number)

Mr. Thigpen moved to refer the following case (s) to the Attorney General's Office for a Hearing or Private Consent Order to include four (4) years probation, substance abuse stipulations, narcotic restrictions for two (2) years, quarterly reports–personal, employer & aftercare. Mrs. Anderson seconded the motion and it carried unanimously.

RNI080700

RNI090195

RNI090025

RNI090245

RNI080412

RNI090292

RNI090305

DIRECTLY REFERRED CASES TO THE ATTORNEY GENERAL'S OFFICE FOR VIOLATION PRIVATE CONSENT ORDER

(RNI - Registered Nurse Investigative Case Number)

Mrs. Smith moved to refer the following case (s) to the Attorney General's Office for a Hearing or Public Consent Order to include four (4) years probation, substance abuse stipulations, narcotic restrictions for two (2) years, quarterly reports-personal, employer & aftercare and a fine of \$500 for violation of previous consent order. Mrs. Lockwood seconded the motion and it carried unanimously.

RNI090229

RNI090230

RNI070138

APPLICATION REVIEWS AND APPROVAL OF LICENSURE

Mr. Thigpen moved, Mrs. Anderson seconded and the Board voted to approve applications for licensure and advanced practice authorization for the months of November 2008 and December 2008 that were determined, pursuant to Board approved guidelines, to have met licensure/authorization requirements. (See Attached reports)

Mrs. Keeton adjourned the meeting at 6:00 p.m.

THURSDAY, JANUARY 15, 2009

MEMBERS PRESENT

- Delynn Keeton, RN, MN, CPHRM, President
- Scott Thigpen, RN, MSN, CEN, CCRN, Vice President
- Mary Anderson, RN, BSN, MA
- Susan Ayers, RN, BSN, MPH
- Kellie R. Lockwood, RN, MSN
- Linda W. Smith, RN, MSN
- Julie Smith, BA, Consumer Member

MEMBERS ABSENT

Janice Flynn, DSN, RN, Ph.D.

STAFF PRESENT

- Sandy Bond, RN, MSN, MBA, Executive Director
- Gwendolyn Dodson, Administrative Assistant
- Adrienne Price, RN, MSN, Nursing Consultant, Legal
- Julia Gould, RN, MS, Nursing Consultant, Education
- Katrina Martin, RN, BSN, COHN-S, Nursing Consultant, Legal

VISITORS PRESENT (During Executive Session, Visitors are excused unless scheduled for personal appearance)

Vanessa Cummings	Jay Conger	Carla Barrow	Sammy Brit
Cynthia Munday	Jamie Health	Debbie Green	Jane Bartels
Sandra Daniel	Rebecca Corvey	Jamila Harrell	Michele Miller
Jennifer Harrison	Jeremy Ariel	Megan Bivens	Kynthia James
Vanice Roberts	Annie McElroy	Lisa Beck	De Remer

Mrs. Keeton called the meeting to order at 8:35 a.m. on Thursday, January 15, 2009. A quorum to conduct disciplinary matters was determined to exist.

EXECUTIVE SESSION

Mr. Thigpen moved and Mrs. Smith seconded and the Board voted to enter into **Executive Session** in accordance with O.C.G.A. §§ 43-1-2(k); 43-1-19(h), 43-26-5(c) and 43-26-11, to *deliberate on applications and enforcement matters and to receive information on applications, investigative reports and pending cases*. The motion passed unanimously. Those who voted to enter into Executive Session: Mrs. Ayers, Mrs. Lockwood, Ms. Smith and Mrs. Anderson.

At the conclusion of Executive Session on Thursday, January 15, 2009, Mrs. Keeton declared the meeting to be "open" pursuant to the Open and Public Meeting Act O.C.G.A. § 50-14-1 et seq.

APPLICATION REVIEWS AND APPROVAL OF LICENSURE

(RNI – Registered Nurse Investigative Case Number)

Applicant #1168712 – Mr. Thigpen moved to refer to Legal Services for a Private Consent Agreement for Reinstatement to include a fine of \$3100 for unlicensed practice. Mrs. Smith seconded the motion and it carried unanimously.

Applicant #1170280 – Ms. Smith moved to refer to Legal Services for a Public Consent Agreement for Reinstatement to include a fine of \$550 for unlicensed practice, a fine of \$550 for unauthorized practice and a fine of \$500 for previous consent agreement. Mr. Thigpen seconded the motion and it carried unanimously.

Applicant #1166309 – Ms. Smith moved to proceed with licensure by Authorization. Mrs. Ayers seconded the motion and it carried unanimously.

Applicant #1159651 – Ms. Thigpen moved to proceed with licensure by Authorization. Mrs. Lockwood seconded the motion and it carried unanimously.

Applicant #1169901 – Ms. Smith moved to proceed with licensure by Authorization. Mrs. Smith seconded the motion and it carried unanimously.

Applicant #1162597 – Mrs. Ayers moved to refer to Legal Services for a Private Consent Agreement for Endorsement to include a fine of \$7300 for unlicensed practice and issue temporary permit for six (6) at which payment is due in full upon expiration of temporary permit. Mr. Thigpen seconded the motion and it carried unanimously.

Applicant #1170380 – Mrs. Ayers moved to approve the didactic; however the 160 hours of clinical must be completed in acute care setting. The clinical shall not be completed in the current employment setting or environment associated with the current employer. Mrs. Smith seconded the motion and it carried unanimously.

Applicant #843949 – Mr. Thigpen moved to proceed with licensure by Authorization. Ms. Smith seconded the motion and it carried unanimously.

Applicant #1164731 – Mrs. Ayers moved to rescind previous Board motion. Mr. Thigpen seconded the motion and it carried unanimously.

Applicant #1164731 – Mr. Thigpen moved to proceed with licensure by Authorization. Ms. Smith seconded the motion and it carried unanimously.

POLICY

Mrs. Smith moved to recognize the University of Vanderbilt graduates to be accepted for licensure by Endorsement based on receiving a certificate of graduation from the basic professional nursing component of the (MSN) masters of nursing specialty program as meeting the requirements of O.C.G.A. §43-26-7. Mr. Thigpen seconded the motion and it carried unanimously.

MISCELLANEOUS

Mrs. Anderson moved to appoint an adhoc committee to review and possible revision of RN reentry requirements to consist of Mrs. Ayers, Mr. Thigpen, Mrs. Smith and Mrs. Anderson. Mrs. Ayers seconded the motion and it carried unanimously.

APPLICATION REVIEWS AND APPROVAL OF LICENSURE

(RNI – Registered Nurse Investigative Case Number)

Mrs. Lockwood moved to accept the Cognizant Report regarding unlicensed/unauthorized practice and to refer identified cases to Legal Services for issuance of a Private Consent Order. Mrs. Anderson seconded the motion and it carried unanimously.

Applicant #1167287, MH

Applicant #1158451, MZ

Applicant #1168221, KB

Applicant #1168028, AP

EXECUTIVE SESSION

Ms. Smith moved and Mrs. Lockwood seconded and the Board voted to enter into Executive Session in accordance with O.C.G.A. §§ 43-1-2(k); 43-1-19(h), 43-26-5(c) and 43-26-11, to *deliberate on applications and enforcement matters and to receive information on applications, investigative reports and pending cases*. The motion passed unanimously. Those who voted to enter into Executive Session: Mrs. Ayers, Mrs. Anderson, Mr. Thigpen and Mrs. Smith.

At the conclusion of Executive Session on Thursday, January 15, 2009, Mrs. Keeton declared the meeting to be “open” pursuant to the Open and Public Meeting Act O.C.G.A. § 50-14-1 et seq.

EXECUTIVE SESSION

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CONSENT AGREEMENTS/ORDERS – ATTORNEY GENERAL’S OFFICE

(RNI – Registered Nurse Investigative Case Number)

Mrs. Ayers moved to accept the Attorney General's Status and Activity Report and to accept the following Consent Agreements/Orders as prepared by the Attorney General's Office:

Aldrich, Denise RNI080632	Bell, Regina Day, Larry	RNI090161 Herron, Ashley	RNI050115 Hopper, Sarah	Carnegie, Vivian RNI090047
Laney, Stephanie RNI090129	Ludwig, Melanie Whitfield, Pamela	Martin, Christi Wilkes, William	Mooney, Rhonda Williams, Deborah	RNI090223 RNI090093

Mr. Thigpen seconded the motion and it carried unanimously.

RNI090202 - Mrs. Ayers moved to allow the Board to accept the Private Consent Order upon receipt of original and have the Executive Director to sign consent order by express permission. Mrs. Smith seconded the motion and it carried unanimously.

RNI090204 - Mrs. Ayers moved to allow the Board to accept the Private Consent Order upon receipt of original and have the Executive Director to sign consent order by express permission. Mrs. Smith seconded the motion and it carried unanimously.

RNI030254 – Mrs. Ayers moved to close the case with a Letter of Concern re: Missing Aftercare Reports. Ms. Smith seconded the motion and it carried unanimously.

RNI090043 - Mrs. Ayers moved to order licensee to have an Outpatient MPE. Results are to be reviewed by the Cognizant Member and the Legal/Discipline Nurse Consultant. If warranted, refer to the Attorney General's office for a Hearing or consent order utilizing evaluation results and/or recommendations. If not warranted, close the case. Mrs. Lockwood seconded the motion and it carried unanimously.

RNI090172 – Mr. Thigpen moved to deny restoration of license. The nurse may petition for restoration of licensure after submitting continuous documentation of twelve (12) months sobriety. Mrs. Smith seconded the motion and it carried unanimously.

RNI080758 - Mrs. Ayers moved to rescind previous Board motion from the July 2008 board meeting and amend the consent order to a private with stipulations as stated in the July 2008 order. Mrs. Anderson seconded the motion and it carried unanimously.

RNI080801 - Mrs. Anderson moved to order licensee to have an Outpatient MPE. Results are to be reviewed by the Cognizant Member and the Legal/Discipline Nurse Consultant. If warranted, refer to the Attorney General's office for a Hearing or consent order utilizing evaluation results and/or recommendations. If not warranted, close the case. Mrs. Ayers seconded the motion and it carried unanimously.

RNI0090127 – Mrs. Smith moved to close the case. Mrs. Anderson seconded the motion and it carried unanimously.

RNI090130 – Mrs. Lockwood moved to rescind the previous board motion, close the case with a Letter of Concern re: Attention to Accuracy and proceed with licensure by Endorsement. Mrs. Smith seconded the motion and it carried unanimously.

REQUEST TO LIFT NARCOTIC RESTRICTIONS

(RNI – Registered Nurse Investigative Case Number)

RNI070158 – Mr. Thigpen moved to lift narcotic restrictions. Ms. Smith seconded the motion and it carried unanimously.

MENTAL/PHYSICAL EVALUATION REVIEW

(RNI – Registered Nurse Investigative Case Number)

RNI060305 - Mrs. Lockwood moved to refer to the Attorney General's Office to include suspend for three (3) months and must complete MPE before restoration of licensure. Mrs. Ayers seconded the motion and it carried unanimously.

REQUEST TO LIFT SUSPENSION, RESTORE LICENSE AND COMMENCE PROBATION

(RNI – Registered Nurse Investigative Case Number)

RNI070431 - Mrs. Ayers moved to order licensee to have an Outpatient MPE. Results are to be reviewed by the Cognizant Member and the Legal/Discipline Nurse Consultant. If warranted, refer to the Attorney General's office for a Hearing or consent order utilizing evaluation results and/or recommendations. If not warranted, close the case. Mrs. Ayers seconded the motion and it carried unanimously.

COMPLAINT INVESTIGATION REVIEW

(RNI – Registered Nurse Investigative Case Number)

RNI080441 - Mrs. Smith moved to refer to the Attorney General's Office for a Hearing or Private Consent Order to take a course in Documentation. Mr. Thigpen seconded the motion and it carried with Mrs. Lockwood opposing.

RNI090019 - Ms. Smith moved to refer to the Attorney General's Office for a Hearing or Public Consent Order to include probation for four (4) years, narcotic restrictions for two (2) years, quarterly reports-employer, aftercare, personal & psychotherapy and a fine of \$500. Mrs. Anderson seconded the motion and it carried with Mrs. Lockwood opposing.

MENTAL/PHYSICAL EVALUATIONS REVIEW

(RNI – Registered Nurse Investigative Case Number)

RNI080740 - Mrs. Lockwood moved to close the case with a Letter of Concern re: Alcohol, proceed with licensure by Examination and alert the system. Mrs. Smith seconded the motion and it carried unanimously.

REVIEW OF INITIAL

(RNI – Registered Nurse Investigative Case Number)

On Thursday, January 15, 2009 at 11:00 a.m., a Board Review of an Initial Decision was held for Debra Gilley. Kimberly Stroup, Administrative Law Judge, presided. Janet Jackson, Assistant Attorney General, represented the Georgia Board of Nursing. The Georgia Board of Nursing affirmed the Initial Decision in the case.

INTRANET WEBSHARE PRESENTATION – RANDALL VAUGHN

- Mr. Vaughn gave a brief overview of the new website created for the Georgia Board of Nursing to replace sending out jump drives to review Board meeting packets.
- The Georgia Board of Nursing was selected to pilot the new website which will be a prototype for all licensing boards.

EXECUTIVE DIRECTOR'S REPORT

Mrs. Bond reported on administrative items and the following:

- **Hand-out:** Evidence-Based Nursing Education for Regulation (EBNER) from NCSBN
- **Hand-out FYI:** Court ruling documents from the Court of Appeals of the State of California, Third Appellate District re: Excelsior College vs. California Board of Registered Nursing.

EXECUTIVE SESSION

Mrs. Ayers moved and Mrs. Smith seconded and the Board voted to enter into Executive Session in accordance with O.C.G.A. §§ 43-1-2(k); 43-1-19(h), 43-26-5© and 43-26-11, to *deliberate on applications and enforcement matters and to receive information on applications, investigative reports and pending cases*. The motion passed unanimously. Those who voted to enter into Executive Session: Ms. Smith, Mrs. Lockwood, Mr. Thigpen and Mrs. Anderson.

At the conclusion of Executive Session on Thursday, January 15, 2009, Mrs. Keeton declared the meeting to be "open" pursuant to the Open and Public Meeting Act O.C.G.A. § 50-14-1 et seq.

INTERNATIONAL APPLICATIONS – JULIA GOULD

EP - Mrs. Lockwood moved that applicant be notified that in order for her to be considered as a duly qualified applicant for licensure by examination, she must enroll in and graduate from an approved nursing education program leading to initial licensure as a first-level registered nurse. The program must meet criteria similar to, and no less stringent than, those established by the Georgia Board of Nursing. [410-6-.02 (1), (2)] Mr. Thigpen seconded the motion and it carried unanimously.

CR - Mrs. Ayers moved to approve CR as an international applicant for licensure by examination. Upon passing the NCLEX-RN, a board-approved reentry program must be completed satisfactorily. Mrs. Smith seconded the motion and it carried unanimously.

SITE VISIT REPORT

Georgia Southern University

Mrs. Lockwood moved to accept the following commendations:

1. Over the last four (4) years (2004-2007), 92.6% (289/312) of first-time NCLEX-RN writers have passed. [410-3-.09 (1), (2)]
2. Strong, capable leadership and commitment by faculty members, staff and students pervades all aspects of the School in support of quality nursing education and practice. [410-3-.03 (3); 410-3-.04 (1)(2)]
3. All aspects of continuous quality assessment have been implemented in a well planned, clearly documented fashion with each aspect contributing to the other. [410-3-.03 (8)]
4. Minutes of all committees document business conducted and actions taken in detailed, interrelated manner. [410-3-.03 (9)]
5. Faculty members make decisions about policies and changes based upon sound analysis of outcome assessments and emerging or prevailing standards of nursing education. [410-3-.07;410-3-.05 (12)]
6. Through many initiatives among the University, community, and practice settings, faculty members and students have enhanced nursing care and improvement of health in the region. [410-3-.04 (1), (2)]
7. The curriculum is internally consistent as evidenced in written materials and in dialogue with faculty members and students. [410-3-.04 (2)]
8. Practice-based learning activities occur in diverse settings representative of the continuum of health care and rural focus of the University. [410-3-.04 (6)]
9. Teaching/learning strategies, activities, and interactions incorporate praxis, reflection, critical thinking, and decision-making. [410-3-.04 (8)]
10. Teaching/learning strategies, activities, and interactions facilitate the transition to professional practice. [410-3-.04 (9)]
11. Faculty members have the graduate nursing education, expertise, and professional development to enable the outcomes of the curriculum. [410-3-.05 (9)]
12. All aspects of learning activities with preceptors have been clearly planned, implemented, and evaluated. [410-3-.06]
13. Faculty members have developed multiple plans of action to identify students needing support in order to be successful throughout the program and on the NCLEX-RN. [410-3-.07 (2); 410-3-.09]
14. State-of-the-art facilities and resources have been provided to enhance education, practice, and research. [410-3-.10]
15. Excellent resources are offered in the University, College, and School to enable the professional growth of faculty members. [410-3-.05 (8)]

Mrs. Lockwood moved to accept the following recommendations:

1. Continue to develop test items which conform to prevailing standards of test construction and the incorporation of nursing decision-making items. [410-3-.04 (11)]
2. Provide an update of the memoranda of understanding with practice settings which have expired or are pending expiration. [410-3-.10 (10)]

Mrs. Smith seconded the motion and it carried unanimously.

Dalton State College

Mrs. Smith moved to accept the following commendations:

1. Administrative support facilitates the acquisition of simulated equipment and supplies, consultation, and education of faculty and staff members. [410-3-.03 (6);410-3-.05 (8);410-3-.10 (1)]
2. Course materials have detailed syllabi, calendars, guidelines and handouts to enhance student learning. [410-3-.03 (10); 410-3-.07 (2)]
3. Practice-based learning activities occur in diverse settings representative of the continuum of health care. [410-3-.04 (6)]
4. Teaching/learning strategies, activities, and interactions incorporate praxis, reflection, critical thinking, and decision-making. [410-3-.04 (8)]
5. Course-specific clinical evaluation is based upon over-riding competencies for safety and clearly stated performance criteria. [410-3-.04 (11)]

6. Faculty members have the graduate nursing education, expertise, and professional development necessary to enable the goals of the curriculum. [410-3-.05 (8)]
7. Minutes clearly document business conducted and actions taken. [410-3-.03 (9)]
8. Options for prelicensure and licensed practical nurse students promote flexible admission standards. [410-3-.07 (2)]
9. Learning activities in the campus lab are enhanced by the full-time lab assistant, faculty participation, and equipment and supplies. [410-3-.10 (1), (2)]

Mr. Thigpen seconded the motion and it carried unanimously.

Mrs. Smith moved to accept the following recommendations:

1. Provide the written plan for continuous quality assessment and improvement which includes, but is not limited to: organization and administration; curriculum; faculty; students; performance of students and graduates; and educational facilities and resources. [410-3-.03 (8)]
2. Provide the revised philosophy and written plan for the organization and development of the revised curriculum which includes the rationale (s) for the placement, sequence, and connection of nursing and non-nursing courses. [410-3-.04 (2)(3)]
3. Provide the rationale (s) for the change in curriculum, the process for faculty involvement, and the timeline for implementation. [410-3-.04(2);410-3-.05 (12)]
4. Provide a written plan for the transition of students (especially those fail) from the current curriculum to the revised one. [410-3-.07 (7)]
5. Provide a written plan for the advanced placement of licensed practical nurses into the revised curriculum. [410-3-.07(2)]

Mrs. Anderson seconded the motion and it carried unanimously.

Southwest Georgia Technical College

Mr. Thigpen moved to accept the following commendations:

1. The program effectiveness and Evaluation Tool (PEET) is detailed and consistently reviewed. [410-3-.03 (8)]
2. Minutes clearly document business conducted and actions taken. [410-3-.03 (9)]
3. The virtual hospital lab has been established as a substantial resource to the program and campus. [410-3-.10 (12)]
4. Learning activities within the lab are carefully planned as an adjunct to those in practice settings. [410-3-.04 (8)]
5. Practice-based learning activities occur in diverse settings representative of the continuum of health care. [410-3-.04 (6)]

Mrs. Ayers seconded the motion and it carried with Mrs. Smith abstaining.

Mr. Thigpen moved to accept the following recommendations:

1. Review the organizing framework so that a narrative connecting the nursing and non-nursing courses and the rationales for their logical and supportive sequence is provided. [410-3-.04 (2)(3)]
2. Review all courses to establish internal consistency within the curriculum by documenting the selection and placement of content and the deletion of redundancy. [410-3-.04 (2),(5);410-3-.05 (12)]
3. Course materials must be reviewed for the rationale and overload of pre-class learning activities. [410-3-.04 (8)]
4. Provide a clear description of the number of hours and types of simulated, nonsimulated, and practice setting learning activities. [410-3-.04 (5)]
5. Establish and implement a process for the evaluation and analysis of standardized testing. [410-3-.04 (11);410-3-05 (12)]
6. Revisit the program during the 2009-2010 academic year. [410-3-.01 (8)]

Mrs. Ayers seconded the motion and it carried with Mrs. Smith abstaining.

DEVELOPING PROGRAMS

Shorter College

Ms. Smith moved to accept the following:

1. Accept the response submitted by Shorter College to the Board's March 19-21 2008 recommendation. [410-3-.11 (2)]
2. Five (5) scannable copies of Report I must be received in the board office no later than June 11, 2009 for review at the Board's July 15-17, 2009 meeting. [410-4-.01 (4)]

Mrs. Ayers seconded the motion and it carried unanimously.

OFF-CAMPUS OFFERINGS

Medical College of Georgia

Mrs. Anderson moved to approve the offering of the prelicensure MSN/CNL Program by the Medical College of Georgia at Georgia Southwestern State University and Macon State College in August 2009. Mrs. Smith seconded the motion and it carried with Mr. Thigpen abstaining. [410-3-.11 (2)]

PROPOSED NURSING EDUCATION PROGRAM

Bauder College

Ms. Smith moved to allow Bauder College to initiate the application process for the development of a Associate's Degree in Nursing. All correspondences to the Board shall come from Bauder College in Alpharetta, Georgia. Mrs. Smith seconded the motion and it carried unanimously.

EXECUTIVE SESSION

Mrs. Anderson moved and Mr. Thigpen seconded and the Board voted to enter into **Executive Session** in accordance with O.C.G.A. §§ 43-1-2(k); 43-1-19(h), 43-26-5[©] and 43-26-11, to *deliberate on applications and enforcement matters and to receive information on applications, investigative reports and pending cases*. The motion passed unanimously. Those who voted to enter into Executive Session: Ms. Smith, Mrs. Lockwood, Mrs. Smith and Mrs. Ayers.

At the conclusion of Executive Session on Thursday, January 15, 2009, Mrs. Keeton declared the meeting to be "open" pursuant to the Open and Public Meeting Act O.C.G.A. § 50-14-1 et seq.

ENFORCEMENT – ADRIENNE PRICE

(RNI – Registered Nurse Investigative Case Number)

RNI070100 – Mrs. Ayers moved to close the case. Mr. Thigpen seconded the motion and it carried unanimously.

Godwin, Donna – Mrs. Anderson moved to accept the voluntary surrender. Ms. Smith seconded the motion and it carried unanimously.

RNI070488 - Mrs. Ayers moved to order licensee to have an Outpatient MPE. Results are to be reviewed by the Cognizant Member and the Legal/Discipline Nurse Consultant. If warranted, refer to the Attorney General's office for a Hearing or consent order utilizing evaluation results and/or recommendations. If not warranted, close the case. Mrs. Smith seconded the motion and it carried unanimously.

RNI080330 - Mrs. Smith moved to order licensee to have an Outpatient MPE. Results are to be reviewed by the Cognizant Member and the Legal/Discipline Nurse Consultant. If warranted, refer to the Attorney General's office for a Hearing or consent order utilizing evaluation results and/or recommendations. If not warranted, close the case. Mr. Thigpen seconded the motion and it carried unanimously.

RNI080740 – Mrs. Lockwood moved to close the case with no action. Ms. Smith seconded the motion and it carried unanimously.

APPROVAL OF BOARD MINUTES

Mrs. Lockwood moved to accept the November 12-13, 2008 Board Minutes with corrections noted. Mrs. Ayers seconded the motion and it carried unanimously.

Mrs. Anderson moved to accept the December 10, 2008 conference call meetings with corrections noted. Mrs. Smith seconded the motion and it carried unanimously.

Ms. Smith moved to accept the December 19, 2008 conference call meetings with corrections noted. Mrs. Lockwood seconded the motion and it carried unanimously.

There being no further business, the meeting adjourned Thursday, January at 4:15 p.m.

Delynn Keeton, *President*

Sylvia Bond, *Executive Director*

The minutes were recorded by Gwendolyn Dodson, Administrative Assistant and approved on April 20, 2009.