Georgia Board of Nursing
Continuing Competency/Education Plan Options for Registered Nurses

Licensees may select one of the following options to fulfill the continuing competency/education requirements. Licensees should submit all documentation to CE Broker using the instructions contained on the Board’s website. Licensees who submit a renewal application and do not complete the continuing competency requirements will be considered to have submitted an incomplete renewal and the license will not be renewed.

Please Select From One Of The Following Five Options
The selected option must be completed during the biennial renewal period

<table>
<thead>
<tr>
<th>Option 1</th>
<th>Option 2</th>
<th>Option 3</th>
<th>Option 4</th>
<th>Option 5</th>
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<td>Completion of thirty (30) continuing education hours by a Board approved provider [O.C.G.A. §43-26-9(b.1)(1)].</td>
<td>Maintenance of certification or recertification by a national certifying body recognized by the Board. [O.C.G.A. §43-26-9(b.1)(2)].</td>
<td>Completion of an accredited academic program of study in nursing or a related field as recognized by the Board [O.C.G.A. §43-26-9(b.1)(3)].</td>
<td>Verification of competency by a health care facility or entity licensed under O.C.G.A. §31-7 or by a physician’s office that is part of a health system and at least five hundred (500) hours practiced as evidenced by employer certification on a form approved by the Board [O.C.G.A. §43-26-9(b.1)(4)].</td>
<td>Completion of a Board approved reentry program or graduation from a nursing education program [O.C.G.A. §43-26-9(b.1)(5)].</td>
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<td>Please visit the Board’s website at <a href="http://www.sos.ga.gov/plb/nursing">www.sos.ga.gov/plb/nursing</a> for a list of acceptable providers.</td>
<td>Please visit the Board’s website at <a href="http://www.sos.ga.gov/plb/nursing">www.sos.ga.gov/plb/nursing</a>, click on “Licensure” and view the Continuing Education Packet for a complete list of Board approved certifying bodies.</td>
<td>Please submit transcripts showing completion of course(s) during the biennial renewal period. Please include course description(s).</td>
<td>Please have your employer complete the verification of competence/active practice form.</td>
<td>Please submit documentation of completion of a Board approved reentry program or graduation from an approved nursing education program within the biennial renewal period.</td>
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Acceptable Providers for Continuing Education
for Registered Nurses or Licensed Practical Nurses

Acceptable continuing education may be taken in a conventional classroom setting, through online courses, professional journals, correspondence or independent study.

1. Any provider, recognized by a national credentialing body, offering certification in the licensed nurse’s specialty area of practice.
   Examples of National Nurse Credentialing/Certification bodies include but are not limited to:
   - American Nurses Credentialing Center Commission on Certification (ANCC)
   - Oncology Nursing Certification Corporation (ONCC)
   - Board of Certification for Emergency Nursing (BCEN)

2. Any provider, recognized by a national credentialing body, recognized by the Georgia Board of Nursing in Rule 410-12-.12, offering certification to advanced practice nurses.
   Examples of National Nurse Credentialing/Certification bodies include but are not limited to:
   - American Nurses Credentialing Center Commission on Certification
   - American Midwifery Certification Board
   - National Board on Certification and Recertification of Nurse Anesthetists

3. Georgia Nurses Association (“GNA”), including offerings given by the GNA Continuing Education Provider/Approver Unit. Information regarding the Georgia Nurses Association can be found at:
   - www.georgianurses.org

4. Area Health Education Centers (AHEC) in Georgia or any state AHEC that is a member of the National AHEC Organization. Information on Georgia AHEC can be found at: www.gru.edu/ahec

5. American Nurses Association (ANA), or ANY ANA affiliated state nurses association provider/approver unit
   - ANA – www.nursingworld.org
   - GNA – www.georgianurses.org

6. National League for Nursing (NLN)
   - www.nln.org

7. National Council of State Boards of Nursing (NCSBN)
   - www.ncsbn.org

8. Employer sponsored continuing education programs having a minimum of one course objective. Unless the program is accredited through one of the other bodies mentioned on this document, employer sponsored continuing education may only be used for up to 50% of total contact hours.

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9. Any provider of professional continuing education for health care professionals.  
   Examples include offerings related to specialty areas of nursing practice such as research, case  
   management, health policy, forensics, mental health, or complementary alternative therapies offered by  
   bodies including but not limited to:  
   - Commission for Case Manager Certification (CCMC)  
   - Healthcare Quality Certification Board (HQCB)  
   - American Legal Nurse Consultant Certification Board (ALNCCB)  

10. Professional Journals (i.e. The American Journal of Nursing, Nursing 2013, Nursing Management and The Nurse  
    Practitioner) offering continuing education approved by appropriate bodies including but not limited to:  
    - American Nurses Credentialing Center (ANCC) www.nursingworld.org/ancc  
    - American Association of Critical Care Nurses (AACN) www.aacn.org  

11. Any provider recognized by another state board of nursing within the United States.  

**Activities NOT accepted as Continuing Education**  
Offerings designed for lay persons  
Offerings less than 30 minutes in duration  
On-the-job orientation  
On-the-job training related to new policies, procedures or equipment  
Other educational activities not sufficiently professional in character to reasonably qualify as continuing education.  

**Definition of Continuing Education Units and Contact Hours**  
The Georgia Board of Nursing accepts either contact hours or CEUs (in any combination) to fulfill the continuing  
education requirements of O.C.G.A. §43-26-9(b.1)(1)  
   - One Contact Hour is equal to 60 minutes of instruction.  
   - 0.1 CEU is equal to 60 minutes of Instruction.  
   - 1 CEU is equal to ten hours of instruction.  

**Submitting Documentation of Completion of Continuing Competency Activities**  
Licensees Submitting Documentation for Licensure Renewal - Documentation of completion of continuing competency  
activities should be submitted to CE Broker (www.cebroker.com) using the instructions contained on the Board’s  
website (www.sos.ga.gov/plb/nursing).  

Applicants for Reinstatement of Licensure - Documentation should be submitted to your licensing analyst.  

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Georgia Board of Nursing
Continuing Competence – Evidence of Active Nursing Practice
For Use By Registered Nurses Only

O.C.G.A. §43-26-9(b.1)(4) provides that applicants for licensure renewal as a registered nurse may submit verification of competency by a health care facility or entity licensed under O.C.G.A. §31-7 or by a physician’s office that is part of a health system. The licensee must have practiced at least five hundred (500) hours during the biennial renewal period and the employer must complete the certification form below.

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I certify that the above licensee has worked at least five hundred (500) hours during the period of
______________ (MMYY) through ________________ (MMYY) and has performed his/her duties competently.

As the employer/employer representative, I verify that the facility or entity is licensed under O.C.G.A. §31-7 or is a physician’s office that is part of a health system.

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<th>Employer/Representative Signature</th>
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You may also find it helpful to use this link (http://dch.georgia.gov/gamap2care%C2%AE-find-facility) to visit the website for the Georgia Department of Community Health. At that site, use the “Find a Facility” search tool to search for licensed health care related facilities licensed by that agency. If your facility is not licensed under O.C.G.A. § 31-7 and is not included on that site, you may not use Option Four to satisfy the continuing competency requirements.

For licensees completing the license renewal process, this form should be submitted to CE Broker (www.cebroker.com) using the instructions contained on the Board’s website (www.sos.ga.gov/plb/nursing).

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Certifying Bodies Accepted to Satisfy Option Two

The Board recognizes the certifications from the following national certifying bodies to satisfy the licensure renewal requirements in O.C.G.A. § 43-26-9(b.1)(2).

American Academy of Nurse Practitioners
American Association of Critical Care Nurses Certification Corporation
American Association of Nurse Anesthetists
American Board of Neuroscience Nursing
American Board for Occupational Health Nurses
American Board of Perianesthesia Nursing Certification (ABPANC)
Accreditation Board for Specialty Nursing Certification (ABSNC) (formerly the American Board of Nursing Specialties (ABNS) Accreditation Council)
American Board of Transplant Certifications (ABTC) – Certified Clinical Transplant Coordinator and Certified Clinical Transplant Nurse
American Holistic Nurses Certificating Center
American Legal Nurse Consultant Certification Board
American Midwifery Certification Board
American Nurses Credentialing Center Commission on Certification
American Society of Plastic and Reconstructive Surgical Nurses
Board of Certification of Emergency Nursing (CEN)
Certification Board of Infection Control and Epidemiology
Certifying Board of Gastroenterology Nurses and Associates
Commission on Nurse Certification
Competency and Credentialing Institute
Dermatology Nursing Certification Board (DNCB)
HIV/AIDS Nursing Certification Board
Hospice and Palliative Credentialing Center
Intravenous Nurses Certification Corporation
Medical-Surgical Nursing Certification Board (MSNCB) Certified Medical-Surgical Registered Nurse (CMSRN)
National Alliance of Certified Legal Nurse Consultants (NACLNC)
National Association for Healthcare Quality (CPHQ)
National Association of Nurse Practitioners in Women’s Health (NPWH)
National Board of Certification of School Nurses
National Board on Certification and Recertification of Nurse Anesthetists
National Board for Certification of School nurses, Inc.
National Certification Board for Diabetes Educators
National Certification Board of Pediatric Nurse Practitioners and Nurses
National Certification Corporation
National Certifying Board for Ophthalmic Registered Nurses
National Commission for Certifying Agencies (NCCA)
National League for Nursing Certified Nurse Educator
Nephrology Nursing Certification Commission
Oncology Nursing Certification Corporation
Orthopedic Nurses Certification Board

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Pediatric Nursing Certification Board (PNCB)
Radiologic Nursing Certification Board
Rehabilitation Nursing Certification Board
Vascular Nursing Certification Board
Wound, Ostomy and Continence Nursing Certification Board