

The Georgia Board of Nursing met January 20-22, 2016 in Building B of the Professional Licensing Boards Division of the Secretary of State located at 237 Coliseum Drive, Macon, Georgia 31217.

WEDNESDAY, JANUARY 20, 2016

MEMBERS PRESENT

Brenda Rowe, RN, MN, JD, President
Kellie Lockwood, RN, MSN, Vice President
Nancy Barton, RN, MSN
Tina Fletcher, LPN
Blair Train, Consumer Member
Dellarie Shilling, RN, DNP, FNP-BC
Julia Worthy, RN, MSN
Amy Hooper, LPN
Linda Floyd, RN, EdD, PMHNP-BC
Janice Izlar RN, CRNA, DNAP
Merry Fort, RN
Andrea Phipps, LPN

MEMBERS ABSENT

Rhonda Scott, PHD, RN, NE-BC, NEA-BC

STAFF PRESENT

Jim Cleghorn, Executive Director
Edye Johnson, RN, BSN, Nursing Consultant - Legal/Discipline
Janet Freeman, RN, BSN, Nursing Consultant - Legal/Discipline
Tara Miller, RN, BSN, Nursing Consultant - Legal/Discipline
Kirsten Daughdril, JD, Assistant Attorney General
Janet Jackson, JD, Assistant Attorney General

Rowe called the meeting to order at 10:00 a.m. on Wednesday, January 20, 2016. A quorum to conduct disciplinary matters was present.

Rowe provided information regarding Dr. Rhonda Scott's resignation from the Board.

EXECUTIVE SESSION

Barton moved, Izlar seconded and the Board voted to enter into Executive Session in accordance with O.C.G.A. §§ 43-1-2(k); 43-1-19(h), 43-26-5(c) and 43-26-11, to deliberate on applications and enforcement matters and to receive information on applications, investigative reports and pending cases. The motion passed unanimously.

At the conclusion of the Executive Session on Wednesday, January 20, 2016 Rowe declared the meeting to be "open" pursuant to the Open and Public Meeting Act, O.C.G.A. §§ 50-14-1 et seq. No votes were taken during executive session.

Board members and staff prepared for the afternoon disciplinary hearings.

EXECUTIVE SESSION

Barton moved, Fort seconded and the Board voted to enter into Executive Session in accordance with O.C.G.A. §§ 43-1-2(k); 43-1-19(h), 43-26-5(c) and 43-26-11, to deliberate on applications and enforcement matters and to receive information on options for settling a disciplinary case scheduled for hearing. The motion passed unanimously.

At the conclusion of the Executive Session on Wednesday, January 20, 2016 Rowe declared the meeting to be "open" pursuant to the Open and Public Meeting Act, O.C.G.A. §§ 50-14-1 et seq. No votes were taken during executive session.

HEARING – Laurie Amanda McCoury – Board Docket 2012-2764

LPNI100014/LPNI140009 – A hearing was held in the matter of Laurie Amanda McCoury.

Floyd moved to continue the case pending receipt of the signed consent order. Worthy seconded the motion and it carried unanimously.

EXECUTIVE SESSION

Barton moved, Lockwood seconded and the Board voted to enter into **Executive Session** in accordance with O.C.G.A. §§ 43-1-2(k); 43-1-19(h), 43-26-5(c) and 43-26-11, to deliberate on applications and enforcement matters and to receive information on applications, investigative reports and pending cases. The motion passed unanimously.

At the conclusion of the Executive Session on Wednesday, January 20, 2016 Rowe declared the meeting to be "open" pursuant to the Open and Public Meeting Act, O.C.G.A. §§ 50-14-1 et seq. No votes were taken during executive session.

HEARING – Tracy Denise Stubbs Thompkins – Board Docket 2015-2295

RN189253 – A hearing was held in the matter of Tracey Denise Stubbs Thompkins. The respondent did not attend the hearing.

EXECUTIVE SESSION

Phipps moved, Fort seconded and the Board voted to enter into **Executive Session** in accordance with O.C.G.A. §§ 43-1-2(k); 43-1-19(h), 43-26-5(c) and 43-26-11, to deliberate on evidence provided during the hearing. The motion passed unanimously.

At the conclusion of the Executive Session on Wednesday, January 20, 2016 Rowe declared the meeting to be "open" pursuant to the Open and Public Meeting Act, O.C.G.A. §§ 50-14-1 et seq. No votes were taken during executive session.

Hooper moved to refer to Attorney General's office for a public reprimand, thirty (30) day suspension of license, fine of \$1000 (\$500 for each felony conviction), and a course in Ethics. Licensee must abide by the terms of criminal probation and must submit documentation of completion of criminal probation. Fort seconded the motion and it carried unanimously.

HEARING – Linda Delois Banks - Board Docket 2015-2296

LPN067152 – A hearing was held in the matter of Linda Delois Banks. The respondent did not attend the hearing.

EXECUTIVE SESSION

Phipps moved, Worthy seconded and the Board voted to enter into **Executive Session** in accordance with O.C.G.A. §§ 43-1-2(k); 43-1-19(h), 43-26-5(c) and 43-26-11, to deliberate on evidence provided during the hearing. The motion passed unanimously.

At the conclusion of the Executive Session on Wednesday, January 20, 2016 Rowe declared the meeting to be "open" pursuant to the Open and Public Meeting Act, O.C.G.A. §§ 50-14-1 et seq. No votes were taken during executive session.

Barton moved to deny the 2015 renewal application and revoke the license. Shilling seconded the motion and it carried unanimously.

HEARING – Jasmine Clark – Board Docket 2015-2766

RN208357 – A hearing was held in the matter of Jasmine Lachae Clark.

Lockwood moved to accept the signed consent order upon receipt. Hooper seconded the motion and it carried unanimously.

HEARING – Lisa Renee Bohannon – Board Docket 2014-1913

RN123725 - A hearing was held in the matter of Lisa Renee Bohannon.

Phipps moved to continue to March 9-11, 2016 Board meeting. Floyd seconded the motion and it carried unanimously.

HEARING – Jane S. Sharman – Board Docket 2015-2767

RN057357 – A hearing was held in the matter of Jane S. Sharman. The respondent did not attend the hearing.

Train moved to continue the hearing. Fort seconded the motion and it carried unanimously.

EXECUTIVE SESSION

Worthy moved, Fletcher seconded and the Board voted to enter into **Executive Session** in accordance with O.C.G.A. §§ 43-1-2(k); 43-1-19(h), 43-26-5(c) and 43-26-11, to deliberate on applications and enforcement matters and to receive information on applications, investigative reports and pending cases. The motion passed unanimously.

At the conclusion of the Executive Session on Wednesday, January 20, 2016 Rowe declared the meeting to be “open” pursuant to the Open and Public Meeting Act, O.C.G.A. §§ 50-14-1 et seq. No votes were taken during executive session.

There being no further business, the meeting adjourned on Wednesday, January 20, 2016 at 6:45 p.m.

THURSDAY, JANUARY 21, 2016

Brenda Rowe, RN, MN, JD, President
Kellie Lockwood, RN, MSN, Vice President
Nancy Barton, RN, MSN
Tina Fletcher, LPN
Blair Train, Consumer Member
Dellarie Shilling, RN, DNP, FNP-BC
Julia Worthy, RN, MSN
Amy Hooper, LPN
Linda Floyd, RN, EdD, PMHNP-BC
Janice Izlar RN, CRNA, DNAP
Merry Fort, RN

MEMBERS ABSENT

Andrea Phipps, LPN
Rhonda Scott, PHD, RN, NE-BC, NEA-BC

STAFF PRESENT

Jim Cleghorn, Executive Director
Edye Johnson, RN, BSN, Nursing Consultant - Legal/Discipline
Janet Freeman, RN, BSN, Nursing Consultant - Legal/Discipline
Tara Miller, RN, BSN, Nursing Consultant - Legal/Discipline
Kirsten Daughdril, JD, Assistant Attorney General

Rowe called the meeting to order at 8:30 a.m. on Thursday, January 21, 2016. A quorum to conduct disciplinary matters was present.

Rowe explained that Phipps had to leave the meeting to respond to a family emergency.

Rowe provided information regarding the January 11, 2016 memorial service for the Georgia Southern University nursing students. Shilling provided additional information regarding the service.

EXECUTIVE SESSION

Hooper moved, Worthy seconded and the Board voted to enter into Executive Session in accordance with O.C.G.A. §§ 43-1-2(k); 43-1-19(h), 43-26-5(c) and 43-26-11, to deliberate on applications and enforcement matters and to receive information on applications, investigative reports and pending cases. The motion passed unanimously.

At the conclusion of the Executive Session on Thursday, January 21, 2016 Rowe declared the meeting to be "open" pursuant to the Open and Public Meeting Act, O.C.G.A. §§ 50-14-1 et seq. No votes were taken during executive session.

MISCELLANEOUS

Board members discussed the issue of travel reimbursement for members attending external meetings at the request of the Board.

Board members reviewed the December 29, 2015 correspondence from Lisa Durden, Professional Licensing Boards Division Director regarding travel reimbursement for board members attending external meetings.

Board members discussed reductions in part time staff by the Secretary of State's Office in response to the use of Nursys.com for licensure verifications. It was noted that the Board voted in September 2015 to increase certain application fees. Members

discussed the exponential growth of the licensed nursing population and agreed that the Board would seek to have the positions reinstated.

Board members discussed the proposed APRN licensure legislation and reviewed Lisa Durden's December 17, 2015 correspondence explaining that the Secretary of State's Office would not be able to assist the Board with its legislative issues this year. Board members discussed the distress of receiving such late notification regarding the legislation and noted the difficulty of securing sponsors for the legislation on such a short timeline.

Board members discussed the vacancy created by the resignation of Dr. Rhonda Scott. Rowe directed members to provide documentation of interested candidates within two weeks. Candidate information will be forwarded to the Governor's Office of Executive Appointments for review and consideration.

Board members discussed nurse protocol requirements for advanced practice registered nurses practicing in health care facilities operated by the Veterans Administration. Rowe noted that Cleghorn was working with the chief nursing officers of the facilities in Georgia to provide clear guidance for publication in *The Georgian Nurse*.

EXECUTIVE SESSION

Barton moved, Shilling seconded and the Board voted to enter into **Executive Session** in accordance with O.C.G.A. §§ 43-1-2(k); 43-1-19(h), 43-26-5(c) and 43-26-11, to deliberate on applications and enforcement matters and to receive information on applications, investigative reports and pending cases. The motion passed unanimously.

At the conclusion of the Executive Session on Thursday, January 21, 2016 Rowe declared the meeting to be "open" pursuant to the Open and Public Meeting Act, O.C.G.A. §§ 50-14-1 et seq. No votes were taken during executive session.

Rowe welcomed visitors to the meeting and introductions were made of members and staff.

Rowe provided a brief overview of the Board and its operations to nursing students in attendance.

LISA DURDEN, PROFESSIONAL LICENSING BOARDS DIVISION DIRECTOR

Rowe welcomed Durden and reviewed the three agenda items related to the division director. Rowe discussed the request for travel reimbursement for board members attending external meetings at the Board's request. It was noted that the request had been reviewed by the Board and forwarded to the Secretary of State's Office for reimbursement. Rowe explained that Cleghorn had been unable to attend the meeting and Barton attended on his behalf and at his request. Rowe acknowledged that Durden's correspondence had explained that such expenditures were not allowed and requested information regarding travel scenarios where reimbursement would be permitted. Durden explained that the General Assembly appropriated funding for board member travel for board meetings, board committee meetings, complaint review and other meetings of that nature. Rowe clarified that board member attendance at board committee meetings was reimbursable and Durden agreed. Rowe sought information regarding an avenue for board members to be reimbursed for travel expenses when representing the Board at an external meeting at the Board's request. Durden explained that travel expenses and per diem was defined in Georgia Law and that she was unaware of any available exceptions. Train explained that the board member only attended the meeting at the Board's request. Durden explained that the Board could put their questions in writing to be submitted to the Secretary of State.

Rowe discussed the reduction of part time staff allocated to the Board. She provided historical information regarding the Board's decision to utilize Nursys for licensure verification purposes. Rowe noted that the Board had originally been assigned five part time positions but had been told that, as a result of the decision to utilize Nursys for licensure verification purposes that the loss of retained revenue would mean that the Board would lose the part time positions. Rowe explained that the Board would be unable to accomplish required functions in a timely manner without the part time positions. She noted that when the Board voted to move the licensure verification function that application fees were also increased and the additional revenue would more than compensate for the loss of the estimated retained revenue. Durden stated that application fees are not retained revenue and are remitted to the General Fund. She explained that licensure verification fees paid for part time staff and equipment throughout the division. Durden noted that the Secretary of State's Office was still evaluating the financial impact of the Board's decision. Fort inquired about the full time positions that had previously processed the verification requests. Durden explained that two full time staff members and other part time staff members processed verification requests. She explained that the positions were assigned to the Intake Department and that the

staff members had been shifted to other duties in that section. Fort inquired if it was possible for the positions to be transferred to the Nursing staff. Durden explained that it was most likely not possible.

Shilling noted that revenue generated by licensure fees was continually increasing and recommended that the Secretary of State's Office seek a budget increase. Durden explained that the General Assembly had provided budget increases during the last two legislative sessions. She noted the additional staff allocated to Nursing as part of the implementation of Mandatory Reporting and explained that an additional section was created for trade professions in 2015. She explained that the Secretary of State's Office wanted to monitor and measure processes with current resources and that the agency had no plans to seek a budget increase in 2016. Rowe discussed the backlog of discipline/complaint related mail. Durden responded that Cleghorn had discussed the issue and that she understood that renewal processes place an additional load on existing staff. Rowe explained that renewal processes occurred annually and that the part time staff members were needed for the Board to function effectively. Durden explained that the Board had been told that its decision to move the verification process would most likely result in the loss of the part time employees. Lockwood urged the Board to put the request in writing to the Secretary of State.

Rowe discussed the APRN licensure legislation. She explained that the Board had been working on the proposed legislation since Spring 2015. She noted that it was the Board's understanding that the Secretary of State's Office was going to seek a sponsor for the legislation and work to have the bill introduced. She explained how the process had worked in previous years. Rowe noted that the Board had followed the agency's policy calendar and had submitted its request prior to the July 31, 2015 deadline. She explained that the Board was notified on December 17, 2015 that the agency would be unable to assist the Board in moving the legislation. Durden explained that the agency had concerns with the legislation and provided information regarding the proposed criminal background check provisions. She posed questions regarding the size of the audit proposed by the Board, the cost to licensees and the potential staffing needs. Rowe noted that the proposed language had been submitted to the agency in July 2015 and that no questions had been presented to the Board previously. Train and Shilling noted that had the questions been presented to the Board in July the Board could have provided a response. Durden questioned whether or not the Board intended to issue separate license numbers to the APRNs. She explained that there would be an information technology cost for issuing the license numbers. She questioned how the Board would notify licensees about the new requirements. She discussed the proposed language regarding felony penalties for unlicensed practice as an APRN. Rowe stated that the Board had been placed in a precarious situation by finding out on December 17 that the agency would not be carrying the legislation. She provided information regarding the comments and frustration from legislators about the timeline. Rowe provided information regarding the proposed language to allow the Board to require criminal background checks as a condition of licensure renewal. She explained that the language was permissive and would allow the Board to require a criminal background check from an audited population operationalized by Board rule. She assured Durden that it was never the Board's intent to require a criminal background check from every licensee who submitted a license renewal application. Rowe reiterated the Board's mission to protect the public.

Rowe provided information regarding the need for a separate license number. She noted that APRNs currently have a registered nursing license and an APRN authorization. Shilling explained that APRNs were already familiar with submitting separate renewal applications and paying two separate renewal fees.

Rowe provided information regarding the felony penalty for unlicensed practice as an APRN. She noted that the proposed felony penalty was patterned after the felony penalty for unlicensed practice as a physician or physician assistant.

Barton expressed concern that the Board was just now being presented with questions regarding the proposed legislation. She noted that Cleghorn had reached out to legislative staff at the Secretary of State's Office on multiple occasions with no response. Rowe explained that she had reviewed the timeline and knew that Cleghorn had provided responses to each inquiry. Rowe inquired if the agency was going to support the legislation. Durden responded that the agency would need answers to all questions before a commitment could be made. Barton asked Durden to have the agency's questions submitted in writing to Rowe. Izlar added that the agency should include any and all concerns that may delay the process.

EDUCATION REPORT

The Board reviewed unofficial 2015 calendar year NCLEX results. Final numbers, including out of state testers, will be presented to the Board at the March 2016 meeting.

Bainbridge State College

Bainbridge State College is seeking approval of curricular revisions to its associate degree program. The revisions are in response to deficiencies identified during its last accreditation site visit. Based on compliance with Board Rule 410-8-.04 it was recommended that the Board approve the change.

Columbus State University

The Board received notification that LaTonya Santo, RN, MSN, EdD has been named Interim Director of the School of Nursing at Columbus State University. Based on compliance with Board Rule 410-8-.05 it was recommended that the Board approve the change.

Albany Technical College

The Board received a request for full approval from Albany Technical College. The program had a calendar year 2015 NCLEX pass rate of 100% for first time writers. Based on compliance with Board Rule 410-8-.02 it was recommended that the Board grant full approval to the program through December 31, 2019.

Fort moved to accept all education recommendations. Fletcher seconded the motion and it carried unanimously.

EXECUTIVE DIRECTOR'S REPORT

Cleghorn provided an update on the following items:

- Statistical Information for November and December 2015
- PLB System Issues
- ORBS (NCSBN Licensure Software/Database)
- e-Notify Update
- APRN Complaint Data
- 2016 License Renewal Update
- CE Broker Update
- Proposed Committee Meeting Dates
- Georgia Hospital Association CNO and Deans/Directors Summit
- NCSBN Midyear Meeting
- 2015 Ethics Filing

MISCELLANEOUS

Rowe provided information regarding her nursing education dialogue with Representative Sharon Cooper. She explained that Representative Cooper had asked the Board to consider implementing minimum clinical hour requirements for nursing education programs. Rowe noted that she had reviewed a survey of nursing boards across the country and reported that 78% of jurisdictions had no minimum clinical hour requirements for registered nursing education programs. Rowe noted that Representative Cooper also expressed interest in implementing nurse internship requirements for new graduates. Rowe explained that she would provide the information to the GBON Education Committee.

Board members reviewed reports regarding website traffic for the GBON website and the continuing competency requirements webpage.

GEORGIA NURSES ASSOCIATION

Rowe introduced Dr. Judy Malachowski, President Elect of the Georgia Nurses Association. Malachowski thanked the Board for the opportunity to participate in the memorial service for the Georgia Southern University students. She provided information regarding the upcoming APRN Roundtable and noted that Suzanne Staebler was the primary contact for roundtable issues. Malachowski explained that the Association was very supportive of the Board and its proposed APRN licensure legislation.

Malachowski explained that she would provide the Board with the Association's full legislative platform. Malachowski provided information regarding House Bill 649 and licensure of lactation consultants.

PROPOSED RULE CHANGES

The Board discussed proposed changes to Rules Chapter 410-8 – Registered Nursing Education Programs. Rowe explained that the Board would review the proposed changes on Friday, January 22. She noted the proposed requirements for nursing education programs to be accredited by a national nursing accrediting body by December 31, 2020. Rowe explained that some nursing education programs in the Technical College System were not currently accredited.

Rowe provided information regarding the proposed changes related to the process for programs to be placed on conditional approval. She provided information regarding the proposed changes to track by cohort rather than by calendar year.

Rowe provided information regarding the proposed reduction in the faculty/student ratio in clinical settings.

BAUDER COLLEGE

Dr. Carolyn Nordstrom, President, Bauder College provided information regarding the closure of the nursing education program. She explained that the final pinning is scheduled for February 24, 2016. She noted that a Bauder graduate had just been named Nurse of the Year at Grady Memorial Healthcare. Nordstrom noted that all Bauder student records would be transferred to Kaplan's Office of Discontinued Operations. Rowe expressed that Bauder had made the best of a difficult situation and explained that the Board's chief concern was for the students.

ALTERNATIVE TO DISCIPLINE PROGRAM

Cleghorn provide information regarding the Georgia Nurses Association's proposal for an alternative to discipline program. He explained that time would be scheduled at the March meeting to discuss the Board requirements for the proposed program. Board members discussed eligibility requirements for the program. Daughdril acknowledged that there would be some legal issues that would need to be addressed as the Board moved forward. Rowe expressed that the proposal was certainly worth investigating and that licensee would be very appreciative if the program became a reality.

CORRESPONDENCE – DEBORAH WAYMACK

The Board reviewed correspondence from Deborah Waymack regarding the definition of supervision of licensed practical nurses. The Board directed Cleghorn to draft a response explaining that the Board was unable to provide legal advice regarding interpretation of the Nurse Practice Act.

CORRESPONDENCE – GEORGIA REGENT'S MEDICAL CENTER

The Board reviewed correspondence from Georgia Regent's Medical Center regarding the use of Ketamine. The Board directed Cleghorn to draft a response referring the inquirer to the Scope of Practice Decision Tree, the information provided on the drug package insert and the policies and guidelines set by the health care facility. At this time, based on the information currently available and the drug package insert, the Board is not making any changes to the existing position statement.

CORRESPONDENCE – JONATHAN THOMPSON

The Board reviewed correspondence from Jonathan Thompson regarding the administration of Ketamine for rapid sequence intubation. The Board directed Cleghorn to draft a response referring back to the existing position statement.

MISCELLANEOUS

Rowe opened the floor to questions from nursing students present at the meeting. Students inquired about legislative initiatives to allow APRNs to prescribe in Georgia. Floyd and Shilling provided information regarding the current prescriptive authority requirements for APRNs. Students inquired about Board efforts to expand the scope of practice for APRNs in Georgia. Rowe explained that the Board supported such initiatives but looked to professional organizations to develop the momentum to push

legislation. She provided information regarding the APRN Committee. Students inquired about the proposed alternative to discipline program and the facilitator requirements. Rowe provided information regarding the Georgia Nurses Association Peer Assistance Program.

EXECUTIVE SESSION

Hooper moved, Izlar seconded and the Board voted to enter into **Executive Session** in accordance with O.C.G.A. §§ 43-1-2(k); 43-1-19(h), 43-26-5(c) and 43-26-11, to deliberate on applications and enforcement matters and to receive information on applications, investigative reports and pending cases. The motion passed unanimously.

At the conclusion of the Executive Session on Thursday, January 21, 2016 Rowe declared the meeting to be "open" pursuant to the Open and Public Meeting Act, O.C.G.A. §§ 50-14-1 et seq. No votes were taken during executive session.

INVESTIGATIVE COMMITTEE APPOINTMENTS

Train moved to appoint Andrea Phipps to Investigative Committee A. Worthy seconded the motion and it carried unanimously.

There being no further business, the meeting adjourned on Thursday, January 21, 2016 at 5:35 p.m.

FRIDAY, JANUARY 22, 2016

MEMBERS PRESENT

Brenda Rowe, RN, MN, JD, President
Kellie Lockwood, RN, MSN, Vice President
Amy Hooper, LPN
Dellarie Shilling, RN, DNP, FNP-BC
Julia Worthy, RN, MSN
Linda Floyd, RN, EdD, PMHNP-BC
Nancy Barton, RN, MSN
Merry Fort, RN
Blair Train, Consumer Member
Janice Izlar RN, CRNA, DNAP
Andrea Phipps, LPN

MEMBERS ABSENT

Andrea Phipps, LPN
Rhonda Scott, PHD, RN, NE-BC, NEA-BC

STAFF PRESENT

Jim Cleghorn, Executive Director
Kirsten Daughdril, JD, Assistant Attorney General

Rowe called the meeting to order at 8:30 a.m. on Friday, January 22, 2015. A quorum to conduct disciplinary matters was present.

CASE REVIEW

(RNI=Registered Nurse Investigative Case Number, LPNI=Licensed Practical Nurse Investigative Case Number)

RNI160071 - Shilling moved to refer to the Attorney General's office for a public consent order to include five (5) years' probation, quarterly reports (employer, personal, aftercare, and psychotherapy) and substance abuse stipulations. Izlar seconded the motion and it carried unanimously.

LPNI160150 – Fort moved to refer to the Attorney General's office for a private consent order to include five (5) years monitoring, two (2) years narcotic restrictions, quarterly reports (employer, personal, aftercare, psychotherapy, medication management) and substance abuse stipulations. Train seconded the motion and it carried unanimously.

RNI130089 – Hooper moved to refer to the Attorney General's office for a public consent order to include a fine of \$500 for failure to disclose. Lockwood seconded the motion and it carried unanimously.

RNI160158 – Barton moved to refer to the Attorney General's office for a public consent order to include three (3) years' probation, one (1) year narcotic restrictions, quarterly reports (employer, personal, and aftercare) and substance abuse stipulations. Worthy seconded the motion and it carried unanimously.

RNI151262 – Fletcher moved to refer to the Attorney General's office for a public consent order to include five (5) years' probation, two (2) years narcotic restrictions, quarterly reports (employer, personal, aftercare, medication management) and substance abuse stipulations. Licensee must provide final disposition within ten days of adjudication of criminal case. Floyd seconded the motion and it carried unanimously.

RNI151279 – Shilling moved to grant the inactive request. Fletcher seconded the motion and it carried unanimously.

RNI160255/RNI160118 – Izlar moved to refer to the Attorney General's office for a summary suspension. Fort seconded the motion and it carried unanimously.

LPNI150401 – Fort moved to close the case with a Letter of Concern (Alcohol). Worthy seconded the motion and it carried unanimously.

RNI150460 – Train moved to refer to refer to Legal Services for an outpatient mental physical examination from a Board approved evaluator. Results are to be reviewed by the Investigative Committee and the Legal/Discipline Nurse Consultant. Barton seconded the motion and it carried unanimously.

RNI150513 – Hooper moved to close the case with a Letter of Concern (Professional Conduct). Shilling seconded the motion and it carried unanimously.

RNI150132 – Lockwood moved to close the case. Worthy seconded the motion and it carried unanimously.

LPNI150459 – Barton moved to close the case. Train seconded the motion and it carried unanimously.

RNI150943/RNI160531 – Worthy moved to refer to the Attorney General's office for a public consent order to include a fine of \$500 for failure to disclose. The case will remain open until receipt of final disposition. Must be submitted within ten days of adjudication of criminal case. Floyd seconded the motion and it carried unanimously.

RNI151232 – Fletcher moved to refer to the Attorney General's office for a summary suspension. Train seconded the motion and it carried unanimously.

RNI151219 - Floyd moved to refer to Legal Services for an expedited outpatient mental physical examination from a Board approved evaluator. Results are to be reviewed by the Investigative Committee and the Legal/Discipline Nurse Consultant. Hooper seconded the motion and it carried unanimously.

LPNI150470 – Shilling moved to send a Letter of Concern (Unprofessional Conduct). Lockwood seconded the motion and it carried unanimously.

RNI160221 – Izlar moved to notify the licensee that the Board will not accept the voluntary surrender as submitted. Hooper seconded the motion and it carried unanimously.

LPNI150489 – Fort moved to send a Letter of Concern (Professional Conduct/Professional Boundaries). Fletcher seconded the motion and it carried unanimously.

LPNI150491 – Train moved to refer to the Attorney General's office for a private consent order to include a fine of \$500 for failure to disclose. Worthy seconded the motion and it carried unanimously.

RNI150829 – Hooper moved send a mitigating letter requesting courses in Scope of Practice. Shilling seconded the motion and it carried unanimously.

RNI150856 – Lockwood moved to refer to Investigations to obtain preanesthetic evaluation, H/P, anesthetic record, recovery room record and to bring before a peer review. Worthy seconded the motion with Izlar abstaining.

RNI120304 – Barton moved to grant an early termination. Fort seconded the motion and it carried unanimously.

RNI120227 – Worthy moved to send a Letter of Concern (Compliance with Consent Order). Fletcher seconded the motion with Izlar abstaining.

RNI130600 – Fletcher moved to deny the renewal and to refer to the Attorney General's office for an indefinite suspension or voluntary surrender for violation of mental physical examination and diversion. If suspended, may petition for lifting upon completion of mental physical examination within 30 days of petition. Hooper seconded the motion and it carried unanimously.

RNI150881 – Floyd moved to refer to the Attorney General's Office for a summary suspension. Barton seconded the motion and it carried unanimously.

RNI151142 – Shilling moved to deny the renewal and to refer to the Attorney General's office for an indefinite suspension or voluntary surrender. May petition for lifting with a mental physical examination within 30 days of the petition. Hooper seconded the motion and it carried unanimously.

LPNI150396 - Hooper moved to refer to the Attorney General's office for a denial of renewal and refer for an indefinite suspension or voluntary surrender. May petition for lifting with a mental physical examination within 30 days of the petition. Train seconded the motion and it carried unanimously.

RNI150163 – Fort moved to deny the request to lift narcotic restrictions. May petition for lifting at the end of the narcotic restrictions as defined in the Consent Order. Hooper seconded the motion with Lockwood opposing and Izlar abstaining.

RNI150832 – Lockwood moved to deny the renewal and refer to the Attorney General's office for an indefinite suspension or voluntary surrender. May petition for lifting mental physical examination within 30 days of petition. Worthy seconded the motion and it carried unanimously.

RNI160060 – Barton moved to refer to the Attorney General's office for an indefinite suspension or voluntary surrender. Must satisfy the terms of the Consent Order prior to petition for lifting. Hooper seconded the motion and it carried unanimously.

RNI110391 – Worthy moved to reinstate the license. Fort seconded the motion and it carried unanimously.

LPNI160207 – Fletcher moved to refer to Legal Services for an outpatient mental physical examination from a Board approved evaluator. Results are to be reviewed by the Investigative Committee and the Legal/Discipline Nurse Consultant. Train seconded the motion and it carried unanimously.

RNI150397 – Floyd moved to refer to the Attorney General's office for private consent order to include five (5) years monitoring, substance abuse stipulations, quarterly reports (personal, employer, aftercare). May terminate with five (5) years of documented sobriety. Hooper seconded the motion and it carried unanimously.

RNI150778 – Phipps moved to refer to the Attorney General's office for a summary suspension. Floyd seconded the motion and it carried unanimously.

RNI160170 – Shilling moved to deny the renewal and to refer to the Attorney General's office for an indefinite suspension or voluntary surrender. May petition for lifting after resolution of criminal charges and completion of the mental physical examination within 30 days of the petition. Hooper seconded the motion and it carried with Worthy abstaining.

RNI151249 - Izlar moved to refer to Legal Services for an outpatient mental physical examination from a Board approved evaluator. Results are to be reviewed by the Investigative Committee and the Legal/Discipline Nurse Consultant. Hooper seconded the motion and it carried unanimously.

RNI151229– Fort moved to deny the 2016-2018 renewal and to refer to the Attorney General's office for revocation of license. Worthy seconded the motion and it carried unanimously.

RNI160560 – Train moved to deny the application. May reapply after completion of Louisiana Board of Nursing Order. Izlar seconded the motion and it carried unanimously.

RNI160352 – Hooper moved to refer to investigations and request investigator to contact Spalding Regional regarding alleged diversion by licensee. Train seconded the motion and it carried unanimously.

RNI151331 – Lockwood moved to complete the renewal and refer to Legal Services for an expedited outpatient mental physical examination from a Board approved evaluator. Results are to be reviewed by the Investigative Committee and the Legal/Discipline Nurse Consultant. Shilling seconded the motion and it carried unanimously.

LPNI150552 – Barton moved to reject the mental physical examination. Mental physical examinations must be received within 45 days of receipt of correspondence. Shilling seconded the motion and it carried unanimously.

LPNI151542 – Worthy moved to send mitigating letter requesting courses in Assessment of Geriatric Clients. Lockwood seconded the motion and it carried unanimously.

LPNI160200 – Fletcher moved to refer to Investigations. Lockwood seconded the motion and it carried unanimously.

RNI160100 – Floyd moved to refer to Legal Services for an expedited outpatient mental physical examination from a Board approved evaluator. Results are to be reviewed by the Investigative Committee and the Legal/Discipline Nurse Consultant. Train seconded the motion and it carried unanimously.

RNI160264 – Shilling moved to close the case with a Letter of Concern (Failure to Document Consent for Procedure and Adherence to Procedure for Vaccine Information Sheet. Hooper seconded the motion and it carried unanimously.

LPN079593 – Izlar moved to reinstate with a public consent agreement. Applicant must notify the nursing education program of the consent order. The fine must be paid prior to reinstatement. Applicant must not practice as LPN without license. Hooper seconded the motion and it carried unanimously.

ATTORNEY GENERAL'S OFFICE

(RNI=Registered Nurse Investigative Case Number, LPNI=Licensed Practical Nurse Investigative Case Number)

RNI140254 – Train moved to close the case. Lockwood seconded the motion and it carried unanimously.

LPNI120206 – Hooper moved to approve the request to remove Notice of Hearing and to remove from website. Worthy seconded the motion and it carried unanimously.

LPNI150259 – Lockwood moved to rescind the motion from the December 17, 2015 board meeting. Shilling seconded the motion and it carried unanimously.

RNI150767 – Barton moved to remove the aftercare requirement and substance abuse stipulations from the proposed Consent Order. Worthy seconded the motion and it carried unanimously.

RNI140527 – Worthy moved to deny the request to remove psychotherapy. Hooper seconded the motion and it carried unanimously.

RNI140574 – Hearing to be continued – no action required. Recommended that the Board revisit in March.

RNI110814 – Fletcher moved to rescind the previous motion. Fort seconded the motion and it carried.

PRIVATE CONSENT AGREEMENTS FOR FAILURE TO DISCLOSE

Floyd moved to ratify the Private Consent Agreements for licensure with a fine of \$500 for failure to disclose arrest(s)/disciplinary action on applications that were issued according to the Board's policies.

RNI160555 RNI160556 LPN160212 LPNI160215

Hooper seconded the motion and it carried unanimously.

PRIVATE CONSENT AGREEMENTS FOR UNLICENSED AND UNAUTHORIZED PRACTICE

(LPNI = Licensed Practical Nurse Investigative Case Number) (RNI=Registered Nurse Investigative Case Number)

Shilling moved to ratify the Private Consent Agreements for unlicensed/unauthorized practice that were issued according to the Board's policies.

LPNI160202 RNI160276 RNI160551 RNI160522 RNI160587 LPNI160203 LPNI160211
 LPNI160216

Lockwood seconded the motion and Floyd abstained.

INVESTIGATIVE COMMITTEE A

(LPNI = Licensed Practical Nurse Investigative Case Number) (RNI=Registered Nurse Investigative Case Number)

Izlar moved to ratify the following cases from the January 7, 2016 Investigative Committee meeting:

RNI160433 RNI160444 RNI150191 RNI150982 RNI160386 RNI140585 RNI150564
 RNI151066 RNI160230 RNI160412 LPNI120055 LPNI150267 RNI160025 RNI151126
 RNI150453 RNI150047 RNI151102 RNI130269 LPNI160022 RNI160475 RNI160430
 RNI160476 LPNI140025 LPNI140043 LPNI160178 RNI150984 RNI151177 RNI160003
 RNI160253

Fort seconded the motion and it carried unanimously.

INVESTIGATIVE COMMITTEE B

(LPNI = Licensed Practical Nurse Investigative Case Number) (RNI=Registered Nurse Investigative Case Number)

Train moved to ratify the following cases from the December 3, 2015 Investigative Committee meeting:

LPNI150236 LPNI150230 RN111070 RN160395 LPNI150031 RNI151064 RNI140271
 RNI140239 RNI160401 RNI160019 RNI090427 RNI150978 LPNI160127 LPNI160087
 RNI150981 RNI150957 LPNI160170 RNI160413 RNI160053 RNI151223 RNI160031
 RNI151242 RNI120565 RB140130 RNI160160 RNI160163 LPNI080124 LPNI160109
 RNI120576 RN160266

Worthy seconded the motion and it carried unanimously.

PROBATION TERMINATIONS BETWEEN MEETINGS

(RNI=Registered Nurse Investigative Case Number) (LPNI = Licensed Practical Nurse Investigative Case Number)

Hooper moved to accept the following terminations of probation between meetings.

RNI150256 RNI199235 RNI150275 RNI136858 RN203769 RNI138619 RNI129420

Barton seconded the motion and it carried unanimously.

REQUEST TO LIFT NARCOTIC RESTRICTIONS

(RNI=Registered Nurse Investigative Case Number)

Lockwood moved to accept the following recommendations for the cases listed below:

	RECOMMENDED ACTION
RNI120743	Lift narcotic restrictions.
RNI130647	Lift narcotic restrictions.
RNI130484	Lift narcotic restrictions.

Barton seconded the motion and it carried unanimously.

INVESTIGATIVE INTERVIEWS

(RNI=Registered Nurse Investigative Case Number, LPNI=Licensed Practical Nurse Investigative Case Number)

RNI140020 – Fort moved to close the case with a Letter of Concern (Documentation and Scope of Practice). Shilling seconded the motion and it carried unanimously.

LPNI080048 – Barton moved to close the case. Lockwood seconded the motion with Hooper abstaining.

RNI150311 – Worthy moved to close the case with a Letter of Concern (Medication Management regarding use of mood altering drugs). Fletcher seconded the motion and it carried unanimously.

RNI160209 – Hooper moved to dissolve the aftercare group and make sure that group members are reassigned to ensure that consent orders are fulfilled. Lockwood seconded the motion and it carried unanimously.

RNI140271 – Fletcher moved to deny the application. May reapply with documentation of 24 months of documented sobriety. Worthy seconded the motion and it carried unanimously.

LPNI150294 – Floyd moved that upon receipt of statement from the original treating physician (Dr. David Faulk) that the licensee is able to practice with reasonable skill and safety, refer to the Attorney General's office for a private consent order to include three (3) years monitoring, two (2) years narcotic restrictions and quarterly reports (personal, employer, aftercare). May petition to lift with 24 months of documented sobriety. Hooper seconded the motion and it carried unanimously.

LPNI151164 – Shilling moved to refer to the Attorney General's office for a public consent order to include five (5) years probation, quarterly reports (personal, employer, aftercare). If licensee doesn't sign the order within 30 days, refer to Legal Services for an outpatient mental physical examination from a Board approved evaluator. Results are to be reviewed by the Investigative Committee and the Legal/Discipline Nurse Consultant. Lockwood seconded the motion and it carried unanimously.

RNI150840 – Izlar moved to close the case with no action for both counts. Hooper seconded the motion and it carried unanimously.

LEGAL SERVICES

(RNI=Registered Nurse Investigative Case Number, LPNI=Licensed Practical Nurse Investigative Case Number)

RNI150567 – Fort moved to rescind the October 22, 2015 motion for a mental physical examination. Hooper seconded the motion and it carried unanimously.

RNI160591 – Train moved to deny the request. Worthy seconded the motion and it carried unanimously.

RNI110933 – Refer to the Attorney General's office.

APPROVAL OF RATIFICATION OF LICENSES ISSUED

Hooper moved to accept the licenses administratively issued by the staff between November 1, 2015 and December 31, 2015. Train seconded the motion and it carried unanimously.

LPN091900	Ferguson, Jessica Hope	LPN091915	Holmquist, Faith Ariesha
LPN091901	Herring, Ebony	LPN091916	Porter, Kaydeen O
LPN091902	Cox, Vincetta V	LPN091917	Powell, Kimberly
LPN091903	Burrell, Dionne P	LPN091918	Provitt, Iris C
LPN091904	Robinson, Nosheja Shernice	LPN091919	Farrow, Linda Denice
LPN091905	Metten, Tracee Lynn	LPN091920	Simmons, Stephanie M
LPN091906	Okonofua, Cassander Ann	LPN091921	Washington, Kenisha L
LPN091907	Cleveland, Gina Brittany	LPN091922	McTaggart, Teresa M
LPN091908	Hooker, Brittany Nicole	LPN091923	Clingenpeel-Seals, Betsy LeighAnne
LPN091909	Boggs, Darla	Compton	
LPN091910	Baker, Wannae` Natrelle	LPN091924	starks, renata renee`
LPN091911	Crawford, Candice C	LPN091925	Black, Natasha Yolanda
LPN091912	Thatcher, Veronica Connie	LPN091926	Jordan, Sandra M
LPN091913	Comeau, Lyndia Giselle	LPN091927	Battle, Scharla Charisse
LPN091914	Wells, Theresa Simon	LPN091928	Gones, Mayreli

LPN091929	Carr, Kechia N	LPN091984	Narvaez, Ana L.
LPN091930	Smith, Melodee D	LPN091985	Zapata, Andi Jean
LPN091931	Shaw, DeAndre	LPN091986	Lee, Victoria Vissokovsky
LPN091932	Tanner, April Mikole	LPN091987	Powell, Alisha C
LPN091933	Westbrooks, Simone Alexandria	LPN091988	Otiji, Ifeyinwa D
LPN091934	Davis, Chico Jermaine	LPN091989	Craig, Mica L
LPN091935	Jones, Dominique Nicole	LPN091990	Blossomgame, Justin C
LPN091936	Mensah, Sarah C	LPN091991	Lewis, Darlene W
LPN091937	Cooper, Dara M	LPN091992	Fabre, Gabrielle Marie
LPN091938	Persinger, Katina Ann	LPN091993	Sanders, Danine Kelly
LPN091939	Rescigno, Maryann	LPN091994	Smith, Kasey La'Psyche
LPN091940	Good, Cynthia Alicea	LPN091995	Thompson, Kelli Lynn
LPN091941	Green, Alisa Lachelle	LPN091996	Davis, Crystal Ann
LPN091942	Greer, Crystal Nichole Michel	LPN091997	Ghess, Cheyenne Joi
LPN091943	Peters, Elaiza	LPN091998	Clay, Paula J
LPN091944	Dudley, Jemimah Keziah	LPN091999	Rapley, Gwendolyn Denise
LPN091945	Mitchell, Kimika Marshee'	LPN092000	Kirby, Megan Ariel
LPN091946	Williams, Monique Olivia	LPN092001	Fullerton, Bria Chelsie
LPN091947	McKinney, Brianna M	LPN092002	Bowers, Stephanie Diane
LPN091948	Rozier, Dafney Delane	LPN092003	Geda, Lauren Meredith Corey
LPN091949	Poynter, Kevin R	LPN092004	Harris, Tamekia Nicole
LPN091950	Andrews, Taremoboere	LPN092005	Corbitt, Casey Bass
LPN091951	Desuze, Sandra Luisa	LPN092006	Adewumi, Aiyedun Tinu
LPN091952	Lavender, Samantha Devan	LPN092007	Iniesta, Ma T Rawls
LPN091953	Gibbs, Shalynn M.	LPN092008	Robinson, Jacqueline
LPN091954	Hamilton, Demetria Denise	LPN092009	Allen, Joyce Anne Wilson
LPN091955	Evans, Kira C	LPN092010	Smith, Nicole G.
LPN091956	Echols, April D	LPN092011	Brown, Jennifer Renee
LPN091957	Kiger, Jessica Nicole	LPN092012	Collins, Chelsey Jean
LPN091958	Hankins, Alan Montell	LPN092013	Brown, Tabetha Mougst
LPN091959	Brown, Lakaundria Demaise	LPN092014	Humphreys, Misty Tuilla Alston
LPN091960	Bowen, Connie Sellers	LPN092015	McDonald, Natacha Tamara
LPN091961	Hairston, Ihesha Lameka	LPN092016	Ashe, Abby Gay
LPN091962	Dyl, Lunique	LPN092017	Benowitz, Amanda Sue
LPN091963	Padora, Sonja Ann	LPN092018	Robinson, Kaneisha Lashay
LPN091964	Prosser, Ellis Faye	LPN092019	Miller, Jann Wallace
LPN091965	Shelton, Anna Sophia	LPN092020	Burkhart, Christopher Travis
LPN091966	Nelson, Kendra Leigh Hudson	LPN092021	Nzitcheu Tcheugoue, Ladislas Claude
LPN091967	McClellan, Shanquita P	LPN092022	Bennett, Tonya Catherine
LPN091968	Harrold, Roquayyah Gloria	LPN092023	Milligan, Kimberly S. Warburton
LPN091969	Dale, Charice E	LPN092024	Green-Dyer, Lisa Lorraine
LPN091970	Agbor, Agnes B	LPN092025	Jones, Asheka Latrish
LPN091971	Collins, Mamie Jayhimu	LPN092026	Watson, Erica Nicole
LPN091972	Birdsall, Angela Christine	LPN092027	Carver, John Alvin
LPN091973	Hayes, Whitney Amanda	LPN092028	Durden, Cynthia Y
LPN091974	Bond, Antoinette J	LPN092029	Brown, Reginell Alicia
LPN091975	O'Larry, Linda	LPN092030	Bowling, Andrea Dawn
LPN091976	Moore, Beverly Denise Bratcher	LPN092031	Wiggs, Alana Patrice
LPN091977	Rinehart, Randi Renee Henrichs	LPN092032	Oliver, Jelessa Na'Kole
LPN091978	Buckner, Molly Susanne	LPN092033	Hughes, Oranda
LPN091979	Wheeler, Susan Maureen Smith	LPN092034	Hudson, Mia Cheyney
LPN091980	Starks, Latavia Nechole	LPN092035	Thomas, Karly Cheyenne
LPN091981	Perdue, Keller Anson, Jr.	LPN092036	Evans, Mildred Santos
LPN091982	Gruver, Dolly Michelle	LPN092037	Barnett-Maxwell, Khythrene Ann
LPN091983	Sampson, Falena Roshunda	LPN092038	Kowalski, Jennifer Marie Warzynski

LPN092039	Lockett, Nicole Shaune	LPN092094	South, Sarah Madeline
LPN092040	Merriweather, Janica	LPN092095	Quiller, Neikia Shaunay
LPN092041	Watt, Antoneil	LPN092096	Beasley, Ashley Marie
LPN092042	Wilkins, Dominique Demetry	LPN092097	Calloway, Zereana Lyn Mary
LPN092043	Knaack, Jennifer Miranda Hicks	LPN092098	Hutto, Danielle Laytrice
LPN092044	Green, Antoinette Laeisha	LPN092099	Malden, Lashunda Renee
LPN092045	Carruth, Natia	LPN092100	Branch, Morgan Bryan
LPN092046	Jackson, Patricia Ann	LPN092101	Heath, Natalie Nicole
LPN092047	Kerby, Robin Lisa	LPN092102	Thompson, Brittany Rae
LPN092048	Prior, Robert	LPN092103	Carver, Ariel Brianna
LPN092049	Padgett, Jessica Hunter	LPN092104	Hammontree, Brittany Nicole
LPN092050	Morris, Nadine Nicola	LPN092105	Rivers, Harley Danielle
LPN092051	Arnold, Chad William	LPN092106	Ramsey, Michele Christine
LPN092052	Liberty, Subrinna Kpanah	LPN092107	Brown, Candice Michelle
LPN092053	Poppell, Erica Lynette	LPN092108	Cannon, Melissa Shelby
LPN092054	Denison, Samantha Jessica	LPN092109	Latham, Lynle Denea
LPN092055	Mandato, Regina Marie	RN015947	Walker, Osie Pearlina Thompson
LPN092056	Delien, Willy	RN082952	Belva, Patricia Danielle
LPN092057	Bell, India Melissa	RN093992	Howard, Teresa Ann
LPN092058	Roy, Regine	RN095672	Herring, Belinda King
LPN092059	Stewart, Youlanda Shene	RN097928	Jenkins, D'Etta Maria Jenkins
LPN092060	Mchargh, Gabrell Lana Boyce	RN104336	Burke, Judy Elaine
LPN092061	Collins, Rebecca Hope	RN114139	Brock, Virginia Annette Hunt
LPN092062	Pate, Monisha	RN118146	Rathbun, Debra Diane
LPN092063	Arrington, Nicki Leigh	RN122239	Lew, Sybil Jane
LPN092064	Floyd, Jamie Elizabeth	RN129386	Findley, Rhonda Diane
LPN092065	Rowland, Robin Shae	RN136145	Smith, Farah Melissa Leverette
LPN092066	Gibson, Jessica Denise	RN139259	Rollins, Amy Lynn Trotti
LPN092067	Raines, Jacob Thomas	RN139542	Tripp, Dawn Michelle Young
LPN092068	Blount, Tiffany ONeal	RN140328	Howard, Melanie Lee Morgan
LPN092069	Botello, Loujan	RN140451	Brett, Roberta S
LPN092070	Kamara, Aminata	RN140714	Roberts, Jenene Suzanne
LPN092071	Dixon, Katrina marie	RN141220	Richardson, Paul Andrew
LPN092072	Hulette, Cheryl Diane	RN142977	Bowbliss, Dee Anna Stringer
LPN092073	Snipes, Summer Leigh	RN143634	Atkinson-MeikleJohn, Annette Andrea
LPN092074	Moore, Elizabeth Mary	RN147136	Harris, Betti Raydeen Wilburn
LPN092075	Ibarra, Elizabeth Maria Luisa	RN149433	Williams, Kimberly Dawn
LPN092076	Prince, Katherine Jane	RN150123	Rhule, Julie Dianna Casper
LPN092077	White, Laurel A. Horton	RN151257	Dixon, Ann-Marie Dawn
LPN092078	Tarr-Johnson, Barwruie A	RN155218	Head, Ashley Ruth Hammond
LPN092079	Veon, Kimberly Perdue	RN157878	Niblack, Temica Bohannon
LPN092080	Hayes, Eric Jamar	RN160065	Davis, Audra Douthit
LPN092081	Porter, Keisha Lenee	RN163326	Clement, Desiree' Elaine Mullis
LPN092082	Liles, Victoria Grace	RN164445	Brooks-Andino, Talitha T.
LPN092083	McDaniel, Mahala Dawn	RN165107	Harmon, Tracy Jeanne
LPN092084	O'Neal, Peggy Denise	RN167665	Creel, Kimberly Dawn
LPN092085	Holbrook, Amanda Paige	RN167925	Ray-Leverett, Daphne Michelle
LPN092086	Castillo, Malisa Evonne	RN168345	Nelson, Maria Mar
LPN092087	Sowell, Korre Annette	RN169042	James, Sarah Mikel
LPN092088	Harris, Bethany Brooke	RN170435	Collins, Jennifer Wynne
LPN092089	James, Cienda Machelie	RN170755	Harrelson, Kelley Dawn McCluskey
LPN092090	McNeiley, Betty Jo	RN170956	Cook, Julia Huntington
LPN092091	Rachels, Charly Samantha	RN171233	Goodson-Redmond, Rosetta
LPN092092	Happoldt, Lauren Rene	RN172172	Moon, George A., II
LPN092093	Smith, Desiree Yolanda	RN172732	Merritt, Cathy Anne

RN173451	Moye, Lorah Robin	RN213830	Okeh, Jennifer Ijeoma
RN174229	Ejimofofor, Kelechi Cecilia	RN213887	Thornton, Amanda Jeannine
RN176378	Kleid, Kathleen Elizabeth	RN213911	Davis, Preston Scott, II
RN176450	Paul, Shirley	RN214040	Quinlan, Whitney Anne
RN177694	Ozim, Maureen	RN214268	Williams, Leanna Wilson
RN177893	Fontaine, Mona Clairvil	RN214300	Amin, Megha
RN178548	Muhammad, Rahshon	RN214464	Munisteri, Lisa Marie
RN178621	Johnson, Tamika Tamara	RN214821	Ross-Moore, Joyce K
RN179820	McGrath-Eni, Marcia D.	RN215187	Kyte, Lindsey Wheeler
RN180522	Willingham, Jodi Benson	RN215188	Conner, James Wesley
RN181393	Posy, Marie Lourdes Saintgilles	RN215190	Jones, Casey Lyne
RN181636	Shirley, Cleopatra Wallace	RN215454	Horton, Kristin Megan Dixon
RN183333	Lindsey, Pamela Williams	RN215470	Driggers, Anna Paulk
RN184231	Vantress, Niambi Marie	RN215513	Bourey, Christine Patricia
RN184680	Lavender, Holly Clements	RN215597	Murner, Danette Lynn McManus
RN184687	Dickey, Jamie Goss	RN216163	Taylor, Brittany Minor
RN185101	Fenin, Ivy Akua	RN216438	White, Tosha Michelle
RN185345	Hairston, Nicole Marie	RN216659	McKinnon, Edyn Butts
RN188321	Barnes, Quinton Kelly, Jr	RN218636	Taylor, Courtney Mathilde
RN189053	Ezika, Jessica Ifeoma	RN219413	Thompson, Kimberly Deann
RN189359	Lindsay, Shannon Twanita	RN219495	Mercer, Paige Mincey
RN190800	McDaniel, Radly Dean	RN219808	Jenkins, Lakeisha Tiasa Watkins
RN190806	Lucas, Autumn Anderson	RN220480	Piotrowicz, Lacie Elizabeth Szekes
RN191142	Brinson, Beverly Natasha	RN221867	Yonchik, Christina Marie
RN191264	Yam, Alison Avery	RN222309	Adewumi, Ugochi Nneka
RN192037	Whitaker, Elizabeth Lynn Payne	RN223399	Odom, Kaleigh Ryann
RN192449	Moreland, Kayona Lynn Jones	RN224037	Treaster, Vanessa Claire
RN192867	Telesford-Humes, Jeysirine S	RN224319	Washington, Kwanza Amira
RN193144	Akerele, Natalie A	RN224858	Yates, Vicki Lynn
RN195752	Carter, Monique Elizabeth Jackson	RN233407	Harrison, Tanya Renee
RN196651	Varghese, Sonia	RN233982	Hernandez, Odessa Sue
RN197655	Baggett, Sabrina Lauren	RN234397	Malcolm, Alexis Wiley
RN199787	Pendergrass, Jason Allen	RN237321	Griffin, Mary Elizabeth
RN200284	Palacios, Nathaly	RN244231	Browne, Ama E
RN200978	Barrow, Michael R	RN246170	Taylor, Shannon Ashley
RN201561	Gerz, Charles Christopher	RN246632	Jones, Orlando Lamar
RN201979	Uba, Marian O	RN248775	Martin, Lindsey Wygle
RN203144	Hill, Erin Askew	RN250374	Hernandez Soto, Ana Ivis
RN203267	Stephens, Leigh Ann	RN250936	Norman, Stephanie Malina
RN203622	Tanner, Krystal Maria	RN251372	Brooks, Sr., Damion Lamonte
RN204708	Ho, Kai-Tien	RN251427	Worthy, Whitney Leigh
RN204831	Pollard, Tiffanie Nikole	RN251608	Tyner, Elizabeth Bryant
RN204841	Beasley, Melissa Dixon	RN251995	Wilim, Marian
RN206794	Carty, Pamela Akill	RN252242	Upton, Elizabeth Ann
RN207387	Peek, Kristen Leigh	RN252247	Brace, Cynthia Ann
RN208111	Costa, Fernanda	RN252263	Robbins, Todd A
RN208399	Booker, Erin Rebecca	RN252524	Chastain, Michael Kirk
RN208432	Barthelmeess, Lauren Beth	RN252571	Sipe, Martha J.
RN209933	Price, Keywana Nichole	RN252810	Robinson, Essence D
RN210205	Evans, Anna Susan E	RN252828	Gorgoglione, Caroline Nicole
RN210357	Youmans, Lauren Marie	RN252909	Kasko, Kirsten E
RN211274	Pimentel, Jessica L. Lovering	RN253120	Roscoe, Bridget R
RN211371	Mizell, Megan Edina	RN253203	Wilson, Scott J
RN212280	Perry, Conchetta SoJuan	RN253235	Ellis, Janie Marion
RN212965	Woods, Kyle Bryant	RN253236	Darcelin, Marie B

RN253237	Floresca, Gerald C	RN253292	Pinilla, Dominique
RN253238	Fleming, Timothy	RN253293	Como, Jacqueline Lynette
RN253239	Spencer, Tina	RN253294	Taylor, Tyleise Chavone
RN253240	Carter, Cornelia LaGail	RN253295	Mazel, Erin Elizabeth
RN253241	Gunnarson, Patricia L	RN253296	Carter, Velicia May
RN253242	Gower, Michele P	RN253297	Stephens, Shirley J
RN253243	Turner, Katelyn R	RN253298	Taylor, Liebchen
RN253244	Arora, Manisha	RN253299	Therhault, Kendall Rene
RN253245	Mwangala, Everlyne Rimona	RN253300	Berry, Eva H
RN253246	Hebda, Toni L	RN253301	Bird, Kayla M
RN253247	Hertzog, Erica L	RN253302	Brown, Erika R
RN253248	Hardin, Erica Lynnette	RN253303	Erwin, Jaryl K
RN253249	Huddleston, Patrick Scott	RN253304	Warren, Christine M
RN253250	Hill, Amanda Michelle	RN253305	Furtado, Windy R
RN253251	Nelson, Jessica	RN253306	Hilgenberg, Bryn E
RN253252	Hardy, Jessica L	RN253307	Danciu, Allyson J
RN253253	Gates, Robyn E	RN253308	Czock, Brandy L
RN253254	Gunn, Carolyn	RN253309	Schoenberg, Leslie Bebb
RN253255	Halwes, Ami Nicole	RN253310	Ripley, Amy C
RN253256	Pressman, Anne B	RN253311	McLaurin, Barbara Ann Hastings
RN253257	Messick, Abby Jackson	RN253312	Peek, Jessica H
RN253258	Claus, Janene Mitchell	RN253313	Afre, Selina
RN253259	Holloway, Kathy S	RN253314	Myers, Meagon J
RN253260	Perez Blanco, Diego Andres	RN253315	Morgan, Jasmine L
RN253261	Cuttone, Maureen Ann	RN253316	McPhail, Brittney C.
RN253262	Paquet, Deanna R	RN253317	McDougall, Graham Joseph, Jr
RN253263	Easley, Joanne Rita	RN253318	Waggoner, Pamela C
RN253264	Garcia, Christen Jane	RN253319	Brent, Chatia J
RN253265	Maddox, Alicia R	RN253320	Talbot, Megan E
RN253266	Deramos, Marianna Elizabeth	RN253321	Troyer, Alice M
RN253267	Grier, Demetrice Antwan	RN253322	Vickers, Caitlin M
RN253268	Hanning, Marcee Gene	RN253323	Vogler, Diane J
RN253269	Kawecki, Lauren	RN253324	McHale, Nancy Brooke
RN253270	Kittle, Kasandra Jean	RN253325	Marron, Frances Anne
RN253271	Brown, VNetra Lynette	RN253326	Jones, Yvette Naja
RN253272	Gardner, Kathy A	RN253327	Olemusa, Winnie Kenyanya
RN253273	Stevens, Hillary S	RN253328	Edoho, Rachel Ini
RN253274	Dove, Mary Susan	RN253329	Murray, Shelley R
RN253275	Conway, Catelyn Elizabeth	RN253330	O'Brien, Keyaria Chanell
RN253276	McLain, Christina M	RN253331	McKenzie, Jamie Elizabeth
RN253277	Bell, Stacy Louvenier	RN253332	Watts, Sarah O
RN253278	Bailey, Angela	RN253333	Bridge, Vanessa Rachell
RN253279	Sechrest, Andrew Connor	RN253334	Burks, Nancy Ellen
RN253280	Sackman, Madonna Theresa	RN253335	Cort, Cynthia D
RN253281	Shearer, Karla Helene	RN253336	Whitson, Shannon P
RN253282	Shipley, Leigh A	RN253337	McCabe, April Lynn Cummins
RN253283	Cochran, Michelle Denise	RN253338	Jentelson, Erika Elizabeth
RN253284	Clements, Elizabeth Ann	RN253339	Morphis, Bora
RN253285	Baumgartner, Kelly J	RN253340	Wilkins, Kizzy S.
RN253286	Small, Rudolph R.	RN253341	Young, Clarissa Linetta
RN253287	Smith, Elizabeth N	RN253342	Montgomery, Cicely M
RN253288	Robinson-Phillips, Kelene A	RN253343	Weiss, Jean Evelyn
RN253289	Stein, Todd K.	RN253344	Carnahan, Linda Ann
RN253290	Stephenson, Paige V	RN253345	Berman, Hannah Rose
RN253291	Larson, Karen Emily	RN253346	Corbin, Carolyn Ann Bienia

RN253347	Betzer, Kelly J	RN253402	Raftery, Jennifer R
RN253348	Brooks, Shannon R	RN253403	Nicholls, Natalie S
RN253349	Coleman, Kisha Catrice	RN253404	Keeven, Sandra Denise
RN253350	Sellers, Lorenzo Norman, Jr.	RN253405	Weir Miller, Yanique Krista-Gay
RN253351	Sowells, Sandra K	RN253406	Nafula Okuku, Martha Pauline
RN253352	Thompkins, Tuesday Lie	RN253407	Williams, Jazmine Nikole
RN253353	Valdez, Victoria	RN253408	Price, Katherine L
RN253354	Wallace, Cara L	RN253409	Pachulski, Caroline Elizabeth
RN253355	Guthrie, Tiffany N	RN253410	McClure, Teresa Lynn
RN253356	Patel, Shami Mukesh	RN253411	Rock, Josie Brewer
RN253357	Nicolette, Katrina Anne	RN253412	Miller, Stephanie D
RN253358	Peachey, Jason Travis	RN253413	Drescher, Tamara Ruth
RN253359	Amidei, Carolina	RN253414	Romulus, Carline
RN253360	Pean-Winston, Jennifer Charlene	RN253415	Edwards, Tyler Evan
RN253361	Bennett, Lindsay Kay	RN253416	Golatte, Deannaca L
RN253362	Amyx, Erica R	RN253417	James-Black, Tracy Ann
RN253363	Abu, Sefiatu	RN253418	Moore, Matthew Carl
RN253364	Lukehart, Kristyn Nicholle	RN253419	Hoffman, Ann Elizabeth
RN253365	Kirk, Robert N	RN253420	Echols, Kevin Heath
RN253366	Ivery, Marissa Genevieve Parnell	RN253421	Anderson, Amanda Joan Bartness
RN253367	Templeton, Eric Thomas	RN253422	BROWN, VICKIE DIAN HUDDLESTON
RN253368	Barnum, Summer B	RN253423	Gichuki, Margaret W.
RN253369	Aranson, Marcy Lynn	RN253424	Johnson, Kelley L
RN253370	Mohammed, Mariam	RN253425	Bean, Heather M
RN253371	McCrea, Ellie M	RN253426	Clary, Jacqueline Sue
RN253372	Davis-Brown, Andrea Veronica	RN253427	Crawford, Schwanda Trenice
RN253373	Edmonson, Kendrea Danielle	RN253428	Nelson, Aurielle J
RN253374	QuinonÃ©s, Amanda Jane	RN253429	Yawn, Melissa Arias
RN253375	lofton, risa anise	RN253430	Klavon, Wendy Sue
RN253376	Villamora, Tahnia G	RN253431	Hughes, Katoyia Chanteese
RN253377	Knight, Michelle Wilkins	RN253432	Price, Melissa Lynn
RN253378	Markovic, Nicholas John	RN253433	Engeldinger, Ann Patricia Holm
RN253379	Jackson, Newtelra K	RN253434	Dixon, Megan Renee'
RN253380	Collier, Madison Lee	RN253435	Ross, Ashley Michelle
RN253381	JANG, CHANGHEE	RN253436	Mayid, Roger A
RN253382	Shaw, Jeffrey Randall	RN253437	Ayoki, Yvonne Nawa
RN253383	Burnette, Bonnie Briel	RN253438	Burniece, Ann Marie
RN253384	Davis, Karin Marie	RN253439	Nwokonko, Rolinda Cervantes
RN253385	Drotar, Karen Patrice	RN253440	Meeks, Jonathan D
RN253386	Harris, Steven Kenneth	RN253441	Lewis, Arkisha Lynette
RN253387	Mowlavi, Donia Olivia	RN253442	Mitchell-Leslie, Althea Denese
RN253388	Atkins, Tomiko Johnnetta	RN253443	Bieling, Cristina A
RN253389	McDaniel, Ashley Lauren	RN253444	Kovalev, Victor
RN253390	Moseley, Tanna Renee	RN253445	Machen, Sarah Catherine
RN253391	Jones, Julie Marie Morton	RN253446	McKean, Deborah Sue
RN253392	Carroll, Tanner T	RN253447	Minton, Jenny L
RN253393	Baer, Kari A	RN253448	Maver, Sang Hee
RN253394	Campbell, Adrian C	RN253449	Moon, Kelsey Lynn
RN253395	Montoro, Cheri Jane	RN253450	Jurczeski, Linda Louise
RN253396	Jean-Baptiste, Eddy S	RN253451	Posey, Jill Verdon
RN253397	Sims, Michelle Thayer	RN253452	Himmler, Lauren Paige
RN253398	Reed, Antonette Cleopatra	RN253453	Ellis, Petrina F
RN253399	Rech, Nancy L	RN253454	Carter, Ashley N
RN253400	Robinson, Nicole L	RN253455	Carter, Christina C
RN253401	Ryu Frederick, Han A	RN253456	Wendling, Jessica Walters

RN253457 Everett, Galyn Donielle
RN253458 Haga, Allyson B
RN253459 Lovins, Marissa Brianna
RN253460 Han, Sunghee
RN253461 Becker, Terry Lynn
RN253463 Hyman, Jennifer Marie
RN253464 Riel, Jessica Ann Miranda
RN253465 Altman, Stoneshield Y
RN253466 Anderson, Jonathan James
RN253467 Gwatney, Tiffany P
RN253468 Beck, Danielle E.
RN253469 Callahan, Shana F
RN253470 Catchpole, Christina M
RN253471 Bastian, Hillary Elaine
RN253472 Kelley, Carrie Denise Knight
RN253473 Meadowcroft, Brenda Jean
RN253474 Palmer, Stacie
RN253475 James, Betty Dishea
RN253476 Dickens, Hannah Lynn
RN253477 Dotson, Kimberly Renee
RN253478 Gwin, Leslie Anne Katherine Thomas
RN253481 Gallo, Janet
RN253482 McKinney, Terri Lashawn
RN253483 Hill, Erica S
RN253484 Estes, Gayle Louise
RN253485 Bain, Mary T
RN253486 Jusevic, Barbara J
RN253487 Heyse, Jessica G
RN253488 Beal, Jacqueline
RN253489 Glover, Melinda A
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RN253493 Pennington, Colby Ashley
RN253494 McDonald, Holly N
RN253495 Davidson, Heidi D
RN253496 Jamal, Hassina
RN253497 Hennis, Vicky Rose
RN253498 Flanagan, Mary Catherine
RN253499 Hainline, Benjamin David
RN253500 Johnson, Marsha Rochelle
RN253501 Watts, Teddy Milton
RN253502 Kuzma, Kathleen M.
RN253503 Cross, Samone A
RN253504 Shiao, Shyang-Yun P
RN253505 Rush, Teresa Michelle
RN253506 Paul-Bazil, Wayne Kwami
RN253507 Shah, Nupur R
RN253508 Peterson, Rebecca Fradley
RN253509 Pressley, Sherri L
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RN253512 Reed, Kelly Noel
RN253513 Quinn, Angela Yvonne
RN253514 Walls, Roscoe Carl

RN253515 Varricchio, Ieda Carmo
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RN253517 Worley, Jill A
RN253518 Becker, Megan Nicole
RN253519 Aranas, Venna Eloisa Llosa
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RN253521 Plumley, Elizabeth Lynne
RN253522 Scales, LaVieta Yvette
RN253523 Loftis, Teresa Diane Brown
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RN253525 Shepperson, Persephanie Re'al
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RN253527 Wareikis, Carol Tofani
RN253528 Higgins, Dena Marie
RN253529 Janocha, Anisah
RN253530 Delano, Sean Christopher
RN253531 Ellis, Patricia Mary
RN253532 Hulsey, Amber Leigh Hornbuckle
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RN253534 Kiker, Rhonda Jane
RN253535 Major, Meggin Patricia
RN253536 McCammon, Jennifer L
RN253537 Mitchell, Emilee Ann
RN253538 Jones, Shannon D
RN253539 McClintock, Alisha Suzanne
RN253540 Jegede, Funmilola
RN253541 Jackson, Trekeia Annice
RN253542 Davis, Shelly Renee
RN253543 Gerardot, Michelle Marie
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RN253550 Pondel, Polly A
RN253551 Rawson, Carrie Lynn
RN253552 Abner, Lisa Faye Colwell
RN253553 Patton, Niela Vicnesha
RN253554 Abakporo, Ngozi Beatrice Nkwocha
RN253555 Simons, Gina D
RN253556 Reisinger, Susan Marie
RN253557 Bembridge, Nadine Rosemarie
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RN253559 Bradley, Kisha Nicole Allen
RN253560 Sopata, Meaghan Gatlin
RN253561 Bruner, Angela M
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RN253563 Blemlak, Michael William
RN253564 Johnson, Takiela Michelle
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RN253566 Broestler, Christopher James
RN253567 Gilliam, Lydia Whitworth
RN253568 Leaf, Nickolas James
RN253569 Derryberry, Jena Louise

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RN253571 Whitlow, Kristen Capps
RN253572 Shirley, Julie Anne
RN253573 Johnson, Jessica Mae
RN253574 Beaver, Melissa O
RN253575 Muriel, Josie Vernice
RN253576 Mathew, Anil
RN253577 Riopelle, Brett Robert
RN253578 Louque, Lana
RN253579 Vajima, Anat
RN253580 Ramirez, Brynn
RN253581 Martin, Hannah Catherine
RN253582 Jones, Morgan E
RN253583 Mitchell, Brenda J
RN253584 Ronco, Michele A.
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RN253587 Turner, David Bradley
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RN253590 Worcester, Kristen Lorraine
RN253591 Brain, Jonell Lynn
RN253592 Alexander, Sherri Lavern
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RN253595 Swafford, Katherine Megan
RN253596 Jones, Lyndon Joel
RN253597 Stewart, Cordia M
RN253598 Patton, Dexter Allen
RN253599 Yijae, Rillie
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RN253601 Jones, Amber Kirkland
RN253602 Macdonald, Ian David
RN253603 Siems, Kelly J
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RN253605 Davenport, John Edward
RN253606 Aultman, Pamela Kay
RN253607 Ruffin, Jennie P.
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RN253609 Payne, JeLisa
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RN253611 Crump, Krista Sue
RN253612 Saewert, Emily Auguste
RN253613 Schankweiler, Kate Christine
RN253614 Scolpino, Gianna M
RN253615 Simpson, Trena Ann
RN253616 Singletary, Caroyln N
RN253617 Spaniel, Thomas Wayne
RN253618 Stull, Candace S.
RN253619 Thompson, Berneda Cobb
RN253620 Todisco, Arlene L
RN253621 Warwick, Elaine Genevieve
RN253622 Todman-Ghani, Shakurah
RN253623 White, Alesia Mae
RN253624 Wise, Claude Lane

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RN253626 Johnson, Monique L.
RN253627 Donald, Dipti
RN253628 Robinson, Linda D
RN253629 Winters, Tameka Shonte
RN253630 Sitar, Yohanan Shallom Cajes
RN253631 Singh, Anita K
RN253632 Blackshear, Racquel Kennedy
RN253633 Pyne, Marian Cecilia Conover
RN253634 Singh, Marilyn
RN253635 Ralls, Rhonda Sue Lankford
RN253636 Wiggins, Anzola Renee Jones
RN253637 Lowrey, Jennifer
RN253638 Nzemeka, Ogechukwu Wendy
RN253639 Cornejo, Karrie J
RN253640 Hambrick, Shayolanda Jabriera
RN253641 Sherwood, Alexandra Josefina
RN253642 Sims, Kimberly Shimere
RN253643 Lewis, Tamara L. Macon
RN253644 Williams, Tanaeya Marie Owens
RN253645 Trotter, Teresa D
RN253646 Sharp, Kimberly June
RN253647 Strickland, Penny L
RN253648 Nunn, Tiffany Yvette Valentine
RN253649 Kelley, Colleen Laura
RN253650 Nelson, Patrice Heffernan
RN253651 Katchmar, Barbara Anne Johnson
RN253652 Baker, Lynn Gaye
RN253653 Mathews, Erica Emma Louise
RN253654 Close, Jaclyn Marie
RN253655 Ballard, Laura Beth Salmon
RN253656 Ogiemwanye, Bridget N.
RN253657 Rose, Brittany Kay
RN253658 Beasley, Richard K
RN253659 Bradford, Shauna Marie
RN253660 Brown, Joan Adelaide
RN253661 Owens, Angela Gainey
RN253662 Pfentner, Emily Lynn
RN253663 Prentice, Linda Christine
RN253664 Patopea, Christine Elizabeth
RN253665 Powell, Summer Carol
RN253666 Sealy, Stacey Lynn
RN253667 Rodriguez, Carolyn Annette
RN253668 Carver, Sonia Lynn
RN253669 Perry, Taylor Dean
RN253670 Flowers, Marchelle Lynn
RN253671 Titus, Verna L
RN253672 Seamans, Lori Jeanne
RN253673 Sherk, Cathy Jan
RN253674 Smith, Julie Hicks
RN253675 Smith, Tigre Nicole
RN253676 Suchland, Patricia Ann Meyers
RN253677 Schlabach, Lisa Renae Marshall
RN253678 Alston-Regan, Akilah T
RN253679 Fotapong, Patrice Nawoue

RN253680	Velasco, Glicelda S.	RN253735	Hurtado, Vanessa
RN253681	DeJournett, Lora Ro-velte Snow	RN253736	Dennis, Rachel Nichole
RN253682	Stone, Lindsay Steele	RN253737	Gillingham, Deanna Lynn
RN253683	Arnold, Renae Michele	RN253738	DiVito, Elisabeth Anne
RN253684	Wilson, Herbert Justin	RN253739	Harry, Beverly Ann
RN253685	Duru, Philomena Chika Okechukwu	RN253740	Curtis, Cynthia June
RN253686	Brown, Debra L	RN253741	Gunter, Erin Russell
RN253687	Shields-Poole, Evelyn Springsteen	RN253742	Godsey, Amber Howell
RN253688	Tollefson, Heather Nicole Walden	RN253743	Hirschbine, Amanda
RN253689	Wilson, Talisa M	RN253744	Ozan, Mehtap Aydin
RN253690	Wolfe, Jessica Nicole	RN253745	Fleming, Londra Lynn
RN253691	Williamson, James alan	RN253746	Holladay, Carrie R
RN253692	Slusser, Kim Marie	RN253747	Fitzpatrick, Pamela Jean
RN253693	Silva, Raquel Marie	RN253748	Shelton, Meghan Nicole
RN253694	Armstrong, Karen Lynn	RN253749	Wright, Kim Renee
RN253695	Smith, Molly Camille	RN253750	Veneracion, Diane Catherine
RN253696	Pfannschmidt, Lisa Marie	RN253751	Duffey, Jody Elaine Holcombe
RN253697	Bland, Ruthie Lurette	RN253752	McMahon, Amanda Rachel
RN253698	Bassoff, Tammy Beth	RN253753	Smalley, Kisha Kimyarda
RN253699	Bailey-Williams, Marcia L.C.	RN253754	Rogers, Howard Thomas, II
RN253700	Hall, Devin Alexander	RN253755	Hayes, Shelley R
RN253701	Gil, Patricia Dayana	RN253756	Cady, Kirsten Mary
RN253702	Hager, Stephanie Kay	RN253757	Wheeler, Lori J Habegger
RN253703	Holden, Porchia LaShaune	RN253758	Sampson, Deborah Ollero
RN253704	Heath, Tara-Jene	RN253759	Wiles, Lindsay Nicole
RN253705	Dunn, Jon Howard	RN253760	Bristol, Markia L
RN253706	Doerries, Kathleen Mary	RN253761	Oldham, Rhonda Kay Frizzell
RN253707	Duerlinger, Mary Jean	RN253762	Volker, Wolfgang Gordon
RN253708	Destrampe Mccarthy, Lisa Marie	RN253763	Pierce, Maria Victoria
RN253709	Butler, Catherine Ellen	RN253764	Mains, Carmel H Hazen
RN253710	Williams, Becky Denise	RN253765	Moreno, Elsa S
RN253711	Williams, Lois Olwen Hunter	RN253766	McKay, Nancy B
RN253712	Woods, Patrice Michele	RN253767	Rein, April Christina Ann
RN253713	Duval, Alexandra Kisha	RN253768	Mayhugh, James Garnett, Jr.
RN253714	Grotelueschen, Emily Marie Hoff	RN253769	Lankston, Cynthia Jean
RN253715	Dougherty, Pamala Ann	RN253770	Myers, Leah Sharron
RN253716	Hale, Hillary Lowaine	RN253771	Moore, Lacey Brantley
RN253717	Taylor, Madinah Munawwar	RN253772	Mora, Shawna
RN253718	Thomas, Marianne	RN253773	Martin, Valerie K
RN253719	Ferreira, Gisette	RN253774	Pier, Ashley Rebecca
RN253720	Metcalfe, Deanna E	RN253775	Lites, Jana Montgomery
RN253721	Phythyon, Eve Karen	RN253776	Perry, Christa Royster
RN253722	Nasrallah, Meredith Close	RN253777	Melton, Amber Nicole
RN253723	Becton, Kimberly Renee	RN253778	Moon, Matthew Bradley
RN253724	Brown, Donna Webster	RN253779	Ramirez, Andrea Connie Gomez
RN253725	Moody, Abby Chester	RN253780	McDaniel, Kayla R
RN253726	Buffett, Eric Jordan	RN253781	Browne, Florence Estelle
RN253727	Dickson, Stacey Ann	RN253782	Collin, Carrie A
RN253728	Branham, Leah Danae	RN253783	Pohler, Holly Frances
RN253729	Ndzouekue, Carole S	RN253784	Levin, Casey Anne McGraw
RN253730	Curry, Adrienne Jeanean	RN253785	Sanders, Amy Sue Melton
RN253731	Ehima, Maryanne Ogochukwu	RN253786	Sydne, Joanna Anny
RN253732	Corn, Savannah Caitlin	RN253787	Kohlfeld, Marybeth G. Prinster
RN253733	Gozo, Maria Ingrid Ramiro	RN253788	Kalu, Chijiamara jane
RN253734	Laghaie, Ellen	RN253789	MacKenzie, Barbara Elizabeth

RN253790	Schwartz, Steffanie Marie	RN253845	Peacock, Ellen Stewart
RN253791	Skinner, Serena S	RN253846	Clark, Nia Shani
RN253792	Sanniez, Cecilia Kuokor	RN253847	Dayani, Shazmeen Sikander
RN253793	Rogers, Lynell U	RN253848	Barnes, Megan Persharn
RN253794	Money maker, Natasha Renee Matthews	RN253849	Williams, Ashley Marie
RN253795	Dillard-Kirkland, Ameia	RN253850	Ludwig, Melissa Joy Koci
RN253796	Day, Brenda Lynn	RN253851	Johnson, Ann E
RN253797	Brown, Gabrielle Angelique	RN253852	Grindley, Shadana Samantha
RN253798	Sauveur, Sherline	RN253853	Arth, Rebecca Lynn
RN253799	Trimiar, Paula Nicole	RN253854	Borchardt, Wendi Lu
RN253800	Wyatt, Samantha Nicole	RN253855	Stanton, Jeanne Lea Lore
RN253801	Sinclair-Buggs, Normalee	RN253856	Weiner, Maury Steven
RN253802	Treloar, Taylor Luke	RN253857	Gilbert, Melanie Dawn
RN253803	France, Stefanie Jean	RN253858	Walker, Brittany Nicole White
RN253804	Fleming, Rebecca Bonita	RN253859	Smith, Patricia Marie
RN253805	Nikolski, Nancy Ann	RN253860	Ubani, Adaoma Ann
RN253806	Ali, Mahado Abdullahi	RN253861	Green, Christina E
RN253807	Hunter, Mallory Ann	RN253862	Lincoln, Bernis
RN253808	Holloway, Patricia Kay	RN253863	Donaldson, Connie Singletary
RN253809	Banks, Kassim Rahmaan	RN253864	OKAFOR, OLUWATOYIN YEMISI
RN253810	Borton, Rachel Ellen	RN253865	Blythe-DeRizzio, Alicia N
RN253811	Fitz, Laurie K Gaskill	RN253866	Armstrong, Shante T.
RN253812	Mason, Portia Ann	RN253867	Bickham, Ashley J
RN253813	Kiker, Kimberly S	RN253868	Jackson, Monica Shiniece
RN253814	Turk, Andrea Melissa	RN253869	Davis, Erica Nicole
RN253815	Schmidt, Cory L	RN253870	Brock, Lisa Michelle
RN253816	Mercer, Michelle Leigh	RN253871	Elachola, Habida
RN253817	Nelson, Ashley Margaret	RN253872	Benchina, Amy E
RN253818	Arroyo, Jamie Marie	RN253873	McHarg, Amanda L
RN253819	Alarcon, Carolina Nohemi	RN253874	Scott, Tambi Ritchey
RN253820	Brown, Cyasha Simone	RN253875	Carvalho, Rebecca Ann Alvis
RN253821	Mizell, Tracey Lynn	RN253876	Pickett McTighe Smith, Joy Ellen
RN253822	Williams-Naylor, Christina Alexis	RN253877	Pierce, Jessica Gil
RN253823	Wyers, Christine Marie	RN253878	Booth, Jennifer Lynn
RN253824	Scott, Jenny Renay	RN253879	Bowden, Carrie Anne
RN253825	Cox, Julia V.	RN253880	Pullis, Rhonda Ann
RN253826	Bridges-Pilkinton, Maria Suzanne	RN253881	Roth, Shirley
RN253827	Griggs, Brandon Lebron	RN253882	James, Judy Rae
RN253828	Smith, Vicki Rene	RN253883	Moehlenhoff, Ashley Elizabeth
RN253829	Gordon, Miranda Diane	RN253884	Mitchell, Starr E. Love
RN253830	Crosby, Elizabeth Dianna	RN253885	McCormick Jones, Lisa A
RN253831	Danzey, Angelita Nichelle	RN253886	Vickers, William Jeffery, II
RN253832	Fedorka, Patricia Ann Delaquil	RN253887	Nielsen, Cherrie S
RN253833	Gordon, Jarita Elizabeth	RN253888	Crouse, Evelyn Ruth
RN253834	Hickman, Angelise Durham	RN253889	Ansley, Matthew Don
RN253835	Duncan, Tanika LaShyndria	RN253890	Weatherly, Kristy Tatem
RN253836	Castro, Lindsey Fay	RN253891	Chappell, Makenzie Porter
RN253837	Richey, Patricia Ann	RN253892	Mallard, Chatity Mathis
RN253838	Cowart, Rachel Leanne Welch	RN253893	Sabile, Tracy Joyce M
RN253839	Bowman, Mollie Maria	RN253894	Clark, Lauren Jones
RN253840	Walsh, Jill S	RN253895	King, Chelsey Marie
RN253841	Combs, Carol J	RN253896	Carter, Sheila Darlene
RN253842	Smith, Beverly M	RN253897	Montoya, Natasha Radine
RN253843	Pham, Tam Thanh	RN253898	Webb, Adele Ann Bickett
RN253844	Oladokun, Eniola	RN253899	Detweiler, Sheila Melissa

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RN253901 Salgado, Christina K
RN253902 Gordon, Rachel Fruchtmann
RN253903 Schnitzler, Cathryn Cordelia Trapp
RN253904 Walls, Sasha Marie Pearl
RN253905 Derose, Andrea Rae
RN253906 Tatum, Shawna LaTrice
RN253907 Daniels, Patti Cloud
RN253908 Acosta-Lagrecia, Melanie Ann
RN253909 Hill, Courtney Lynn Yates
RN253910 Smith, Latecia Shonia
RN253911 Jones, Kimberly Ishee
RN253912 Dove, Sabrina Dawn
RN253913 Graham, Mary Ella
RN253914 Workman, Kelly Eileen
RN253915 Ford, Ebony Dominique
RN253916 Griffis, Katherine Patrice
RN253917 Jones, Angela Michelle Bynum
RN253918 Arnold, Rhonda L
RN253919 Scott, Carol Lee
RN253920 Masters, Shannan Lorrienne
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RN253922 Lee, Natasha Devona
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RN253925 Wagoner, Laura G
RN253926 Bognar, Jennifer Lee
RN253927 Backhus, Lisa Joy
RN253928 Benison, Lelia Marie
RN253929 Jackson, Pamela Camille
RN253930 Charles, Ludia Altigracia
RN253931 Hunt, Meghan Anne
RN253932 Kelley Gantt, Denise Lorraine
RN253933 Carter, Alice Ruth
RN253934 Winters, Sandra Lee Putnam
RN253935 Boone, Alma
RN253936 Abraham, Shanthy
RN253937 Beck, Debbie Marie
RN253938 Bryson, Kelly Renee
RN253939 Thornsberry, Deanna Kay Scantling
RN253940 Cox, Susan Abbott
RN253941 Cormier, Nicole Lilian
RN253942 Umutesi, Gisele MN
RN253943 Edosomwan, Rita Owenaze
RN253944 Oswald, Hannah Leighanne
RN253945 Goodman, Taylor J
RN253946 Gwibuka, Emmanuel
RN253947 Morgenstern, Sonja Brigitta
RN253948 Espejo, Ashley Nicole
RN253949 Fallon, Megan Elizabeth
RN253950 Ryan, Amanda Jo
RN253951 Cole-Watson, Auletta Marcine
RN253952 Ogebe, Lucinda Onyechi
RN253953 Legese, Mareshet Seleshi
RN253954 Dool, Pamela Ann Westbrook

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RN253957 Harkless, Sandra Alycia White
RN253958 Hathaway, April Deshon
RN253959 Regan, Donna Hilliard
RN253960 Wright, Stephanie Cecilia
RN253961 Sulier, Melissa Ann
RN253962 Forrester, Kaitlyn Michelle
RN253963 Delgado, Vanessa Del Mar Alvarez
RN253964 Williams, Emerald Renee
RN253965 Weaver, Tanesha S
RN253966 Dillard, Jennifer Anne
RN253967 Dinges, Devon Michael
RN253968 Donaldson, Jill Elizabeth
RN253969 Lloyd, Danielle Louise McMomgal
RN253970 Long, Linette Sarti
RN253971 Mediati, Rosalie Francesca
RN253972 Odogwu, Edna Uloma
RN253973 Moore, Ivan E
RN253974 Nethery, Brigetta
RN253975 Sachse, Rebecca Jane
RN253976 Sipes, Carolyn Sidwell
RN253977 Strickland, Deborah Lynn
RN253978 Stuart, Annabelle Balao
RN253979 Cain, Amber Ladonna
RN253980 Robinson, Timika Michele
RN253981 Roberson, Emily Brown
RN253982 Kwaw, Jennifer Ama
RN253983 Radogna, Regina
RN253984 Ford, Leslie Amanda
RN253985 Gallagher, Griselda Dalys Nazas
RN253986 Lorman, Carrie Denise
RN253987 Habtemicael, Senait Netsereab
RN253988 Merlin, Claudia Yaffa
RN253989 Henry, Vivian Erica
RN253990 Gaskins, Jennifer Jo Sattory
RN253991 Horsley, Kaitlyn Garrison
RN253992 Luster, Michelle
RN253993 Tolbert, Larry Norman
RN253994 Thomas, Dana Michelle
RN253995 Smith, LaNeice Phelps
RN253996 Turner, Leslie M
RN253997 Scott, Laura Jean
RN253998 Ulmer, Deborah Sue
RN253999 Forehand, Daniel Lee
RN254000 Daise, Taneka Javon
RN254001 Lamptey, Camie Naalamiokor
RN254002 Gray, Brenda Sue
RN254003 Herlan, Maureen Ann
RN254004 Melton, Alfredia Maudine Jones
RN254005 Welchel, Heather Mae
RN254006 Singh, Sharmila
RN254007 Richardson, Kelly Cook
RN254008 Silvey, Autumn Rose
RN254009 Davis, Acacia E

RN254010	Mohr, Marika Catherine	RN254065	Adekunle, Kehinde Moromope
RN254011	Hampton, Kiajuana Tshawntay	RN254066	Lacquement, Denise Lynn
RN254012	Beatty, Melissa Parker	RN254067	Phillip Samuel, Shirley G
RN254013	Kerling, Kristin Ann Riegelmayer	RN254068	Clarke, Diana Tamara
RN254014	Scott, Raymond Weston	RN254069	morse, lucas tyler
RN254015	DeWald, Holly Ruth Michnewicz	RN254070	Jordan, Byron Dudley
RN254016	King, Carolyn Lee	RN254071	Lafferty, Ashley Wald
RN254017	Mack, John	RN254072	Rapp, Kimberly Anne
RN254018	Menger, Ali Avera	RN254073	Akindele, Whlaimot Moronke
RN254019	Childs, Juanita Elizabeth	RN254074	Naes, Tammy Lou Scroggins
RN254020	Baker, Mary Willow	RN254075	Pullens, Michelle Ann Meyer
RN254021	Johnson, Teresa	RN254076	Raymond, Roberta A
RN254022	Bova, Karen Rose	RN254077	Buchanan, Rachel Rick Sumer
RN254023	Lean, Jessica Sok	RN254078	Bryan, Tammy Lynn
RN254024	Springs, Robyn Leigh	RN254079	Brown, Valerie Louise
RN254025	Jules, Jahdel	RN254080	Ramirez, Janie Rios
RN254026	Dudich, Karen Lynn	RN254081	Allen, Erica Ann
RN254027	Jaworski, Crystal Lynn	RN254082	Rabb, Alden
RN254028	Mall, Eliza Echavez	RN254083	Hurst, Molly Gwendolyn Ann
RN254029	Greene, Julia	RN254084	Kelly, Jennifer Lee
RN254030	Collins, Jennifer L	RN254085	Jenkins, Gary Blake
RN254031	Buhmann, Erin Lynn	RN254086	Massac, Juanita Marie
RN254032	Patrizio, Eva Lee Biennas	RN254087	Leng, Vande
RN254033	Rodman, Kevin D	RN254088	Lane, Sunshine L
RN254034	Rice, Robyn Annette Thorpe	RN254089	St Clair, Priscella Jones
RN254035	Rhodes, Debra Kay	RN254090	Bowers, Pamela McGaha
RN254036	Rigor, Elinor Nabong	RN254091	Blei, Destinee Bertia Mulkey
RN254037	Thompson, Donna J	RN254092	Camberg, Ashleigh Shea
RN254038	Williamson, Kelsey Gene	RN254093	Little, Milton Earl, Jr.
RN254039	Marroquin, Guillermina	RN254094	Carlier, Amber Sarah
RN254040	Fletcher, Bernice	RN254095	Gugliuzza, Lianne Marie
RN254041	LaRue, April Michelle Millirans	RN254096	Childress, Tammy Marie
RN254042	Parker, Ashley Nicole	RN254097	Lewis McDaniel, Lametary Shantrel
RN254043	Dodd, Amanda Faye	RN254098	Berberich, Sarah Joann
RN254044	Ranew, Kristen Nichole	RN254099	Shewmake, Jennifer Kay
RN254045	Arigbe-Osula, Ifueko	RN254100	Riggle, Heather Marie
RN254046	jiles, sierra nicole	RN254101	Schaefer, Patricia Lee
RN254047	Williams, Yvonne Maria	RN254102	White, Brittany Elise
RN254048	Esqueda, Nancy	RN254103	Rosario, Ninoshka
RN254049	Watson, Jawana Leigh	RN254104	Crespo-Pena, Deborah
RN254050	Webster, Kimberly Rose	RN254105	Uhurebor, Dorothy Chukwuekwu
RN254051	Blakely, Angela Y	RN254106	Monterroyo, Mary Jade Fabroa Gillana
RN254052	Williams, Theresa Rae Westrang	RN254107	Coleman, Yolanda A
RN254053	Thompson, Sue Jean Price	RN254108	Ahmad, Miriam Ellen Daigle
RN254054	Smith, Thomas Brent	RN254109	Zhang, Xiaoli
RN254055	Vargas, Cynthia Elizabeth	RN254110	Mckenzie, Latoya Tanisha
RN254056	Todd, Jacob Timothy	RN254111	Babayemi, Mobolanle O
RN254057	Sosebee, Robert Daniel	RN254112	Martin, Fara Elizabeth
RN254058	Harrington, Stephanie J	RN254113	Morrison-Nembhard, Venice Leonie
RN254059	Dougherty, Lauren Peyton	RN254114	Crowder, Vanessa Leigh
RN254060	Boyt, Janie Catherine	RN254115	Stanton, Tesha Lhea
RN254061	Xiong, Angie Vang	RN254116	Prince, Christa Ann
RN254062	Caouette, Iulia Popa	RN254117	Lee, Christa Evangeline
RN254063	Morokhovets, Victoria	RN254118	Alifonso-Lenis, Damaris NMN
RN254064	Specht, Stefanie Deann	RN254119	Grant, LaShonda M

RN254120	Josey, Kimberly Rebecca	RN254175	Mizia, Edward John
RN254121	Camarata, Courtney Lynn	RN254176	Megahy, Ashley Ann
RN254122	Jaiteh, Fatoumata	RN254177	Dardine, Ashley Nicole
RN254123	Moran, Maryellen Elizabeth Ekstrom	RN254178	Watkins, Chavon Tashay
RN254124	Rhodes, Mary Elizabeth Kiefer	RN254179	Kanomata, Nicole Page
RN254125	Totoe, Maxine Mosley Asante	RN254180	Taylor, Verna Penny Johnson
RN254126	Hollins, Ebony C	RN254181	Smith, Joey Lee
RN254127	Tricozzi, Raymond Otto	RN254182	States, Tina Marie
RN254128	Hasty, Bridget Rene'	RN254183	Nelson, Necherell Reid
RN254129	Irby, Courtney Nikki	RN254184	Wicker, Kyle Fitzgerald
RN254130	Teeples, Barbara Sue Rasmussen	RN254185	Hanley, Kiera Lauren
RN254131	Toweh, Naomi Korto	RN254186	Williams, Melissa Rae
RN254132	Wahlig, Julie Lynn	RN254187	Bishop, Lauren Gilmer
RN254133	Ryan, Pia Borromeo	RN254188	Davis, Heather Nicole Wasmundt
RN254134	Walls, Crystal Lynne	RN254189	Karimi, Afsaneh
RN254135	Kamara, Patricia Aminata	RN254190	Lewallen, Stephanie Danielle
RN254136	Philippe, Diana	RN254191	Ivey, Shannika Naiwan
RN254137	Reed, Jessica L.	RN254192	Merkle, Heather Anne
RN254138	Shah, Donna Danielle	RN254193	Magro, Sarah Marcia
RN254139	Ziegler, Soudabeh NMN	RN254194	Onyegbule, Chibuogwu I
RN254140	Nelson, Christie Lynn	RN254195	Pittman, Lisa Michele
RN254141	Rigg, Debrah Fiona	RN254196	Blash, Cashandra Simon
RN254142	Brown, Brittany Renel	RN254197	Lavin, Lindsey Brooke
RN254143	Davis, Laura Anne	RN254198	Bailey, Levoyne Melsadis D
RN254144	Jean-Louis, Kasandra Stephanie	RN254199	Gilchrist, Evan Thomas
RN254145	Ergle, Margreth Zapanta	RN254200	Merlenbach-Stephan, Tina Marie
RN254146	Whyne, Patricia Leanora	RN254201	Dorsett, Cassidy
RN254147	Crowley, Joy	RN254202	Brubaker, Cindy Lou
RN254148	Greene, Lorene Patricia	RN254203	Barragan, Simonie Grace
RN254149	Anderson, Ellanor Cecilia Agee	RN254204	Nelder, Edward Eugene, III
RN254150	Song, Mi Kyung	RN254205	Polo, Patricia Lynn Coffey
RN254151	Bedingfield, Dawn Copeland	RN254206	McNiel, James Edward
RN254152	Culbertson, Mondre LaRone	RN254207	Edwards, Nakia Antoinette
RN254153	Anderson, Kara Ann	RN254208	Holbert, Carrie Michele
RN254154	Patel, Nisha H	RN254209	Macclesh Del Pino Linares, Habibi
RN254155	Hill, Selma Louise Clark	RN254210	Ikola, Heather Emily
RN254156	Foster, Casey Brandon	RN254211	Lafrance-Macon, Debbie Mary
RN254157	Kim, Debora Cynthia	RN254212	Brudent, Joanne
RN254158	Andrews, Jamall Antowon	RN254213	Martynyuk, Nadezhda Stepahovna
RN254159	Canter, Christi Annette	RN254214	McGregor, Jennifer Diane Fuhrman
RN254160	Parker, Mary Caroline	RN254215	Meilahn, Sarah Ann
RN254161	Wilkins, Steonna Devette	RN254216	Lewis, Danielle Sheri
RN254162	Arnold, Samantha Flora	RN254217	Maka, Ide Kamdem
RN254163	McNair, Aisha Deiann	RN254218	Cameron, Tabatha Lee
RN254164	Kyerematen, Deborah	RN254219	Appleby, Caneisha Nicole
RN254165	Lewis, Themika	RN254220	Simpson-Griffin, Alicia
RN254166	Formby, Richard Eric	RN254221	Harrelson, Paris Renee
RN254167	Alexandre, Roosevelt	RN254222	Evans-Boyd, Clarista
RN254168	Chisholm, Brandie Renee	RN254223	Jones, Robert Dean
RN254169	Montgomery, Jennifer Lori	RN254224	Dingler, Melissa Dawn
RN254170	Ayers, Angie Leigh	RN254225	Hunter, Chrystal Dawn
RN254171	Beckett, Paige Elizabeth	RN254226	Weldon, Jeremy Scott
RN254172	Caraher, Ann Brooke Skeen	RN254227	Graham, Christopher Brian
RN254173	Munn, Shawntae N	RN254228	Knox, LaKeshia RaChell
RN254174	Jordan, Maria Elisabet	RN254229	Crutchfield, Thomas Richard

RN254230 Simoes, Patrick Tyler
RN254231 Womack, Christi M
RN254232 Denson, Rena LaShun
RN254233 Graybill, Wendi Danielle
RN254234 Pair, Lisa Stewart
RN254235 Nance, Kinsey Rebeka
RN254236 Lyons, Angela Marie
RN254237 Pannell, Erin Brittni
RN254238 Herndon, Cynthia Scott

RN254239 Peters, Leslie Brooke
RN254240 Box, Kelita Avon Sutherland
RN254241 Bailey, Timothy Allen
RN254242 Foster, Mildred
RN254243 Evans, Loreen Marie Goodwin
RN254244 Ramirez, Robert Carlos
RN254245 Ragland, Christie Laree Shine
RN254246 Littlejohn, Jesse Aaron

APPROVAL OF BOARD MINUTES

Lockwood moved to accept the November 18-20, 2015 Board meeting minutes as presented. Fletcher seconded the motion and it carried unanimously.

Barton moved to accept the November 18-20, Executive Session Board meeting minutes as presented. Worthy seconded the motion and it carried unanimously.

Worthy moved to accept the December 17, 2015 Executive Session Teleconference meeting minutes as presented. Hooper seconded the motion and it carried unanimously.

Fletcher moved to accept the January 7, 2016 Investigative Committee A meeting minutes as presented. Fort seconded the motion and it carried unanimously.

Floyd moved to accept the December 17, 2015 Teleconference meeting minutes as presented. Train seconded the motion and it carried unanimously.

Shilling moved to accept the December 3, 2015 Investigative Committee B meeting minutes as presented. Hooper seconded the motion and it carried unanimously.

ALTERNATIVE TO DISCIPLINE PROGRAM

The Board reviewed information regarding the proposed alternative to discipline program with Sherry Sims, chairperson of the Georgia Nurses Association Peer Assistance Program. Board members and Sims discussed the current training requirements for facilitators. Sims explained that the program was currently comprised of fifteen facilitators. She explained that the program was looking into a partnership with Birchwood Solutions in Chattanooga, Tennessee to provide opportunities for nurses in underserved areas to participate in aftercare programs by video. Sims stated that the current program was open to registered and licensed practical nurses. Cleghorn explained that the Board would discuss the proposal at the March 2016 meeting.

BOARD POLICIES

The Board reviewed its current policies. No changes were recommended.

PROPOSED RULE 410-8 REGISTERED NURSING EDUCATION PROGRAMS

The Board reviewed the updates to Board Rule 410-8 as proposed by the Nursing Education Committee. Cleghorn provided an overview of the changes contained in the proposed updates.

The Board discussed the proposed revision to Board Rule 410-8-.05(11) regarding the faculty/student ratio in clinical settings. The Board considered the committee's proposal to lower the ratio to 1:8 and reviewed a cost analysis for the ratio reduction. The Board also considered comments from members of the Georgia Association of Nursing Deans and Directors. By consensus, it was determined that the rules would be posted without the reduction in the ratio and the issue would be referred back to the Education Committee.

Barton moved to post the following changes to Board Rules 410-8. Worthy seconded the motion and it carried unanimously.

410-8-.01 General Requirements

- (1) Rules for nursing education programs shall provide reasonable and uniform standards within which flexibility and creativity, based upon prevailing educational principles, are possible.
- (2) A parent institution is defined as an educational institution that is part of the University System of Georgia, the Technical College System of Georgia or a nonprofit postsecondary institution. The board reserves the right to approve any parent institution outside of these categories.
- (3) The course of study for initial licensure may be offered through an approved combination of on site, distance learning, or online teaching/learning strategies. ~~Neither class nor clinical~~ Clinical learning activities may not be offered exclusively through electronic modalities. ~~The majority of learning activities in practice settings must be taught by nursing faculty members according to Rules 410-8-.05 and 410-8-.06.~~
- ~~(4)~~ (5) The majority of learning activities in practice settings must be taught by nursing faculty members according to Rules 410-8-.05 and 410-8-.06.
- (4) (5) A parent institution shall grant degrees and maintain the locus of control and fiscal responsibility for the planning, implementation, teaching, and evaluation of the nursing education program.
- ~~(5) Faculty and students in a nursing education program shall enable a curriculum that educates graduates to become eligible for licensure by examination as registered nurses or to provide educational mobility for registered nurses.~~
- ~~(6) Nursing education programs that provide educational mobility solely for registered nurses pursuing baccalaureate degrees in nursing have the option of seeking and maintaining Full Approval. If the parent institution subsequently develops and implements a prelicensure baccalaureate program, in which a registered nurse track is an option, the existing RN-BSN program will cease to exist as a single entity. Board approval will apply to one baccalaureate program according to Rule 410-8-.02.~~
- ~~(7) If approval for an RN-BSN Program, as a single entity, is not granted at the inception of the program and is sought at a later date, the program shall be required to comply with the rules for the development and implementation of a new program in order to be considered for Board approval.~~
- ~~(6) All nursing education programs must be accredited or show satisfactory progression, as determined by the Board, towards accreditation by December 31, 2020 by a national nursing accrediting body recognized by the Board.~~
- ~~(8) (7) Board representatives shall conduct scheduled site visits to nursing education programs within six months of a national nursing accreditation site visit, on a regular basis every four (4) years. At its discretion, the Board may schedule site visits more frequently. A nursing education program may request a site visit.~~
- ~~(9) (8) Representatives of the parent institution and/or the nursing education program shall be notified of any Board meeting at which action is to be taken relative to the program and shall be sent documentation of the action(s) in writing.~~
- ~~(10) (9) Representatives of the parent institution and/or the nursing education program may appeal any board action within 90 days of written notification.~~
- ~~(11) (10) To be approved as first-time writers of the licensing examination, applicants must have graduated from a nursing education program with Initial, Full or Conditional Approval at the time of graduation.~~

410-8-.02 Nursing Education Program Approval

- (1) Developing Programs.
 - (a) The Board may grant Developmental Approval to a proposed nursing education program when compliance with Rules 410-8-.12 paragraphs (1) through (3) has been documented.
 - (b) The Board may grant Initial Approval to a nursing education program with Developmental Approval when compliance with Rule 410-8-.12(4) has been documented. Initial Approval is required prior to the enrollment of at least twenty (20) students in the first nursing courses.
 - (c) The Board may continue Initial Approval prior to the graduation of the first class when review of materials specified in Rule 410-8-.12(3)(c), the most recent annual report, most recent site visit report, and program responses to it document compliance with the rules.
 - (d) The Board may grant Full Approval to a nursing education program with Initial Approval when review of the most recent annual report, the most recent site visit report, and program responses to it document compliance with the rules. At least

eighty (80) percent of all graduates must pass the licensing examination as first-time writers within one (1) calendar year of the graduation date. ~~For single entity RN-BSN programs seeking Full Approval, transcripts of the first graduates must be submitted to the Board in addition to any other requested documents.~~

(e) If the program is not eligible for Full Approval after graduation of the first class, Conditional Approval may be imposed according to Rule 410-8-.02(3).

(2) Established Programs.

(a) The Board may continue the Full Approval of a nursing education program for any period up to ~~four (4)~~ ten (10) years. Approval is based upon documentation of compliance with rules relating to annual reports, the most recent site visit report and program responses to it, ~~and~~ a passing percentage of at least eighty (80) percent of all first-time writers on the licensing examination over the ~~four (4)~~ most recent calendar years and documentation of accreditation by a national nursing accrediting body recognized by the Board.

(b) A nursing education program, with Full Approval, must submit a written assessment and plan of action for review by the Board if the passing percentage of all first-time writers on the licensing examination is less than eighty (80) percent in a calendar year.

(c) A nursing education program, with Full Approval, must submit a written evaluation of the plan of action for review by the Board if the passing percentage of all first-time writers on the licensing examination is less than eighty (80) percent for a second consecutive calendar year. A site visit by Board representatives will be scheduled.

(3) Conditional Approval.

At any point during the initial approval period for developing programs or within the ~~four-year~~ approval cycle for established programs, the Board may impose Conditional Approval on a nursing education program for reasons, including but not limited to, the following conditions: review of any annual report reveals noncompliance with the rules; review(s) of the most recent site visit report(s) and program response(s) to it reveal continued, documented noncompliance with the rules; and/or the passing percentage of first-time writers on the licensing examination was less than eighty (80) percent for two (2) consecutive ~~calendar years cohorts~~ and/or the four-year average was less than eighty (80) percent.

(4) Granting of Full Approval for a Nursing Education Program on Conditional Approval.

(a) The granting of Full Approval will require documentation of outcome measures, including but not limited to NCLEX-RN results, on an annual basis until compliance with conditions identified in Rule 410-8-.02(3) is documented.

(b) The granting of Full Approval may be for any period of time up to ~~four (4)~~ ten (10) years as determined by the board. If Conditional Approval has been imposed for noncompliance with the identified four-year passing percentage on the licensing examination, the Board at its discretion may grant Full Approval for one (1) year. The one (1) year approval is based upon the program having documented evidence of at least two (2) most recent consecutive ~~years cohorts~~ of a passing percentage of at least eighty (80) percent of its first-time writers in each calendar year even though the four-year average is not eighty (80) percent.

(5) Withdrawal of Approval.

The Board may withdraw the approval of a nursing education program on Conditional Approval when continued, documented noncompliance with the rules fails to be corrected within a time period specified by the Board. In order for students, who are currently enrolled in at least one nursing course when approval is withdrawn, to be eligible for licensure upon graduation, the nursing education program must submit a written plan for their completion of the program or for their transfer to another approved nursing education program. Prior to the actual date of withdrawal of approval, the nursing program will continue to have time-limited Conditional Approval so that students will be identified as having graduated from an approved program and be eligible for licensure by examination.

(6) Reinstatement of Withdrawn Approval.

(a) Representatives of the parent institution and/or the nursing education program may appeal in writing to the Board for reconsideration of withdrawn approval within ninety (90) days of written notification.

(b) Upon written request, representatives of the parent institution and/or the nursing education program may appear before the Board to review its findings regarding program deficiencies and/or the adequacy of the program's plan of action.

(c) After documentation of compliance with rules, as determined by the Board, a nursing education program may petition the Board in writing for reinstatement of approval status and permission to enroll students.

(d) If approval is not reinstated, the parent institution must comply with all rules for the development and implementation of a new nursing education program.

(7) Reconstitution of a Nursing Education Program.

(a) If a program, which has had its approval withdrawn, decides to develop and implement a reconstituted (new) nursing education program, it must document compliance with Rule 410-8-.12. At its discretion, the Board may not require the fee for new programs and the feasibility study if Conditional Approval has previously been imposed on the program.

(b) The average passing percentage of the first class must be at least eighty (80) percent. If compliance with this rule is not documented, approval will be withdrawn.

410-8-.03 Organization and Administration

(1) The nursing education program must be an integral part of a parent institution accredited by the Southern Association of Colleges and Schools Commission on Colleges. ~~Commission on Colleges of the Southern Association of Colleges and Schools.~~

(2) The relationship of the nursing unit as a program, department, division, school, or college to the parent institution must be delineated on a current organizational chart in accordance with the structural or functional plan of the parent institution.

(3) The nurse administrator shall assume authority and responsibility for the administration, planning, implementation, and evaluation of the nursing education program. This will include oversight of and budgeting for the program, selection and evaluation of qualified faculty, and evaluation of program outcomes. A percentage of time for, and description of, administrative responsibilities must be identified. The Board must be notified within 30 days of a change in the nurse administrator.

(4) The minimum length of a nursing education program shall be six (6) academic quarters or four (4) academic semesters, each of which shall include nursing courses with learning activities in classes, simulated settings, and practice settings.

(5) If a nursing education program has an accelerated option for students who have earned a baccalaureate or higher degree in another discipline, the minimum length of study as identified in Rule 410-8-.03(4) may be shortened. The course of study must be comparable to that required for prelicensure students graduating from the same nursing education program.

(6) Adequate financial resources shall be provided for the effective operation of the nursing education program and the professional development of faculty.

(7) ~~A faculty/student ratio of at least one (1) full time pre-licensure nursing faculty member for each twenty (20) students enrolled in the nursing education program (including audited courses) shall be maintained.~~ Faculty workload must be allocated to maintain a ratio of one full time prelicensure nursing faculty member for each twenty (20) prelicensure students enrolled in the nursing education program.

(8) The nursing education program shall have a plan for continuous quality assessment and improvement which includes, but is not limited to: organization and administration; curriculum; faculty; students; performance of students and graduates; and educational facilities and resources.

(9) Implementation of the plan for continuous quality assessment and improvement, findings, and relevant actions and/or decisions shall be documented.

(10) All information, course materials, and documentation pertaining to the nursing education program shall be accurate and current.

410-8-.04 Curriculum

(1) The nursing education program shall be consistent with the mission/purpose, outcomes, and policies of the parent institution and the established and emerging standards of nursing education and practice.

(2) Faculty shall develop the curriculum so that the philosophy/assumptions, outcomes, written plan for its organization and development, teaching/learning strategies, assessment of outcomes and policies are internally consistent.

(3) The curriculum shall be inclusive of courses in humanities, natural sciences, social sciences and nursing which are offered in a logical and supportive sequence appropriate for collegiate study. Courses in the natural sciences must have class and laboratory components.

(4) The curriculum must be balanced in terms of semesters/quarters, contact hours, and student workload.

- (5) The curriculum must be inclusive of learning activities in class, simulated settings, and practice settings, in reality-based situations, incorporating caring and the promotion, maintenance, and restoration of health or end-of-life care with people of all age groups who have commonly occurring acute and long-term physical and mental health problems, illnesses, and experiences.
- (6) Practice-based learning activities shall occur in diverse settings representative of the continuum of health care and with opportunities for students to engage in learning activities that enable the goals of the curriculum.
- (7) The curriculum shall be inclusive of current and emerging issues in nursing, health care, and society.
- (8) Teaching/learning strategies, activities, and interactions must include opportunities for praxis, reflection, critical thinking, ~~problem solving~~ clinical reasoning, and decision-making.
- (9) Teaching/learning strategies, activities, and interactions must facilitate the transition to professional practice by incorporating concepts, including but not limited to: accountability; the provision and coordination of care; advocacy; and collaboration.
- (10) In a prelicensure baccalaureate program, learning activities in research, community health nursing, and management/leadership shall be included.
- (11) Various strategies shall be used in the assessment and evaluation of student outcomes.
- (12) Students enrolled in a nursing education program leading to initial licensure may participate in cooperative internship experiences or programs. Academic credit may be awarded provided that the relationship between the academic and employment aspects of the course is clearly delineated consistent with Rules 410-8-.04; 410-8-.05(10); 410-8-.05(11); 410-8-.06(2), 410-8-.07(5) and 410-8-.08.

410-8-.05 Faculty

- (1) A nursing faculty member includes any registered nurse, appointed by the parent institution, regardless of the institutional designation, who is engaged in teaching/evaluation in classes, simulated settings, and practice settings.
- (2) The nurse administrator and nurse faculty members of any nursing education program must be currently licensed as registered nurses in Georgia and authorized as advanced practice nurses (if applicable) from the initial date of appointment.
- (3) Faculty who are assigned to practice settings in another state or country shall comply with the relevant nurse practice act in that jurisdiction.
- (4) The nurse administrator, who is appointed with the authority and responsibility for the development, administration, and evaluation of the nursing program(s) within the nursing unit, must have at least one (1) earned graduate degree in nursing and at least three (3) years of teaching experience in a nursing education program leading to initial registered nurse licensure or completion of a higher degree in nursing.
- (5) Any registered nurse, appointed by the parent institution, who is engaged in teaching/evaluation in classes, simulated settings and practice settings, must hold at least a baccalaureate or higher degree in nursing.
- (6) For any given academic term, the nursing education program must be able to provide evidence that at least the majority of faculty members are full time and that at least three-fourths of individual full-time and part-time faculty members hold one (1) or more earned graduate degrees in nursing.
- (7) A full-time faculty member with only a baccalaureate degree in nursing must be able to provide documentation of progress toward an earned graduate degree in nursing, have experience in the area of responsibility, and be directed by a faculty member with at least one (1) earned graduate degree in nursing.
- (8) Faculty members shall have the graduate nursing education, expertise, and professional development necessary to enable the goals/outcomes of the curriculum.
- (9) For any course with a nursing title and number, a qualified registered nurse faculty member must be the coordinator.
- (10) Faculty members must be available to direct, coach, mentor, and critique students engaged in learning activities in classes, simulated settings, and practice settings.
- (11) A faculty/student ratio of at least one (1) registered nurse faculty member for no more than ten (10) students engaged in actual, interactive learning activities in practice settings must be maintained to provide for the safety of patients/clients, students, and faculty members.
- (12) Faculty members shall participate in and document the development, implementation, and evaluation of the nursing education program.

(13) Policies in effect for nursing faculty, including workload, shall be consistent with those in effect for all faculty appointed by the parent institution.

(14) The process of selection, approval, and role development, and delineation of responsibilities of full-time and part-time faculty members shall be documented.

(15) Out of state nursing education programs that have faculty and students engaged in learning activities in Georgia practice settings must comply with the Georgia Registered Professional Nurse Practice Act.

(16) An international nursing educator, who is not licensed as a registered professional nurse in Georgia and who is participating as an exchange visitor in a nursing education program, may direct, coach, mentor, and critique students engaged in learning activities in classes and simulated settings under the following conditions:

(a) Responsibility for any course, in which the international nursing educator participates, must be assumed by a faculty member appointed by the parent institution;

(b) Monetary compensation to the international nursing educator must not be provided by the parent institution;

(c) Until licensure by examination has been granted, the international nursing educator must not be involved in actual, interactive learning activities with students and patients/clients in practice settings; and

(d) In advance of the exchange period, the Board of Nursing must be notified of the academic and regulatory credentials of the international nursing educator for a one-time period not to exceed all or part of a quarter or semester.

410-8-.06 Learning Activities with Preceptors

(1) Learning activities with preceptors may be included in a curriculum on a limited basis.

(2) The student shall be enrolled in the course in which the learning activities with preceptors occur and shall not be compensated by the practice setting during this time.

(3) The process of selection, approval, and role development of preceptors shall be documented.

(4) The preceptor shall be currently licensed as a registered nurse and authorized as an advanced practice nurse (if applicable) according to the Georgia Registered Professional Nurse Practice Act or the statute in the state/country in which the practice setting is located.

(5) The preceptor for a registered nurse student may be a non-nurse provided that the designated faculty member serves as the co-preceptor.

(6) The preceptor shall be educated at preferably the same or higher level as the student and have at least one year of work experience in the practice setting in which the learning activity occurs.

(7) The preceptor shall have the education and/or expertise to enable the learning goals of the student.

(8) The preceptor shall be selected collaboratively by the designated faculty member and the registered nurse responsible for nursing care in the practice setting.

(9) The preceptor shall interact with no more than two (2) students at any given time.

(10) Each student and preceptor shall have a readily available, designated faculty member who is responsible for the learning activities in compliance with Rules 410-8-.04 and 410-8-.05(10), (11).

(11) The designated faculty member shall meet with students and preceptors prior to and throughout the learning activities to clarify roles, learning goals, and the assessments of outcomes.

410-8-.07 Students

(1) Policies for nursing students shall be comparable to those for all students enrolled in the parent institution except in such instances where the nature of the nursing major may require variance. Students must be high school graduates or have documented equivalent education.

(2) Current, accurate, consistent, written information, including but not limited to, the course of study, admissions, options for advanced placement, acceleration, part-time study, articulation, progression, graduation, health requirements, the potential for criminal background checks and expanded medical profiles, and appeals shall be published.

(3) Students shall have opportunities to evaluate learning activities, full-time and part-time faculty members, preceptors, educational resources, and practice settings.

- (4) Any registered nurse, who is a student in a baccalaureate or higher degree nursing program, must be currently licensed according to the Georgia Registered Professional Nurse Practice Act in order to engage in any actual, interactive learning activities with patients/clients.
- (5) An applicant who has graduated from an international nursing education program and is required by the board to satisfy a curricular deficiency in an approved nursing education program in order to establish eligibility for licensure by examination must be considered as an unlicensed student.
- (6) Any registered nurse, who is a student with learning activities in practice settings in another state or country, shall comply with the relevant nurse practice act.
- (7) The process for verifying the current license or certificate of any student who holds a health-related license or certificate must be documented.

410-8-.08 Employment of Unlicensed Students and/or Graduates Prior to Licensure

- (1) Unlicensed students, in conjunction with faculty members and/or preceptors, are exempt from licensure during the practice of nursing that is an integral part of a curriculum in a nursing education program.
- (2) Students, who are not otherwise licensed or certified, shall be employed only as unlicensed nursing personnel. They shall not represent themselves as nursing students nor assume responsibilities within the scope of practice of a registered nurse.
- (3) Graduates, who are not otherwise licensed or certified, shall be employed only as unlicensed personnel prior to licensure. They shall not assume responsibilities within the scope of practice of a registered nurse.
- (4) The registered nurse supervising employed unlicensed students and/or graduates prior to licensure is referred to Rules 410-8-.08(2) and 410-8-.08(3) regarding job responsibilities.

410-8-.09 Performance of Graduates

- (1) Acceptable performance on the licensing examination for each nursing education program shall be a passing rate of at least eighty (80) percent of its first-time writers in any given calendar year cohort.
- (2) A passing percentage of at least eighty (80) percent of all first-time writers on the licensing examination over the four (4) most recent years must be maintained.
- (3) Noncompliance with this Rule may result in a change in approval status in accordance with Rule 410-8-.02.

410-8-.10 Educational Facilities, Resources, and Practice Settings

- (1) The parent institution shall provide for and maintain facilities, resources, and services for the effective development and implementation of the nursing education program.
- (2) Classes, simulated settings, equipment, and supplies should facilitate the learning goals of the curriculum.
- (3) Adequate storage space, with security as appropriate, must be provided for supplies, equipment, and materials.
- (4) Comprehensive, current, and pertinent print, non-print and electronic ~~and non-print~~ learning resources must be available for faculty and student needs.
- (5) Office and meeting space, with appropriate furnishings and equipment, must be provided for the nurse administrator, faculty members, and staff.
- (6) ~~Secretarial~~ Administrative personnel and support services must be available to meet the needs of faculty members and students.
- (7) The parent institution shall maintain a written agreement with any agency that provides educational facilities and resources for the nursing education program which delineates the responsibilities of all involved parties.
- (8) Any practice setting affiliating with a nursing education program must have documented approval by appropriate regulatory bodies (if applicable).
- (9) Any practice setting affiliating with a nursing education program must have available and appropriate personnel, facilities, and resources to enable collaborative planning, implementation, and evaluation of learning activities.

(10) The parent institution shall maintain a written agreement with each practice setting in which actual, interactive learning activities occur that delineates the responsibilities of involved parties.

410-8-.11 Reports

- (1) Annually by July 1, each nursing program with enrolled students must provide the board with requested information pertaining to the time period between July 1 of the previous year and June 30 of the current year.
- (2) The board must receive written reports by a specified date for review at a designated board meeting. Reports include, but are not limited to: advance site visit information; program responses to site visit reports; offering of a nursing course(s) at an off-campus site prior to implementation; new tracks within an approved prelicensure program; and development of major curricular or program changes prior to implementation.
- (3) A written explanation must be provided to the board by any eligible program without graduating students. ~~if a program which should have students eligible for graduation in a given year does not have them.~~

410-8-.12 Development and Implementation of New Nursing Education Programs

- (1) To obtain approval by the Board for the development of a new nursing education program, the chief administrative officer of a parent institution proposing the development and implementation of a new nursing education program must submit a letter of intent to the Board. The following information must be included:
 - (a) A completed application signed by the chief administrative officer of the parent institution;
 - (b) Documentation from the governing body granting permission to proceed with development of a nursing education program;
 - ~~(b)~~ (c) A board-approved feasibility study, completed within one year of the date of the letter, which includes, but is not limited to: rationales for the establishment of the proposed nursing education program documenting an educational need which cannot be met by existing nursing education programs; financial resources; educational facilities and resources; faculty members; resources for electronic and simulated learning; and practice settings;
 - ~~(c)~~ (d) Evidence of accreditation of the parent institution by the ~~Commission on Colleges of the Southern Association of Colleges and Schools~~ Commission on Colleges;
 - ~~(d)~~ (e) A written plan for the recruitment and appointment of a qualified nurse administrator and faculty members to teach courses across the curriculum; and
 - ~~(e)~~ (f) The nonrefundable, required fee which does not guarantee any approval status;
 - ~~(f)~~ (g) Documentation of the appointment of a registered nurse, currently licensed in Georgia, with the graduate nursing education and expertise necessary to develop and implement the proposed nursing education program and assess its outcomes;
 - ~~(g)~~ An affidavit of approval of the proposed nursing education program by the highest governing body of the parent institution within one year of the date of submission of the application;
 - (h) Documentation of projected revenue sources (federal, state, private, grants, gifts) and expenditures for five (5) fiscal years to support the development and implementation of the proposed nursing education program. The information must include, but is not limited to: appointment of sufficient qualified nursing faculty members (consistent with Rule 410-8-.05); appointment of ~~secretarial~~ administrative personnel and support services; and provision of print and non-print learning resources, academic support courses, and educational resources in compliance with Board rules;
 - (i) A written description for each practice setting proposed for learning activities with a letter of commitment from practice setting personnel to include the possible impact on existing, affiliating nursing programs; and
 - (j) A five-year timeline for the development and implementation of the nursing education program which includes cohorts of students and faculty members; and
 - (k) A proposed timeline for initiating and expanding the program.
- (2) The nurse administrator and at least two (2) (full-time or part-time) faculty members with the graduate nursing education and expertise necessary to develop and implement the nursing education program and assess its outcomes, must be appointed by the parent institution to submit the following materials for Board review at least twelve (12) months prior to the enrollment of students in the first nursing course(s):

- (a) Faculty qualification records for the nurse administrator and faculty members;
 - (b) Program purpose or mission statement;
 - (c) Program philosophy/assumptions;
 - (d) Goals/outcomes of the curriculum;
 - (e) Written plan for the organization and development of the curriculum;
 - (f) Curriculum plan, consistent with Rule 410-8-.04, showing the placement, sequence, and credit distribution of all nursing and non-nursing courses;
 - (g) Syllabus for each nursing course to include the title, credit distribution, prerequisites and corequisite courses, goals/outcomes, and course outline;
 - (h) Plan for continuous quality assessment and improvement consistent with Rule 410-8-.03(8);
 - (i) Information specific to the nursing education program, including but not limited to, admissions, options for advanced placement, acceleration, part-time study, articulation, progression, graduation, health requirements, the potential for criminal background checks and expanded medical profiles, and appeals;
 - (j) A current financial report including expenditures to date consistent with Rule 410-8-.12(3)(c);
 - (k) A plan for the recruitment of students; and
 - (l) Current catalog and student handbook for the parent institution.
 - (m) Any substantive changes since the review of previous reports;
 - (n) Detailed information for each nursing course in the curriculum consistent with Rule 410-8-.04;
 - (o) Faculty qualification records for any new faculty members;
 - (p) A description of any additional practice setting(s) with a written commitment from practice setting representatives to include the possible impact on existing affiliating nursing programs;
 - (q) A current financial report including expenditures to date consistent with Rule 410-8-.12(3)(c); and
 - (r) An update on projected enrollment;
- (3) Board representatives will conduct site visits to a developing nursing education program as necessary.
- (4) Nursing education programs with Initial Approval are required to comply with all Board rules.

410-8-.13 Discontinuance of a Nursing Education Program

- (1) The dean/director shall notify the Board in writing of the intent to discontinue a nursing education program at least one year prior to the discontinuance.
- (2) The dean/director shall submit a written plan for discontinuance of the program to include the:
 - (a) Timetable;
 - (b) Plan for students to complete the course of study or transfer to an approved nursing education program; and
 - (c) Provision for permanent retention of student and graduate records.
- (3) When a class is not admitted in a given year, the nursing education program must close unless approval has been granted by the Board based on the justification for continuation submitted to the Board.
- (4) If a program is discontinued, the parent institution must provide for the completion of the course of study by all currently enrolled students either by continuing courses until those students have graduated, in accordance with 410-8-.02(5), or by transferring them to an approved nursing education program. Prior to the transfer of students, the parent institution must negotiate a written agreement, which delineates all responsibilities assumed by the participating parties. It must be signed by the respective administrative officers and submitted to the Board of Nursing for its review upon request.
- (5) The parent institution is responsible for providing for the permanent retention and security of student and graduate records.
- (6) If the parent institution also closes, advice should be sought from the Board concerning the permanent safekeeping and availability of records of the nursing education program.

Shilling moved that the formulation and adoption of these rules does not impose excessive regulatory cost on any licensee and any cost to comply with the proposed rules cannot be reduced by a less expensive alternative that fully accomplishes the objectives of the applicable laws as required by O.C.G.A. § 50-13-4. Lockwood seconded the motion and it carried unanimously.

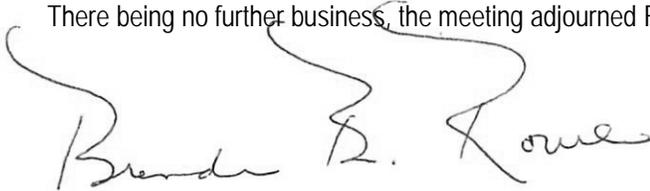
NURSE PRACTICE COMMITTEE

The Board extended the application period for the Nurse Practice Committee through February 29, 2016. Applicants will be reviewed at the March 2016 meeting.

STRATEGIC PLAN

The Board reviewed the current 2014-2016 strategic plan and survey notes provided by board members. The Board discussed desired outcomes that would receive attention in the next thirty-six months.

There being no further business, the meeting adjourned Friday, January 22, 2016 at 1:34 p.m.

A handwritten signature in cursive script that reads "Brenda B. Rowe". The signature is written in black ink and is positioned above a horizontal line.

Brenda Rowe, *President*

A handwritten signature in cursive script that reads "James D. Cleghorn". The signature is written in black ink and is positioned above a horizontal line.

James D. Cleghorn, *Executive Director*