

**GEORGIA STATE BOARD OF SPEECH-LANGUAGE PATHOLOGY AND
AUDIOLOGY
Board Meeting
January 12, 2009**

The Board Meeting for the Georgia State Board of Speech Language Pathology and Audiology was held on Monday, January 12, 2009, at the Professional Licensing Boards, 237 Coliseum Drive, Macon, Georgia.

The following Board members were present:	Others Present:
Elizabeth (Beth) Larrimore - President Robin Bohannon Andrea Boswell Susan Daughtry Denise R. Sheppard Terri Williams Lori Smith	Anita Martin, Executive Director Janet Wray, Sr. Assistant Attorney General via videoconference Susan Hewett, Licensure Supervisor Carol White, Board Secretary

Beth Larrimore established that a quorum was present and the meeting that was scheduled to begin at 10:00 a.m., was **called to order** at 10:05 a.m.

Consideration of Board Rule 609-3-.04

- *Board response:* Susan Daughtry made a motion to post Rule 609-3-.04, Lori Smith seconded the motion and it carried unanimously.

609-3-.04 Paid Clinical Experience/ Required Professional Experience.

In order to meet the requirements for paid clinical experience/ required professional experience, an individual must submit the required application, pay applicable fees and satisfy the following requirements:

(a) Paid Clinical Experience (PCE)/Required Professional Experience (RPE) Fellow.

In order to be eligible to become a Paid Clinical Fellow Experience/Required Professional Experience Fellow, the applicant must have met the academic and clinical experience requirements set out in Board Rules. The applicant must have been issued an official transcript showing degree earned and date of issue.

1. Paid Clinical Experience/ Required Professional Experience (RPE) Duration – Speech-Language Pathology or Masters Degree Audiology. The speech-language pathology or masters degree audiology applicant for licensure must submit evidence of satisfactory completion of no less than ~~nine months of full-time paid clinical experience/required professional experience.~~ 36 weeks of full-time professional employment. A minimum of 30 hours of work per week constitutes full-time employment. At least 80% of the clinical fellowship work week must be in direct client contact (assessment, diagnosis, evaluation, screening, habilitation, or rehabilitation) related to the management process. Thus, in a 30-hour work week, at least 24 hours must be devoted to direct clinical activities. The PCE/RPE must be completed no more than 12 months after the initial application. The PCE/RPE requirement can also be met

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by less than full-time employment, but must be completed no more than 24 months after initial application. For example, if the PCE/RPE Fellow works:

(i) ~~Full Time. "Full time" is defined as at least 35 hours per calendar week. The nine month equivalent of full-time paid experience should be completed from continuous employment, but must be completed no more than 12 months after initial application.~~ 25-29 hours per week, the length of the PCE/RPE must be at least 48 weeks.

(ii) ~~Part Time. The requirement may also be fulfilled by 18 months of part-time paid experience of at least 17 hours per calendar week which should be completed from continuous employment, but must be completed no more than 24 months after initial application.~~ 20-24 hours per week, the length of the PCE/RPE must be at least 60 weeks.

(iii) 15-19 hours per week, the length of the PCE/RPE must be at least 72 weeks.

Professional employment of less than 15 hours per week may not be used to fulfill any part of the PCE/RPE.

2. Paid Clinical Experience (PCE)/Required Professional Experience (RPE) Duration – Doctoral Degree Audiology.

(i) The applicant who has completed a clinical externship as outlined in the board rule 609-3-.03 has satisfied the Required Professional Experience.

(ii) The applicant who did not complete the clinical externship as outlined in board rule 609-3-.03 shall follow the required professional experience as outlined for the master's degree audiology applicant.

(b) Required Supervision During the PCE/RPE.

1. At all times during the period of PCE/RPE, the PCE/RPE Fellow shall be under the direction of one or more supervisors.

2. Supervision of the PCE/RPE Fellow must entail the personal and direct monitoring of the Fellow's work.

3. Personal and direct monitoring activities shall include but not be limited to observations, evaluations of written reports, evaluation by professional colleagues and discussions of clinical work.

4. Personal and direct monitoring activities shall be conducted at a minimum of one per month in order to evaluate the progress of the PCE/RPE Fellow.

(c) Qualifications and Responsibilities of the PCE/RPE Supervisor.

1. The PCE/RPE must be obtained under a supervisor who is either:

(i) a Georgia licensed Speech-Language Pathologist or Audiologist who is licensed in the area(s) for which the PCE/RPE Fellow seeks clinical professional experience and who is ultimately liable for the quality of services provided; ~~and~~

(ii) The supervisor shall supervise no more than two (2) PCE/RPE Fellows under the provisions of this rule; and

(iii) A family member or individual related in any way to the PCE/RPE Fellow may not serve as a PCE/RPE supervisor.

(d) Application for PCE/RPE Fellow Provisional License.

1. The PCE/RPE Fellow applicant and supervisor must submit to the Board an application and all required information for provisional license. The Board must receive official undergraduate and graduate transcripts indicating degree(s) earned and date of issue.

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2. The PCE/RPE applicant may not begin the PCE/RPE until Board approval is received and provisional license number issued. The Board may, at its discretion, approve the plan for PCE/RPE and grant a provisional license to the application as a PCE/RPE Fellow for the purpose of practicing during the PCE/RPE.

3. The provisional license shall be valid for a period of one year from the beginning date of the PCE/RPE period.

(i) The provisional license may be renewed for one additional year if the approved PCE/RPE period is for part time experience and the period extends beyond one year, but may not be renewed solely for the purposes of the applicant's completion of other license requirements.

(ii) If the PCE/RPE Fellow has been approved for permanent license, the provisional license shall be superceded. If the PCE/RPE Fellow is not approved for permanent license, the provisional license may be voided or continued through the remaining period of validity of the license.

(e) Grounds for denial/suspension/revocation of PCE/RPE.

The Board shall have the authority to refuse to grant a provisional license to, suspend or revoke a provisional license pursuant to O.C.G.A. § 43-1-19.

(f) Documentation of Completion of the PCE/RPE.

1. Within 14 calendar days after completing the approved PCE/RPE period, the PCE/RPE Fellow and supervisor shall complete and provide to the Board the appropriate notarized forms to document completion of the PCE/RPE.

2. The documentation shall provide information on the approximate hours per calendar week engaged in diagnostic evaluations, therapy, recordkeeping, staff meetings and inservice training.

3. Any calendar week in which the PCE/RPE Fellow has not worked a minimum of 35 hours for full-time or 17 hours for part-time shall not be counted toward the PCE/RPE.

4. The supervisor and PCE/RPE Fellow shall provide the documentation of the monitoring activities as provided for in Board Rules.

5. The documentation shall include a statement on the supervisor's assessment of the PCE/RPE Fellow's clinical competency as demonstrated by performance during the PCE/RPE.

(g) Change(s) to the PCE/RPE.

1. The PCE/RPE Fellow shall notify the Board within 14 calendar days of any changes in the PCE/RPE during the approved period, including but not limited to:

(i) the dates and duration of any breaks in service,

(ii) change in PCE/RPE supervisor,

(iii) change in the place of employment, or

(iv) change of employer.

2. The Board may approve the changes in its discretion, and specify allowable adjustments in the PCE/RPE.

(h) Failure to Obtain a Provisional License for the PCE/RPE.

1. A person who practices speech-language pathology and/or Audiology and who fails to apply for and be approved for a provisional license shall be considered practicing without a license and may be subject to sanction of Title 43 of the Official Code of

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Georgia Annotated.

2. A supervisor who allows a person to practice without a provisional license for the PCE/RPE may be subject to sanction of Title 43 of the Official Code of Georgia Annotated.

Authority O.C.G.A. Secs. 43-44-3, 43-44-6, 43-44-8, 43-44-11, 43-44-13, 43-44-16, and 43-1-19.

The Board voted that the formulation and adoption of this rule does not impose excessive regulatory cost on any licensee and any cost to comply with the proposed rule cannot be reduced by a less expensive alternative that fully accomplishes the objectives of the applicable laws as provided by the Attorney General's office.

The board also voted that it is not legal or feasible to meet the objectives of the applicable laws to adopt or implement differing actions for businesses as listed in O.C.G.A. §50-13-4(3)(A)(B)(C)(D). The formulation and adoption of this rule will impact every licensee in the same manner and each licensee is independently licensed, owned and operated in the field of Speech-Language Pathology and Audiology.

Review of December 1, 2008 board meeting minutes.

- *Board response:* Lori Smith moved to **approve** the minutes as amended. Andrea Boswell seconded the motion and it carried unanimously.

Discussion of Acceptable States for Endorsement.

- *Board response:* The Board tabled until next the next Board meeting. The Executive Director, Anita Martin, will compile information to bring back to the Board.

Ratify list of licenses – *Board response:* Susan Daughtry moved to **approve** the list. Terri Williams seconded the motion and it carried unanimously.

<i>License Number</i>	<i>Name</i>	<i>License Type</i>
PCET001384	Fayne, Ashia Nicole	PCE Temporary License
PCET001388	Smith, Shelby Hall	PCE Temporary License
PCET001389	Walker, LaTray Bernard	PCE Temporary License
RPE000006	Kaplan, Diane L	RPE Temporary License
SLP006988	Barnett, Amy Elizabeth	Speech-Language Pathologist
SLP006989	Yates, Lauren Michelle	Speech-Language Pathologist
SLP006990	Clark, Jill Marie	Speech-Language Pathologist
SLP006991	Lee, Lindsay Yarbrough	Speech-Language Pathologist
SLP006992	Foley, Dana Spinda J	Speech-Language Pathologist

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SLP006993	Jarvis, Erin Danielle	Speech-Language Pathologist
SLP006994	Prohaska, Nancy Ann	Speech-Language Pathologist
SLP006995	Hester, Whitney Beth	Speech-Language Pathologist
SLP006996	Conway, Kelly Elizabeth	Speech-Language Pathologist
SLP006997	Simons, Jamie Rae	Speech-Language Pathologist
SLP006998	Wade, Alayna Michelle	Speech-Language Pathologist
SLP006999	Maddox, Kristie McMullen	Speech-Language Pathologist
SLP007000	Weaver, Julia Early	Speech-Language Pathologist
SLP007001	Thomas, Nomitha Judith	Speech-Language Pathologist
SLP007002	Chancey, Rachel Anne	Speech-Language Pathologist
SLP007003	Norman, Alissia D	Speech-Language Pathologist
SLPA000179	Swanson, Bridgette O	Speech Pathologist Aide
SLPA000180	Jackson, Fredericka Latonya	Speech Pathologist Aide
REINSTATEMENTS		
AUD003719	Aboud, Jennifer Peacock	Audiologist
AUD003763	Patterson, Monica	Audiologist
SLP004394	Dodd, Fonda	Speech-Language Pathologist

Request from Steve Farr and Phil Taylor at Wesleyan College.

- Board response: The Board appreciates your letter and the Board appreciates Mr. pollard's work. However, Georgia law requires CE as part of the license renewal process.

Request from Medical Board on what training is provided for SPL/A's that allows them to perform Fiberscopic Endoscopy for Speech Evaluation.

- Board response: The Board request that Dr. John Riski and Dr. Edie Hapner meet with a couple of representatives of the Medical Board on behalf of the Georgia State Board of Speech Language Pathology and Audiology to discuss this issue. If this is ok, The Board will contact LaSharn Hughes, Executive Director of the Composite State Board of Medical Examiners to coordinate a meeting.

Correspondence from Andrea Boswell via ASHA standards, Part 1, Part 2 and Part 3 on allowing SPLA to perform Fiberscopic Endoscopy for Speech Evaluation.

- Board response: Ms. Boswell advised the Board that this is part of the scope of practice, part of diagnostics for voice and based upon ethics as to the hours of training needed.

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Executive Director's Open Session – Ms. Anita Martin.

Ms. Martin updated the Board on the renewal process. The Board discussed auditing 5% of renewal applications.

Executive Session:

Andrea Boswell made a motion, Lori Smith seconded and the Board voted to enter into **Executive Session** in accordance with O.C.G.A. §43-1-19(h)(2) and §43-1-2(k) to deliberate on applications and enforcement matters and to receive information on applications, investigative reports, and the Assistant Attorney General's report. Voting in favor of the motion were those present who included Susan Daughtry, Denise Sheppard, Robin Bohannon, and Terri Williams. The Board concluded **Executive Session** in order to vote on these matters and continue with the public session.

Review of Applications:

- H.H.G. – SLP Reinstatement Application – Approved
- J.V. – SLP Denied Application – Deny – The academic requirements don't meet the criteria for licensure. The Board referred the applicant to the rules and stated an option would be to go through ASHA and acquire her CE's.

Executive Director's Report – Anita Martin

- Presented Consent Order for acceptance on Leslie Ann Creager.

Susan Daughtry moved to **approve** the recommendation made in the Executive Session. Lori Smith seconded the motion and it carried unanimously.

The next meeting is scheduled for February 9, 2009 at 10:00 am as a conference call

There being no further business to come before the Board, the meeting was adjourned at 11:04 a.m.

Minutes recorded by:

Carol White, Board Secretary

Minutes reviewed and edited by:

Anita O. Martin, Executive Director