

**MINUTES OF THE  
Georgia State Board of Examiners for Speech-Language  
Pathology and Audiology Board Meeting  
October 22, 2007**

The Georgia State Board of Examiners for Speech-Language Pathology and Audiology held a board meeting on Monday, October 22, 2007 at 237 Coliseum Drive, Macon, Georgia for the purpose of conducting business.

**MEMBERS PRESENT**

Elizabeth (Beth) Larrimore, Chairman - **Absent**  
Denise Sheppard, Co-Chair  
Robin Bohannon  
Andrea Boswell  
Susan Daughtry  
Lori Smith  
Terri Williams

**STAFF PRESENT**

Anita Martin, Executive Director  
Janet Wray, Board Attorney  
Eva Holmes, Board Secretary  
Susan Hewett, Application Specialist

**VISITORS**

Jiovanne Hughart, GAA  
Helena Solodar, GAA  
Annette Peppard, GAA  
Kadyn Williams, GAA  
Albert DeChicchius, GAA  
Stan Jones, GAA

**CALL TO ORDER** – Denise Sheppard established that a quorum was present and the Public Hearing scheduled for 10:00 a.m. was **called to order** at 10:08 a.m. Public and written comments were received. The hearing adjourned at 10:25 a.m. Verbal comments were given on Board Rule 609-3-.03 by Al DeChicchis, Jiovanne Hughart, Helena Solodar, Annette Peppard, Kadyn Williams & Stan Jones. The public hearing adjourned at 10:25 a.m.

**CALL TO ORDER** – Denise Sheppard established that a quorum was present and the meeting scheduled for 10:05 a.m. was **called to order** at 10:26.

**Consideration of Board Rule 609-3-.01** – Andrea Boswell motioned, Lori Smith seconded and the Board **voted to adopt**.

**609-3-.01 Requirements for Licensure by Examination for Speech-Language Pathology or Audiology for applications received prior to January 1, 2007.**

In order to be eligible for licensure as a speech-language pathologist or as an Audiologist prior to January 1, 2007, the applicant must satisfy the following requirements:

- (a) Degree. The applicant shall submit evidence of completion of a master's or higher degree, with a major emphasis in speech-language pathology or audiology, or both, from an accredited educational institution;
- (b) Academic Hours. The applicant should submit certified evidence of the completion of 60 semester hours of academic credit from one or more accredited colleges or universities constituting a well-integrated program that includes 12 semester hours in courses that provide fundamental information applicable to the normal development and use of speech, hearing and language and 30 semester hours in courses that provide information about, and training in, the management of speech, hearing and language disorders or that provide information supplementary to these fields. Of these 30 semester hours, no fewer than six must be in audiology for the speech-language pathologist, or in speech language pathology for the audiologist; no more than six of these 30 semester hours may be in courses that provide academic credit for clinical practice. Of these 30 semester hours, at least 24, not including credit for thesis or dissertation, must be in courses in their field in which the license is requested. Furthermore, 30 of these 60 semester hours must be in courses acceptable toward a graduate degree by the accredited or approved college or university in which these courses are taken;
- (c) Supervised Clinical Practicum.
1. The applicant shall submit certified evidence of direct clinical experiences in both diagnosis and treatment with children and adults. The supervised practicum must include experience in a variety of settings with client populations across the life span from culturally/linguistically diverse backgrounds, and with various types and severities of communication problems and related disorders, differences and disabilities.
  2. The applicant shall submit certified evidence that of the required 300 clock hours, a minimum of 25 clock hours must be with adults (person 18 years of age and older) and a minimum of 25 clock hours must be with children (persons under the age of 18).
  3. The experience must be obtained within an accredited academic institution or in one of its cooperating programs.
- (d) Paid Clinical Experience. In order to meet the requirements for paid clinical experience, applicant must satisfy the following:
1. Paid Clinical Experience (PCE) Fellow. In order to be eligible to become a Paid Clinical Experience Fellow, the applicant must have met the academic and clinical experience requirements set out in Rule 609-3-01 above. See O.C.G.A. Section 43-44-8(a)(4).
  2. Paid Clinical Experience Duration. The applicant for licensure must submit evidence of satisfactory completion of no less than nine months of full-time of paid clinical experience in the area in which the license is requested. The applicant must specify the duration of the PCE on the application.
    - (i) Full-Time. "Full-time" is defined as at least 30 hours per week. The nine month equivalent of full-time paid experience should be completed from continuous employment, but must be completed no more than 24 months after initial application.
    - (ii) Half-time. The requirement may also be fulfilled by 18 months of half time paid experience of at least 15 hours per week which should be completed from continuous employment, but must be completed no more than 36 months after initial application.
  3. Required Supervision During the PCE.
    - (i) At all times during the period of PCE, the PCE Fellow shall be under the direction of one or more supervisors.
    - (ii) Supervision of the PCE Fellow must entail the personal and direct monitoring of the Fellow's work.

(iii) Personal and direct monitoring activities shall include but not be limited to observations, evaluations of written reports, evaluation by professional colleagues and discussions of clinical work.

(iv) Personal and direct monitoring activities shall be conducted at a minimum of one per month in order to evaluate the progress of the PCE Fellow.

#### 4. Qualifications and Responsibilities of the PCE Supervisor.

(i) The PCE must be obtained under a supervisor who is either:

(I) a licensed Speech-Language Pathologist or Audiologist who is licensed in the area(s) for which the PCE Fellow seeks clinical experience and is ultimately liable for the quality of services provided; or

(II) a person whose education and experience is substantially equivalent to that of a licensed Speech-Language Pathologist or Audiologist and who provides supervision when that person holds a Certificate of Clinical Competence from the American Speech-Language and Hearing Association in the area in which the PCE Fellow is applying for licensure, and is ultimately liable for the quality of services provided. A person may obtain an equivalency statement from the American Speech-Language and Hearing Association if she/he is not so certified, or may submit qualifications to the Board for a ruling on whether or not this standard is met.

(ii) The supervisor shall supervise no more than two (2) PCE Fellows under the provisions of this rule.

(e) Application for PCE Fellow Temporary License.

1. Within 14 calendar days of initiation of PCE, the supervisor and PCE Fellow applicant shall submit to the Board an Application for Temporary License which may be obtained from the website or the Board Office. This application must be accompanied by the notarized application for full licensure and appropriate fees.

2. Upon receipt of the applications and appropriate fees, the Board may, at its discretion, approve the plan for nine (9) months of full-time PCE or up to but not longer than eighteen (18) months of part-time PCE, and grant a temporary license to the applicant as a PCE Fellow for the purpose of practicing during the PCE.

(i) The temporary license shall be valid for a period of one year from the beginning date of the PCE period.

(ii) The temporary license may be renewed for one additional year if the approved PCE period extends beyond one year, but may not be renewed solely for the purposes of the applicant's completion of other license requirements.

(iii) If the PCE Fellow has been approved for permanent license, the temporary license shall be rescinded. If the PCE Fellow is not approved for permanent license, the temporary license may be voided or continued through the remaining period of validity of the license.

(f) Documentation of Completion of the PCE.

1. Within 14 calendar days of completing the approved PCE period, the PCE Fellow and supervisor shall complete and provide to the Board the appropriate notarized forms to document completion of the PCE.

2. The documentation shall provide information on the approximate hours per week engaged in diagnostic evaluations, therapy, recordkeeping, staff meetings and in-service training.

3. The supervisor and PCE Fellow shall provide the documentation of the monitoring activities

4. The documentation shall include a statement on the supervisor's assessment of the PCE Fellow's clinical competency as demonstrated by performance during the PCE.

(g) Change(s) to the PCE. The PCE Fellow shall notify the Board within 14 calendar days of any changes in the PCE during the approved period, including but not limited to:

1. the dates and duration of any breaks in service,
2. change in PCE supervisor,
3. change in the place of employment, or
4. change of employer.

(h) Any week in which the PCE Fellow has not worked a minimum of 30 hours shall not be counted toward the PCE. The Board may approve the changes at its discretion, and specify allowable adjustments in the PCE.

(i) Failure to Obtain a Temporary License for the PCE.

1. A person who fails to apply for and be approved for a temporary license shall be considered practicing without a license and may be subject to sanction of Title 43 of the Official Code of Georgia Annotated.

2. A supervisor who allows a person to practice without a temporary license for the PCE may be subject to sanction of Title 43 of the Official Code of Georgia Annotated.

(e) Examination. The applicant shall be required to pass an examination, as specified in Chapter 609-3-.06.

Authority O.C.G.A. §§ 43-4

4-3, 43-44-6, 43-44-8, 43-44-10, and 43-44-11.

*The Board voted that the formulation and adoption of this rule does not impose excessive regulatory cost on any licensee and any cost to comply with the proposed rule cannot be reduced by a less expensive alternative that fully accomplishes the objectives of the applicable laws as provided by the Attorney General's office.*

*The board also voted that it is not legal or feasible to meet the objectives of the applicable laws to adopt or implement differing actions for businesses as listed in O.C.G.A. §50-13-4(3)(A)(B)(C)(D). The formulation and adoption of this rule will impact every licensee in the same manner and each licensee is independently licensed, owned and operated in the field of Speech-Language Pathology and Audiology.*

**Consideration of Board Rule 609-3-.03** – Lori Smith motioned, Susan Daughtry seconded and the Board **voted not to adopt**.

**Discussion of draft of Board Rule 609-3-.04** – Lori Smith motioned, Terri Williams seconded and the Board **voted to post**.

**609-3-.04 Paid Clinical Experience/ Required Professional Experience.**

In order to meet the requirements for paid clinical experience/ required professional experience, an individual must submit the required application, pay applicable fees and satisfy the following requirements:

**(a) Paid Clinical Experience (PCE)/Required Professional Experience (RPE) Fellow.**

In order to be eligible to become a Paid Clinical Fellow Experience/Required Professional Experience Fellow, the applicant must have met the academic and clinical experience requirements set out in Board Rules. See O.C.G.A. Section 43-44-8(a)(4). The applicant must have been issued an official transcript showing degree earned and date of issue.

1. Paid Clinical Experience/ Required Professional Experience (RPE) Duration – Speech-Language Pathology or Masters Degree Audiology. The speech-language pathology or masters degree audiology applicant for licensure must submit evidence of satisfactory completion of no less than nine months of full-time paid

clinical experience/required professional experience. The applicant must specify the duration of the RPE on the application.

(i) Full-Time. "Full-time" is defined as at least 35 hours per calendar week. The nine month equivalent of full-time paid experience should be completed from continuous employment, but must be completed no more than 12 months after initial application.

(ii) Part-Time. The requirement may also be fulfilled by 18 months of part-time paid experience of at least 17 hours per calendar week which should be completed from continuous employment, but must be completed no more than 24 months after initial application.

## 2. Paid Clinical Experience (PCE)/Required Professional Experience (RPE) Duration – Doctoral Degree Audiology.

(i) The audiologist applicant for licensure who earned a doctoral degree in audiology or completed the academic requirements of a doctoral degree program with a major emphasis in audiology after January 1, 2007 must submit evidence of satisfactory completion of no less than ~~two (2) months~~ one (1) month of full-time professional experience. The applicant must specify the duration of the RPE on the application.

(ii) Full-Time. "Full-time" is defined as at least 35 hours per calendar week. The two month equivalent of full-time paid experience should be completed from continuous employment, but must be completed no more than 12 months after initial application.

(iii) Part-Time. "Part-time" may be fulfilled by ~~four (4)~~ two (2) months of part-time paid experience of at least 17 hours per calendar week which should be completed from continuous employment, must be completed no more than 12 months after initial application.

(iv) The audiologist applicant for licensure who earned a doctoral degree in audiology or completed the academic requirements of a doctoral degree program with a major emphasis in audiology after January 1, 2007 must submit evidence of satisfactory completion of no less than one (1) month of full-time professional experience

### **(b) Required Supervision During the PCE/RPE.**

1. At all times during the period of PCE/RPE, the PCE/RPE Fellow shall be under the direction of one or more supervisors.
2. Supervision of the PCE/RPE Fellow must entail the personal and direct monitoring of the Fellow's work.
3. Personal and direct monitoring activities shall include but not be limited to observations, evaluations of written reports, evaluation by professional colleagues and discussions of clinical work.
4. Personal and direct monitoring activities shall be conducted at a minimum of one per month in order to evaluate the progress of the PCE/RPE Fellow.

### **(c) Qualifications and Responsibilities of the PCE/RPE Supervisor.**

1. The PCE/RPE must be obtained under a supervisor who is either:
  - (i) a Georgia licensed Speech-Language Pathologist or Audiologist who is licensed in the area(s) for which the PCE/RPE Fellow seeks clinical professional experience and who is ultimately liable for the quality of services provided; and
  - (ii) The supervisor shall supervise no more than two (2) PCE/RPE Fellows under the provisions of this rule.

### **(d) Application for PCE/RPE Fellow Provisional License.**

1. The PCE/RPE Fellow applicant and supervisor must submit to the Board an application and all required information for provisional license. ~~This application must be accompanied by the notarized application for full licensure and~~

~~appropriate fees.~~ The Board must receive official undergraduate and graduate transcripts indicating degree(s) earned and date of issue.

2. The PCE/RPE applicant may not begin the PCE/RPE until Board approval is received and provisional license number issued. The Board may, at its discretion, approve the plan for PCE/RPE and grant a provisional license to the application as a PCE/RPE Fellow for the purpose of practicing during the PCE/RPE.

3. The provisional license shall be valid for a period of one year from the beginning date of the PCE/RPE period.

(i) The provisional license may be renewed for one additional year if the approved PCE/RPE period is for part time experience and the period extends beyond one year, but may not be renewed solely for the purposes of the applicant's completion of other license requirements.

(ii) If the PCE/RPE Fellow has been approved for permanent license, the provisional license shall be superceded. If the PCE/RPE Fellow is not approved for permanent license, the provisional license may be voided or continued through the remaining period of validity of the license.

**(e) Grounds for denial/suspension/revocation of PCE/RPE.**

The Board shall have the authority to refuse to grant a provisional license to, suspend or revoke a provisional license pursuant to O.C.G.A. § 43-1-19.

**(f) Documentation of Completion of the PCE/RPE.**

1. Within 14 calendar days after completing the approved PCE/RPE period, the PCE/RPE Fellow and supervisor shall complete and provide to the Board the appropriate notarized forms to document completion of the PCE/RPE.

2. The documentation shall provide information on the approximate hours per calendar week engaged in diagnostic evaluations, therapy, recordkeeping, staff meetings and inservice training.

3. Any calendar week in which the PCE/RPE Fellow has not worked a minimum of 35 hours for full-time or 17 hours for part-time shall not be counted toward the PCE/RPE.

4. The supervisor and PCE/RPE Fellow shall provide the documentation of the monitoring activities as provided for in Board Rules.

5. The documentation shall include a statement on the supervisor's assessment of the PCE/RPE Fellow's clinical competency as demonstrated by performance during the PCE/RPE.

**(g) Change(s) to the PCE/RPE.**

1. The PCE/RPE Fellow shall notify the Board within 14 calendar days of any changes in the PCE/RPE during the approved period, including but not limited to:

(i) the dates and duration of any breaks in service,

(ii) change in PCE/RPE supervisor,

(iii) change in the place of employment, or

(iv) change of employer.

2. The Board may approve the changes in its discretion, and specify allowable adjustments in the PCE/RPE.

**(h) Failure to Obtain a Provisional License for the PCE/RPE.**

1. A person who practices speech-language pathology and/or Audiology and who fails to apply for and be approved for a provisional license shall be considered practicing without a license and may be subject to sanction of Title 43 of the Official Code of Georgia Annotated.

2. A supervisor who allows a person to practice without a provisional license for the PCE/RPE may be subject to sanction of Title 43 of the Official Code of Georgia Annotated.

Authority O.C.G.A. Secs. 43-44-3, 43-44-6, 43-44-8, 43-44-11, 43-44-13, 43-44-16, and 43-1-19.

*The Board voted that the formulation and adoption of this rule does not impose excessive regulatory cost on any licensee and any cost to comply with the proposed rule cannot be reduced by a less expensive alternative that fully accomplishes the objectives of the applicable laws as provided by the Attorney General's office.*

*The board also voted that it is not legal or feasible to meet the objectives of the applicable laws to adopt or implement differing actions for businesses as listed in O.C.G.A. §50-13-4(3)(A)(B)(C)(D). The formulation and adoption of this rule will impact every licensee in the same manner and each licensee is independently licensed, owned and operated in the field of Speech-Language Pathology and Audiology.*

### **MINUTES**

Review of September 17, 2007 board meeting minutes – Robin Bohannon motioned, Terri Williams seconded and the Board voted to **approve**.

### **LICENSES TO RATIFY**

Susan Daughtry motioned, Lori Smith seconded and the Board voted to **approve**.

| <b><i>License Number</i></b> | <b><i>Name</i></b>         | <b><i>License Type</i></b>  |
|------------------------------|----------------------------|-----------------------------|
| AUD003781                    | Durham, Cynthia Leigh      | Audiologist                 |
| AUD003782                    | Budinger, Ann Calkins      | Audiologist                 |
| AUD003783                    | Cleghorn, Amber Lee        | Audiologist                 |
| AUD003784                    | Nelson, Hilary Nicole      | Audiologist                 |
|                              |                            |                             |
| PCET001258                   | Fulcher, Sareta Myisha     | PCE Temporary License       |
| PCET001259                   | McCormack, Sarah J         | PCE Temporary License       |
| PCET001260                   | Payne, Heather Michelle    | PCE Temporary License       |
| PCET001261                   | Geismar, Rebecca Elizabeth | PCE Temporary License       |
| PCET001262                   | McDaniel, Dorian Leigh     | PCE Temporary License       |
| PCET001263                   | Greenman, Martha Suzanne   | PCE Temporary License       |
|                              |                            |                             |
| RPE000004                    | Callahan, Julia Susan      | RPE Temporary License       |
|                              |                            |                             |
| SLP006729                    | Taylor, Jennifer Daughtrey | Speech-Language Pathologist |
| SLP006730                    | Carbo, Stephanie Elizabeth | Speech-Language Pathologist |
| SLP006731                    | Bear, Bonnie Lynn          | Speech-Language Pathologist |
| SLP006732                    | Davis, Shannon Rene        | Speech-Language Pathologist |
| SLP006733                    | Anderson, Ginger Leanne    | Speech-Language Pathologist |
| SLP006734                    | Smith, Mary Mandy          | Speech-Language Pathologist |
| SLP006735                    | Doleys, Caren Malin        | Speech-Language Pathologist |
| SLP006736                    | Stanfield, Tammy June      | Speech-Language Pathologist |

|           |                              |                             |
|-----------|------------------------------|-----------------------------|
| SLP006737 | Holder, Donnareakica Tonette | Speech-Language Pathologist |
| SLP006738 | Brooks, Donna Sue            | Speech-Language Pathologist |
| SLP006739 | Henderson, Shanta Marie      | Speech-Language Pathologist |
| SLP006740 | Leahy, Mitzi Lynn            | Speech-Language Pathologist |
| SLP006741 | Meadows, Amy Darling         | Speech-Language Pathologist |
| SLP006742 | Vang, True                   | Speech-Language Pathologist |
| SLP006743 | Sparks, Sara Marie           | Speech-Language Pathologist |
| SLP006744 | Rayford, Starr Chyan         | Speech-Language Pathologist |
| SLP006745 | Baker, Jennifer Kristy       | Speech-Language Pathologist |
| SLP006746 | Matthews, Jairus Joaquin R   | Speech-Language Pathologist |
| SLP006747 | Hall, Jessica LaShelle       | Speech-Language Pathologist |
| SLP006748 | Jones, Allison Carson        | Speech-Language Pathologist |
|           | <b>Reinstatements</b>        |                             |
| SLP004013 | Stone, Cynthia J.            | Speech-Language Pathologist |
| SLP006018 | Jacobs, Courtney Edmunds     | Speech-Language Pathologist |
| SLP006428 | Bailey, Nichole Susan        | Speech-Language Pathologist |
| SLP003168 | Colston, Carla T.            | Speech-Language Pathologist |

**Draft of 2008 Meeting Schedule** – Susan Daughtry motioned, Lori Smith seconded and the Board voted to **approve**.

**Petition from Candace C. Wilson requesting variance of Board Rule 609-3-.02** – Lori Smith motioned, Andrea Boswell seconded and the Board voted to **deny** petition.

**MISCELLANEOUS**

- The Board voted to cancel the meeting scheduled for November and opt for a conference call if any issues require attention before the December 2007 meeting.

Motion, Andrea Boswell, seconded, Lori Smith, and the Board voted to enter into **Executive Session** in accordance with O.C.G.A. 43-1-2(k) to deliberate on applications and cognizant report. Voting in favor of the motion was Robin Bohannon, , Susan Daughtry and Terri Williams. The Board **concluded Executive Session** in order to vote on these matters and to continue with the public session.

**APPLICATIONS**

| <b>Applicant</b>                | <b>Recommendation</b>                  |
|---------------------------------|--|
| S.R.M. – Late renewal applicant | Deny                                   |
| H.A.D. – Audiology applicant    | Schedule for interview with full board |

**COGNIZANT REPORT**

No report

### **EXECUTIVE DIRECTOR'S REPORT**

- Presented private consent order on Renee Lynn Kazanecki for board approval.
  - **Recommendation:** - accept

### **VOTE**

Andrea Boswell motioned, Terri Williams seconded and the motion carried to **approve** recommendations made in the Executive Session.

### **ADJOURNMENT**

There being no further business, motioned by Andrea Boswell, seconded by Lori Smith and motion carried to adjourn the meeting at 11:45 a.m.

Accepted by Board December 10, 2007

Recorded and prepared by Eva Holmes, Board Secretary

Edited by Anita Martin, Executive Director