

The Georgia Board of Nursing met November 12, 2020, via teleconference call at the Professional Licensing Boards Division of the Secretary of State located at 237 Coliseum Drive, Macon, Georgia 31217.

THURSDAY, NOVEMBER 12, 2020

MEMBERS PRESENT

Darrell Thompson, RN, DNP, ACNP-BC, FNP-BC, President
Tammy Bryant, MSN-RN, Vice President
Jennifer Pipkin, RN, MSN, CRNA
Merry Fort, RN, BS
Holly Free, RN, MSN
Ashlan Porter, RN
Roger Pierce, RN
Stephanie Dickerson, RN
Maceo Tanner, LPN

MEMBERS ABSENT

Candice Broce, JD, Consumer Member
K. Andrea Phipps, LPN
Linda Floyd, RN, EdD, PMHNP-BC

STAFF PRESENT

La Trenda Tyler-Jones, Division Director, Professional Licensing Boards Division
Kirsten Daughdril, JD, Assistant Attorney General
Janet Freeman, RN, BSN, Nursing Consultant – Legal/Discipline
Edye Tillman-Johnson, RN, BSN, Nursing Consultant – Legal/Discipline
Natara Miller, RN, BSN, Nursing Consultant – Legal/Discipline
Cara Lugo, Assistant Attorney General
Betsy Cohen, Assistant Attorney General
Kathy Winstead, Board Support

Thompson called the meeting to order at 10:00 am. on Thursday, November 12, 2020. A quorum to conduct disciplinary matters was present.

EXECUTIVE SESSION

Porter moved, Bryant seconded and the Board voted to enter into **Executive Session** in accordance with O.C.G.A. §§ 43-1-2(k); 43-1-19(h), 43-26-5(c) and 43-26-11, to deliberate on applications and enforcement matters and to receive information on applications, investigative reports and pending cases. The motion passed unanimously.

At the conclusion of the executive session on Thursday, November 12, 2020, Thompson declared the meeting to be “open” pursuant to the Open and Public Meeting Act, O.C.G.A. §§ 50-14-1 et seq. No votes were taken during executive session.

INVESTIGATIVE INTERVIEWS

(**RNI**=Registered Nurse Investigative Case Number, **LPNI**=Licensed Practical Nurse Investigative Case Number)

LPNI140057– Bryant moved to Continue consent order & petition to lift in 6 months, must pay outstanding \$500 fine – approved after care from Griffin to Columbus. Porter seconded the motion and it carried unanimously.

RNI200124 – Dickerson moved for Letter of Concern, petition to lift consent order at the end of December – avoid all ethanol alcohol products continue to monitor thur after care. Porter seconded the motion and it carried unanimously.

CASE REVIEW

(RNI=Registered Nurse Investigative Case Number, LPNI=Licensed Practical Nurse Investigative Case Number)

RNI180829– Bryant moved to refer to Attorney General's Office for public reprimand with \$500.00 fine for unprofessional conduct related to the charges, quarterly reports for one year (self, employer), courses to include: Professional Accountability and Legal Liability for Nurses, Disciplinary Actions: What Every Nurse Should Know, Difficult or Challenging? Dealing with Patients, Patient Rights. Investigative Costs: \$192.48 +\$ 272.48 (\$464.96). Porter seconded the motion and it carried unanimously.

RNI201040 – Pipkin moved to send investigative letter with courses in Professional Accountability and Legal Liability for Nurses, Disciplinary Actions: What Every Nurse Should Know and Sharpening Critical Thinking Skills. Free seconded the motion and it carried unanimously.

RNI201039 – Pipkin moved to close case with no disciplinary action. Free seconded the motion and it carried unanimously.

RNI201098 – Pipkin moved to send investigative letter with courses in Professional Accountability and Legal Liability for Nurses, Disciplinary Actions: What Every Nurse Should Know and Ethics of Nursing Practice Porter seconded the motion and it carried unanimously.

RNI201445 – Porter moved to Close with a letter of concern –practicing outside the scope of practice. Dickerson seconded the motion and it carried unanimously.

RNI210429 – Porter moved to refer to Attorney General's Office for consent order for continuing education violation with \$500 fine. Dickerson seconded the motion and it carried unanimously.

RNI201451– Pipkin moved to refer to Attorney General's Office for an outpatient mental physical examination from a Board approved evaluator. Results are to be reviewed by the Investigative Committee and the Legal/Discipline Nurse Consultant. If non-compliant, refer for a voluntary surrender or indefinite suspension and deny the renewal. May petition to lift with submission of mental physical examination and proof of standard practice requirements. Byrant seconded the motion and it carried unanimously.

RNI210187 – Porter moved to refer to Attorney General's Office for an outpatient mental physical examination from a Board approved evaluator. Results are to be reviewed by the Investigative Committee and the Legal/Discipline Nurse Consultant. If non-compliant, refer for a voluntary surrender or indefinite suspension and deny the renewal. May petition to lift with submission of mental physical examination and proof of standard practice requirements. Dickerson seconded the motion and it carried unanimously

LPNI200412 – Pipkin moved to Attorney General's Office for Cease & Desist using title as LPN. Free seconded the motion and it carried unanimously

RNI210116 - Porter moved to to refer to Attorney General's Office for an outpatient mental physical examination from a Board approved evaluator. Results are to be reviewed by the Investigative Committee and the Legal/Discipline Nurse Consultant. If non-compliant, refer for a voluntary surrender or indefinite suspension and deny the renewal. May petition to lift with submission of mental physical examination and proof of standard practice requirements. Bryant seconded the motion and it carried unanimously.

RNI210425 - Porter moved to to refer to Attorney General's Office for a for Private Consent Order with \$500.00 fine for continuing education violation. Bryant seconded the motion and it carried unanimously.

RNI201469 - Dickerson moved to close case with a letter of concern for positive urine drug screen (Marijuana), add statement regarding supplements she takes. Porter seconded the motion and it carried unanimously.

LPNI200428– Bryant moved to close the case with a letter of concern for unprofessional conduct. Free seconded the motion and it carried unanimously

LPNI210016 – Free moved to refer to Attorney General's Office for Public Reprimand and \$500.00 fine for unprofessional conduct, refer to Office of Civil Rights for HIPAA violation, and courses to include Professional Accountability and Legal Liability for Nurses, Disciplinary Actions: What Every Nurse Should Know, Jurisprudence – Georgia LPN, and A Nurses Guide to the Use of Social Media Investigative Costs: \$144.27. Porter seconded the motion and it carried unanimously.

RNI210036 – Porter moved to refer to Office of Investigations to obtain facility investigation, last 6 months of sick call records for the respondent, and copy of grievance filed. Dickerson seconded the motion and it carried unanimously.

RNI210267 – Bryant moved to close case with no disciplinary action. Free seconded the motion and it carried unanimously.

RNI210339 – Porter moved to issue license with a letter of concern for adjudication in another jurisdiction. Dickerson seconded the motion and it carried unanimously.

RNI210448 – Bryant moved to refer to Attorney General's Office for Private Consent Order with \$500.00 fine for falsification of renewal application and \$500.00 fine for failure to disclose an arrest on multistate conversion application, (Total \$1,000.00). Free seconded the motion and it carried unanimously.

RNI201434 – Bryant moved to close case, now compliant. Free seconded the motion and it carried unanimously.

RNI210431 – Porter moved to issue license with a letter of concern for adjudication in another jurisdiction. Pipkin seconded the motion and it carried unanimously.

RNI210436 – Bryant moved to request applicant complete clinical component upon completion sit for NCLEX. Dickerson seconded the motion and it carried unanimously.

RNI210369 – Porter moved to refer to accept inactivate request. Dickerson seconded the motion and it carried unanimously.

LPNI210077 – Free moved to take no action on temporary license. Porter seconded the motion and it carried unanimously.

LPNI210080 – Pipkin moved to take no action on temporary license. Dickerson seconded the motion and it carried unanimously.

RNI170376 – Bryant moved to refer to the Attorney General's Office to amend consent order to include stayed suspension language and continue with terms of superseding order – five year probation, monthly PEth x 12 mos, quarterly urine drug screens throughout the order, quarterly reports (self, employer, after care, psychotherapy), standard work restrictions plus no more than 40 hours per work week, substance abuse stipulations, narcotic restrictions for 2 years. Dickerson seconded the motion and it carried unanimously.

LPNI200395 – Free moved to refer to Attorney General's Office to License with public consent agreement three years probation, quarterly reports (self, employer, after care), monthly PEth x 12 mos, quarterly urine drug screens throughout the order, standard work restrictions, substance abuse stipulations, courses to include Substance Use in Nursing, Disciplinary Actions; What Every Nurse Should Know. Pipkin seconded the motion and it carried unanimously.

RNI150978 – Dickerson moved to request an outpatient mental physical examination from a Board approved evaluator. Results are to be reviewed by the Investigative Committee and the Legal/Discipline Nurse Consultant, for applicant for consideration of licensure. Porter seconded the motion and it carried unanimously.

RNI201106 – Bryant moved to refer to Attorney General's Office for for public reprimand \$500 fine for drug diversion, five years probation with two years of narcotic restrictions, quarterly reports (self, employer, after care, psychotherapist-addictionologist), quarterly hair reports (Hairstat 5) x 12 mos, quarterly urine drug screens throughout the order, standard work restrictions, substance abuse stipulations, courses to include Substance Use in Nursing, Disciplinary Actions; What Every Nurse Should Know, Righting a Wrong: Ethics and Professionalism in Nursing – Free seconded the motion and it carried unanimously.

LPNI200292 – Pipkin moved to refer to Attorney General's Office for public reprimand \$500 fine for drug diversion, three years probation with two years of narcotic restrictions, quarterly reports (self, employer, psychotherapy), quarterly hair reports (Hairstat 10) x 12 mos, quarterly urine drug screens throughout the order, standard work restrictions, substance abuse stipulations, courses to include Substance Use in Nursing, Disciplinary Actions; What Every Nurse Should Know, Righting a Wrong: Ethics and Professionalism in Nursing. Inv. cost: \$209.44. Dickerson seconded the motion and it carried unanimously.

LPNI150228 – Porter moved to request applicant needs reentry. License with public consent agreement/reprimand. Five years probation, quarterly reports (self, employer, after care), quarterly hair reports (Hairstat 5) x 12 mos, quarterly urine drug screens throughout the order, standard work restrictions, substance abuse stipulations, courses to include Substance Use in Nursing, Disciplinary Actions: What Every Nurse Should Know, Righting a Wrong: Ethics and Professionalism in Nursing, \$500 fine for fraudulent prescription. Investigative Costs: \$120.90 – Pierce seconded the motion and it carried unanimously.

RNI201038 – Free moved to refer to Attorney General's Office for public reprimand \$500 fine for drug diversion, five years probation with two years of narcotic restrictions, quarterly reports (self, employer, after care, psychotherapy-addictionologist), quarterly hair reports (Hairstat 14) x 12 mos, quarterly urine drug screens throughout the order, standard work restrictions, substance abuse stipulations, courses to include Substance Use in Nursing, Disciplinary Actions; What Every Nurse Should Know, Righting a Wrong: Ethics and Professionalism in Nursing, Inactivate Multistate license Investigative Costs: \$230.38. Dickerson seconded the motion and it carried unanimously.

RNI160038 – Bryant moved to approve request to terminate consent order early. Porter seconded the motion and it carried unanimously.

LPNI190833 – Pierce moved to refer to Attorney General's Office for a public reprimand with \$500 fine for unprofessional conduct - substandard care, courses to include Professional Accountability and Legal Liability for Nurses, Disciplinary Actions: What Every Nurse Should Know and Sharpening Critical Thinking Skills. Inv. cost: \$36.09; Peer review cost: \$150.00. Bryant seconded the motion and it carried unanimously.

RNI210423 – Does not meet minimum qualifications for licensure in GA. Pipkin move to allow applicant to withdraw application, and recommends that applicant apply for a temporary permit under the State of Emergency Order in GA and upon completion of 500 hours of nursing practice using the temporary permit, may reapply for licensure in GA. (Because applicant has proven to be a resident of GA, her NC multistate license is essentially no longer valid.) Free seconded the motion and it carried unanimously.

RNI200798 – Dickerson moved to refer to Attorney General's for public reprimand \$500 fine for documentation discrepancies – did not document pain assessment (RNI200798), \$500 fine for Practicing Beyond the Scope of Practice – documenting verbal orders that MD never gave: 24 verbal orders from 5 MDs. Pierce seconded the motion and it carried unanimously.

RNI201472 – Dickerson moved for three years probation with two years of narcotic restrictions, quarterly reports (self, employer), courses to include Righting a Wrong: Ethics and Professionalism in Nursing, Substance Use in Nursing, Disciplinary Actions: What Every Nurse Should Know, Documentation: A Critical Aspect of Client Care Investigative Costs: \$106.73 + \$336.84 = \$443.57. Pierce seconded the motion and it carried unanimously.

RNI210454 – Porter moved to license by endorsement. Pierce seconded the motion and it carried unanimously.

RNI201148 – Porter moved to refer to Attorney General's Office for private consent order, two years probation, quarterly reports (self, employer, psychotherapy), quarterly urine drug screens throughout the order, courses to include Substance Use in Nursing, Documentation: A Critical Aspect of Client Care, Disciplinary Actions: What Every Nurse Should Know. Bryant seconded the motion and it carried unanimously.

RNI160519 – Free moved to approve request to terminate consent order early. Pierce seconded the motion and it carried unanimously.

RNI160918 – Dickerson moved for no action – with prescription need safe to practice statement from addictionologist. Pierce seconded the motion and it carried unanimously.

ATTORNEY GENERAL'S OFFICE

(RNI=Registered Nurse Investigative Case Number, LPNI=Licensed Practical Nurse Investigative Case Number)

RNI191179 – Porter moved to table – waiting for completed evaluation. Bryant seconded the motion and it carried unanimously.

LPNI190614 – Nurse provided documentation of full compliance with her terms of 2019 Private Consent Order. Pierce moved to rescind. close case with no action. Bryant seconded the motion and it carried unanimously

RNI210360 – Porter moved to close case, license in full compliance of continuing education requirements 2020-2022 renewal. Free seconded the motion and it carried unanimously

LPNI210025 – Pipkin moved to close case, licensee in full compliance of continuing education requirements for 2019-2020 renewal. Free seconded the motion and it carried unanimously.

RNI201090 – Porter moved to accept \$300 fine. Free seconded the motion and it carried unanimously.

LPNI200307 – Free moved to lift suspension. Porter seconded the motion and it carried unanimously.

RNI210365 – Porter moved to close case, licensee in full compliance of continuing education requirements for 2020/2022 renewal. Pierce seconded the motion and it carried unanimously.

LPNI210042 – Porter moved to reinstate license with letter of concern. Pierce seconded the motion and it carried unanimously.

RNI180289 – Dickerson moved to close case with letter of concern. Free seconded the motion and it carried unanimously.

RNI200307 - Pipkin moved to close case. Porter seconded the motion and it carried unanimously.

RNI210054– Free moved to refer to close case. Pipkin seconded the motion and it carried unanimously.

INVESTIGATIVE COMMITTEE B

(LPNI = Licensed Practical Nurse Investigative Case Number) (RNI=Registered Nurse Investigative Case Number)

Free moved to ratify the following cases from the October 22, 2020 Investigative Committee meeting:

| | | | | | | |
|-------------------|-------------------|-------------------|------------------|------------------|------------------|------------------|
| LPNI200312 | LPNI200182 | RNI201428 | RNI210173 | RNI210259 | RNI201467 | RNI200755 |
| RNI210409 | LPNI200329 | RNI201198 | RNI201199 | RNI210349 | RNI210380 | RNI200471 |
| RNI201140 | LPNI200309 | LPNI210020 | RNI210379 | RNI210353 | RNI210400 | RNI210405 |
| RNI210406 | RNI210408 | RNI210143 | RNI201432 | RNI201100 | RNI210191 | RNI210362 |
| RNI210423 | RNI210407 | | | | | |

Pipkin seconded the motion and it carried unanimously.

PROBATION TERMINATIONS BETWEEN MEETINGS

(RNI=Registered Nurse Investigative Case Number) (LPNI = Licensed Practical Nurse Investigative Case Number)

Bryant moved to accept the following terminations of probation between meetings.

RNI160230

Free seconded the motion and it carried unanimously.

REQUEST TO LIFT NARCOTIC RESTRICTIONS

(RNI=Registered Nurse Investigative Case Number) (LPNI = Licensed Practical Nurse Investigative Case Number)

Dickerson moved to accept the following recommendations for the cases listed below:

| RECOMMENDED ACTION | |
|---------------------------|------------------------------|
| RNI171054 | Private Consent Order |
| RNI180622 | Public Consent Order |

Porter seconded the motion and it carried unanimously.

PRIVATE CONSENT AGREEMENTS FOR FAILURE TO DISCLOSE

(RNI=Registered Nurse Investigative Case Number) (LPNI = Licensed Practical Nurse Investigative Case Number)

Pipkin moved to ratify the Private Consent Agreements for licensure with a fine of \$500 for failure to disclose arrest(s)/disciplinary action on applications that were issued according to the Board's policies.

RN210463

Porter seconded the motion and it carried unanimously

PRIVATE CONSENT AGREEMENTS FOR UNLICENSED AND UNAUTHORIZED PRACTICE

(LPNI = Licensed Practical Nurse Investigative Case Number) (RNI=Registered Nurse Investigative Case Number)

Porter moved to ratify the Private and Public Consent Agreements for unlicensed/unauthorized practice that were issued according to the Board's policies.

RNI210444

Pierce seconded the motion and it carried unanimously.

APPROVAL OF BOARD MINUTES

Pipkin moved to accept the October 15, 2020 meeting minutes as presented. Pierce seconded the motion and it carried unanimously.

Free moved to accept the October 15, 2020 Executive meeting minutes as presented. Dickerson seconded the motion and it carried unanimously.

Pipkin moved to accept the October 22, 2020 Investigative Committee B meeting minutes as presented. Bryant seconded the motion and it carried unanimously.

Pipkin moved to accept the Release of Information. Porter seconded the motion and it carried unanimously.

There being no further business, the meeting adjourned on Thursday, November 12, 2020, at 1:20 p.m.

The Georgia Board of Nursing met November 13, 2020, via teleconference call at the Professional Licensing Boards Division of the Secretary of State located at 237 Coliseum Drive, Macon, Georgia 31217.

FRIDAY, NOVEMBER 13, 2020

MEMBERS PRESENT

Darrell Thompson, RN, DNP, ACNP-BC, FNP-BC, President
Jennifer Pipkin, RN, MSN, CRNA
Holly Free, RN, MSN
Ashlan Porter, RN
Merry Fort, RN, BS
Renee Dickerson, RN
Roger Pierce, RN
Maceo Tanner, LPN

MEMBERS ABSENT

Fredettena (Tina) Fletcher, LPN
K. Andrea Phipps, LPN
Tammy Bryant, MSN-RN
Linda Floyd RN, EdD, PMHNP-BC

STAFF PRESENT

La Trenda Tyler-Jones, Division Director, Professional Licensing Boards Division
Kirsten Daughdril, JD, Assistant Attorney General
Kathy Winstead, Board Support

Thompson called the meeting to order at 9:04 a.m. on Friday, November 13, 2020. A quorum to conduct disciplinary matters was present.

EXECUTIVE SESSION

Fort moved, Free seconded and the Board voted to enter into **Executive Session** in accordance with O.C.G.A. §§ 43-1-2(k); 43-1-19(h), 43-26-5(c) and 43-26-11, to deliberate on applications and enforcement matters and to receive information on applications, investigative reports and pending cases. The motion passed unanimously.

At the conclusion of the executive session on Friday, November 13, 2020, Thompson declared the meeting to be “open” pursuant to the Open and Public Meeting Act, O.C.G.A. §§ 50-14-1 et seq. No votes were taken during executive session.

EDUCATION REPORT

Applicant – 2869523 – Porter moved to resend previous denial. Free seconded the motion and it carried unanimously.

Applicant – 2869523 - Free moved to table decision, giving applicant the opportunity to provide needed education documentation. Tanner seconded the motion and it carried unanimously.

Albany College - Bryant moved to approve RN program expansion. Blalock seconded the motion and it carried unanimously

BRENAU University - Free moved to approve program expansion. Fort seconded the motion and it carried unanimously.

Chamberlain University – No action needed

Coastal Pines Technical College - Dickerson moved to approve PN program at Camden Campus. Fort seconded the motion and it carried unanimously.

Excelsior College – No action needed.

Herzing University – Free moved to approve BSN program expansion. Fort seconded the motion and it carried unanimously

Southeastern Technical College – Accreditation revised – Received approval for accreditation.

PETITION FOR RULE VARIANCE OR WAIVER – WEST GEORGIA TECHNICAL COLLEGE – 410-8-05

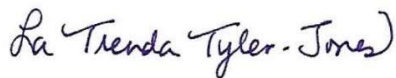
Program Director – applicant does not have the required three years of teaching experience needed to qualify for the Program Director position – Dickerson moved to deny Rule Waiver. Pierce seconded the motion and it carried unanimously.

La Trendera – requested that schools send the nCLEX reports to her

There being no further business, the meeting adjourned on Friday, November 13, 2020, at 10:37 am



Darrell Thompson, **President**



La Trendera Tyler-Jones, **Division Director, Professional Licensing Boards Division**

STATE OF GEORGIA

COUNTY OF BIBB

**AFFIDAVIT SUPPORTING CLOSING OF
PUBLIC MEETING**

The Georgia Open Meetings Act, O.C.G.A. § 50-14-1 *et seq.*, requires that all meetings of an entity covered by the statute must be open to the public unless there is some specific statutory exception which permits the closing of the meeting. If such a meeting is to be closed, the law requires that the presiding person execute a sworn affidavit stating that the subject matter of the meeting or the closed portion thereof was devoted to matters within the statutory exceptions and identifying those specific exceptions relied upon. O.C.G.A. §50-14-4(b). A copy of this affidavit must be filed with the minutes of the meeting in question.

Comes now the presiding officer identified below and, before an official duly authorized to administer oaths, makes this affidavit in satisfaction of the statutory requirements outlined above.

1. I am the presiding officer of the Georgia Board of Nursing.
2. I am over the age of 18 and in all other aspects competent to make this sworn statement. I acknowledge that I am giving this statement under oath and penalty of perjury and that I have read the contents of this affidavit prior to signing it.
3. On November 12-13, 2020 this entity, which is subject to the Open Meetings Act, met. A majority of the quorum of the members present voted to close the meeting or a portion thereof for the following indicated reason(s). I hereby certify that during the closed portion of the meeting, only those subjects indicated below were discussed. I also certify that I have reviewed the exceptions provided under the Open Meetings Act that may permit the closing of a meeting and that, to the best of my knowledge, the reasons I have described in detail below meet the requirements for closing this public meeting.
4. The legal authority for the closure of this meeting was:
O.C.G.A. 43-1-2(k) and 43-1-19(h)
5. The subject(s) discussed and the underlying facts supporting the closing of this meeting are:
To deliberate applications and enforcement matters and to receive information on applications and investigative reports.

FURTHER THE AFFIANT SAYETH NOT


Presiding Officer

Sworn and subscribed before me
this 13th day of November, 2020.


Notary Public

