

The Georgia Board of Examiners of Licensed Practical Nurses met in Conference Room 104 of the Professional Licensing Boards Division of the Georgia Secretary of State, located at 237 Coliseum Drive, Macon, Georgia 31217.

WEDNESDAY, AUGUST 7, 2013

MEMBERS PRESENT

Kellie R. Lockwood, RN, MSN, Chair
Fredetena "Tina" Fletcher, LPN, Vice Chair
Lisa Hedenstrom, RN
Amy Hooper, LPN
Patricia Z. Marshall, LPN, NAAC
Krista Andrea Phipps, LPN

STAFF PRESENT

James Cleghorn, Executive Director
Janet Jackson, Assistant Attorney General

Ms. Lockwood called the meeting to order at 9:00 a.m. on Wednesday, August 7, 2013. A quorum to conduct disciplinary matters was determined to exist.

VISITORS PRESENT (Visitors are excused unless scheduled for personal appearances during Executive Session.)

Hattie O'Bryant Joe Dan Banker Elaine Williams Nell Ard

LIAISON REPORT – HATTIE O'BRYANT

Ms. O'Bryant provided information about upcoming LPN Association activities.

EXECUTIVE DIRECTOR'S REPORT

Mr. Cleghorn reported on the following administrative items:

- Status report on applications, complaints/compliance and final dispositions for June 2013 and July 2013
- NURSUS Update
- Staffing Issues
- CORE Reports
- New Website

EXECUTIVE SESSION

Ms. Fletcher moved, Ms. Phipps seconded and the Board voted to enter into **Executive Session** in accordance with O.C.G.A. §§43-1-2 (k); 43-1-19 (h); and 43-26-40, to deliberate on applications and enforcement matters and to receive information on applications, investigative cases and pending cases. The motion passed unanimously.

At the conclusion of Executive Session on Wednesday, August 7, 2013, Ms. Lockwood declared the meeting to be "open" pursuant to the Open and Public Meeting Act, O.C.G.A. §§ 50-14-1 et seq. No votes were taken during executive session.

LEGAL SERVICES

(LPNI = Licensed Practical Nurse Investigative Case Number)

LPNI110602 – Ms. Phipps moved to rescind the previous motion from the April 10, 2013 board meeting and renew the license with a Letter of Concern re: Unprofessional Conduct. Ms. Marshall seconded the motion and it carried unanimously.

LPNI120032 – Ms. Phipps moved to refer to the Attorney General's office for a hearing or to Legal Services for a private reprimand to include courses in Patient Rights and Infection Control within thirty (30) days of notification. If not completed, refer to the Attorney General's office for an indefinite suspension. Ms. Marshall seconded the motion and it carried unanimously.

LPNI140004– Ms. Phipps moved to uphold direct referral and deny request for an investigative interview. Ms. Hooper seconded the motion and it carried unanimously.

LPNI130049 – Ms. Phipps moved to approve remedial courses. Ms. Hooper seconded the motion and it carried unanimously.

ATTORNEY GENERAL'S OFFICE

(LPNI = Licensed Practical Nurse Investigative Case Number)

LPNI130063 – Ms. Fletcher moved to refer to the Attorney General's office for a hearing or public consent order to include courses in Anger Management, Patient Rights and Professionalism and a fine of \$250 for violation of MPE order. Ms. Hooper seconded the motion and it carried unanimously.

LPNI100272 – Ms. Marshall moved to accept courses and close the case with a Letter of Concern re: Compliance with Consent Order. Ms. Hooper seconded the motion and it carried unanimously.

LPNI120074 – Ms. Fletcher moved to close the case with a Letter of Concern re: Drugs. Ms. Phipps seconded the motion and it carried unanimously.

Ms. Phipps moved to adopt the proposed revisions to the Board's MPE, the new psychosexual MPE Order and proposed changes to consent orders and consent agreements as presented by the Attorney General's office. Ms. Marshall seconded the motion and it carried unanimously.

LPNI120206 – Ms. Phipps moved to rescind the previous motion from the June 12, 2013 board meeting and refer to Attorney General's office for a hearing or public consent order to include two (2) years probation, quarterly reports (employer, personal and psychotherapy) and courses in Medication Management and Respecting Professional Boundaries. The respondent may petition for release of psychotherapy after one (1) year documentation of completion by therapist and must submit a certified copy of the final court disposition of criminal case within ten (10) days of adjudication in which additional sanctions may be implemented pending the outcome of case. Ms. Hooper seconded the motion and it carried unanimously.

APPLICATION REVIEW

(LPNI = Licensed Practical Nurse Investigative Case Number)

Applicant G.M., #1811976 – Ms. Phipps moved to close the case and proceed with licensure by examination with a Letter of Concern re: Drugs. Ms. Hedenstrom seconded the motion and it carried unanimously.

Applicant H.C., #1819586 – Ms. Hedenstrom moved to request a letter of explanation and evidence of completion of substance abuse counseling. Upon receipt, if there are no other issues, refer to the Attorney General's office for a hearing or to Legal Services for a public consent order to track criminal probation to include quarterly reports (employer and personal). The respondent must notify probation office and the Board of any changes in probation status. If other issues exist, refer to the cognizant for review. Ms. Hedenstrom seconded the motion and it carried unanimously.

Applicant M.M., #1820825 – Ms. Phipps moved to proceed with licensure by endorsement. Ms. Hooper seconded the motion and it carried unanimously.

Applicant D.D., #1281494 – Ms. Phipps moved to proceed with licensure by examination. Ms. Hedenstrom seconded the motion and it carried unanimously.

Applicant R.B., #1795138 – Ms. Marshall moved to accept approved refresher program. The respondent must complete 160 hours of clinical. Upon completion, proceed with licensure by reinstatement with a Letter of Concern re: Practice. Ms. Phipps seconded the motion and it carried unanimously.

REQUEST FOR PSYCHOTHERAPY SERVICES

(LPNI = Licensed Practical Nurse Investigative Case Number)

LPNI110601 – Ms. Phipps moved to approve the request. Ms. Hooper seconded the motion and it carried unanimously.

2013-2015 RENEWAL APPLICATION REVIEW

(LPNI = Licensed Practical Nurse Investigative Case Number)

LPNI130133 – Ms. Marshall moved to refer to the Attorney General's office for a hearing or to Legal Services for a public consent order to include probation for five (5) years, substance abuse stipulations, two (2) years narcotic restrictions and quarterly reports (employer, aftercare, personal and psychotherapy). Ms. Phipps seconded the motion and it carried unanimously.

MENTAL/PHYSICAL EXAMINATION REVIEW

(LPNI = Licensed Practical Nurse Investigative Case Number)

LPNI130158 – Ms. Hooper moved to refer to the Attorney General's office for a hearing or to Legal Services for a public consent order to include probation for four (4) years, quarterly reports (employer, personal and psychotherapy with medication management and random drug screens) and a fine of \$250 for failure to disclose previous arrests. Ms. Phipps seconded the motion and it carried unanimously.

VIOLATION OF MPE ORDER

(LPNI = Licensed Practical Nurse Investigative Case Number)

LPNI110057 – Ms. Fletcher moved to refer to the Attorney General's office for an indefinite suspension or voluntary surrender. Ms. Phipps seconded the motion and it carried unanimously.

LPNI120170 – Ms. Fletcher moved to refer to the Attorney General's office for an indefinite suspension or voluntary surrender. Ms. Phipps seconded the motion and it carried unanimously.

LPNI070134 – Ms. Phipps moved to refer to the Attorney General's office for an indefinite suspension or voluntary surrender. Ms. Marshall seconded the motion and it carried unanimously.

LPNI110126 – Ms. Fletcher moved to refer to the Attorney General's office for an indefinite suspension or voluntary surrender. Ms. Phipps seconded the motion and it carried unanimously.

LPNI110248 – Ms. Phipps moved to refer to the Attorney General's office for an indefinite suspension or voluntary surrender. Ms. Marshall seconded the motion and it carried unanimously.

LPNI110280 – Ms. Fletcher moved to refer to the Attorney General's office for an indefinite suspension or voluntary surrender. Ms. Phipps seconded the motion and it carried unanimously.

LPNI110333 – Ms. Marshall moved to refer to the Attorney General's office for an indefinite suspension or voluntary surrender. Ms. Phipps seconded the motion and it carried unanimously.

LPNI120149 – Ms. Phipps moved to refer to the Attorney General's office for an indefinite suspension or voluntary surrender. Ms. Hooper seconded the motion and it carried unanimously.

LPNI080239 – Ms. Phipps moved to refer to the Attorney General's office for an indefinite suspension or voluntary surrender. Ms. Marshall seconded the motion and it carried unanimously.

COMPLAINT INVESTIGATION REVIEW

(LPNI = Licensed Practical Nurse Investigative Case Number)

LPNI080030 – Ms. Hooper moved to close the case due to insufficient evidence. Ms. Hooper seconded the motion and it carried unanimously.

LPNI130117 – Ms. Phipps moved to close the case. Ms. Marshall seconded the motion and it carried unanimously.

ACTION IN ANOTHER JURISDICTION/FAILURE TO DISCLOSE

(LPNI = Licensed Practical Nurse Investigative Case Number)

LPNI140007 – Ms. Marshall moved to refer to the Attorney General's office for a hearing or to Legal Services for a public consent agreement for reinstatement to include a fine of \$250 for failure to disclose licensure in other states and a fine of \$250 for failure to disclose action in another jurisdiction. Ms. Hooper seconded the motion and it carried unanimously.

MENTAL/PHYSICAL EXAMINATION REVIEW

(LPNI = Licensed Practical Nurse Investigative Case Number)

LPNI100279 – Ms. Phipps moved to refer to the Attorney General's office for a hearing or to Legal Services for a private consent order to include probation for five (5) years, substance abuse stipulations, two (2) years narcotic restrictions and quarterly reports (employer, aftercare, personal and psychotherapy with medication management and random drug screens). Ms. Marshall seconded the motion and it carried unanimously.

LPNI130068 – Ms. Marshall moved to reject MPE results and require the respondent to submit MPE within thirty (30) days. If MPE is not received within forty five (45) days of notification, refer to the Attorney General's office to deny renewal of licensure based on failure to comply with MPE order. License to remain in active renewal pending status. Ms. Hooper seconded the motion and it carried unanimously.

2013-2015 RENEWAL APPLICATION REVIEW

(LPNI = Licensed Practical Nurse Investigative Case Number)

LPNI130135 – Ms. Fletcher moved to refer to the Attorney General's office for a hearing or public consent order to include two (2) years probation and quarterly reports (employer and personal). The respondent must notify probation officer of Board disciplinary action and must notify the Board of any change in criminal probation status. The action was based on the respondent's criminal history and recent conviction of crime of moral turpitude. Ms. Marshall seconded the motion and it carried unanimously.

LPNI100279 – Ms. Phipps moved to refer to the Attorney General's office for a hearing or to Legal Services for a public consent order to include probation for five (5) years, substance abuse stipulations and quarterly reports (employer, aftercare and personal). The respondent must notify the Board of the final disposition within ten (10) days of adjudication. Ms. Hooper seconded the motion and it carried unanimously.

LPNI130195 – Ms. Hooper moved to refer to the Attorney General's office for a hearing or to Legal Services for a public consent order to include a fine of \$250 for failure to disclose arrest while under terms of public consent order and a fine of \$250 for failure to disclose arrest on 2007-2009 renewal application. Ms. Fletcher seconded the motion and it carried unanimously.

LPNI130197 – Ms. Phipps moved to close the case with a Letter of Concern re: Drugs and Alcohol and proceed with renewal of licensure. Ms. Hooper seconded the motion and it carried unanimously.

LPNI130204 – Ms. Hooper moved to close the case with a Letter of Concern re: Criminal and proceed with renewal of licensure. Ms. Marshall seconded the motion and it carried unanimously.

COMPLAINT INVESTIGATION REVIEW

(LPNI = Licensed Practical Nurse Investigative Case Number)

LPNI120112 – Ms. Phipps moved to refer to the Attorney General's office to deny renewal of licensure based on failure to comply with MPE order and action in another jurisdiction. Ms. Hooper seconded the motion and it carried unanimously.

2013-2015 RENEWAL APPLICATION REVIEW

(LPNI = Licensed Practical Nurse Investigative Case Number)

LPNI140006 – Ms. Phipps moved to refer to the Attorney General's office for a hearing or to Legal Services for a public consent order to track criminal probation. Ms. Marshall seconded the motion and it carried unanimously.

LPNI120213 – Ms. Phipps moved to close the case with a Letter of Concern re: Criminal and Medication Management and proceed with renewal of licensure. Ms. Hooper seconded the motion and it carried unanimously.

LPNI120245 – Ms. Hooper moved to reject the MPE results. The respondent must submit a Board approved outpatient MPE indicating the respondent can practice with reasonable skill and safety. Ms. Phipps seconded the motion and it carried unanimously.

MENTAL/PHYSICAL EXAMINATION REVIEW

(LPNI = Licensed Practical Nurse Investigative Case Number)

LPNI110330 – Ms. Phipps moved to reject MPE results and require the respondent to complete MPE within thirty (30) days and must submit the results within forty five (45) days of notification. Ms. Hooper seconded the motion and it carried unanimously.

LPNI080086 – Ms. Phipps moved to refer to the Attorney General's office for a hearing or to Legal Services for a private reprimand to include courses in Professional Accountability, Documentation and HIPAA Regulations. Ms. Marshall seconded the motion and it carried unanimously.

LPNI130207 – Ms. Fletcher moved to refer to the Attorney General's office for a hearing or to Legal Services for a public consent order to track criminal probation and to include a fine of \$500 for failure to disclose arrests on 2007-2009 renewal application. Ms. Marshall seconded the motion and it carried unanimously.

LPNI140001 – Ms. Phipps moved to refer to the Attorney General's office for a hearing or to Legal Services for a public consent order to include probation to run concurrent with criminal probation, quarterly reports (employer, criminal probation and personal), courses in Ethics and Professional Accountability and a fine of \$250 for failure to disclose felony conviction. The respondent must notify the Board of any violations of criminal probation and/or changes in the terms of criminal probation within ten (10) days of occurrence. Ms. Marshall seconded the motion and it carried unanimously.

LPNI140005 – Ms. Phipps moved to refer to the Attorney General's office for a hearing or to Legal Services for a public reprimand to include courses in Ethics and Anger Management and a fine of \$250 for failure to disclose arrest. The respondent must submit the final court disposition within ten (10) days of adjudication. Additional sanctions may be implemented. Ms. Hooper seconded the motion and it carried unanimously.

PRACTICAL NURSING PROGRAM LENGTH AND ACCREDITATION

Some practical nursing programs accredited by ACEN have recently experienced accreditation difficulties due to the number of semester hours contained in the program. A discussion was held with the Board, Dr. Nell Ard (ACEN), Joe Dan Banker (TCSG) and Elaine Williams (TCSG) to better understand the issues and to formulate an appropriate resolution.

Dr. Ard explained ACEN's roll in regulation of Title IX funding and ACEN's belief that a practical nursing program should be completed within three semesters. She further explained that programs have experienced a "credit creep" where the number of semester hours has slowly increased until the practical nursing programs require almost as many semester hours as an associate degree registered nursing program.

Mr. Banker discussed the Complete College Georgia initiative and explained that TCSG was calculating the number of semester hours using the method utilized by ACEN. Mr. Banker noted that general education requirements are currently included in the Board's nursing curriculum as presented in Board Rule 400-7-.07.

Mr. Clegghorn provided information regarding the Board's decision to lower the required number of clinical and theory clock hours in to accommodate TCSG's change from quarters to semesters in 2011.

A general discussion was held regarding removing the general education requirements from the nursing curriculum. Ms. Williams noted that issues may arise by removing the general education requirements from the nursing curriculum.

Dr. Ard provided information regarding admission procedures and national standardized testing as admission policies.

Mr. Banker discussed the creation of a consortium of TCSG educators to present several proposals to the Board for review at the October 9, 2013 meeting.

All participants were requested to attend the October 9, 2013 meeting for further discussion and a review of the TCSG proposals.

EDUCATION REPORT

North Georgia Technical College

North Georgia Technical College is planning on moving their practical nursing program from the Clarkesville campus to the Currahee campus. A new facility is under construction to house the program. A site visit was completed on July 11. Faculty have done a commendable job housing the program temporarily until the new facility is complete. At the June meeting the Board voted to approve the change upon successful completion of a site visit. No additional action is required.

NCLEX Reports

The following programs have a pass rate of less than 80% for the period of January 1, 2013 through July 10, 2013. The results reflect first time test takers only.

Bauder College – 66.67%
Central Georgia Technical College – 78.57%
Oconee Fall Line Technical College – 76.00%
Southwest Georgia Technical College – 75.00%

EXECUTIVE SESSION

Ms. Hooper moved, Ms. Hedenstrom seconded and the Board voted to enter into Executive Session in accordance with O.C.G.A. §§43-1-2 (k); 43-1-19 (h); and 43-26-40, to deliberate on applications and enforcement matters and to receive information on applications, investigative cases and pending cases. The motion passed unanimously.

At the conclusion of Executive Session on Wednesday, August 7, 2013, Ms. Lockwood declared the meeting to be “open” pursuant to the Open and Public Meeting Act, O.C.G.A. §§ 50-14-1 et seq. No votes were taken during executive session.

INVESTIGATIONS

(LPNI = Licensed Practical Nurse Investigative Case Number)

LPNI120063 – Ms. Phipps moved to close the case. Ms. Hooper seconded the motion and it carried unanimously.

LPNI130099 – Ms. Phipps moved to refer to the Attorney General's office for a hearing or to Legal Services for a private reprimand to include courses in Patient Rights and Professional Accountability. Ms. Hooper seconded the motion and it carried unanimously.

LPNI130177 – Ms. Phipps moved to close the case. Ms. Marshall seconded the motion and it carried unanimously.

LPNI130113 – Ms. Hooper moved to refer to the Attorney General's office for a hearing or to Legal Services for a public reprimand to include courses in Ethics, Legal Liability of Nurses Documentation, Nurse Practice Act and Professional Accountability and a fine of \$161.20 for the cost of investigation. Ms. Phipps seconded the motion and it carried unanimously.

LPNI130153 – Ms. Phipps moved to refer to the Attorney General's office for an indefinite suspension or voluntary surrender. Ms. Hooper seconded the motion and it carried unanimously.

LPNI130024 – Ms. Phipps moved to close the case and place hold on the next renewal pending the outcome of criminal case. Ms. Hooper seconded the motion and it carried unanimously.

LPNI130122 – Ms. Hooper moved to refer to the Attorney General's office for a hearing or to Legal Services for a private reprimand to include courses in Medication Administration, Documentation and Professional Accountability and a fine of \$201.50 for the cost of investigation. Ms. Phipps seconded the motion and it carried unanimously.

LPNI130198 – Ms. Phipps moved to refer to the Attorney General's office for a hearing or to Legal Services for a public consent order to include a fine of \$250 for failure to disclose arrest. The respondent must provide documentation of the outcome of

DFACS case and criminal case. The Board reserves the right to implement additional sanctions based on the outcome of the cases. Ms. Hooper seconded the motion and it carried unanimously.

LPNI130080 – Ms. Phipps moved to refer to the Attorney General's office for a hearing or to Legal Services for a public reprimand to include courses in Ethics, Professional Accountability, Legal Liability for Nurses, and Nurse Practice Act and a fine of \$410.10 for the cost of investigation. Ms. Hooper seconded the motion and it carried unanimously.

LPNI120240 – Ms. Phipps moved to close the case with a Letter of Concern re: Drugs. Ms. Marshall seconded the motion and it carried unanimously.

LPNI120103 – Ms. Phipps moved to refer to the Attorney General's office for a hearing or to Legal Services for a public reprimand to include courses in Professional Accountability, Ethics, Documentation, Nurse Practice Act and Patient Rights and a fine of \$201.50 for the cost of investigation. Ms. Hooper seconded the motion and it carried unanimously.

LPNI130031 – Ms. Phipps moved to refer to the Attorney General's office for a hearing or to Legal Services for a public reprimand to include courses in Professional Accountability, Ethics, Documentation, Nurse Practice Act and Patient Rights and a fine of \$120.90 for the cost of investigation. Ms. Marshall seconded the motion and it carried unanimously.

LPNI130087 – Ms. Phipps moved to refer to the Attorney General's office for a hearing or to Legal Services for a public reprimand to include courses in Professional Accountability, Ethics, Documentation and Patient Rights and a fine of \$147.16 for the cost of investigation. Ms. Fletcher seconded the motion and it carried unanimously.

LPNI110558 – Ms. Phipps moved to close the case with a Letter of Concern re: Professional Conduct. Ms. Marshall seconded the motion and it carried unanimously.

INVESTIGATIVE INTERVIEW

(LPNI = Licensed Practical Nurse Investigative Case Number)

LPNI120226 – Ms. Hooper moved to rescind previous motion from Cognizant's review and refer to the Attorney General's office for a hearing. Ms. Phipps seconded the motion and it carried unanimously.

LPNI100339 – Ms. Phipps moved to deny request for investigative interview by phone and refer to the Attorney General's office for a hearing. Ms. Marshall seconded the motion and it carried unanimously.

LPNI100386 – Ms. Marshall moved to rescind the previous motion from the December 5, 2012 board meeting and refer to the Attorney General's office for a hearing or to Legal Services for a private consent order to include probation for two (2) years, quarterly reports (employer and personal), random drug screens through treating physician and medication management. Ms. Hooper seconded the motion and it carried unanimously.

LPNI080145 – Ms. Phipps moved to refer to the Attorney General's office for a hearing or to Legal Services for a private consent order to include probation for four (4) years, substance abuse stipulations, one (1) year narcotic restrictions, quarterly reports (employer, aftercare, personal, criminal probation and psychotherapy) and random drug screens through employer if employed as a nurse. The respondent must notify the Board of any change in criminal probation status and may petition for lifting after twenty (24) months of continuous documented sobriety. Ms. Hooper seconded the motion and it carried unanimously.

APPROVAL OF MINUTES

Ms. Hedenstrom moved to approve the June 12, 2013 board meeting minutes as amended. Ms. Phipps seconded the motion and it carried unanimously.

Ms. Hedenstrom moved to approve the June 12, 2013 Executive Session board meeting minutes as presented. Ms. Phipps seconded the motion and it carried unanimously.

APPLICATION REVIEWS AND APPROVAL OF LICENSURE

Ms. Phipps moved, Ms. Hedenstrom seconded and the Board voted to approve applications for licensure for the months of June 2013 through July 2013 that were determined, pursuant to Board approved guidelines, to have met licensure requirements.

LEGAL/DISCIPLINE COGNIZANT CASES REPORT

(LPNI=Licensed Practical Nurse Investigative Case Number)

Ms. Phipps moved to ratify the Cognizant's recommendations from the following complaints:

LPNI130040	LPNI120239	LPNI130061	LPNI130051	LPNI130083	LPNI130048	LPNI120065
LPNI130047	LPNI120236	LPNI130079	LPNI130074	LPNI130088	LPNI130076	LPNI130041
LPNI130060	LPNI130089	LPNI130155	LPNI110601	LPNI110330	LPNI130203	LPNI110557
LPNI080030	LPNI130208	LPNI130139	LPNI140003	LPNI130204	LPNI140002	LPNI120213
LPNI130162	LPNI140008	LPNI130187	LPNI140001	LPNI130147	LPNI130197	LPNI130185
LPNI084120						

Ms. Hedenstrom seconded the motion and it carried unanimously.

APPLICATION REVIEWS AND APPROVAL OF LICENSURE

(LPNI=Licensed Practical Nurse Investigative Case Number)

Ms. Marshall moved to accept the Cognizant Report regarding unlicensed/unauthorized practice and to refer identified cases to Legal Services for issuance of a Private Consent Order. Ms. Phipps seconded the motion and it carried unanimously.

APP#1835710 APP#1790907

PROPOSED RULE 400-2-.04

Ms. Phipps moved to post the proposed changes to 400-2-.04.

400-2-.04 Interstate Endorsement Licensure. Amended

(1) An applicant for licensure by interstate endorsement must submit a completed application provided by the board and the following:

(a) Verification of active practice within the five (5) year period immediately preceding the application by submitting documentation of one of the following:

1. three (3) months or five hundred (500) hours of paid licensed practice as a practical/vocational nurse; or

2. completion of a Board-approved reentry/refresher program within the five (5) years immediately preceding the date of current application.

3. the requirement for active practice shall not apply to an applicant who:

(i) has graduated from an approved program within one (1) year of the date of application; or

(ii) was initially licensed within one (1) year of the date of the application.

(b) Certification under seal of the applicant's current licensure, in good standing, as a licensed practical nurse in another jurisdiction.

(c) The appropriate fee.

(d) Additional verification of any requirements or credentials, as the Board may deem necessary, including, but not limited to, the following:

1. Completion of a board approved practical nursing program or met the educational requirements in such other NCLEX-PN jurisdiction as deemed equivalent to requirements in Georgia.
2. Successful passing of the NCLEX-PN. However, if the applicant's license in another jurisdiction was not based on passing the national licensing examination, the Board will allow the applicant to endorse with examination, provided all other requirements for licensure by endorsement are met. Upon approval the applicant for endorsement by exam must take the next available licensure examination.
3. Verification of active practice as a licensed practical nurse within the last five years immediately preceding the application by submitting evidence of either three (3) months or five hundred (500) hours of paid licensed practice as a practical/vocational nurse or completion of a Board-approved reentry/refresher program within the five (5) years immediately preceding the date of current application.
4. Proof of high school graduation or G.E.D. Certificate.

(2) Further Training: An applicant for endorsement who is unable to verify active practice of practical nursing as a licensed practical nurse for the five (5) year period which precedes the application shall be required to pursue further training, which may include but is not limited to the following:

(a) Successful completion of a board approved practical nursing program followed by taking the licensing examination.

(b) A refresher program with a minimum of eighty (80) hours of classroom-type instruction and eighty (80) hours of supervised clinical practice.

1. Classroom Type Instruction must be designed to provide instruction in the nursing process, structured medication administration, cardiopulmonary resuscitation; universal precautions; legal/ethical aspects of nursing and health care, and practice skills specific to the agency or areas of practice.

2. Supervised Clinical Practice: must be prior approved by the Board and provide eighty (80) hours in selected techniques specific to the agency or area of practice. The applicant must submit to the board for approval each of the following:

(i) a copy of the current valid license card of the licensed registered nurse, doctor, dentist or podiatrist that will supervise the clinical practice. The licensed supervisor must have been licensed for at least three (3) years.

(ii) a calendar or outline of the supervised clinical practice and practice areas, including orientation, if applicable

(iii) a temporary permit must be issued prior to beginning the supervised clinical practice and must be completed within six (6) months of issuance of the temporary permit.

(iv) at the end of the supervised clinical practice, the licensed supervisor must verify in writing, on a form provided by the Board, that the applicant has satisfactorily completed the supervised clinical practice.

(v) the licensing examination in use at the time of the application.

Ms. Hooper seconded the motion and it carried unanimously.

Ms. Phipps moved that the formulation and adoption of these rules does not impose excessive regulatory cost on any licensee and any cost to comply with the proposed rules cannot be reduced by a less expensive alternative that fully accomplishes the objectives of the applicable laws as required by O.C.G.A. § 50-13-4. Ms. Hooper seconded the motion and it carried unanimously.

There being no further business, the meeting adjourned at 5:41 p.m.

Kellie R. Lockwood, RN, MSN, **Chair**

James Cleghorn, **Executive Director**