

GEORGIA STATE BOARD OF VETERINARY MEDICINE

**Board Meeting Minutes
Professional Licensing Boards
237 Coliseum Drive, Macon, GA
April 22, 2015 - 9:30A.M**

The Georgia State Board of Veterinary Medicine met on Wednesday, April 22, 2015. The following members were present:

Board Members Present

Dr. Larry Corry, President
Dr. Beckey Malphus
Dr. Edsel Davis
Dr. Henry Bohn
Dr. John Sundstrom
Mr. Jeff Smith

Staff Present

Ms. Adrienne Price, Executive Director
Ms. Tamara Elliott, Board Support Specialist
Ms. Kathy Osier, Licensing Supervisor

Attorney General's Office

Amelia Baker, Senior Assistant Attorney General

Visitors Present

Scott Piper, Georgia Veterinary Medical Association (GVMA)
Vince Obsituk, Georgia Veterinary Medical Association (GVMA)
Joe McMann, Georgia Farm Bureau
Jeffrey Harvey, Georgia Farm Bureau
Mike Giles, Georgia Poultry Federation
Farrah Newberry, Georgia Milk Producers

Call to Order Dr. Corry established a quorum and called the meeting to order at 9:42 a.m.

OPEN SESSION

Agenda The Board accepts the agenda as presented.

10:00am – Public Rules Hearing Board Rule 700-7-.03

**SYNOPSIS OF PROPOSED CHANGES TO THE GEORGIA STATE BOARD OF VETERINARY MEDICINE
RULE FOR CHAPTER 700-7, RENEWAL OF LICENSE , RULE 700-7-.03, CONTINUING VETERINARY
EDUCATION.**

Purpose: To add to the list of blanket approved continuing education programs.

Main Features: To add North American Veterinary Community, Western Veterinary Conference and Central Veterinary Conference.

**DIFFERENCES BETWEEN THE EXISTING RULE AND THE PROPOSED AMENDMENTS TO THE
GEORGIA STATE BOARD OF VETERINARY MEDICINE RULE FOR CHAPTER 700-7, RENEWAL OF
LICENSE , RULE 700-7-.03, CONTINUING VETERINARY EDUCATION.**

[Note: underlined text is proposed to be added; lined-through text is proposed to be deleted.]

700-7-.03 Continuing Veterinary Education.

The Georgia State Board of Veterinary Medicine in accordance with the provisions of State Law and for the purpose of establishing certain minimum standards for continuing education in the best interest of and for the protection of the public health, safety and welfare hereby adopts the following rule:

(a) General Requirements:

1. Each veterinarian licensed to practice in the State of Georgia must obtain thirty (30) hours of Board approved continuing education per biennium for license renewal. Effective January 1, 2009, of the thirty (30) hours required, two (2) per renewal period must be acquired in Georgia laws, rules and professionalism. Effective January 1, 2011, of the two (2)

hours; one (1) must be acquired in person. Georgia licensees who do not practice in the State of Georgia are not required to meet the two (2) hour requirement in Georgia laws, rules and professionalism.

2. At the time of license renewal, each veterinarian shall certify to the Georgia State Board of Veterinary Medicine that he/she has completed the continuing education required for license renewal.

3. A veterinarian licensed during the first year of a biennium must obtain fifteen (15) hours of continuing education and is not required to meet the two (2) hour requirement in Georgia laws, rules and professionalism. A veterinarian licensed during the second year of a biennium is exempt from obtaining continuing education for that renewal period. After this time period, the entire thirty (30) hours is required for each renewal.

4. In the event that a veterinarian fails to verify or submit documentation of continuing education credits at the same time of renewal of his/her license, the Board will not process his/her renewal until continuing education requirements have been met and proof of such has been received and approved by the Board. If documentation of continuing education is requested and not received by the Board prior to the expiration date, the license will expire.

5. A veterinarian may not carry over continuing education credits from one biennium license renewal period to the next.

6. Each veterinarian must maintain a record of credit hours earned and proof of attendance of such hours for a period of three years from the date of the preceding renewal period and must provide the Board with said documentation upon request.

7. Veterinarians who attend programs where more than one course is taught must maintain proof of the courses attended and the number of hours awarded for each course.

(b) Approved Continuing Education Programs and Hours:

1. Blanket approval is awarded to any National, State and International veterinary association meetings, United States Department of Agriculture and Georgia Department of Agriculture sponsored meeting, Board Certified Specialties programs recognized by the American Veterinary Medical Association, all AVMA accredited veterinary college or school sponsored classes and programs, all AAVSB RACE approved programs, any GVMA constituent organization programs, AAHA programs, programs sponsored by the United States or Southern Animal Health Association, North American Veterinary Community, Western Veterinary Conference, Central Veterinary Conference and any course approved by another state board. Blanket approval does not apply to any continuing education programs on Georgia laws, rules and professionalism.

2. Prior approval must be granted for any courses not offered by a blanket approved organization. Such requests shall include the following:

(i) a detailed course outline or syllabus;

(ii) a current curriculum must be provided for each speaker or lecturer;

(iii) the procedure to be used for recording attendance;(iv) the number of continuing education hours for which the course sponsor requests approval.

3. Credit hours may be earned as follows:

(i) One (1) hour may be given for each 50 minutes of contact time. Seminars are composed of lectures or labs; welcoming remarks, business sessions, unstructured demonstrations or degree programs are not considered seminars.

(ii) Not more than three (3) hours can be for veterinary audio review. Three (3) hours can be for journal studies where follow-up testing is required. Fifteen (15) hours of interactive computer generated courses will be allowed. Follow-up testing is required.

(iii) Not more than five (5) hours for hospital management.

(iv) A maximum of twenty (20) hours will be allowed for any one meeting

(v) A maximum of twelve (12) hours will be allowed per calendar day.

(vi) A maximum of six (6) hours for veterinarians can be acquired through in house training at the licensees' place of employment.

(vii) A maximum of ten (10) hours can be acquired through in house training for veterinary faculty at AVMA accredited institutions.

(c) Continuing Education Audit:

1. During the renewal period, the Board staff will randomly select up to 25% of its licensees to audit for continuing education compliance. If selected for continuing education audit, each licensee must submit continuing education records to meet the renewal requirements for that license renewal period.

(d) Provider and Sponsor Criteria: All providers and sponsors must provide the following information to the Board if they have not been awarded blanket approval:

1. Each sponsor or provider shall have an administrator whose responsibility is to maintain the criteria for quality in programming.
2. Providers shall use qualified personnel to develop and present the programs, which shall utilize appropriate instructional materials and resources.
3. Providers shall provide to the Board adequate advanced promotional information, material about target audiences, program content, faculty credentials and fees.
4. Providers shall provide a means of registration of the participants at each program and maintain a record of attendance for a period of three years from the date of the program.
5. Providers shall develop policies and procedures for the management of grievances.
6. Providers shall provide each participant with adequate documentation of his/her successful completion of the program. The documentation shall include:
 - (i) Name and license number of participant;
 - (ii) Name of provider;
 - (iii) Name and title of program;
 - (iv) Hours/CEU's completed;
 - (v) Date of completion; and
 - (vi) Authorizing signature.
7. All continuing education providers seeking approval of the continuing education program by the Georgia State Board of Veterinary shall submit a Program Approval Form for each program presented. These forms should be submitted 60 days in advance.

Authority of §§ 43-1-25, 43-50-21 and 43-50-40.

Written Comments Received

No written comments were received.

Public Comments Received

No Public comments were received or offered during the hearing.

Dr. Malphus motioned, Dr. Davis seconded and the Board voted unanimously in favor of the motion to adopt the 700-7-.03 proposed amendment as presented.

Dr. Malphus motioned, Dr. Davis seconded and the Board voted unanimously in favor of the motion that the formulation and adoption of this rule does not impose excessive regulatory cost on any licensee and any cost to comply with the proposed rule cannot be reduced by a less expensive alternative.

The hearing adjourned at 9:57a.m.

10:30am – Public Rules Hearing Board Rule 700-8-.01

700-8-.01 Unprofessional Conduct

Within the meaning of Ga. Code subsection 43-50-21(a)(7), unprofessional conduct means:

(a) Advertising – defined: Advertising shall mean any information communicated in a manner designed to attract public attention to the practice of the licensee or registrant. Advertising shall include but not be limited to, a communication, published or displayed through the use of newspaper, internet, telephone directory, pamphlets or handouts, radio, television, signs, billboard, window display or any other means of medium.

1. A licensee or registrant shall not make any false, misleading or deceptive communication in any form of advertising.
2. Advertisement of prices must contain a complete description of veterinary services included in any advertised price and disclosure of any extra charges that may be required to serve the consumer's needs.

(b) Professional Relationships:

1. It shall be unprofessional conduct for a licensee or registrant without just cause and in bad faith or for the purpose of soliciting patronage or personal pecuniary gain to disparage the profession or professional capabilities of another licensee

or registrant.

2. It shall be unprofessional conduct to aid any person, firm, or corporation to engage in the unauthorized practice of veterinary medicine.
3. It shall be unprofessional conduct for a licensee or registrant to guarantee a cure or to offer his name in a commercial setting in a testimonial as to virtues of proprietary remedies or foods.
4. Consultation by an attending veterinarian with other veterinarians expert in the particular matter on which consultation is sought is in the public interest and thus is expected of the attending veterinarian when the need arises. But such consultation is discouraged if the consulting veterinarian employs the relationship so created to disparage the attending veterinarian or to solicit business; such practices are not in the public interest.
 - (i) It shall therefore be unprofessional conduct for a licensee called as a consulting veterinarian to disparage in the presence of the client the competence of the attending veterinarian. The Board does, however, expect any incompetence or negligence to be reported to it and nothing in this rule prohibits such reports or the giving of testimony in public or private litigation.
 - (ii) It shall be unprofessional conduct for a consulting veterinarian to assume unauthorized control of the case or to utilize the consulting relationship to solicit business for himself or others.
5. It shall be unprofessional conduct for a licensee employed to render professional advice by one party in negotiations concerning the sale of an animal to accept to a fee from the other party.

(c) Failure to Maintain Patient Records:

1. A veterinarian shall prepare and maintain a record reflecting the care and treatment of animals treated.
2. These records shall contain clinical information sufficient to justify the diagnosis and warrant treatment and shall, if applicable, include but not be limited to the following information:
 - (i) Name, address and telephone number of the animal's owner; (ii) Name of attending veterinarian and staff rendering care;
 - (iii) Patient identification, including name, ages, sex and breed; (iv) Dates of examination, treatment and custody of the animal; (v) Patient history;
 - (vi) Presenting complaint;
 - (vii) Vaccination history;
 - (viii) Findings from physical examination, including temperature and weight; (ix) Clinical lab reports, if applicable;
 - (x) Medication and treatment, including frequency;
 - (xi) Anesthetic, including type and amount, if applicable;
 - (xii) Details of surgical procedure with complications and/or abnormalities noted, if applicable; (xiii) Progress and disposition of the case;
 - (xiv) Differential diagnoses; and
 - (xv) X-rays if applicable.
3. All records shall be kept in a readily retrievable form, shall be recorded contemporaneously, and shall be filed promptly following treatment.
4. Patient records shall be kept by a veterinarian for three (3) years after a patient's last visit, notwithstanding any other provisions of law.
5. Copies of patient records must be made available to the owner of the animal upon written request to the veterinarian who treated the animal or to the veterinarian facility where the treatment was provided. Such records must be made available within ten (10) business days from request. The veterinarian may charge a reasonable charge for the search, retrieval, duplication and, if applicable, mailing of the patient records.
6. Failure to keep records as required by this subparagraph shall constitute a failure to conform to the minimal standards of acceptable and prevailing veterinary medical practice.

(d) Failure to have an appropriate Veterinarian/Client/Patient Relationship. An appropriate veterinarian/client/patient relationship will exist when:

1. The veterinarian has assumed the responsibility for making medical judgments regarding the health of the animal(s)

and the need for medical treatment, and the client (owner or other caretaker) has agreed to follow the instructions of the veterinarian;

2. There is sufficient knowledge of the animal(s) by the veterinarian to initiate at least a general or preliminary diagnosis of the medical condition of the animal(s). This means that the veterinarian is personally acquainted with the keeping and care of the animal(s) by virtue of:

- (i) an examination of the animal by the veterinarian within the last twelve (12) months, or
- (ii) medically appropriate and timely visits by the veterinarian to the premises where the patient is kept;

3. A veterinarian/client/patient relationship cannot be established solely by telephone, computer or other electronic means; and

4. A licensed veterinarian is readily available for follow-up in case of adverse reactions or failure of the regimen of therapy.

(e) Prescription Drugs:

1. After a valid veterinary/client/patient relationship has been established, a veterinarian must make available, upon request, at a reasonable cost, a written prescription.

2. It is unlawful for a veterinarian to release, prescribe, and/or dispense any prescription drugs without having established a valid veterinary/client/patient relationship.

~~7. All continuing education providers seeking approval of the continuing education program by the Georgia State Board of Veterinary shall submit a Program Approval Form for each program presented. These forms should be submitted 60 days in advance.~~

Authority of §§ 43-1-25, 43-50-21, 43-50-3, 43-1-19 and 43-50-41.

Written Comment Received

1. John Wilkinson, Chairman-Senate Agriculture & Consumer Affairs and Tom McCall, Chairman-House Agriculture & Consumer Affairs
2. Mike Giles, Georgia Poultry Federation

Public comments received or offered during the hearing

1. Mike Giles, Georgia Poultry Federation
2. Vince Obsituk, Georgia Veterinary Medical Association (GVMA)
3. Georgia Farm Bureau Representative

Dr. Malphus motioned, Dr. Bohn seconded and the Board voted unanimously in favor of the motion to repost the amended version the 700-8-.01 proposed amendment as presented. Dr. Sundstrom and Mr. Smith abstained.

Dr. Malphus motioned, Dr. Davis seconded and the Board voted unanimously in favor of the motion that the formulation and adoption of this rule does not impose excessive regulatory cost on any licensee and any cost to comply with the proposed rule cannot be reduced by a less expensive alternative.

The hearing adjourned at 10:50a.m.

Open Session Board Minutes

February 11, 2015 Board Meeting

Dr. Davis motioned, Dr. Bohn seconded and the Board voted unanimously in favor of the motion to approve the February 11, 2015 open session minutes.

April 21, 2015 Investigative Committee

Dr. Sundstrom motioned, Mr. Smith seconded and the Board voted unanimously in favor of the motion to approve the April 21, 2015 open session IC minutes.

Licenses to Ratify February 5, 2015 – April 15, 2015

Dr. Bohn motioned, Dr. Sundstrom seconded and the Board voted unanimously in favor of the motion to ratify licenses issued from February 5, 2015 – April 15, 2015.

Correspondence – Yamila-WebPLB-Inquiry Regarding Animal Chiropractic

Dr. Malphus motioned, Mr. Smith seconded and the Board voted unanimously in favor of the motion to refer Ms. Yamila to O.C.G.A. §43-50-44(d) (16).

Discussion – AAVSB 2015 Call for Nominations-Amended

Dr. Malphus encouraged the Board members to attend the Annual AAVSB Conference in September 2015 and explained that if anyone on the Veterinary Board would like to be an Officer or Board Member in the AAVSB, the Veterinary Medicine Board will have to nominate them by the May 21st Deadline. Dr. Malphus also explained that the President Elect passed away from cancer and it changed the dynamics of the AAVSB Board to move up Mr. Frank Walker to be the President Elect and Mr. Mark Olsen to be the Treasurer. The current President of AAVSB is Mr. John Lawrence and he will serve his 2nd term as President, after which, he will have to be re-nominated as President. Ms. Price explained that if anyone on the Board is interested or wants to nominate a Board Member to attend AAVSB as an Officer to contact her as soon as possible so that she can submit the packet of information before the May 21, 2015 deadline. Mr. Scott Piper asked how can someone become the immediate past president and Dr. Malphus explained that the only way is to run against the immediate Past President. The Board accepts the correspondence in reference to AAVSB 2015 Call for Nominations as information.

Discussion – AAVSB Bylaws and Resolution Committee Important Dates

Dr. Malphus explained that in order to suggest any changes or amendments to the AAVSB bylaws, the Veterinary Board must submit the required paperwork 180 days prior to the Annual September Meeting. The Board accepts the correspondence in reference to AAVSB Bylaws and Resolution Committee Dates as information.

Discussion – AAVSB Notice Regarding FDA Proposed Rule Regarding VCPR

Dr. Malphus explained that the FDA is making a change in their Feed Directive rules and regulations striking the VCPR definition from the Federal Standards and soon the VCPR will be governed by jurisdictions. Ms. Price suggests that the Board review the VCPR and take the survey requested. The Board accepts the correspondence in reference to AAVSB notice regarding FDA proposed rule as information.

Discussion – AAVSB VCET

Dr. Sundstrom motioned, Dr. Davis seconded and the Board voted unanimously in favor of the motion to direct Staff to post information regarding AAVSB VCET to the Georgia State Board of Veterinary Medicine's website.

Discussion – AVMA 2015 March Accreditation Actions

The Board accepts the correspondence in reference to AVMA 2015 March Accreditation actions as information.

Discussion – Medical Records for Retired/Closed Practices

Dr. Malphus motioned, Dr. Sundstrom seconded and the Board voted unanimously in favor of the motion to refer the discussion to the Attorney General's office to further research record retention.

Discussion – Press Release – AAVSB Reports Death of Dr. Tom Kendall

The Board accepts the correspondence in reference to AAVSB press release update as information.

Discussion – VCPR Appeals Courts Upholds Ruling against Internet Veterinarian

The Board accepts the correspondence in reference to VCPR court appeals as information.

Rule Variance Request-Obermeyer, Kari

Dr. Sundstrom motioned, Dr. Bohn seconded and the Board voted unanimously in favor of the motion to grant the petition for variance of Board Rule 700-2-.02.

Rule Waiver Request – Frank, Rocco Joseph

Dr. Malphus motioned, Dr. Sundstrom seconded and the Board voted unanimously in favor of the motion to grant the petition for waiver of Board Rule 700-2-.02(2)(e).

Executive Director's Report – A. Price

Executive Director's report presented the Board with statistical data relevant to the processing of applications, renewals and complaints/compliance. Ms. Price presented the Board with an update on the North Carolina Board of Dental Examiners vs. Federal Trade Commission which is currently being heard before the Supreme Court, pre-filed bills in the Georgia General Assembly. The Board accepts the report as presented.

Board Chair's Report – L. Corry

No Report Presented

Miscellaneous Discussion

1. Late Agenda Item-Correspondence – Dr. Judi Gerstung, EBAS-Agency Orientation Workshop

Ms. Price explained that the Board indicated it would be a good idea to have a form specific to Veterinarians rather than general Healthcare regarding the use of the Ethics and Boundaries Essay Examination for the purpose of disciplining Veterinarians who violate the Ethics and Boundaries laws. She also explained that Dr. Malphus has been working with Dr. Gerstung in reference to developing that form. An orientation workshop relevant to how the Ethics and Boundaries Exam works and how the questions are calibrated will be held July 10-11, 2015 in Colorado and Dr. Gerstung would like for someone from the Veterinary Board to attend. Dr. Malphus did inform Dr. Gerstung that she would not be able to attend. Dr. Sundstrom said that he may be able to attend and Ms. Price will send him the information to review. Dr. Bohn motioned, Dr. Malphus seconded and the Board voted unanimously in favor of the motion to nominate Dr. Sundstrom to attend the EBAS-Agency Orientation Workshop. The Board accepts the correspondence in reference to EBAS-Agency Orientation Workshop as information.

2. Late Agenda Item -Discussion – Continuing Education Application Form and BR 700-7-.03 Review

The Staff has received several questions asking what the Board means by the evaluation method listed as #3 under program materials on the CE Application. Dr. Bohn explained that it is an evaluation or survey of the overall program or course as well as an evaluation completed by the attendees.

3. Late Agenda Item-Notification - BR 700-4-.01

The Board accepts the correspondence in reference to BR 700-4 -.01 website notification as information.

Dr. Bohn made a motion, Mr. Smith seconded, and the Board voted to enter into Executive Session in accordance with O.C.G.A. §43-1-19(h)(2) and 43-1-2(k) to deliberate on enforcement matters and to receive information on investigative reports and the Assistant Attorney General's report. Voting in favor of the motion were those present who included Dr. Davis, Dr. Malphus, Dr. Bohn, Dr. Corry, Dr. Sundstrom and Mr. Smith.

At the conclusion of Executive Session on Wednesday, April 22, 2015, Dr. Corry declared the meeting to be "open" pursuant to the Open and Public Meeting Act O.C.G.A. § 50-14-1 et seq. No votes were taken during executive session.

OPEN SESSION

Executive Session Board Minutes

1. February 11, 2015 Board Meeting

Dr. Bohn motioned, Dr. Sundstrom seconded and the Board voted unanimously in favor of the motion to approve the February 11, 2015 executive session minutes

2. April 21, 2015 Investigative Committee

Dr. Davis motioned, Mr. Smith seconded and the Board voted unanimously in favor of the motion to approve the February 10, 2015 executive session IC minutes.

Attorney General's Report –A. Baker Dr. Bohn motioned, Dr. Sundstrom seconded and the Board voted unanimously in favor of the motion to accept the report as presented

3. H.W. Dr. Sundstrom motioned, Mr. Smith seconded and the Board voted unanimously in favor of the motion to resend the previous motion and allow the respondent to submit medical records and a statement for the treating physician voluntarily for review by the Board. If respondent does not comply within thirty (30) days, refer to the Attorney General's office to order a physical evaluation.
4. J.N. Dr. Sundstrom motioned, Mr. Smith seconded and the Board voted unanimously in favor of the motion to approved the proposed language change in the consent order and accept order upon receipt and process administratively

Investigative Committee Report – E. Davis and B. Malphus

Mr. Smith motioned, Dr. Sundstrom seconded and

the Board voted unanimously in favor of the motion to accept the following recommendations made in Executive Session:

Investigative Interviews

- VET150031 Respondent unable to attend the scheduled meeting; Rescheduled for June 16, 2015 Investigative Committee Meeting
- VET150047 Close the case with a Letter of Concern regarding professional conduct upon proof of completion of the court ordered treatment program and receipt of a copy of the treatment and after provider's final report.

Discussion Cases

- VET110054 Deny renewal and refer to the Attorney General's office to proceed to hearing for the denial of the license renewal based on non-compliance with a Board Order.
- VET150016 Close with no violation in the standard of care provided by the treating DVM. Issue a letter of concern to the practice owners/DVM with the Board's recommendation that they amend their practice protocols regarding boarding animals to ensure that licensed veterinarians are making the recommendations and decisions regarding client communications and estimates relative to treatment options for boarding clients rather than vet techs or assistants.
- VET150026 The committee is to gather additional details regarding staffing at the facility on the day of treatment. Schedule Investigative interviews with all respondents identified.
- VET150037 Notify the respondent that it is the expectation of the Board that licensed professionals monitor the status of their license and ensure it is active in order to practice. Due to a failure to submit the required renewal application and fee for the 2014-2016 cycle prior to the end of the late renewal period, the respondent must undergo the reinstatement process in order to be considered for licensure by the Board.
- VET150041 Close with no violation in the standard of care.
- VET150044 Close with no violation in the standard of care.
- VET150050 Close the case, no jurisdiction citing O.C.G.A §43-50-44(1) a & b.
- VET150009 Assistant Attorney General to propose new language to the Board for the final draft of the Consent Order.
- VET150051 Amend the original motion to Attorney General's Office to only require the respondent to complete a physical evaluation.

Applications for Board Review Dr. Malphus motioned, Dr. Davis seconded and the Board voted unanimously in favor of the motion to accept the following recommendations made in Executive Session:

1. A.D.L. Issue license with a letter of concern regarding professional conduct
2. J.L. Issue license with a letter of concern regarding professional conduct
3. R.J.M. Schedule Investigative Interview and request applicant bring all documents (treatment records, statement from the treating physician regarding the ability to practice with reasonable skill and safety)
4. A.A.H. Refer to Attorney General's Office for a Private Consent Order with a fine of \$500 for failing to complete continuing education within the biennial.
5. E.B.S. Refer to Attorney General's Office for a Private Consent Order with a fine of \$500 for failing to complete continuing education within the biennial.
6. J.R.F. Issue license if all other requirements are met.
7. W.D.S. Table decision on application. Notify the applicant that as a condition for consideration of the application for licensure, he or she must submit a statement regarding the occupation the he or she has engaged in from 2012 to present, provide a copy of the job description and tax documentations for the period in question.

Miscellaneous

Discussion – 2015-2018 NAVLE Administration Agreement

Adjournment No further business was discussed and the meeting adjournment at 1:24 PM

Minutes recorded by: Tamara Elliott, Board Support Specialist
Minutes reviewed and edited by: Kathy Osier, Licensing Supervisor and Adrienne Price, Executive Director
Minutes approved on: June 17, 2015

LARRY CORRY, DVM
BOARD PRESIDENT

ADRIENNE PRICE
EXECUTIVE DIRECTOR