

The Georgia Board of Nursing met August 19, 2021, via teleconference call at the Professional Licensing Boards Division of the Secretary of State located at 237 Coliseum Drive, Macon, Georgia 31217.

**THURSDAY AUGUST 19, 2021**

**MEMBERS PRESENT**

Tammy Bryant, MSN, BSN, RN, President  
Merry Fort, BS, RN, Vice President  
Darrell Thompson, RN, DNP, ACNP-BC, FNP-BC  
Stephanie Dickerson, RN, BSN  
Roger Pierce, RN, MSN  
Ashlan Porter, RN  
Maceo Tanner, LPN

**MEMBERS ABSENT**

Jennifer Pipkin, RN, MSN, CRNA  
Candice Broce, JD, Consumer Member  
Joshua Batson NP-C  
K. Andrea Phipps, LPN

**STAFF PRESENT**

Zelma Delgado, Executive Director, Georgia Board of Nursing  
Natara Miller, RN, BSN, Nursing Consultant – Legal/Discipline,  
Janet Freeman, RN, BSN, Nursing Consultant – Legal/Discipline  
Edye Tillman-Johnson, RN, BSN, Nursing Consultant – Legal/Discipline  
Linda Morgan, PhD, MSN, RN - Education Consultant  
Kirsten Daughdril, JD, Assistant Attorney General  
Cara Lugo, Assistant Attorney General  
Betsy Cohen, Assistant Attorney General  
Sandy Bailey, Assistant Attorney General  
Alexis Cromartie, Assistant Attorney General  
Kathy Winstead, Board Support

Bryant called the meeting to order at 4:00 pm. On Thursday, August 19, 2021. *A quorum of the Board was not present.*

**EXECUTIVE SESSION**

A quorum of a committee was present, and Fort moved, Porter seconded, and the Board voted to enter into **Executive Session** in accordance with O.C.G.A. §§ 43-1-2(k); 43-1-19(h), 43-26-5(c) and 43-26-11, to deliberate on applications and enforcement matters and to receive information on applications, investigative reports, and pending cases. The motion passed unanimously.

At the conclusion of the Committee Meeting session on Thursday, August 19, 2021, Bryant declared the meeting to be “open” pursuant to the Open and Public Meeting Act, O.C.G.A. §§ 50-14-1 et seq. No votes were taken during Committee Meeting session. Once in Open Session, the Board had a quorum of its members present.

**CASE REVIEW**

**(RNI=Registered Nurse Investigative Case Number, LPNI=Licensed Practical Nurse Investigative Case Number)**

**RNI170550** – Fort moved for accept request to terminate Consent Order early. Pierce seconded the motion and it carried unanimously.

**RNI150716** – Dickerson moved to License with a Consent Agreement five years probation, quarterly reports (self, employer, after care, psychotherapist), substance abuse stipulations, Standard work restrictions, monthly PEth x 12 months, quarterly urine drug screens throughout the order, courses in Substance Use in Nursing, Disciplinary Actions: What Every Nurse Should Know. Reentry language – Enrolled in a reentry program within 6 months from docket date with a temporary license. Porter seconded the motion and it carried unanimously.

**LPNI200411** – Fort moved to table until Arizona documents are received. Pierce seconded the motion and it carried unanimously.

**RNI201015** – Fort moved to send for an independent 2nd pediatric Peer Review for standard of care. Porter seconded the motion and it carried unanimously.

**RNI211092** – Dickerson moved to rescind previous motion and close case based on complaint generated in error (incorrect respondent). Porter seconded the motion and it carried unanimously.

**LPNI180308** – Dickerson moved to approve request to lift work hour restrictions. Pierce seconded the motion and it carried unanimously.

**RNI210300**

**RNI210467**- Thompson moved for a Public Reprimand for drug diversion, fraudulent order for Fentanyl \$1000 fine, Consent Order with five years probation and two years of narcotic restriction, quarterly reports (self, employer, after care, psychotherapist-addictionologist), substance abuse stipulations, Standard work restrictions along with no ICU work x 1 year, quarterly Hair reports (Hairstat 14) x 12 months, quarterly urine drug screens throughout the order, courses in Substance Use in Nursing, Righting a Wrong: Ethics and Professionalism in Nursing, Disciplinary Actions: What Every Nurse Should Know, Narcotic Drugs: Documentation and Handling. Investigative Costs: \$192.48 + \$202.92 = \$395.40. Dickerson seconded the motion and it carried unanimously.

**RNI170882**- Fort moved accept request to terminate Consent Order early. Dickerson seconded the motion and it carried unanimously.

**RNI211189** – Porter moved to send Investigative Letter with courses to include: Professional Accountability and Legal Liability for Nurses, Disciplinary Actions: What Every Nurse Should Know, Medication Errors: Causes and Prevention, and Documentation: A Critical Aspect of Client Care – Investigative cost \$215.54. Thompson seconded the motion and it carried unanimously.

**RNI211078** - Thompson moved to issue eNLC. Porter seconded the motion and it carried unanimously.

**RNI211329** - Fort moved to issue eNLC. Dickerson seconded the motion and it carried unanimously.

**RNI211140** – Porter moved refer to Office of Investigations to obtain a copy of the patient's medical record from Star Family Healthcare and Wellness Center (it should include the ultrasound report performed at Wellstar Outpatient Imaging Center, if not, please obtain that also) and the ER and hospital records from Wellstar Atlanta Medical South. Upon receipt of requested records, refer for peer review. Fort seconded the motion and it carried unanimously.

**RNI210790**– Dickerson moved to close case with no action. Pierce seconded the motion and it carried unanimously

**RNI210301** – Porter moved to send Investigative letter with courses in Professional Accountability and Legal Liability for Nurses, Disciplinary Actions: What Every Nurse Should Know and Documentation: A Critical Aspect of Client Care. Pierce seconded the motion and it carried unanimously.

**RNI210441**– Dickerson moved to close case with no disciplinary action. Thompson seconded the motion and it carried unanimously.

**RNI220062**– Dickerson moved to issue single state & eNLC with a Letter of Concern, stating further action may happen, pending the outcome of the court case. Porter seconded the motion and it carried unanimously.

**RNI210813** – Tanner moved to close case with no action. Dickerson seconded the motion and it carried unanimously

**RNI210557**- Porter moved to rescind previous motion, may reinstate license with payment of \$500 fine (a term of her 5/2019 Consent Order that was never paid), \$200 fine for Unlicensed Practice (2/1/20 to 7/1/20), 3-year probation with quarterly reports (self, employer, psychotherapist, psychiatrist, medication management), standard work restrictions, courses in Ethics of Nursing Practice, Jurisprudence – Georgia RN, Professional Accountability and Legal Liability for Nurses, must disclose ECT treatment to Board. Pierce seconded the motion and it carried unanimously.

#### **ATTORNEY GENERAL'S OFFICE**

(**RNI**=Registered Nurse Investigative Case Number, **LPNI**=Licensed Practical Nurse Investigative Case Number)

**RNI201483** - Dickerson moved to amend previous motion - MPE not required, may petition to lift after 12 months. – Fort seconded the motion and it carried unanimously.

**RNI210943** – Porter moved to amend previous motion – reduce fine to \$250 – has completed 6 months of peth screens, respondent to complete the remaining stipulations in the Consent Order. Dickerson seconded the motion and it carried unanimously.

**RNI211173** – Fort moved to amend previous motion – reduce fine to \$100. Dickerson seconded the motion and it carried unanimously

**RNI210819** – Porter moved to rescind previous motion – close case. Dickerson seconded the motion and it carried unanimously.

**RNI211166** – Pierce moved to rescind previous motion. close case – mark records as deceased. Thompson seconded the motion and it carried unanimously.

**LPNI200050** – Porter moved to amend previous motion – After Care no longer required, must continue with Affinity for 2 years of probation with the ability to terminate early with negative drug screens after 1 year of probation. Consent Order to remain Public. Fort seconded the motion and it carried unanimously.

**RNI200914** – Porter moved to rescind previous motion, refer to Attorney General's Office for a private Consent Order with 3 years monitoring, quarterly reports (self, employer, aftercare and psychotherapy-addictionologist), substance abuse stipulations, random quarterly urine drug screens throughout the order and monthly PETH x12 months with affinity. Courses in Understanding Substance Use Disorder in Nursing, Righting a Wrong: Ethics and Professionalism in Nursing, Disciplinary Actions: What Every Nurse Should Know. Deactivate Multistate license. Aftercare can be completed with Caron Treatment Center with quarterly reports sent to the Board. Fort seconded the motion and it carried unanimously.

**LPNI210291** – No response from applicant, Porter moved to close case. Fort seconded the motion and it carried unanimously.

**LPNI190008** – Thompson moved to uphold previous motion and refer to Office of Investigations for additional academic records from Georgia Military and Bauder College. Fort seconded the motion and it carried unanimously

**RNI211326** – Porter moved rescind previous motion and close case – applicant may move forward with eNLC. Pierce seconded the motion and it carried unanimously.

**RNI201559** – Dickerson moved to amend previous motion, narcotic restrictions decreased to 18 months, complete the remaining stipulations in the Consent Order, and the Consent Order remains Public. Fort seconded the motion and it carried unanimously.

**RNI210553** – Porter moved to amend previous motion, remove stayed suspension language, all other terms and conditions of the previous Consent Order remain the same., may request termination of probation with 3 years of continuous sobriety from the date of Consent Order. Fort seconded the motion and it carried unanimously.

**RNI201480** – Fort moved to rescind previous motion, send Investigative Letter with courses in Professional Accountability and Legal Liability for Nurses, Disciplinary Actions: What Every Nurse Should and Jurisprudence GA. Porter seconded the motion and it carried unanimously.

**RNI211330** – Porter moved to rescind previous motion, close case. Pierce seconded the motion and it carried unanimously

**RNI200551**– Pierce moved to rescind previous motion, send Investigative Letter with courses in Professional Accountability and Legal Liability for Nurses, Disciplinary Actions: What Every Nurse Should Know and Sharpening Critical Thinking Skills. Fort seconded the motion and it carried unanimously.

**RNI201451** – Porter moved to accept counter-offer of Public Consent Order – may continue working in private duty nursing with Aveanna Healthcare, all other terms and conditions of the previous Consent Order remain the same. Respondent must notify GBON of any change of Employment. Fort seconded the motion and it carried unanimously.

**LPN CE Audit Status Report 2021-2023**

**LPN CE Lapsed**

**RN CE Compliance**

**INVESTIGATIVE COMMITTEE A**

(LPNI = Licensed Practical Nurse Investigative Case Number) (RNI=Registered Nurse Investigative Case Number)

Porter moved to ratify the following cases from the July 29, 2021 Investigative Committee A meeting:

|            |            |            |            |           |            |           |
|------------|------------|------------|------------|-----------|------------|-----------|
| RNI211201  | LPNI210362 | LPNI220006 | LPNI210151 | RNI211319 | RNI211156  | RNI201175 |
| RNI200469  | RNI211185  | RNI210554  | RNI201481  | RNI210513 | RNI211115  | RNI211174 |
| RNI211232  | LPNI210426 | RNI210535  | LPNI210035 | RNI210831 | LPNI210182 | RNI211198 |
| RNI220026  | RNI210857  | RNI211080  | RNI201470  | RNI210876 | RNI220010  | RNI220035 |
| LPNI220029 | RNI220032  | RNI220031  |            |           |            |           |

Thompson seconded the motion and it carried unanimously.

**INVESTIGATIVE COMMITTEE B**

(LPNI = Licensed Practical Nurse Investigative Case Number) (RNI=Registered Nurse Investigative Case Number)

Fort moved to ratify the following cases from the July 22, 2021 Investigative Committee B meeting:

|            |            |            |            |            |            |            |
|------------|------------|------------|------------|------------|------------|------------|
| RNI210177  | RNI2011094 | RNI210875  | RNI210754  | RNI2011355 | RNI211067  | RNI211164  |
| RNI211216  | RNI201467  | RNI211157  | RNI160487  | RNI80508   | RNI210439  | LPNI210419 |
| RNI201285  | RN201506   | RNI201148  | RNI210792  | RNI191251  | LPNI190451 | RNI211344  |
| LPNI220028 | RNI220023  | LPNI210147 | LPNI220011 | LPNI220026 | RNI210516  | RNI220005  |
| RNI211100  | RNI211145  | LPNI220024 |            |            |            |            |

Pierce seconded the motion and it carried unanimously.

**PROBATION TERMINATIONS BETWEEN MEETINGS**

(RNI=Registered Nurse Investigative Case Number) (LPNI = Licensed Practical Nurse Investigative Case Number)

Porter moved to accept the following terminations of probation between meetings

|            |           |            |           |           |           |           |
|------------|-----------|------------|-----------|-----------|-----------|-----------|
| RNI180266  | RNI180276 | LPNI200074 | RNI180959 | RNI170082 | RNI180141 | RNI200243 |
| LPNI170479 |           |            |           |           |           |           |

Fort seconded the motion and it carried unanimously.

**REQUEST TO LIFT NARCOTIC RESTRICTIONS**

(RNI=Registered Nurse Investigative Case Number) (LPNI = Licensed Practical Nurse Investigative Case Number)

Fort moved to accept the following recommendations for the cases listed below:

| <b>RECOMMENDED ACTION</b> |  |
|---------------------------|--|
| <b>RNI160911</b>          | <b>Public Consent Order</b>                    |
| <b>RNI191077</b>          | <b>Public Consent Order</b>                    |
| <b>RNI120216</b>          | <b>Public Consent Order Lifting Suspension</b> |
| <b>RNI181324</b>          | <b>Public Consent Order</b>                    |

Tanner seconded the motion and it carried unanimously.

**CHANGE AFTERCARE BETWEEN MEETINGS**

(RNI=Registered Nurse Investigative Case Number) (LPNI = Licensed Practical Nurse Investigative Case Number)

Thompson moved to accept the following recommendations for the case listed below:

| <b>RECOMMENDED ACTION</b> |                                     |
|---------------------------|-------------------------------------|
| <b>RNI180874</b>          | <b>Change aftercare group - GNA</b> |

Tanner seconded the motion and it carried unanimously

**PRIVATE CONSENT AGREEMENTS FOR UNLICENSED AND UNAUTHORIZED PRACTICE**

(LPNI = Licensed Practical Nurse Investigative Case Number) (RNI=Registered Nurse Investigative Case Number)

Porter moved to ratify the Private and Public Consent Agreements for unlicensed/unauthorized practice that were issued according to the Board's policies.

**RN220051      RN220060      RN220061      RN220064      RN220087      RN220150      LPN220014**  
**LPN220020      LPN063488      LPN220023      LPN220030      LPN220049      LPN220053      LPN220071**

Thompson seconded the motion and it carried unanimously.

**PRIVATE CONSENT AGREEMENTS FOR FAILURE TO DISCLOSE**

(RNI=Registered Nurse Investigative Case Number) (LPNI = Licensed Practical Nurse Investigative Case Number)

Fort moved to accept the following recommendations for the applicant cases listed below:

**RN220022      RN220027      RN220029      RN220042      RN220077**

Thompson seconded the motion and it carried unanimously.

**VOLUNTARY SURRENDER**

(RNI=Registered Nurse Investigative Case Number) (LPNI = Licensed Practical Nurse Investigative Case Number)

Dickerson moved to accept the voluntary surrender of the licenses listed below:

**RNI201029      RNI211348      RNI210733      RNI210299**

Pierce seconded the motion and it carried unanimously

**ADA**

(RNI=Registered Nurse Investigative Case Number) (LPNI = Licensed Practical Nurse Investigative Case Number)

Porter moved moved to accept the following recommendations for the applicants listed below:

**2941650            2948522            29641486**

Pierce seconded the motion and it carried unanimously

**APPROVED PRECEPTORSHIP APPLICATIONS**

**(RNI=Registered Nurse Investigative Case Number) (LPNI = Licensed Practical Nurse Investigative Case Number)**

Pierce moved to ratify the following nontraditional applicant preceptorships that were approved by staff using Board guidelines:

| <b>APPLICANT</b> | <b>LICENSE OBTAINED BY METHOD</b> | <b>LOCATION</b> |
|------------------|-----------------------------------|-----------------|
| <b>2757363</b>   | Examination                       | Atruim Health   |

Fort seconded the motion and it carried unanimously

**APPROVED RE-ENTRY PROPOSALS**

**(RNI=Registered Nurse Investigative Case Number) (LPNI = Licensed Practical Nurse Investigative Case Number)**

Fort moved to ratify the following reentry proposals that were approved by staff using Board guidelines:

| <b>APPLICANT</b> | <b>METHOD LICENSE OBTAINED</b> | <b>LOCATION</b>                           | <b>TEMP PERMIT ISSUE DATE</b> |
|------------------|--------------------------------|---|-------------------------------|
| <b>2926919</b>   | Reinstatement                  | Blue Ridge Area Health                    | 05/03/2021                    |
| <b>2906314</b>   | Initial Authority              | Medical Associates of Albany-Primary Care | 05/06/2021                    |
| <b>2904684</b>   | Initial Authority              | All Care Health Clinic                    | 05/10/2021                    |
| <b>2928621</b>   | Endorsement                    | AHEC Blue Ridge                           | 05/10/2021                    |
| <b>2855482</b>   | Endorsement                    | AHEC Blue Ridge                           | 05/13/2021                    |
| <b>2852061</b>   | Exam-International             | Clayton State University                  | 05/19/2021                    |
| <b>2861782</b>   | Reinstatement                  | Blue Ridge Area Health                    | 05/25/2021                    |
| <b>2912484</b>   | Reinstatement                  | Blue Ridge Area Health                    | 06/02/2021                    |
| <b>2888257</b>   | Reinstatement                  | Blue Ridge Area Health                    | 06/07/2021                    |
| <b>2873406</b>   | Reinstatement                  | Central Georgia Technical College         | 06/09/2021                    |
| <b>2908640</b>   | Endorsement                    | Blue Ridge Area Health                    | 06/16/2021                    |
| <b>2947281</b>   | Exam-International             | Clayton State University                  | 06/15/2021                    |
| <b>2937774</b>   | Reinstatement                  | Foothills AHEC                            | 06/21/2021                    |
| <b>2949025</b>   | Reinstatement                  | Ycarte'Health Center                      | 06/23/2021                    |
| <b>2917243</b>   | Reinstatement                  | Blue Ridge AHEC                           | 06/23/2021                    |
| <b>2932754</b>   | Reinstatement                  | Blue Ridge AHEC                           | 06/22/2021                    |
| <b>2886663</b>   | Endorsement                    | Foothills AHEC                            | 06/25/2021                    |
| <b>2880103</b>   | Reinstatement                  | Ycarte'Health Center                      | 06/28/2021                    |
| <b>2667815</b>   | Exam-International             | Clayton State University                  | 01/06/2022                    |
| <b>2925413</b>   | Endorsement                    | Southern Crescent Technical College       | 07/02/2021                    |
| <b>2924405</b>   | Endorsement                    | Three Rivers                              | 07/02/2021                    |
| <b>2927115</b>   | Reinstatement                  | Three Rivers                              | 07/02/2021                    |
| <b>2939868</b>   | Reinstatement                  | Three Rivers                              | 07/02/2021                    |
| <b>2887643</b>   | Exam-International             | Blue Ridge AHEC                           | 01/06/2022                    |
| <b>2936766</b>   | Endorsement                    | Blue Ridge AHEC                           | 01/06/2022                    |
| <b>2797913</b>   | Exam-International             | Blue Ridge AHEC                           | 01/06/2022                    |
| <b>2937357</b>   | Reinstatement                  | Blue Ridge AHEC                           | 07/11/2021                    |

|         |               |                          |            |
|---------|---------------|--------------------------|------------|
| 2907133 | Endorsement   | Blue Ridge AHEC          | 07/11/2021 |
| 2908638 | Endorsement   | Blue Ridge AHEC          | 07/11/2021 |
| 2921720 | Reinstatement | Three Rivers             | 07/13/2021 |
| 2867291 | Reinstatement | Blue Ridge AHEC          | 07/15/2021 |
| 2957630 | Endorsement   | Blue Ridge AHEC          | 07/27/2021 |
| 2872510 | Endorsement   | Blue Ridge AHEC          | 07/22/2021 |
| 2905421 | Reinstatement | Blue Ridge AHEC          | 07/28/2021 |
| 2900783 | Endorsement   | Blue Ridge AHEC          | 07/30/2021 |
| 2903238 | Endorsement   | Three Rivers             | 08/03/2021 |
| 2940889 | Endorsement   | Three Rivers             | 08/04/2021 |
| 2940862 | Reinstatement | Three Rivers             | 08/12/2021 |
| 2885594 | Endorsement   | Clayton State University | 08/12/2021 |

Thompson seconded the motion and it carried unanimously

### **APPROVAL OF BOARD MINUTES**

Fort moved to accept the July 7, 2021 Executive meeting minutes as presented. Porter seconded the motion and it carried unanimously.

Pierce moved to accept the July 7, 2021 meeting minutes as presented. Thompson seconded the motion and it carried unanimously.

Pierce moved to accept the July 29, 2021 Investigative Committee A meeting minutes as presented. Thompson seconded the motion and it carried unanimously.

Porter moved to accept the July 22, 2021 Investigative Committee B meeting grid as presented. Tanner seconded the motion and it carried unanimously.

### **CORRESPONDENCE**

CORRESPONDENCE – 01 – RN233227 – request to terminate – respondent needs to clarify what he is attempting to do – possible request to terminate CO.

CORRESPONDENCE – 02 – REENTRY – Representative needs to request that the applicant to communicate with the Board – Possible Rule Waiver

GOVERNANCE – Administrative Policy - 60 days for applicants to present all documentation for licensure – was 12 months – to be presented at September’s Board Meeting

Darrell Thompson gave a quick report on the NCSB meeting –

- NCLEX 2023
- International guidelines for licensure
- LPN – language concerning LPN admissions assessment
- Nursing Shortage
- Nursing during the pandemic

There being no further business, the meeting adjourned on Thursday, August 19, 2021, at 7:37 pm



---

Tammy Bryant, **President**



---

Zelma Y Delgado, **Executive Director**



STATE OF GEORGIA

COUNTY OF BIBB

**AFFIDAVIT SUPPORTING CLOSING OF  
PUBLIC MEETING**

The Georgia Open Meetings Act, O.C.G.A. § 50-14-1 *et seq.*, requires that all meetings of an entity covered by the statute must be open to the public unless there is some specific statutory exception which permits the closing of the meeting. If such a meeting is to be closed, the law requires that the presiding person execute a sworn affidavit stating that the subject matter of the meeting or the closed portion thereof was devoted to matters within the statutory exceptions and identifying those specific exceptions relied upon. O.C.G.A. §50-14-4(b). A copy of this affidavit must be filed with the minutes of the meeting in question.


**Comes now the presiding officer identified below and, before an official duly authorized to administer oaths, makes this affidavit in satisfaction of the statutory requirements outlined above.**

1. I am the presiding officer of the Georgia Board of Nursing.
2. I am over the age of 18 and in all other aspects competent to make this sworn statement. I acknowledge that I am giving this statement under oath and penalty of perjury and that I have read the contents of this affidavit prior to signing it.
3. On August 19, 2021 this entity, which is subject to the Open Meetings Act, met. A majority of the quorum of the members present voted to close the meeting or a portion thereof for the following indicated reason(s). I hereby certify that during the closed portion of the meeting, only those subjects indicated below were discussed. I also certify that I have reviewed the exceptions provided under the Open Meetings Act that may permit the closing of a meeting and that, to the best of my knowledge, the reasons I have described in detail below meet the requirements for closing this public meeting.
4. The legal authority for the closure of this meeting was:  
O.C.G.A. 43-1-2(k) and 43-1-19(h)
5. The subject(s) discussed and the underlying facts supporting the closing of this meeting are:  
To deliberate applications and enforcement matters and to receive information on applications and investigative reports.

FURTHER THE AFFIANT SAYETH NOT

  
Presiding Officer

Sworn and subscribed before me  
This 19th day of August, 2021.

  
Notary Public

