

# Georgia Board of Private Detective and Security Agencies

## Board Meeting Minutes – October 28, 2021

Professional Licensing Boards – Secretary of State  
237 Coliseum Drive, Macon, GA 31217

### **Members Present:**

- Pam Griggs, Chair
- James “Tripp” Mitchell
- Antonio Long
- Joel Peacock\*
- Tim Williams

### **Others Present:**

- Brad Coman, Executive Director
- Carla Murray, Licensing Supervisor\*
- Leisa Beach, Licensing Analyst\*
- Michael Wood, Board Support Specialist
- Reagan Dean, Assistant Attorney General\*

### **Members Absent:**

- Tim Smith
- Vic Reynolds

*\*via teleconference*

**NOTE: Visitors are excused during Executive Session unless scheduled for a personal appearance.**

Pam Griggs, Chair, noted that a quorum was present, called the meeting to order at 9:11 a.m., and declared the session to be “open” pursuant to the Open and Public Meeting Act, O.C.G.A. §§50-14-1 et seq.

### **OPEN SESSION:**

#### **Agenda**

After review of the agenda, Tripp Mitchell moved, Antonio Long seconded, and the Board voted to approve the October 28, 2021 agenda.

#### **Minutes**

After review of the minutes, Tripp Mitchell moved, Antonio Long seconded, and the Board voted to approve the September 23, 2021 Open Meeting minutes and Executive Session minutes.

#### **Ratification List:**

Licenses issued 9/21/2021 through 10/26/2021 (Total – 237):

License #	Licensee
CLTR001193	Miron Danel Gilbert
CLTR001194	James Joseph Herndon, III
CLTR001195	Letitia Kerima Grant
INSC001433	Sea Island Acquisition LLC dba Sea Island
INSE044151	Richard Dennis Valone
INSE044152	Michael Robertson
INSE044153	John Hunter Cronier
INSE044154	Jay Wesley Wiggins
INSE044155	Justin Mitchell
PDC002915	Collard Agency
PDC002916	Blevins & Blevins Investigations
PDE051919	Keith LeRoy Beckham
PDE051920	Darren Brian Kelley
PDE051921	Darren Brian Kelley
PDE051922	Dennis Gidon Collard

License #	Licensee
PDE051923	Justin Everett Jay
PDE051924	Diana Michelle Campbell
PDE051925	Corey Joseph Wright
PDE051926	Thomas Michael Meade
PDE051927	David Curt Deanovich
PDE051928	Mark Jenkins
PDE051929	Cory Jerel Jordan, Sr
PDE051930	Joseph Anthony Gilbo
PDE051931	Lavelle Taylor
PDE051932	Dave P Durden
PDE051933	Kevin Ryan Fleming
PDE051934	Jake Arron Pospisil
PDE051935	Krista Lanelle LaMothe
PDE051936	Rosa Lynn Gauthier-Culnane
PDE051937	Christopher Keith Mercer
PDE051938	Lucas Jordan Brown

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<b>License #</b>	<b>Licensee</b>	<b>License #</b>	<b>Licensee</b>
PDE051939	Christopher Moller	SGE070204	Gerald Leon Paramore
PDE051940	Anya Hope Dupree	SGE070205	David Terrence Johnson
PDE051941	Latoya Kenyetta Richardson	SGE070206	La'Shonta La'Starr Flemming
PDE051942	Christopher Hurt	SGE070207	LaToya Meschelle Woodson
PDE051943	Cristofer Peter Diaz	SGE070208	James Anthony Cook
PDE051944	Steven Lee Blevins	SGE070209	George Gilbert Carr
PDSC001773	Strategic Logistical Services Inc	SGE070210	Kimberly Chantry McKinney
PDSC001774	ShoFar Security Services	SGE070211	James Stewart, Jr.
PDSC001775	Mercer Consulting & Investigations, LLC	SGE070212	Tracey Denise Hillery
PDSG044785	Angel Hiram Rodriguez	SGE070213	Norman Andre Robinson
PDSG044786	Eric Lynn Brown	SGE070214	Starkera Nicole White
PDSG044787	Melvin Gilleylen Dean	SGE070215	Thomas Henry Pough
PDSG044788	Matthew Lee Robinson	SGE070216	Ebony Cole Mitchell
PSC002596	Cuneo Consulting LLC	SGE070217	Matthew James Cook
PSC002597	Allied Universal Security Services	SGE070218	Edward John Cuneo
PSC002598	T4 Security LLLP	SGE070219	Latoya Denise Frazier
PSC002599	JP Executive Staffing ,LLC	SGE070220	Richard Michael Brown
PSC002600	Entertainment Task Force Security	SGE070221	Jahnice M Poblador-Berry
SGE070178	Donald D Lanier	SGE070222	Miracle Cherokee Grier
SGE070179	Christopher Smith	SGE070223	Yolanda Densie Daniel
SGE070180	Jaleel Taylor	SGE070225	Aveion Lamar Jackson
SGE070181	Norey Pierre Smith	SGE070226	Eric Jerome Anthony Taylor
SGE070182	Corey David Tucker	SGE070227	William Agrie Owenby
SGE070183	Lee Bernard Ellison	SGE070228	Jeffrey Hampton
SGE070184	Ronny Turner	SGE070229	Kassidy Bone
SGE070185	Allah Ar-Rahman	SGE070230	Gerald Auguste
SGE070186	Cornesha Deshauna Sanders	SGE070231	Charles Thurmon
SGE070187	Eric Lamont Belton	SGE070232	Diesha LaToya Lee
SGE070188	Rikea Patrice Thomas	SGE070233	Anthony Hartley
SGE070189	Ronald Tyrone Haywood, Sr.	SGE070234	Stephone Cobbert
SGE070190	Tracy Lynn Threadgill	SGE070235	Corey Joseph Wright
SGE070191	Briana Lee Black	SGE070236	Ingrid N Maxwell
SGE070192	Kareem Clifford Safe	SGE070237	Willie Frank Adams, Jr
SGE070193	Michael Hutchins	SGE070238	Alfornia Jerome Downing
SGE070194	Willie Leroy Kears, II	SGE070239	Samuel Everal Brown
SGE070195	Pedro Luis Perez Neal	SGE070240	Aaron Cornell Fleming
SGE070196	Oakley George Snipes	SGE070241	Thomas Michael Fox
SGE070197	Jahnice M Poblador-Berry	SGE070242	Patrick Eugene Thompson
SGE070198	Derrell Anthony Gilbert, Jr	SGE070243	Robert Earl Curry, Sr
SGE070199	Bradley Dalton Hope	SGE070245	Brian Keith Price, Jr
SGE070200	Rito Arredondo	SGE070246	Diego Paolo Pacheco
SGE070201	Rashawn Codarius Roberts	SGE070247	Anson Jamal Ray
SGE070202	Kamrin DeNard Person	SGE070248	Zakia Georges
SGE070203	Clifton E Corts	SGE070249	David Lee Collins

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License #	Licensee	License #	Licensee
SGE070250	Otis Bush	SGE070294	Lakeith Dion English, Jr
SGE070251	Jordan B Carter	SGE070295	Sierra Marie Keppler
SGE070252	Fallon Myoshi Hanson	SGE070296	KeJuan Dion McGee
SGE070253	Shaneka Briteil Pritchett	SGE070297	Steven D Burke
SGE070254	Michael Shane Spradlin	SGE070298	Jordan Blake Donley
SGE070255	James Whitaker	SGE070299	Michael Ryan Collins
SGE070256	Christopher Hasmer Lacey	SGE070300	Kaylei Alexis Chaney
SGE070257	Robert Lee Revels	SGE070301	Tamika Tyree Fortson
SGE070258	Mallory Russell	SGE070302	Winfred Raynard Bush
SGE070259	Treyveon Rayford	SGE070303	Jasmine Scott
SGE070260	Carletta Dominique Hayes	SGE070304	Justice Jolly Amaechi
SGE070261	John Tyler Burke-Campbell	SGE070305	Sean Carlyn Christian, II
SGE070262	Crystal Marsha Bell	SGE070306	Gregory C Lino
SGE070263	Jenny Sue Thomas	SGE070307	Brandon Byrd
SGE070264	John Floyd Bullock	SGE070308	Jorge C Penalbert, Jr
SGE070265	Charles Mitchell	SGE070309	Sherill Andreanetta Baker
SGE070266	Gerald Walker	SGE070310	Terry Claud Parker
SGE070267	David Kenneth Smith	SGE070311	Shakia Shantae Jordan
SGE070268	Braxton Tyree Cotton	SGE070312	LaCarius Terrell Avery
SGE070269	Albert Arnold Price, Jr.	SGE070313	Andrew Juwan Perry
SGE070270	Bruce Royal, Jr.	SGE070314	Dadiah Alexis
SGE070271	Wesley Earl Garrett	SGE070315	Martin L Douglas
SGE070272	Kenny Laguerre	SGE070316	Desmond Mouzon Carroway
SGE070273	Vincent Joseph Peckham	SGE070317	Eddie Respress
SGE070274	Trevor Lee Johnson	SGE070318	Andre L Penick
SGE070275	Jordan Anthony Lynch	SGE070319	Kenneth Forbus
SGE070276	Shameka Ellena Clue	SGE070320	Tyeshia Swantese Preston
SGE070277	Maurcelle DeShawn Shannon	SGE070321	Audra Denis Wooten
SGE070278	Ladasha Roberts	SGE070322	Wesley Brown
SGE070279	Jontavia Shanell Kendrick	SGE070323	D'Angelo Montreal Lee
SGE070280	Donell A London	SGE070324	Shonice Simone Tilley
SGE070281	Tenisha Yolanda Ferguson	SGE070325	Andy Wilson Calderon Miguel
SGE070282	Charles Spencer David Hague	SGE070326	Jonathan Balderas
SGE070283	Savun Jamal Muhammad	SGE070327	Jaron Jones
SGE070284	Marques O'Brian O'Hara	SGE070328	Travis Malcolm Clay
SGE070285	Gerardo Rodriguez, Jr	SGE070329	Hertz Enrich Pierre-Louis
SGE070286	Kah'Daja ShaQuanda Gibbs	SGE070331	Heather Lynn Young
SGE070287	Aris N Butler	SGE070332	Joshua Payton Lambert
SGE070288	Wayne Anthony Vereen, Sr	SGE070333	Carl Justin Sullens
SGE070289	Roudy Guerrier	SGE070334	Sontavious M Cooper
SGE070290	Timothy George Turner	SGE070335	Tenita Telicia Farmer
SGE070291	Tamara Meon Favors	SGE070336	Kameron LaRoy Abrams
SGE070292	Shamar Anthony Ramsey	SGE070337	Clarence Lee Robinson
SGE070293	Gabriel Taylor Smith	SGE070338	Darius Darrell Walls

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SGE070339	Nikita Arthur Carter, Jr	SGE070354	Eric Lee Trotman
SGE070340	Daryll Anthony Triplett	SGE070355	Jerry Blackshear
SGE070341	Maria Begonia Cummings	SGE070356	Jessica Renee King
SGE070342	Thomas Allen Heape	SGE070357	Kent D Hill, Jr
SGE070343	Eric Jerod Washington	SGE070358	Andres Bernard Daughtry, Jr
SGE070344	Mark Robert Burns	SGE070359	Raul Rosado
SGE070345	Shywonna L Dinkins	SGE070360	Cheyne Travis Robinson
SGE070346	Matthew McDaniels	SGE070361	Jacquasha Rena Stephens
SGE070347	Roger Dale Haire	SGE070362	Aubrey Lee Brown
SGE070348	Harlacia Monee Freeman	SGE070363	Omar Kai Burke
SGE070349	Timothy James Corker, Jr	SGE070364	Micah G Taylor
SGE070350	William Jawan Harris	SGE070365	Teion Kymonte English
SGE070351	Teresa Daniels	SGE070366	Roy Gene Williams
SGE070352	Jeffery S. Ertzberger	SGE070367	Eugene M. Turner
SGE070353	Angelina D Hylton	SGE070368	Shannon M Bramblett

Tripp Mitchell moved, Antonio Long seconded, and the Board voted to ratify the licenses issued between meetings in accordance with Board Rules and Policies.

**Rules Adoption Hearing:**

Pam Griggs called the rule adoption hearing to order at 9:13 a.m. A court reporter was present. Executive Director, Brad Coman noted that there were no visitors to offer comments but noted that the Board did receive written comments regarding the proposed rules, which the Board members were provided for review prior to the hearing.

The Board received written comment from Holly Hunter of Hunter Investigations asking that the Board consider adding requirements to Board Rule 509-2-.03(3) to provide evidence of the death of the license holder. The Board noted that while the point is valid, this particular portion of the rule is not proposed to change, but the Board will consider this suggestion for further review and rule changes.

The Board received written comment from Steve Amitay of the National Association of Security Companies asking that the Board reconsider the proposed amendment to Board Rule 509-3-.01(1) which will require that board mandated training be completed prior to providing private security or private detective services. The Board discussed this request and noted that while they are sensitive to the staffing issues that many companies in the industry have experienced recently, the Board noted it's responsibility to protect the general public and discussed the dangers in placing an employee on a post without having received any training.

**BOARD RULE CHAPTER 509-1 ORGANIZATION**

The Board believes it is necessary to amend Rule 509-1-.01 and Rule 509-1-.02, which are housekeeping in nature and aim to remove any conflict with current statute and the current Georgia Crime Information Center (GCIC) background check processes. It also updates terminology related to the Professional Licensing Board's organizational structure. The Board has considered multiple variations of these rule amendments and has determined this to be the most succinct wording while adhering to requirements in the statute and properly referencing Professional Licensing Boards Division staff. This amendment is necessary to ensure that the Rule contains language consistent with updates in the Division's organization and payment options, the background check process for applicants, and to remove

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antiquated language. The purpose is to make the rule more straightforward and easier to read and interpret. It does not change the requirements in the rule itself but rectifies the existing language.

Tripp Mitchell moved that the formulation and adoption of these rules does not impose excessive regulatory cost on any licensee and any cost to comply with the proposed rules cannot be reduced by a less expensive alternative that fully accomplishes the objectives of the applicable laws as required by O.C.G.A. § 50-13-4. Antonio Long seconded the motion and it carried unanimously.

Tripp Mitchell moved to adopt Rule 509-1-.01 and Rule 509-1-.02. Antonio Long seconded the motion and it carried unanimously.

### Chapter 509-1 ORGANIZATION

#### Rule 509-1-.01 Meetings

The board shall meet at least twice a year to carry out regular business. The chairman or ~~Joint Secretary~~ Division Director may call special meetings. Notice of the meetings shall be given to all members at least ten days prior to the date of the meeting. Parliamentary procedure shall be according to Robert's Rules of Order, latest edition.

- (a) A majority of the board members shall constitute a quorum for all board business.

Authority: O.C.G.A. § 43-1-2(a)(1) and (2).

#### Rule 509-1-.02 Fees

The payments of any fees of the Georgia Board of Private Detective and Security Agencies for licensure, registration, or weapon permit shall be made by a cashier's check, certified check, ~~or~~ money order, or approved online payment method. The Board, in its discretion, may also accept a company check for the purpose of licensure, registration, or weapon permit (~~but not for fees provided for processing fingerprint cards through the Federal Bureau of Investigation~~). The board shall have the right to refuse payment of any fees not made in accordance with this rule. Refer to fee schedule for appropriate fees payable to the Board. Any request for refund must be submitted in writing. Any indebtedness to the Board caused by a returned check will be dealt with in accordance with Code Section 16-9-20 of the Criminal Code of Georgia.

- (a) Application Fees. Each application for company licensure, employee registration, or weapon permit shall be accompanied by a non-refundable application fee. Refer to fee schedule for appropriate fees payable to the Board.
- (b) Fee for fingerprint processing ~~fingerprint cards through Federal Bureau of Investigation~~. Any fees for fingerprint processing will be paid by the licensee to the appropriate processing authority. ~~Each application for employee registration shall be accompanied by a separate cashier's check or money order made payable to the GBI or the Georgia Bureau of Investigation. Amount of fee is set by the Federal Bureau of Investigation. Refer to fee schedule for current fee.~~
  - ~~1. Fees submitted for use of the Federal Bureau of Investigation fingerprint system of identification are nontransferable.~~
  - ~~2. Each cashier's check or money order submitted for processing fingerprint cards through the Federal Bureau of Investigation must be accompanied by a list of names of the employees for whom the check was provided.~~

Authority: O.C.G.A. § 43-1-7.

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**BOARD RULE CHAPTER 509-2 LICENSURE AND REGISTRATION**

The Board believes it is necessary to amend Rule 509-2-.01, Rule 509-2-.02, Rule 509-2-.03, Rule 509-2-.04, Rule 509-2-.05, Rule 509-2-.06, Rule 509-2-.07, and Rule 509-2-.08, which are largely housekeeping in nature and aim to remove any conflict with current statute, remove antiquated language, and make the rules more straightforward and easier to read and interpret. The proposed amendments in Rule 509-2-.02 attempt to update the qualification requirements for applicants for licensure to operate security or detective companies, to clarify the requirement for applicants for licensure to operate a dual licensed company, and to remove information on the process to take the required exam. The proposed amendments in Rule 509-2-.03 are largely housekeeping, but also attempt to remove language allowing for a grace period upon death, resignation or termination of the license holder of the company as grace periods are not authorized by statute. The proposed amendments in Rules 509-2-.04, 509-2-.05, and 509-2-.06 are housekeeping in nature. The proposed amendments in Rule 509-2-.07 is housekeeping in nature, but also aims to remove any conflict with O.C.G.A. § 43-1-19(q). The proposed amendments in Rule 509-2-.08 aim to more accurately reflect the intent of the Amended Armored Car Reciprocity Act. The Board has considered multiple variations of these rule amendments and has determined this to be the most succinct wording while adhering to requirements in the statute and ensuring competent practitioners.

Tripp Mitchell moved that the formulation and adoption of these rules does not impose excessive regulatory cost on any licensee and any cost to comply with the proposed rules cannot be reduced by a less expensive alternative that fully accomplishes the objectives of the applicable laws as required by O.C.G.A. § 50-13-4. Antonio Long seconded the motion and it carried unanimously.

Tripp Mitchell moved to adopt Rule 509-2-.01, Rule 509-2-.02, Rule 509-2-.03, Rule 509-2-.04, Rule 509-2-.05, Rule 509-2-.06, Rule 509-2-.07, and Rule 509-2-.08. Antonio Long seconded the motion and it carried unanimously.

**Chapter 509-2 LICENSURE AND REGISTRATION**

Rule 509-2-.01 ~~Certificates~~ Expiration Dates of Licenses, Registrations, and Permits

- (1) Company licenses issued by the Board shall expire on June 30 of each odd-numbered year.
- (2) A penalty fee as determined by the Board shall be applicable to any applicant renewing their company license after June 30 and through July 31 of the renewal period. Failure to renew a company license by July 31 shall have the same effect as a revocation of said license. Reinstatement of a revoked company license shall be in the discretion of the Board, which may require that a completed application for company licensure, including all applicable fees and other required information to be submitted as if it was a new application. In the discretion of the Board, an applicant for company re-licensure may be required to successfully pass a written examination.
- (3) Employee ~~registrations~~ registration cards and/or weapon permits issued by the Board shall expire on August 31 of each odd-numbered year.
- (4) A penalty fee as determined by the Board shall be applicable to any employee applicant renewing their registration or weapon permit after August 31 and through September 31 of the renewal period. Failure to renew a registration or weapon permit by September 31 shall have the

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same effect as a revocation of said registration ~~and~~ or weapon permit. Reinstatement of a revoked employee registration or weapon permit shall be in the discretion of the Board, which may require that a completed application for employee registration and/or a completed application for permit to carry firearms, including all applicable fees and other required information to be submitted as if it was a new application.

Authority: O.C.G.A. § 43-1-4.

### Rule 509-2-.02 Qualifications

- (1) Any applicant for licensure to operate a private detective company must have at least two (2) years experience as a licensed private detective with a licensed detective agency or at least two (2) years experience in law enforcement in an investigative and/or case management role with a federal, state, county, or municipal ~~police department~~ agency, or has a four (4) year degree in criminal justice or related field from an accredited university.
- (2) Any applicant for licensure to operate a security company must have at least two (2) years full-time experience as a supervisor or administrator in in-house security operations or with a licensed security agency or at least two (2) years experience as a supervisor in law enforcement with federal, state, county, or municipal ~~police department~~ agency, or a four (4) year degree in criminal justice or related field from an accredited university.
- (3) Two (2) years of full-time experience, as used in Rule 509-2-.02(1) & (2), shall mean that an individual was employed at least two (2) years and worked a minimum of 30 hours per week. Experience in law enforcement must meet the definition in O.C.G.A. 35-8-2(8), or the definition of any other state or federal agency with similar criteria.
- (4) Any applicant for licensure to operate a dual licensed private detective/security company must meet the licensing requirements of both private detective and private security companies” or something to that effect. ~~The Board shall be responsible for adopting an examination for the licensure of applicants on behalf of private detective and private security companies. The examinations shall be designed to assess candidates' abilities to perform at an acceptable level of practice, which will not be harmful to the public health, safety or welfare.~~
  - (a) ~~The contents of the examination for private detective company licensure shall reflect the scope of practice of the private detective profession, as defined in O.C.G.A. Section 43-38-3(3), or as approved by the Board.~~
  - (b) ~~The contents of the examination for private security company licensure shall reflect the scope of practice of the private security profession, as defined in O.C.G.A. Section 43-38-3(4), of this chapter, or as approved by the Board.~~
  - (c) ~~The Joint Secretary shall determine the time, location and schedule of examinations, and shall conduct such examinations according to procedures which protect examination security, and provide a fair and equitable examination administration for all candidates.~~
  - (d) ~~The Board will provide reasonable modification to a qualified applicant with a disability in accordance with the Americans With Disabilities Act. The request for a modification by an individual with a disability must be made in writing and received in the Board's office by the application deadline, along with appropriate documentation, as indicated in the Request for Disability Modification Guidelines.~~
  - (e) ~~Each candidate for licensure shall submit a completed application form and required fee no later than 45 days prior to the scheduled examination. An incomplete application will not be presented to the board for review and may be returned to the applicant for completion. Upon notification by the board office that an application is incomplete, the~~

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~~applicant must complete the application within 60 days of the notice. Failure to do so will invalidate the application and will require a new application and fee, along with all required documents.~~

- ~~(f) All applications for examination must be reviewed and approved by the board prior to an examination. Applications must be submitted to the Board's office, at least, 45 days prior to the scheduled examination.~~
  - ~~(g) The passing level for the examination shall be determined by the Board, or a group of experts in the field as approved by the Board to review the questions on each examination.~~
  - ~~(h) An applicant who has failed the licensure examination may retake the examination by completing a reexamination application or submitting a written notice of request to retake the examination and the required reexamination fee to the Board's office no later than 45 days prior to the scheduled examination. The examination cannot be taken more than three times, by an applicant, without submitting a new application and appropriate fee to the Board.~~
  - ~~(i) An applicant scheduled for an examination who fails to appear for three (3) consecutive examinations will not be permitted thereafter to stand the examination until he has submitted a new application and fee.~~
  - ~~(j) The Board shall set the fee for the examinations.~~
- (5) The Board shall be responsible for adopting an examination for the licensure of applicants on behalf of private detective and private security companies. The examinations shall be designed to assess candidates' abilities to perform at an acceptable level of practice, which will not be harmful to the public health, safety or welfare.
- (a) The contents of the examination for private detective company licensure shall reflect the scope of practice of the private detective profession, as defined in O.C.G.A. Section 43-38-3(3), or as approved by the Board.
  - (b) The contents of the examination for private security company licensure shall reflect the scope of practice of the private security profession, as defined in O.C.G.A. Section 43-38-3(4), of this chapter, or as approved by the Board.
  - (c) The Board will provide reasonable modification to a qualified applicant with a disability in accordance with the Americans With Disabilities Act. The request for a modification by an individual with a disability must be made in writing and received in the Board's office by the application deadline, along with appropriate documentation, as indicated in the Request for Disability Modification Guidelines.
  - (d) An incomplete application will not be presented to the board for review and may be returned to the applicant for completion.
  - (e) All applications for examination must be reviewed and approved by the board prior to an examination.
  - (f) The passing level for the examination shall be determined by the Board.
  - (g) An applicant who has failed the licensure examination may retake the examination, but the examination cannot be taken more than three times, by an applicant, without submitting a new application and appropriate fee to the Board.
  - (h) An applicant scheduled for an examination who fails to appear for three (3) consecutive examinations will not be permitted thereafter to sit for the examination until they have submitted a new application and fee.
  - (i) The Board shall set the fee for the examinations.

Authority: O.C.G.A. §§ 43-1-7, 43-38-4(d)(1), 43-38-4(d)(3), 43-38-6(a), 43-38-6(b)(7), 43-38-3(2), 43-38-4(7).

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Rule 509-2-.03 Issuance of Licenses and Registrations

(1) Any applicant for licensure who is filing the application on behalf of a firm, association, company, partnership, or corporation shall be ~~the president or secretary~~ an appropriately qualified designee as defined in O.C.G.A. §43-38-6(a) of such company or corporation or a member of such firm, association, or partnership. Said officer or member shall be directly responsible for all operations and must be registered with the Board.

(2) At any time after the receipt by the Board of all documents and fees required by law or by these rules, and after being satisfied that the applicant has the qualifications set forth by law, and has received the minimum training required by rule, the Board may issue a license or registration card, provided that ~~criminal background and fingerprint results reports have been received from the state and federal agencies to which the applicant's fingerprint cards have been sent.~~ Should any statement appearing in the application or any other form submitted to the Board by the applicant be demonstrated to be untrue or false, the Board will then, at its earliest opportunity, take appropriate action against the applicant.

(3) Upon death, resignation or termination of the license holder of the company, the ~~company's~~ chief officer or registered agent on behalf of the company as filed with the Secretary of State's Office of the company shall notify the Board within 10 (ten) business days of the absence of the license holder, ~~and shall request a 180-day grace period to operate the company until a qualified license holder can be submitted to the Board for approval with a new application for company license.~~ A new license must be obtained immediately if the company is to continue advertising and/or operating in the State of Georgia,

(4) Upon death, resignation or termination of ~~a registrant~~ an employee who is licensed or registered with the board, the licensee (employer) shall notify the Board within thirty (30) days ~~30 days of the termination of employment of any registered employee by mailing to the office of the Division Director the employee's registration and weapon permit cards.~~ of the absence of the licensed or registered employee and shall mail the employee's license or registration and any weapon permits to the office of the Division Director.

(5) ~~When any registrant transfers from one employer to another, the employer must make a new application and submit the appropriate fee to the Board. Refer to the fee schedule for fee. The board may issue the registration with weapon permit to such registrant before receiving the results of the criminal background check, based upon a current registration with weapon permit with another employer. If a licensed or registered employee leaves a licensed company to become employed with another licensed company, the new employer must submit a new application and appropriate fee to the Board on behalf of the employee. The Board may, at its discretion, issue to such applicant the new license or registration with a weapon permit prior to receiving the results of the background investigations, so long as the licensed company and the applicant's current licenses or registrations are in good standing.~~

(6) When any registrant or licensee is employed by more than one agency simultaneously, each employer must complete application for registration or licensure on behalf of the employee. Each application must be accompanied by the appropriate fee. Refer to the fee schedule for fee. The board may issue the registration or license with weapon permit to such registrant or licensee before receiving the results of the criminal background check, ~~based upon a current registration with weapon permit with another employer~~ so long as the agency is licensed and the applicant's license or registration is current.

Authority: O.C.G.A. §§ 43-1-25, 43-38-4, 43-38-6(a), 43-38-6, 43-38-7, 43-38-7.1, 43-38-9, 43-38-14(b)(2).

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Rule 509-2-.04 Exposed Weapon Permit

(1) A permit to carry an exposed weapon may be issued by the Board, in its discretion, upon being satisfied of the applicant's character, competency, and eligibility qualifications, if the Board has received all documents and fees required by the licensing ~~laws~~ rules of this Chapter and has received satisfactory reports on the background investigations on the applicant through the system of identification of the Georgia Bureau of Investigation (GCIC) and Federal Bureau of Investigation (NCIC). ~~The Board, in its discretion, may approve an application for a permit to carry an exposed weapon for a post on a federal installation prior to receiving the reports on the background investigations from GCIC and NCIC, provided that the Board receives from the Federal Protection Agency an official letter of adjudication for work on a federal installation for the employee.~~

(2) The Board shall be authorized to suspend any license or registration without a prior hearing, if the applicant makes a false statement in the application or has been convicted of a felony and has not had all ~~his or her~~ their civil rights restored pursuant to law; and, any weapons permit issued shall be automatically stand suspended at the same time as the suspension of the license or registration. Upon request, the licensee or registrant shall be entitled to a hearing on such matter subsequent to the suspension.

Authority: O.C.G.A. §§ 43-1-25; 43-38-4(d)(3), 43-38-10(a), (b), (c), (e), (g), (h), (i), (j).

Rule 509-2-.05 Concealed Weapon Permit

(1) A permit to carry a firearm in a concealed manner may be issued by the Board, in its discretion, upon being satisfied of the applicant's character, competency, and eligibility qualifications, only if all of the following requirements are met:

- (a) ~~The~~ application is accompanied by a sworn statement from the employer, describing the duties of the applicant and the need to carry the firearm in a concealed manner, together with detailed and complete justification for such request. Any licensee ~~holder~~ found to have intentionally misrepresented to the Board facts in support of the application for a concealed weapons permit shall be subject to disciplinary action by the Board up to and including revocation of license; and
- (b) ~~The~~ Board has received all documents and fees required by the licensing ~~laws~~ rules of this ~~Chapter~~ and has received satisfactory reports ~~on the background~~ regarding the applicant's background investigations reported on the applicant through the system of identification of the Georgia Bureau of Investigation (GCIC) and the Federal Bureau of Investigation (NCIC).

(2) The Board shall be authorized to suspend any license or registration without a prior hearing, if the applicant makes a false statement in the application or has been convicted of a felony and has not had all ~~his or her~~ their civil rights restored pursuant to law, and any weapons permit issued shall be automatically stand suspended at the same time as the suspension of the license or registration. Upon request, the licensee or registrant shall be entitled to a hearing on such matter subsequent to the suspension.

Authority: O.C.G.A. §§ 43-1-25, 43-38-4(d)(3), and 43-38-10(a), (b), (c), (d), (g), (h), (i), (j).

Rule 509-2-.06 Consideration of Applications

(1) In order for an ~~an non-examination~~ application to be considered at a ~~forthcoming~~ Board meeting, the application must be, properly completed, and submitted with all supporting documentation, forms, and fees ~~must be submitted~~ at least ~~10~~ ten(10) days prior to the scheduled Board meeting.

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(2) All documentation of experience, including verification of licensure, must be original documents or notarized copies of the original documents.

Authority: O.C.G.A. § 43-1-25, 43-38-4(d)(1), (3), 43-38-6(c), (d).

Rule 509-2-.07 Criminal Convictions

(1) Upon receipt of an application for employee registration that indicates a prior criminal record, the Board may register such employee who has previously been convicted of a misdemeanor provided that: the criminal record does not prohibit the issuance of a weapon permit under state or federal law

(a) ~~The criminal record does not show evidence of disregard for the law, which may be cause for the Board to deny any application for registration and/or permit to carry firearms.~~

(2) Any felony conviction may be cause for the Board to ~~reject~~ deny an application for employee registration and/or weapon permit. ~~However, the~~ The Board may shall inquire into the nature of the crime, the age of the individual at the time of the crime, the date of conviction or plea length of time elapsed since the crime was committed, evidence of rehabilitation and present fitness, and other underlying facts and circumstances surrounding such criminal conviction and, in its discretion, may allow the employee to be registered.

(3) Under no circumstances shall the Board issue an exposed or concealed weapon permit to any applicant who has been convicted of a felony without first having been provided with proof of a pardon or restoration of civil rights which specifically states the restoration of the right to carry firearms.

Authority: O.C.G.A. § 43-38-4(d)(1), (3), 43-38-6(b), 43-38-7(c)(1)(D), 43-38-11(a)(4), and 43-1-19(q)(1).

Rule 509-2-.08 ~~Annual Record Checks~~ Armored Car Industry Reciprocity

~~For compliance with the Armored Car Industry Reciprocity Act of 1993, affected licensees may elect to have yearly criminal background checks. Affected licensees shall request the appropriate fingerprint cards from the Board's office. It shall be the responsibility of the licensees to pay all costs involved for the criminal history check. The results of the background check must be received in the Board's office no later than December 31st annually. Consistent with the Armored Car Industry Reciprocity Act, reciprocity shall be granted to persons providing services on behalf of an armored car company in Georgia, so long as all of the following conditions are met:~~

- (1) the person is not primarily employed to provide services in Georgia;
- (2) the employer is an armored car company which is appropriately licensed by this Board;
- (3) the person is licensed with the armored car company in the state in which he or she is primarily employed;
- (4) that state's licensing requirements meet minimal federal requirements; and,
- (5) the person has met all other applicable requirements in their state of primary employment.

Authority: O.C.G.A. § 43-1-25, 43-1-33, 43-38-3(4), 43-38-6, 15 USCS § 5902.

**BOARD RULE CHAPTER 509-3 INSTRUCTORS & TRAINING PROGRAM REQUIREMENTS**

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The Board believes it is necessary to amend Rule 509-3-.01, Rule 509-3-.02, Rule 509-3-.03, Rule 509-3-.07, Rule 509-3-.08, Rule 509-3-.10, and Rule 509-3-.12, which are largely housekeeping in nature and aim to remove any conflict with current statute, remove antiquated language, and make the rules more straightforward and easier to read and interpret. The proposed amendments in Rule 509-3-.01 require that board mandated training be completed prior to providing private security or private detective services and requires that those employees be provided a certificate of completion, and the employer retain proof of training. The proposed amendments in Rule 509-3-.02 update curriculum for board mandated training for private security employees and private security agency license holders. The proposed amendments in Rule 509-3-.03 are housekeeping in nature. The proposed amendments in 509-3-.07 allow for other options to meet experience requirements to be approved as an instructor for basic training, requires that instructor applicants provide a detailed lesson plan with their application, and requires instructors to retain training records and provide students with certificates of completion. The proposed amendments in Rule 509-3-.08 clarify that classroom training and range scores are required for applicants wishing to be authorized to carry a shotgun and updates the curriculum for board mandated training to carry a shotgun. The proposed amendments in Rule 509-3-10 are housekeeping in nature. The proposed amendments in Rule 509-3-.12 attempt to clarify the continuing education requirements and acceptable continuing education providers, requires that certificates of completion be provided to those completing CE courses, and provides an exemption from the CE requirement for individuals who are P.O.S.T. certified and have completed P.O.S.T. mandated in-service house. The Board has considered multiple variations of these rule amendments and has determined this to be the most succinct wording while adhering to requirements in the statute and ensuring competent practitioners.

Tripp Mitchell moved that the formulation and adoption of these rules does not impose excessive regulatory cost on any licensee and any cost to comply with the proposed rules cannot be reduced by a less expensive alternative that fully accomplishes the objectives of the applicable laws as required by O.C.G.A. § 50-13-4. Antonio Long seconded the motion and it carried unanimously.

Tripp Mitchell moved to adopt Rule 509-3-.01, Rule 509-3-.02, Rule 509-3-.03, Rule 509-3-.07, Rule 509-3-.08, Rule 509-3-.10, and Rule 509-3-.12, and to withdraw Rule 509-3-.06 for further review and future consideration. Antonio Long seconded the motion and it carried unanimously.

### **Chapter 509-3 MINIMUM ACCEPTABLE TRAINING PROGRAM TO BE SUBMITTED BY LICENSEES- INSTRUCTORS & TRAINING PROGRAM REQUIREMENTS**

#### Rule 509-3-.01 ~~Instructors~~ Training

Licensees and registrants shall be trained and instructed according to the training curriculum set out in this chapter, which training and instruction shall be provided by instructors certified by the Board.

- (1) ~~(a)~~ Employees shall be required to complete the training prior to providing private security or private detective services as set forth in 43-38-3(3) and (4) within six (6) months of employment. Record of board mandated training must be maintained in the employees' files and the employee must be provided a copy of the certificate of completion. Documentation of courses completed after January 1, 2022 require a five (5) year retention rate by the employer.
- (2) ~~(b)~~ Temporary employees hired for special events shall receive training prior to the events. (This rule applies only to the temporary employees of persons or corporation licensed by the Board.)
- (3) ~~(c)~~ The instruction provided to temporary employees shall comply with the requirements as established for the unarmed security personnel pursuant to the relevant rule of Georgia Board of private Detective and Security Agencies.

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Authority: O.C.G.A. §§ 43-1-25; 43-38-4(d)(1), (3), and 43- 38-7(c)(1)(F).

### Rule 509-3-.02 Basic Training Curriculum for Security Officers

Effective ~~September 1, 2007~~ January 1, 2022 a minimum of 24 hours of classroom instruction ~~is required in a basic training program that includes, but is not limited to, the following:~~ is required for all private security agency licensees and private security employees consisting of instruction in the following topics:

- (1) Role of Private Security
  - (a) Crime Awareness and Prevention
  - (b) Private Security and the Criminal Justice System
  - (c) Ethics and Professionalism
  
- (2) Legal Aspects
  - (a) Principal Misdemeanors and Felonies
  - (b) Overview of Title 43-38 as it relates to the Security Profession
  - (c) Overview of Board Rules 509 et al
  - (d) Arrest and Proper Use of Force
  - (e) Liability
  - (f) Courtroom testimony
  
- (3) Patrol and Observation
  - (a) Patrol techniques (including but not limited to Koper Curve and directed patrol)
  - (b) Information gathering
  - (c) Crimes in progress
  - (d) Officer Safety
  - (e) Note taking and Report Writing
  
- (4) Incident Response
  - (a) Responding to Emergencies
  - (b) Crowd control and evacuation
  - (c) Fire control and Prevention
  - (d) Hazardous Materials
  - (e) Bomb Threats and Terrorism
  - (f) Response to an Active Assailant
  - (g) Mental Health Awareness
  
- (5) Security Resources
  - (a) CCTV Operation and Video Documentation
  - (b) Alarm systems
  - (c) Access Control
  - (d) Electronic Article Surveillance
  - (e) (e)Working with Law Enforcement
  
- (6) Customer Service Issues
  - (a) Public relations
  - (b) Interpersonal Communications
  
- (7) First Aid Overview

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Authority: O.C.G.A. §§ 43-1-25; 43-38-4(d)(1), (3), and 43-38-6(b)(9).

Rule 509-3-.03 Armed Security Officers

~~(These are employees performing the functions of armed private security personnel). In addition to the 24-hour basic training curriculum as set out in Rule 509-3-.02, these personnel must satisfy the requirements set forth in 509-3-.10.~~

Individuals who are registered pursuant to O.C.G.A. § 43-38-7 as armed employees of private security businesses must satisfy the training requirements set forth in 509-3-.10, in addition to the requirements set forth in 509-3-.02.

Authority: O.C.G.A. § 43-1-25; 43-38-4(d)(1), (3), 43-38-6(9) and 43-38-7.

Rule 509-3-.07 ~~Certification of Instructors~~ Instructor Requirements, Certificate of Completion

- ~~(1) Firearms and classroom training instructors must complete application for certification on form provided by the Board. Classroom training instructors shall submit a resume and a course outline with application.~~
- ~~(2) Qualifications. Any applicant for certification as an instructor must meet one of the following qualifications:
  - ~~(a) Minimum four years supervisory experience with a contract or industrial security organization;~~
  - ~~(b) Minimum four years experience with a law enforcement agency;~~
  - ~~(c) Any other experience or education comparable to (a) or (b) above which may qualify applicant for certification upon the discretion of the Board.~~~~
- ~~(3) A non-refundable fee shall be submitted with the application for certification as a training instructor. Refer to the fee schedule for the appropriate fee.~~
- ~~(4) All applicants for certification shall submit to the board appropriate notarized documentation and qualifications verifying that such instructor is qualified to teach the basic curriculum as outlined in these rules along with the application. Such documentation shall include but not be limited to the following:
  - ~~(a) education;~~
  - ~~(b) previous courses taught;~~
  - ~~(c) work experience.~~~~
- ~~(5) Any licensee who contracts for or has training provided through other means shall so indicate on the application for company license.~~
- ~~(6) Effective June 30, 1993, firearms and classroom training instructors instructor licenses must be re-certified renewed every two years. A penalty fee will be imposed on any instructor renewing between July 1 and July 31 of the year of re-certification. A new application for certification will be required after July 31 of the year of re-certification.~~

(1) Instructors for Basic Training Programs shall be approved by the Board.

(2) Instructor applicants must meet one (1) of the following qualifications:

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- (a) minimum four (4) years' supervisory experience with a contract or in-house security organization; or
  - (b) minimum of four(4) years' experience as a licensed private detective agency operator;
  - (c) minimum four (4) years' experience with a law enforcement agency in an investigative capacity; or
  - (d) minimum of four(4) years' private sector experience in an investigative capacity; or
  - (e) other experience or education comparable to (a) through (d) above which may qualify the applicant for approval, at the sole discretion of the Board.
- (3) Instructor applicants shall complete and submit an application on a form provided by the Board, along with a non-refundable fee as noted on the Fee Schedule.
- (4) Instructor applicants shall submit, along with the application, a resume and a lesson plan which is descriptive of content to be included in each block of instruction and the amount of time allotted for each block of instruction. A simple outline or listing of blocks of instruction shall not be deemed a sufficiently detailed description to qualify as a lesson plan.
- (5) Accompanying their application, Instructor applicants shall submit appropriate notarized documentation regarding their qualifications to the Board verifying that such applicant is qualified to teach the initial basic training program as outlined in these rules. Such documentation shall include:
  - (a) applicant's education, training, and experience relevant to instructing;
  - (b) previous courses taught by applicant;
  - (c) applicant's work experience;
- (6) Approved firearms and classroom instructors must be re-approved by the Board no later than June 30 of odd years. A penalty fee will be imposed on instructors renewing their license between July 1 and July 31 of the renewal period. A new application must be submitted for Board consideration for those licenses which have not been renewed by July 31 of the renewal period and wish to reinstate their license.
- (7) Instructors shall retain all training records, including but not limited to class rosters, handouts, and test results, for a minimum of five (5) years. Licensed private detective and private security businesses shall also retain copies of employee certificates of completion. Registrants employed by private detective or private security businesses shall also retain copies of their certificates of completion.
- (8) Instructors shall present a certificate of completion to each participant upon successful completion of training and continuing education courses.
  - (a) The certificate of completion must include the name of the participant, name of entity providing training, date(s) of training, course topic(s), number of actual hours of training conducted (and when different, the number of continuing education hours awarded), printed or typed name and signature of licensed instructor or licensed facilitator, and the instructor's or facilitator's full license number as issued by the Board.
  - (b) Use of the Georgia Board of Private Detective and Security Agencies seal or Georgia Secretary of State seal on a certificate of completion is prohibited.

Authority: O.C.G.A. § 43-38-4(d) and 43-38-10.1.

Rule 509-3-.08 Shotgun Training

- (1) Instructors shall train and qualify personnel authorized to carry a shotgun according to a course of fire acceptable to the Board. A minimum passing score of 80% must be achieved on a written exam, demonstrating an appropriate level of knowledge about the safe and competent operation of a shotgun. A minimum passing score of 80% must be achieved on the firing range, proctored

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by a firearms instructor licensed by the Board. All armed personnel must comply with the requirements of Board Rule 509-4-.01.

- (2) ~~All agencies~~ Agencies using 12 gauge riot-type shotgun, or other type of shotgun approved by the Board, shall provide training to personnel authorized to carry a shotgun according to the Board-approved curriculum ~~approved by the Board~~ prior to issuance of a weapon ~~weapons~~. A minimum of two hours of additional classroom training is required in a basic shotgun training program as follows:

- (a) History of Shotgun 15 minutes
- (b) The Modern Shotgun 15 minutes
  - 1. General Description
    - (i) The Pump Shotgun (Slide Action)
    - (ii) The Automatic Shotgun (Self Loader)
- (c) The Police Shotgun 15 minutes
  - 1. Shotgun Parts
    - (i) Stock
    - (ii) The Shotgun Action
      - (I) The Self-Loader
      - (II) Slide Action
    - (iii) Barrels
      - (I) Length
      - (II) Bore Size
      - (III) Choke
- (d) Shotgun Ammunition 15 minutes
  - 1. Components of the Shotshell
    - (i) Shot sizes, description of
    - (ii) Penetration
    - (iii) Spread
- (e) Why the Shotgun is used 15 minutes
- (f) Shooting Position and Techniques 30 minutes
  - 1. Standing Position
  - 2. Kneeling Position
  - 3. Sitting Position
  - 4. Prone Position
  - 5. Skip Firing
- (g) Safety 15 minutes
  - 1. Carrying or holding the Shotgun
  - 2. ~~Safety in the Automobile~~ Proper cleaning, storage, and transport

Authority: O.C.G.A. §§ 43-38-4(d), 43-38-10, and 43-38-10.1.

Rule 509-3-.10 ~~Firearm Training Curriculum for Handguns~~ Handgun Training

- (1) This curriculum is intended to meet the minimum requirements of the Georgia Board of Private Detective and Security Agencies. A minimum passing score of 80% must be achieved on a written exam addressing the topics listed below in subparagraphs (a), (b), (1) (i), (1) (ii), (1) (iii), and (c), proctored by a firearms instructor licensed by the Board.



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A minimum passing score of 80% must be achieved on the firing range, and range testing must be proctored by a firearms instructor licensed by the Board. All armed personnel must comply with the requirements of Board Rule 509-4-.01.

- (2) The ~~holders~~ holder of a weapon permit ~~permits~~ must qualify with the same type weapon carried. Two (2) strings of 48 rounds must be fired; ~~with the highest~~ the higher score ~~to~~ will be used for qualification, with a minimum qualifying score of 80%. A minimum of 15 hours of instruction is required ~~for the firearm training curriculum~~ for handgun training ~~handguns~~, and shall be administered by an instructor who is licensed by the Board, consisting of instruction in the following topics:

- (a) One (1) hour of instruction in the use of deadly force. The instruction shall include Georgia Laws 16-3-21 & 17-4-20, Official Code of Georgia Annotated;
- (b) Two (2) hours of instruction in liability issues. The instruction shall include Georgia Laws 16-1-3(5), 16-1-3(6), Title 42, USC Sec. 1983;  
~~1. Issues to be covered shall include three~~ Three (3) situations covering issues which justify use of deadly force, to include-  
Three (3) situations are as follows:
  - (i) Defense of self from great bodily harm of death;
  - (ii) Defense of a third person from great bodily harm of death; and
  - (iii) To prevent the commission of a forcible felony.
- (c) One (1) hour of instruction in ballistics to include selecting the proper ammunition and factors that affect trajectory, over-penetration and ricochet;
- (d) ~~Three (3) hours of instruction in types of handguns to include. This instruction shall include the following:~~
  1. Nomenclature;
  2. Selection of a handgun;
  3. Selection of proper ammunition;
  4. Care and cleaning of a handgun;
  5. Proper techniques for storage, loading and unloading a handgun;
  6. Selection of the proper holster and equipment for your weapon;
  7. Weapon retention techniques.
- (e) ~~Eight (8) hours of instruction in firearm range qualifications to include. This instruction shall include the following:~~
  1. Proper stance;
  2. Proper selection of holster
  3. Proper grip and draw;
  4. Sight alignment, sight picture, and trigger control;
  5. Firearm range safety;
  6. Range procedures and rules of conduct;
  7. Course of fire as set by instructor to include, but not limited to, the following:

Distance	Rounds
3 Yards	24
7 Yards	18
15 Yards	6

Authority: O.C.G.A. §§ 43-38-4(d), 43-38-10 and 43-38-10.1.

Rule 509-3-.12 Continuing Education Requirements; Exemptions; Providers

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- (1) ~~Requirement. Any registered employee who renews a registration after September 1, 2007 must comply with continuing education requirements contained in this rule. Registered employees must comply with continuing education requirements contained in this rule in order to renew their registration.~~
- (2) ~~Exemption for Newly Registered Employees. Private detective and security employees renewing their license for the first time since the license was initially granted are exempt from the continuing education requirement for that first renewal period. who obtain their first registration by the Board within the second year of the renewal cycle (after September 1 of the even-numbered year) will not be required to obtain continuing education hours for the first renewal of their registrations.~~
- (3) ~~Hours. Registered security employees must have eight (8) hours of continuing education prior to their registration renewal renewal of employee registrations. Registered private detective employees must have sixteen (16) hours of continuing education prior to their registration renewal renewal of employee registrations. Employees registered as private detective and security guards must have sixteen (16) hours of continuing education prior to their registration renewal renewal of employee registrations. Continuing education requirements shall include:~~
- ~~(a) Security Continuing Education: two (2) 2 hours in Homeland Security, to include, but not limited to, indicators of terrorism, and cooperation with Homeland Security agencies; two (2) 2 hours in Firearms-related training; four (4) 4 hours in industry-related training.~~
  - ~~(b) Private Detective Continuing Education: two (2) 2 hours in Homeland Security, to include, but not limited to, indicators of terrorism, and cooperation with Homeland Security agencies; two (2) 2 hours in ethics; twelve (12) 12 hours in industry-related training, which may include up to four (4) 4 hours of firearms-related training.~~
  - ~~(c) Acceptable Continuing Education Providers. The purpose of this chapter is to identify acceptable sources for providing continuing training and to establish guidelines for designating those providers as Acceptable Continuing Education Providers (ACEPs). As such, it is not the Board's intent to require providers or registrants to seek pre-approval of specific training programs. Continuing education documentation should not be submitted to the Board, unless specifically requested by the Board. An acceptable Continuing Education Provider (ACEP) is defined as any individual, organization, institution, association, firm, or other entity that provides ongoing training services to the private detective or security profession that directly relates to the scope of practice. This training must be facilitated or provided by an instructor licensed by the Board.~~
    - ~~1. Associations. The board will accept continuing education credits for instruction provided by legitimate private detective and/or security associations. This shall include, but is not limited to, state and national associations which are properly incorporated and in good standing with the appropriate incorporating body.~~
    - ~~2. Company training. Companies may develop continuing education courses to provide training solely for their own registered employees.~~
    - ~~3. Institutions. Institutions that provide training for profit must meet the criteria as listed in Rule 509-3-.12(4).~~
  - ~~(d) Distance learning. Distance learning shall include, but is not limited to, online Internet-based training and correspondence courses. Institutions that provide training for profit must meet the criteria as listed in Rule 509-3-.12(4).~~
  - ~~(e) Individuals and Firms. Individual instructors and firms that provide training for profit must meet the criteria as listed in 509-3-.12(4).~~

~~(4) Requirements of Approved Continuing Education Providers. An ACEP must meet the following requirements to be in compliance with Board rules:~~

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- ~~(a) Mandatory attendance sheet or roster to be signed or initialed by the participant. Electronic signatures are acceptable for distance learning purposes.~~
  - ~~(b) A written agenda, course outline, or syllabus must be developed that covers the subject matter presented.~~
  - ~~(c) A certificate must be presented to each participant upon successful completion of the training. The certificate must contain (but is not limited to) the name of the participant, course topic, number of continuing education hours achieved, name and signature of provider or facilitator, and date(s) of training. In lieu of a certificate, the Board, in its sole discretion, may require or accept other appropriate documentation.~~
  - ~~(d) Training offered by instructors who are not licensed by the Board, including POST-certified instructors and subject matter experts, must be provided under the direction of an instructor licensed by the Board.~~
- (4) Acceptable Continuing Education Providers. An Acceptable Continuing Education Provider (ACEP) is defined as any individual, organization, institution, association, firm, or other entity that provides ongoing training services to the private detective or security profession that directly relates to the scope of practice.
- (a) Training provided by ACEPs must be facilitated by or provided by an instructor licensed by the Board, unless otherwise noted in this section.
  - (b) The Board may, at its discretion, request continuing education course documentation be submitted to the Board for review.
  - (c) Companies that have developed continuing education courses to provide training solely for their own registered employees are exempt from (a) of this section.
  - (d) Entities providing training for profit that meet the criteria as listed in Rule 509-3-.12(4) must maintain an attendance sheet or roster that is signed or initialed by the participant and have a written agenda or lesson plan that covers the subject matter presented. Electronic signatures are acceptable for distance learning purposes.
  - (e) The Board will accept continuing education hours for instruction provided by legitimate state and national private detective and/or security associations which are properly incorporated and in good standing with the appropriate incorporating body. These associations are exempt from (a) of this section.
- (5) A certificate of completion must be presented to each participant upon successful completion of the training in accordance with Rule 509-3-.01.
- (6) ~~(5) Records.~~ It is the sole responsibility of the registrant and the registrant's employer to provide proof to the Board, upon request, of completion of the required continuing education hours. Providers must retain records of training and instruction for a minimum of five (5) years. The Board reserves the right to conduct an audit of registered employees to determine compliance with continuing education requirements. Proof of continuing education hours should ~~not~~ only be submitted to the Board, ~~unless an individual employee is audited by the Board~~ when a licensee has been selected for a CE audit.
- (7) ~~(6) Waivers.~~ In the sole discretion of the Board, waivers of the requirement of continuing education may be granted in cases of hardship, disability, illness, or under such circumstances as the Board deems appropriate. Such waiver must be requested in writing to the Board and must be accompanied by acceptable documentation.

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- (8) Licensees or registrants with a valid peace officer certification issued pursuant to Chapter 8 of Title 35, the "Georgia Peace Officer Standards and Training Act," may meet the continuing education requirements by showing proof of having completed P.O.S.T. mandated in-service hours, including but not limited to training on ethics, homeland security, and weapons requalification.

Authority: O.C.G.A. §§ 43-38-4(d) and 43-38-7, 43-38-7.1, 43-38-14(b).

**BOARD RULE CHAPTER 509-4 SAFETY AND CONDUCT OF LICENSEES AND REGISTRANTS**

The Board believes it is necessary to amend Rule 509-4-.01, Rule 509-4-.02, Rule 509-4-.03, Rule 509-4-.04, Rule 509-4-.05, Rule 509-4-.06, and Rule 509-4-.08, which are largely housekeeping in nature and aim to remove any conflict with current statute, remove antiquated language, and make the rules more straightforward and easier to read and interpret. The proposed amendments in Rule 509-4-.01 acknowledge the exemption from board mandated weapons training for P.O.S.T. certified individuals, pursuant to O.C.G.A. § 43-38-14. The proposed amendments in Rule 509-4-.02 seek to clarify the uniform requirements for any person engaged in the private security business. The proposed amendments in Rule 509-4-.03 are housekeeping in nature and seek to clarify that the Board will not issue a license to a company whose name would create the impression that the agency is a public law enforcement agency or government entity. The proposed amendments in Rule 509-4-.04 are housekeeping in nature and seek to clarify the requirements for vehicles used in patrol, and situations where government issued vehicles may be used in private security patrol. The proposed amendments in Rules 509-4-.05, 509-4-.06, and 509-4-.08 are housekeeping in nature. The Board has considered multiple variations of these rule amendments and has determined this to be the most succinct wording while adhering to requirements in the statute and ensuring competent practitioners.

Tripp Mitchell moved that the formulation and adoption of these rules does not impose excessive regulatory cost on any licensee and any cost to comply with the proposed rules cannot be reduced by a less expensive alternative that fully accomplishes the objectives of the applicable laws as required by O.C.G.A. § 50-13-4. Antonio Long seconded the motion and it carried unanimously.

Tripp Mitchell moved to adopt Rule 509-4-.01, Rule 509-4-.02, Rule 509-4-.03, Rule 509-4-.04, Rule 509-4-.05, Rule 509-4-.06, and Rule 509-4-.08. Antonio Long seconded the motion and it carried unanimously.

**Chapter 509-4 ~~MINIMUM STANDARDS GOVERNING THE SAFETY AND CONDUCT OF~~ LICENSEES AND REGISTRANTS**

Rule 509-4-.01 Weapons

- (1) No person licensed by the ~~h~~Board to carry a firearm shall carry any firearm which is not in operable condition and capable of firing live ammunition, and when carrying such a weapon, the licensee shall have on his person live ammunition capable of being fired in the weapon which he carries.
- (2) No person licensed or registered by the ~~h~~Board to provide security services shall carry a firearm ~~while performing services for a private security agency or in house security agency~~ except while providing actual security services on behalf of their employer or while going directly to and from work (~~no stopovers allowed enroute to or from work~~). Under no condition ~~will~~ shall a licensee,

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registrant or ~~any other~~ employee or agent of a licensee carry any sort of firearm or have anyone accompanying them who is carrying a firearm while soliciting new or prospective clients.

- (3) The issuance of an exposed weapons permit shall authorize the holder of such permit to carry a revolver of no greater caliber than a .357, or to carry a semi-automatic handgun of no greater caliber than a .45. The applicant for a weapon permit must submit proof of range and classroom training for the caliber weapon carried. All Classroom training must be conducted using a Board-approved curriculum approved by the Board, except for any person with a valid peace officer certification issued pursuant to Chapter 8 of Title 35, the “Georgia Peace Officer Standards and Training Act,” who is employed by or works as an independent contractor for a Private Security company, pursuant to O.C.G.A. § 43-38-14.
  - (a) The holder of a ~~weapons~~ weapon permit may be authorized to carry a shotgun upon request in writing to the ~~b~~Board. Such request shall include supporting justification and reasons for the need to ~~use~~ carry such weapon;
  - (b) The holder of a weapons permit who has been authorized to carry a shotgun must submit proof of two (2) hours of classroom instruction within the past two (2) years to include mechanics of the shotgun, components of the shot-shell, penetration power of the shotgun and safe handling of the shotgun.
- (4) The issuance of a concealed weapons permit shall authorize the holder of such permit to carry a revolver of no greater caliber than a .357, or to carry a semi-automatic handgun of no greater caliber than a .45. The holder of a concealed weapon permit must submit proof of firing range score for the caliber weapon carried.
- (5) The holder of any weapon permit issued by the ~~b~~Board must qualify annually with the weapon carried or assigned. Proof of range scores must be retained by the license holder or agency.

Authority: O.C.G.A. §§ 43-38-4(d)(3), (4), (10), 43-38-10(c), (d) and 43-38-14(b).

### Rule 509-4-.02 Uniforms

- (1) ~~Uniforms worn by licensees or registrants should not be confusingly similar to any uniforms used by any law enforcement agency in the State of Georgia. A uniform is defined as any visible attire worn by any person engaged in the private security business as defined in O.C.G.A 43-38-3(4).~~
- (2) ~~Uniforms worn by licensees or registrants should state the name of the company, under which the license has been issued. Security personnel, armed or unarmed, shall be required to wear a uniform which clearly identifies them as security personnel by conspicuously displaying the name of the company under which the license has been issued.~~
- (3) ~~All security personnel, armed or unarmed, shall be required to wear a patch or armband on the upper left sleeve of the uniform with the word SECURITY shown in three quarter inch block lettering. Lettering of the word SECURITY shall be dark on light background or light on dark background. Patches or armbands may be applied by velcro closure bands, elastic bands or sewn patches. Effective August 1, 1993. A uniform worn by any security personnel, armed or unarmed, who is engaged in the private security business shall not have the words “Security” on the uniform, unless the name of the company with whom the security personnel is employed is adjacent to those words on the uniform. The use of the word “Enforcement” on uniforms is prohibited.~~
- (4) ~~No person licensed or registered by the board to provide security services shall wear a uniform while soliciting a new or prospective client unless requested by the new or prospective client. Security personnel, armed or unarmed, engaged in the private security business working in an undercover capacity are exempt from paragraph (2) of this rule unless they are carrying an exposed weapon.~~

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Authority: O.C.G.A. § 16-10-23, 43-38-4(d)(4), 43-38-7(f), 43-38-11(a)(8), 43-38-2 and 43-1-19(a)(8).

Rule 509-4-.03 Confusing Names; Similar Names

- (1) No private detective or security agency will be approved for licensure if the Board determines that the agency's name is likely to create the impression that the agency is a public law enforcement agency or government entity. ~~, in the opinion of the Board, the agency's name may be confused with the name of any public law enforcement agency or any nation, state, unit of local government or other governmental body, or if, in the opinion of the Board, the agency's name may mislead the public into believing that the agency is (or is associated with) a public law enforcement agency of any nation, state, unit of local government, or other governmental investigative body.~~
- (2) No private detective or security agency will be approved for licensure if the agency's name includes the word "police", "enforcement", or "federal".
- (3) Licensed private detective and security companies shall operate only under the name in which the license was issued.

Authority: O.C.G.A. §§ 43-38-6(a)(9); and 43-38-2.

Rule 509-4-.04 Motor Vehicles

- (1) ~~Every motor vehicle which bears the identifying marks or name of any licensee must also include, conspicuously displayed, the license number issued to the agency by the board. Vehicles used in the private security business, engaged in security patrol, or operated or occupied by uniformed personnel must have the name of the security company and its company license number prominently displayed on the vehicle.~~
- (2) ~~Any security motor vehicle~~ Vehicles used in the private security business may display flashing or revolving amber lights after obtaining authorization from the Board of Public Safety. The licensee shall obey all the rules and regulations of the Department of Public Safety. Pursuant to O.C.G.A. Section 40-8-92, a security motor vehicle may use amber lights as caution or warning devices, but may not use the amber lights to respond to emergency situations.
- (3) A peace officer, as defined in O.C.G.A. 35-8-2 (8)(a), who is certified and in good standing with the Georgia Peace Officer Standards and Training Council, pursuant to Chapter 8 of Title 35, the "Georgia Peace Officer Standards and Training Act," whom is employed on a part-time basis for a licensed private security business or works as an independent contractor for a licensed private security business with the approval of the law enforcement agency for who he or she is currently employee, may utilize their government issued vehicle and may be exempt from paragraph (1) of this rule.

Authority: O.C.G.A. § 43-38-2, 43-38-6(a)(9), 43-1-19(a)(8), 43-38-2 and 40-8-90.

Rule 509-4-.05 Weapons Discharge Report

~~Any time a registrant, who is a holder of an exposed or concealed weapons permit, discharges the weapon which the permit authorizes the holder to carry other than on a supervised range~~ Any time a registrant who is a holder of a weapon permit issued by this Board discharges a firearm while on duty, other than on a

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~~the~~ supervised range, the licensed company for whom the registrant is employed shall immediately report to the ~~the~~ Board the circumstances surrounding the discharge of the weapon by the registrant. The report shall be made within ten (10) business days of the date of discharge and shall be made on forms provided by the ~~the~~ Board.

Authority: O.C.G.A. § 43-38-4(a)(3), (4), (7).

Rule 509-4-.06 Investigative Reports to Clients

When requested by the client, reports of investigations shall be submitted in writing, along with a detailed accounting of investigative fees. Unless otherwise agreed upon in writing, the reports shall be submitted within thirty (30) days after the completion of the investigation.

Authority: O.C.G.A. § 43-38-4(d)(4).

~~Rule 509-4-.07 Similar Names Repealed~~

~~No company license shall be issued in the exact name as submitted on the application, if that name has been previously issued.~~

Rule 509-4-.08 Advertising and Promotional Materials

~~Effective September 1, 2007, any advertising~~ Advertising material distributed or published by a licensee of a private detective agency or security agency must display the agency license number as issued by the Board.

Authority: O.C.G.A. § 43-38-2 and 43-38-4(d)(3) and (4).

The rules adoption hearing was adjourned at 9:53 a.m.

**EXECUTIVE SESSION:**

Tripp Mitchell moved, Antonio Long seconded, and the Board voted to enter into Executive Session at 10:03 a.m. in accordance with O.C.G.A. §§ 43-1-19(h) and 43-38, for the purpose of conducting applicant interviews, reviewing applications and complaint cases, and to hear the Attorney General's report.

At the conclusion of Executive Session, Pam Griggs, Chair, declared the meeting to be "open" pursuant to the Open and Public Meeting Act, O.C.G.A. §§ 50-14-1 et seq., at 12:40 p.m. No votes were taken during Executive Session.

**OPEN SESSION:**

Tripp Mitchell moved, Antonio Long seconded, and the Board voted to accept recommendations made during Executive Session as follows:

**Appointments:**

2944508 – Approve.

2959000 – Approve.

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2958015 – Approve.

2959133 – Table – No Show, reschedule for November 18, 2021 meeting.

2959015 – Table – No Show, reschedule for November 18, 2021 meeting.

**Applications:**

**Company**

Company App #	Employee App #	Applicant Name	Decision
2902964	2902970	OSGS Security-GA LLC	Approve.
2923335	2923338	S & G Protective Services	Approve.
2923400	2923428	Plainview Private Security LLC	Approve.
2927965	2927968	K.E.L.S Security Company	Approve.
2960260	2960262	Testament Industries	Approve.
2962962	2962963	Supreme Services International	Approve.
2964666	2964669	Undisclosed Investigations LLC	Approve.
2965877	296615	Dostyar General Trading Co.	Approve.
2966011	-	Solid Solutions Legal Services LLC	Approve.
2966971	2966977	Abbott Industries LLC	Approve.
2967233	-	Info Tech Investigative Services	Approve.
2967778	-	Financial Investigation Consultants	Approve.
2967781	2970547	N.D.	Table – Application incomplete.
2969318	2969327	Vigilance Protective Services	Approve.
2969333	2969338	Thomas Protective Services Inc.	Approve.
2969687	2969017	Taurus Protection Agency	Approve.
2970441	-	Presten Technical & Investigation Services, Inc.	Approve.
2971195	2971202	One-24-7 Security LLC	Approve.
2971234	2971252	The Spartan Security Group	Approve.
2972385	2972392	Tinsley Investigation LLC	Approve.
2972797	2972799	Forensic Brothers Investigative Services Inc.	Approve.
2973224	2973234	EKG Security Inc.	Approve.
2973243	2973249	Black Wolf Execs. Inc.	Approve.
2973257	2973261	Legal Investigations LLC	Approve.
2973459	2973467	Resurgens Security Services LLC	Approve.
2974196	2974199	Coleman Command Group LLC	Approve.
2974396	-	Vision Investigations LLC	Approve.
2975287	2975293	Magnum EP (Executive Protection)	Approve.
2978076	2978084	Elite PI Services LLC	Approve.
2978197	2972994	Genric Inc. FL	Approve. Tripp Mitchell recused.
454442	-	M.P.G.D.S.	Deny – Renewal application incomplete.

**Employees**

Applicant #	Applicant Name	Decision
2957794	C.C.	Table – Refer to AG’s office for Legal Advice.
2923693	J.M.	Approve – with Letter of Concern for failure to disclose criminal history.



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2960515	S.J.G.	Table – Schedule applicant interview for November 18, 2021 Board meeting.
2967982	R.J.	Table – Refer to AG’s office for Legal Advice.
2971519	Y.S.	Deny – Felony conviction with a deadly weapon.
2972153	Clinger, Kaleb R.	Approve.
2972771	Heyliger, Augustus L.	Approve.
2973190	Williams, Jako Yamaego	Approve.
2975161	K.T.G.	Approve – with Letter of Concern regarding weapons training.
2977255	Loyd, Brad A.	Approve.
4437478	F.W.S.	Deny – Renewal application incomplete.
2734820	Benzur, William	Approve.
2513125	S.T.H.	Approve – with Letter of Concern regarding arrest and obligation to notify the Board of convictions.
2644858	D.A.T	Deny – Renewal application incomplete.
2734031	Carswell, Eric R.	Approve.
2823489	Joseph, Sean T.	Approve.

**Trainers/Instructors**

<b>Applicant #</b>	<b>Applicant Name</b>	<b>Decision</b>
2961691	Norman, William C.	Approve.
2964863	LaVine, Christopher	Approve.
296902	F.B.W.	Table – Need detailed lesson plan.
2967221	Wilson, Henry G.	Approve.
2967420	S.B.	Approve – with Letter of Concern for failure to disclose criminal history.
2969015	Fields, Taurus M.	Approve.
2969880	Hicks, Brad C.	Approve.
2971790	Barrett, Anita T.	Approve.
2974985	Summers, Sandra V.	Approve.

**Complaints:**

PDSA220016 – Table – Refer to Investigations to obtain statement from designee and offer a voluntary Cease and Desist to anyone found practicing without a license.

PDSA220023 – Table – Refer to Investigations to obtain statements, copies of contracts, and offer a voluntary Cease and Desist to respondent.

PDSA220015 – Table – Refer to Investigations to obtain additional information.

PDSA210059 – Table – to November 18, 2021 Board meeting.

PDSA210049 – Table – Refer to AG’s office for a public consent order for the company to include a \$1,000 fine and two years’ probation for unlicensed practice. Hearing to be held for Cease and Desist order for respondents.

PDSA210082 – Table – Refer to Investigations to obtain statements and copy of contract.

PDSA220024 – Table – Refer to Investigations to obtain statements from respondents and offer a voluntary Cease and Desist to anyone found practicing without a license.

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PDSA220025 – Table – Refer to Investigations to obtain statement from respondent and offer a voluntary Cease and Desist to anyone found practicing without a license.

PDSA220026 – Table – Refer to Investigations to visit sites, verify ULP, obtain statement from respondent company and offer a voluntary Cease and Desist to anyone practicing without a license.

PDSA220028 – Table – Refer to Investigations to obtain statement from respondent and offer a voluntary Cease and Desist to anyone practicing without a license.

### **Attorney General’s Report:**

The Board accepted the Attorney General’s Report as presented, which included information on any cases referred for action, requests for advice, and requests for authority for proposed rules. The Board made the recommendation to release the Attorney General’s Memorandum of Authority for Amendments to Rules Chapters 509-1 through 509-4.

PDSA220010 – Rescind previous motion. Approve with Public Consent Agreement to include a \$250 fine and one year probation for failure to disclose criminal history.

### **OPEN SESSION:**

#### **Other Business:**

#### **Docketed Orders:**

Tripp Mitchell moved, Antonio Long seconded, and the Board voted to accept the docketed orders as presented:

Type	Licensee/Applicant	License/Application #	Docket #	City
Consent Agreement	Pough, Thomas Henry	SGE070215	2021-1217	Dallas

### **Grace Period Request**

The Board reviewed a second grace period request for PDSC001764, who has exceeded a 180-day grace period. Tripp Mitchell motioned to notify the company that they must submit an application for change of designee by November 11, 2021 to avoid disciplinary action. Antonio Long seconded, and the motion carried.

### **Firearms Qualification Range Form**

The Board continued discussion on adopting a form to be used for all firearms qualifications and requalification and reviewed a proposed form. Tripp Mitchell made a motion to adopt this form, for it to be added to applications and as a standalone form on the Board’s website. The Board asked that staff send an email notification to all firearms instructors. Antonio Long seconded and the motion carried.

### **Designee Requirements**

The Board reviewed and discussed the statutory requirements for designees of licensed Private Security Companies. The Board noted that unarmed designees for Private Security Companies are not required to be registered separately from the company, and are therefore not required to complete the Board mandated training that is required of all employees in order to be registered. Tripp Mitchell moved, Antonio Long seconded and the motioned passed.

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**Executive Director's Report**

The Board reviewed the Executive Director's report which provided statistical data regarding licensing and complaints.

**Board Rule 509-3-.06**

The Board withdrew Rule 509-3-.06 from the rules hearing for further review and consideration after being made aware of unintentional omissions in the proposed amendments to this rule. Tripp Mitchell moved that the rule, with corrections, be referred to the AG's office for a memorandum of authority and for the proposed rule to be posted for a rules hearing to take place at the January 27, 2022 board meeting. Antonio Long seconded and the motioned passed.

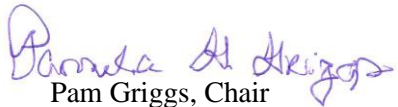
The next meeting of the Georgia Board of Private Detectives and Security Agencies will be held Thursday, November 18, 2021 at 9:00 a.m.

There being no further business, Pam Griggs, Chair, declared the meeting adjourned at 1:12 p.m.

Minutes recorded by: Michael Wood, Board Support Specialist

Minutes reviewed and edited by: Brad Coman, Executive Director

Minutes approved on: November 18, 2021

  
Pam Griggs, Chair

  
Brad Coman, Executive Director