

**MINUTES OF THE
Georgia State Board of Examiners for Speech-Language
Pathology and Audiology Teleconference
August 27, 2007**

The Georgia State Board of Examiners for Speech-Language Pathology and Audiology held a teleconference meeting on Monday, August 27, 2007 at 237 Coliseum Drive, Macon, Georgia for the purpose of ratifying the recommendations made by the committee of the whole that met August 20, 2007.

MEMBERS PRESENT

Elizabeth (Beth) Larrimore, Chairman
Denise Sheppard
Robin Bohannon
Susan Daughtry
Lori Smith
Terri Williams

STAFF PRESENT

Anita Martin, Executive Director
Eva Holmes, Board Secretary
Susan Hewett, Application Specialist

CALL TO ORDER – Beth Larrimore established that a quorum was present and the meeting scheduled for 8:30 a.m. was called to order at 8:46 a.m.

Discussion of draft of Board Rule 609-3-.01 – Susan Daughtry motioned, Denise Sheppard seconded and the Board voted to **post**.

609-3-.01 Requirements for Licensure by Examination for Speech-Language Pathology or Audiology for applications received prior to January 1, 2007.

In order to be eligible for licensure as a speech-language pathologist or as an Audiologist prior to January 1, 2007, the applicant must satisfy the following requirements:

- (a) Degree. The applicant shall submit evidence of completion of a master's or higher degree, with a major emphasis in speech-language pathology or audiology, or both, from an accredited educational institution;
- (b) Academic Hours. The applicant should submit certified evidence of the completion of 60 semester hours of academic credit from one or more accredited colleges or universities constituting a well-integrated program that includes 12 semester hours in courses that provide fundamental information applicable to the normal development and use of speech, hearing and language and 30 semester hours in courses that provide information about, and training in, the management of speech, hearing and language disorders or that provide information supplementary to these fields. Of these 30 semester hours, no fewer than six must be in audiology for the speech-language pathologist, or in speech language pathology for the audiologist; no more than six of these 30 semester hours may be in courses that provide academic credit for clinical practice. Of these 30 semester hours, at least 24, not including

credit for thesis or dissertation, must be in courses in their field in which the license is requested. Furthermore, 30 of these 60 semester hours must be in courses acceptable toward a graduate degree by the accredited or approved college or university in which these courses are taken;

(c) Supervised Clinical Practicum.

1. The applicant shall submit certified evidence of direct clinical experiences in both diagnosis and treatment with children and adults. The supervised practicum must include experience in a variety of settings with client populations across the life span from culturally/linguistically diverse backgrounds, and with various types and severities of communication problems and related disorders, differences and disabilities.

2. The applicant shall submit certified evidence that of the required 300 clock hours, a minimum of 25 clock hours must be with adults (person 18 years of age and older) and a minimum of 25 clock hours must be with children (persons under the age of 18).

3. The experience must be obtained within an accredited academic institution or in one of its cooperating programs.

(d) Paid Clinical Experience. In order to meet the requirements for paid clinical experience, applicant must satisfy the following:

1. Paid Clinical Experience (PCE) Fellow. In order to be eligible to become a Paid Clinical Experience Fellow, the applicant must have met the academic and clinical experience requirements set out in Rule 609-3-01 above. See O.C.G.A. Section 43-44-8(a)(4).

2. Paid Clinical Experience Duration. The applicant for licensure must submit evidence of satisfactory completion of no less than nine months of full-time of paid clinical experience in the area in which the license is requested. The applicant must specify the duration of the PCE on the application.

(i) Full-Time. "Full-time" is defined as at least 30 hours per week. The nine month equivalent of full-time paid experience should be completed from continuous employment, but must be completed no more than 24 months after initial application.

(ii) Half-time. The requirement may also be fulfilled by 18 months of half time paid experience of at least 15 hours per week which should be completed from continuous employment, but must be completed no more than 36 months after initial application.

3. Required Supervision During the PCE.

(i) At all times during the period of PCE, the PCE Fellow shall be under the direction of one or more supervisors.

(ii) Supervision of the PCE Fellow must entail the personal and direct monitoring of the Fellow's work.

(iii) Personal and direct monitoring activities shall include but not be limited to observations, evaluations of written reports, evaluation by professional colleagues and discussions of clinical work.

(iv) Personal and direct monitoring activities shall be conducted at a minimum of one per month in order to evaluate the progress of the PCE Fellow.

4. Qualifications and Responsibilities of the PCE Supervisor.

(i) The PCE must be obtained under a supervisor who is either:

(I) a licensed Speech-Language Pathologist or Audiologist who is licensed in the area(s) for which the PCE Fellow seeks clinical experience and is ultimately liable for the quality of services provided; or

(II) a person whose education and experience is substantially equivalent to that of a licensed Speech-Language Pathologist or Audiologist and who provides

supervision when that person holds a Certificate of Clinical Competence from the American Speech-Language and Hearing Association in the area in which the PCE Fellow is applying for licensure, and is ultimately liable for the quality of services provided. A person may obtain an equivalency statement from the American Speech-Language and Hearing Association if she/he is not so certified, or may submit qualifications to the Board for a ruling on whether or not this standard is met.

(ii) The supervisor shall supervise no more than two (2) PCE Fellows under the provisions of this rule.

(e) Application for PCE Fellow Temporary License.

1. Within 14 calendar days of initiation of PCE, the supervisor and PCE Fellow applicant shall submit to the Board an Application for Temporary License which may be obtained from the website or the Board Office. This application must be accompanied by the notarized application for full licensure and appropriate fees.

2. Upon receipt of the applications and appropriate fees, the Board may, at its discretion, approve the plan for nine (9) months of full-time PCE or up to but not longer than eighteen (18) months of part-time PCE, and grant a temporary license to the applicant as a PCE Fellow for the purpose of practicing during the PCE.

(i) The temporary license shall be valid for a period of one year from the beginning date of the PCE period.

(ii) The temporary license may be renewed for one additional year if the approved PCE period extends beyond one year, but may not be renewed solely for the purposes of the applicant's completion of other license requirements.

(iii) If the PCE Fellow has been approved for permanent license, the temporary license shall be rescinded. If the PCE Fellow is not approved for permanent license, the temporary license may be voided or continued through the remaining period of validity of the license.

(f) Documentation of Completion of the PCE.

1. Within 14 calendar days of completing the approved PCE period, the PCE Fellow and supervisor shall complete and provide to the Board the appropriate notarized forms to document completion of the PCE.

2. The documentation shall provide information on the approximate hours per week engaged in diagnostic evaluations, therapy, recordkeeping, staff meetings and in-service training.

3. The supervisor and PCE Fellow shall provide the documentation of the monitoring activities (~~See Rule 609 3 .02(c)(2) and (3).~~).

4. The documentation shall include a statement on the supervisor's assessment of the PCE Fellow's clinical competency as demonstrated by performance during the PCE.

(g) Change(s) to the PCE. The PCE Fellow shall notify the Board within 14 calendar days of any changes in the PCE during the approved period, including but not limited to:

1. the dates and duration of any breaks in service,
2. change in PCE supervisor,
3. change in the place of employment, or
4. change of employer.

(h) Any week in which the PCE Fellow has not worked a minimum of 30 hours shall not be counted toward the PCE. The Board may approve the changes at its discretion, and specify allowable adjustments in the PCE.

(i) Failure to Obtain a Temporary License for the PCE.

1. A person who fails to apply for and be approved for a temporary license shall be considered practicing without a license and may be subject to sanction of Title 43 of the Official Code of Georgia Annotated.

2. A supervisor who allows a person to practice without a temporary license for the PCE may be subject to sanction of Title 43 of the Official Code of Georgia Annotated.

(e) Examination. The applicant shall be required to pass an examination, as specified in Chapter 609-3-.06.

Authority O.C.G.A. Secs. 43-44-3, 43-44-6, 43-44-8, 43-44-10, and 43-44-11.

The Board voted that the formulation and adoption of this rule does not impose excessive regulatory cost on any licensee and any cost to comply with the proposed rule cannot be reduced by a less expensive alternative that fully accomplishes the objectives of the applicable laws as provided by the Attorney General's office.

The board also voted that it is not legal or feasible to meet the objectives of the applicable laws to adopt or implement differing actions for businesses as listed in O.C.G.A. §50-13-4(3)(A)(B)(C)(D). The formulation and adoption of this rule will impact every licensee in the same manner and each licensee is independently licensed, owned and operated in the field of Speech Language Pathology and Audiology.

Discussion of draft of Board Rule 609-3-.04 – Tabled until September 17, 2007 meeting. Lori Smith motioned, Robin Bohannon seconded and the Board voted to ask the Audiology Academy of Georgia to consider submitting a draft rule which encompasses their issues for the board's consideration.

Discussion of draft of Board Rule 609-6-.01 – Lori Smith motioned, Susan Daughtry seconded and the board voted to **table** until September 17, 2007 meeting.

Discussion of draft of Board Rule 609-3-.03 – Denise Sheppard motioned, Robin Bohannon seconded and the Board voted to **post**.

609-3-.03 Recency of Study- Requirements for Licensure by Examination for Audiology on January 1, 2007 or after.

In order for an applicant to demonstrate recency of study the applicant must have completed a minimum of two continuing education units within the two (2) years preceding the date the application is received by the Board. In order to be considered for licensure as an audiologist on or after January 1, 2007, the applicant must satisfy the following requirements:

(a) Educational Requirements

1. Doctoral Degree: Applicants whose degree was earned on or after January 1, 2007, must have earned a doctoral degree program with a major emphasis in audiology that addresses the knowledge and skills pertinent to the profession of audiology, from an institution of higher learning that is, or at the time the applicant was enrolled and graduated was, accredited by an accrediting agency recognized by the United States Department of Education or its successor organization.

(i) The applicant with an earned doctoral degree shall:

(I). submit certified evidence of completion of 375 clock hours of post-baccalaureate directly supervised clinical practicum with cases representative

of a wide spectrum of ages and communicative disorders prior to the fourth year of supervised training.

(II). submit certified evidence of completion of a clinical extern experience in the fourth year of academic training, equivalent to a minimum of 12 months of full-time, supervised clinical practicum. The clinical extern experience must be approved by an academic program.

I. Students must obtain a variety of clinical practicum experiences in different work settings and with different populations so that the applicant can demonstrate skills across the scope of practice of audiology.

II. Acceptable clinical practicum experience includes clinical and administrative activities directly related to patient care.

III. The aggregate total of clinical experiences shall equal 52 work calendar weeks. A calendar week of clinical practicum is defined as a minimum of 35 hours per calendar week in direct patient/client contact, consultation, record keeping, and administrative duties relevant to audiology service delivery.

(III). The clinical extern experience must be obtained within an accredited program or one of its cooperating programs; or

2. Master's Degree: Applicants shall have earned a master's degree with a major emphasis in audiology which was conferred before January 1, 2007, from an institution of higher learning which was, at the time the applicant was enrolled and graduated, accredited by an accrediting agency recognized by the United States Department of Education or its successor organization.

(i) The applicant with an earned master's degree shall submit :

(I) certified evidence of the completion of a minimum of 75 semester hours of academic credit from one or more accredited programs constituting a well-integrated program that includes classes that reflect a well integrated program of study dealing with the nature, prevention, evaluation, and treatment of hearing and related disorders.

(II) some course work must address issues pertaining to normal and abnormal human development and behavior across the life span and to culturally diverse populations.

(III) at least thirty-six (36) hours of these academic credit must be earned at the graduate level from an accredited program.

(IV) certified evidence of completion of at least twenty-five (25) clock hours of supervised clinical observation and 375 clock hours of directly supervised clinical practicum with cases representative of a wide spectrum of ages and communicative disorders across the scope of practice of audiology. At least 325 of the 400 hours must be completed at the graduate level.

(V) certified evidence of direct clinical experiences in both diagnosis and treatment with children and adults. The supervised practicum must include experience in a variety of settings with client populations across the life span from culturally/linguistic diverse backgrounds and with various types and severities of communication problems and related disorders, differences and disabilities.

(VI) obtain the clinical practice experience within an accredited program or in one of the cooperating programs.

(b) Paid Clinical Experience/Required Professional Experience.

The applicant shall complete a paid clinical experience/required professional experience, as specified in Board Rule 609-3-.04.

(c) Examination.

The applicant shall be required to pass an examination as specified in Board Rules.

Authority O.C.G.A. §§ 43-44-3, 43-44-6, 43-44-8, 43-44-10, and 43-44-11.

The Board voted that the formulation and adoption of this rule does not impose excessive regulatory cost on any licensee and any cost to comply with the proposed rule cannot be reduced by a less expensive alternative that fully accomplishes the objectives of the applicable laws as provided by the Attorney General's office.

The board also voted that it is not legal or feasible to meet the objectives of the applicable laws to adopt or implement differing actions for businesses as listed in O.C.G.A. §50-13-4(3)(A)(B)(C)(D). The formulation and adoption of this rule will impact every licensee in the same manner and each licensee is independently licensed, owned and operated in the field of Speech Language Pathology and Audiology.

MINUTES

Review of July 9, 2007 board meeting minutes – Susan Daughtry motioned, Lori Smith seconded and the Board voted to **approve**.

LICENSES TO RATIFY

Robin Bohannon motioned, Denise Sheppard seconded and the Board voted to **approve**.

License Number	Name	License Type
AUD003776	Kolberg, Erin Michele	Audiologist
AUD003777	Grey, Althea L E	Audiologist
PCET001228	Cooper, Adrienne Jenee	PCE Temporary License
PCET001229	Dumas, Cynthia Lane	PCE Temporary License
PCET001230	Hickox, Bree Ann	PCE Temporary License
PCET001231	Thaxton, Allison Michelle	PCE Temporary License
PCET001232	Riccardo, Luciana Soledad	PCE Temporary License
PCET001233	Trottier, Hillary Gayle	PCE Temporary License
PCET001234	Cudd, Jennifer Elizabeth	PCE Temporary License
PCET001235	Graves, Sarah Anne	PCE Temporary License
SLP006689	Weaver, Gayle	Speech-Language Pathologist
SLP006690	Adams, Lynn	Speech-Language Pathologist
SLP006691	Ward, Yvette C	Speech-Language Pathologist
SLP006692	Williams, Natalie Rose	Speech-Language Pathologist
SLP006693	Bryan, Emily Marie	Speech-Language Pathologist
SLP006694	Ellis, Ashlie Nichole	Speech-Language Pathologist
SLP006695	Spears, Karen Alice	Speech-Language Pathologist
SLP006696	Odom, Courtney Kelley	Speech-Language Pathologist
SLP006697	Wood, Brandi Nichole	Speech-Language Pathologist
SLP006698	Hamilton, Paula Jeannine	Speech-Language Pathologist
SLP006699	Goodson, Mary Claire	Speech-Language Pathologist
SLP006700	Esser-Farmer, Joan Marie	Speech-Language Pathologist

SLP006701	Cohen, Diane Kay	Speech-Language Pathologist
SLP006702	McMillan, Nadine Walker	Speech-Language Pathologist
SLP006703	Ellsworth, Tina Anderson	Speech-Language Pathologist
SLP006704	Reed, Vickie Lynn	Speech-Language Pathologist
SLP006705	Andrade, Regan	Speech-Language Pathologist
SLP006706	Prendergast, Tamika Michelle	Speech-Language Pathologist
SLP006707	Roberson, Andria RaShaun	Speech-Language Pathologist
SLP006708	Marmaduke, Jeannine Lynn	Speech-Language Pathologist
REINSTATEMENTS		
SLP005203	Boswell, Diana M.	Speech-Language Pathologist
SLP004498	Cain, Kathryn M.	Speech-Language Pathologist

CORRESPONDENCE

- a. NCSB Conference in San Antonio – Beth Larrimore will attend.
- b. NCSB Elections 2007 – Lori Smith motioned, Susan Daughtry seconded and the Board voted to nominate Kaye W. Hill for Board of Directors.

MISCELLANEOUS

- a. Documentation of completion of PCE/RPE form – Lori Smith motioned, Robin Bohannon seconded and the Board voted to **approve**.

Motion, Susan Daughtry, seconded, Denise Sheppard, and the Board voted to enter into **Executive Session** in accordance with O.C.G.A. 43-1-2(k) to deliberate on applications and cognizant report. Voting in favor of the motion was Robin Bohannon, Lori Smith and Terri Williams. The Board **concluded Executive Session** in order to vote on these matters and to continue with the public session.

APPLICATIONS

Applicant	Recommendation
H.N.N. – RPE applicant	approved

COGNIZANT REPORT

W.J. – recommendation – Issue Ms. J. a letter of concern about submission of proper, timely training documentation for aides for which she provides supervision.

K.W. – recommendation – Notify Ms. W. that she is OK to work as all information has been received.

VOTE

Susan Daughtry motioned, Terri Williams seconded and the motion carried to **approve** recommendations made in the Executive Session.

EXECUTIVE DIRECTOR'S REPORT – Ms. Anita Martin

- Notified that copies of letter templates for board correspondences would be available at September meeting.
- Request for revision consideration to board rule 609-7-.01 – to be considered at the September 17, 2007 board meeting.

ADJOURNMENT

There being no further business, motioned by Lori Smith, seconded by Susan Daughtry and motion carried to adjourn the meeting at 9:10 a.m.

Elizabeth (Beth) Larrimore, Chairman
GEORGIA STATE BOARD OF
EXAMINERS FOR SPEECH-
LANGUAGE PATHOLOGY
AND AUDIOLOGY

Anita Martin, Executive Director
GEORGIA STATE BOARD OF
EXAMINERS FOR SPEECH-
LANGUAGE PATHOLOGY
AND AUDIOLOGY

Accepted by Board September 17, 2007
Recorded and prepared by Eva Holmes, Board Secretary
Edited by Anita Martin, Executive Director