

The Georgia Board of Nursing met at the Professional Licensing Boards Division of the Secretary of State located at 237 Coliseum Drive, Macon, Georgia 31217 and via Zoom on November 16, 2022 and via Zoom on November 17, 2022.

WEDNESDAY, November 16, 2022

MEMBERS PRESENT

Tammy Bryant, MSN, BSN, RN, President
Merry Fort, BS, RN, Vice President
Darrell Thompson, RN, DNP, ACNP-BC, FNP-BC
Roger Pierce, RN, MSN
Ashlan Porter, RN, BSN
K. Andrea Phipps, LPN
Cynthia Summerlin, NP-C, DNP
Maceo Tanner, LPN
Brandy Hollins, LPN
Ashley Gresham, MSN, RN, CCRN

MEMBERS ABSENT

Joshua Batson NP-C
Ryan Loke, Consumer Member
Jennifer Pipkin, RN, MSN, CRNA

STAFF PRESENT

Natara Taylor, Executive Director, Georgia Board of Nursing
Linda Morgan, PHD, MSN, RN, Nurse Education Consultant
Mary Brannen, Assistant Attorney General
Elizabeth Simpson, Assistant Attorney General
Betsy Cohen, Assistant Attorney General
Kimberly Emm, Assistant Attorney General
Jennifer Milton, Assistant Attorney General
Janet Freeman, RN, BSN, Nursing Consultant – Legal/Discipline
Edge Tillman-Johnson, RN, BSN, Nursing Consultant – Legal/Discipline
Lawanda Davis, RN, BSN, Nursing Consultant – Legal/Discipline
Iris Richardson, Compliance Analyst
Maryann Tucker, Compliance Analyst

OPEN SESSION

Bryant called the meeting to order at 10:00 a.m. on Wednesday, November 16, 2022. A quorum to conduct disciplinary matters was determined to exist.

EXECUTIVE SESSION

Porter moved, Phipps seconded and the Board voted to enter into **Executive Session** in accordance with O.C.G.A. §§ 43-1-2(k); 43-1-19(h), 43-26-5(c) and 43-26-11, to deliberate on the Agency Review. The motion passed unanimously.

At the conclusion of the executive session on Wednesday, November 16, 2022; Bryant declared the meeting to be “open” pursuant to the Open and Public Meeting Act, O.C.G.A. §§ 50-14-1 et seq. No votes were taken during executive session.

CASE REVIEW

(RNI=Registered Nurse Investigative Case Number, LPNI=Licensed Practical Nurse Investigative Case Number)

RNI220225 – Thompson moved to approve upon receipt of certified court documents, refer to AG for indefinite suspension. May petition to lift after three months with payment of a \$500 fine for UPC and courses in 1.) Professional Accountability and Legal Liability for Nurses, 2.) Patient Privacy and 3.) Disciplinary Actions: What Every Nurse Should Know. Fort seconded the motion and it carried unanimously. Gresham abstained.

RNI230363– Phipps moved to refer to AG for amended consent order to include sobriety restart date, drug screen restart date and stayed suspension with five (5) years probation, \$500 fine for violation of consent order, quarterly reports X3 (s,e,a), SAS, Monthly PEth for 24 months, quarterly urine drug screens throughout the probationary period, and standard work setting restrictions. Tanner seconded the motion and it carried unanimously.

LPNI210382– Fort moved to refer to AG for VS/IS, may petition to lift with an in-person neuropsychological evaluation completed, after abstaining from opioid medication and Ambien, to determine if the observed cognitive impairment has resolved. Pierce seconded the motion and it carried unanimously.

RNI230314 – Pierce moved to refer to AG for psychosexual MPE for licensure. Fort seconded the motion and it carried unanimously.

LPNI220001 – Fort moved to issue license and close case. Gresham seconded the motion and it carried unanimously.

LPNI230144 – Gresham moved to issue license with LOC arrest. Summerlin seconded the motion and it carried unanimously.

RNI220179 – Summerlin moved to refer to AG for Private Consent Order with \$1500 fine for FTD for licensure. Porter seconded the motion and it carried unanimously.

RNI221380 – Porter moved to close with LOC-Unprofessional Conduct. Thompson seconded the motion and it carried unanimously. Summerlin abstained.

RNI220589 – Thompson moved to close the case with no disciplinary action. Phipps seconded the motion and it carried unanimously.

RNI221254 – Phipps moved to refer for peer review. Tanner seconded the motion and it carried unanimously.

LPNI220362 – Tanner moved to refer for peer review and investigative interview. Hollins seconded the motion and it carried unanimously.

LPNI220381 and LPNI220379 – Pierce moved to remain on current consent order. Must submit final court disposition 10 days upon final adjudication of criminal case. Fort seconded the motion and it carried unanimously.

RNI221247 – Fort moved to close case and refer complaint to Georgia Composite Medical Board to review. Gresham seconded the motion and it carried unanimously.

RNI221319 – Gresham moved to close case with no disciplinary action. Summerlin seconded the motion and it carried unanimously.

RNI221325 – Summerlin moved to close case with no disciplinary action. Porter seconded the motion and it carried unanimously.

RNI230423 - Summerlin moved to close case (now compliant). Porter seconded the motion and it carried unanimously.

LPNI230143 – Summerlin moved to close case (now compliant). Porter seconded the motion and it carried unanimously.

LPNI220358 – Porter moved to table pending resolution of pending criminal charges. Must submit final court disposition 10 days upon final adjudication of criminal case. Thompson seconded the motion and it carried unanimously.

RNI221377 – Thompson moved to refer to SOS Investigations to obtain medical records. Upon receipt of records send out for peer review. Phipps seconded the motion and it carried unanimously.

LPNI220378 – Phipps moved to table pending final court disposition. Tanner seconded the motion and it carried unanimously.

RNI220493 - Tanner moved to refer to SOS Investigations to obtain medical records and statement from Respondent. Upon receipt of records send out for peer review. Hollins seconded the motion and it carried unanimously.

RNI221232 and RNI230068 – Hollins moved for Investigative Letter with Courses: 1-Disciplinary Actions: What Every Nurse Should Know, 2- Difficult or Challenging? Dealing with Patients, 3-Patient Rights and Responsibilities, 4- Effective Communication with Patients(Nursys.com). Pierce seconded the motion and it carried unanimously.

RNI170062 – Pierce moved for Applicant MPE for consideration of Reinstatement. Fort seconded the motion and it carried unanimously.

RNI230454 – Fort moved to issue license with Private Consent Agreement with QRs x 3 (s,e,psy) x 5 years, QTR UDS with EtS/EtS, Monthly Peth x 2 years, SAS, Standard Work Restrictions, Courses: Substance Use in Nursing; Understanding the Disease of Addiction, Professional Accountability and Legal Liability for Nurses. Gresham seconded the motion and it carried unanimously.

RNI221419 – Gresham moved to close case with no disciplinary action. Summerlin seconded the motion and it carried unanimously.

RNI221298 – Summerlin moved to Investigative Letter with Courses: 1-Disciplinary Actions: What Every Nurse Should Know, 2-Risk Advisor for Advanced Practice Nurses: How to Protect Your License ;3- Professional Accountability and Legal Liability for Nurses. Porter seconded the motion and it carried unanimously.

RNI230393 – Porter moved to withdraw application. Does not meet licensure qualifications. Thompson seconded the motion and it carried unanimously.

RNI230459– Phipps moved to issue license with LOC – criminal. Thompson seconded the motion and it carried unanimously.

RNI230467 – Phipps moved to issue license with Public Reprimand and \$500.00 fine for FTD Action in Another Jurisdiction. Tanner seconded the motion and it carried unanimously.

RNI221291 – Tanner moved to close case based on the Consent Order that was approved by board at 10/22/22 board meeting. Stayed Suspension wording is included. Hollins seconded the motion and it carried unanimously.

RNI180620 - Hollins moved to approve request to terminate early. Pierce seconded the motion and it carried unanimously.

LPNI230145 - Pierce moved to refer to AG to issue a Superseding order to include a \$500 fine for violation of consent order (+PEth), stayed suspension language, restart sobriety and drug/alcohol testing dates, random quarterly alcohol and drug screens for

duration of probation, monthly PEth X12 months, quarterly reports X2 (s,e), SAS, standard work setting restrictions, may petition for early termination of probation one year from docket date. Fort seconded the motion and it carried unanimously.

LPNI220112 – Fort moved to refer to AG to lift suspension and reinstate Respondent's probation under the terms set forth in the Superseding Order. Included stayed suspension language. Restart sobriety and drug testing date; add \$500 fine for violation of Consent Order. (Previous Order included: 3-year order with quarterly reports X3 ((s,e,a)), SAS, monthly PEth testing for first 12 months and quarterly random urine drug screens for duration of probation, standard work setting restrictions; there are no narcotic restrictions). Gresham seconded the motion and it carried unanimously.

RNI220377 – Gresham moved for applicant MPE and address complaint after MPE results. Summerlin seconded the motion and it carried unanimously.

RNI230463 – Gresham moved to close case. Summerlin seconded the motion and it carried unanimously.

RNI230319 and RNI230465 - Summerlin moved to refer to AG for private consent order with 5 years monitoring, may petition to terminate after three years, monthly PEth X12 months, monthly random urine drug screens with EtG and EtS for entire probationary period, quarterly reports X3 (s,e,a), SAS, standard work restrictions and course in Understanding Substance Use Disorder in Nursing. Include \$500 fine for CE violation. Porter seconded the motion and it carried unanimously.

RNI220853 - Porter moved to refer to AG to lift suspension and reinstate Respondent's probation under the same terms set forth in the Superseding Order. Include stayed suspension language and restart sobriety and drug testing date; add \$500 fine for violation of Consent Order. (Previous Order included: 5-year order with quarterly reports X4 ((s,e,a and psych)), 2-year narcotic restrictions, SAS, quarterly hair testing (Hairstat 5) X24 months and quarterly random urine drug screens for duration of probation, standard work restrictions). Gresham seconded the motion and it carried unanimously.

RNI230443 – Thompson moved to issue license with LOC arrest. Phipps seconded the motion and it carried unanimously.

LPNI230157 – Phipps moved to deny licensure. Tanner seconded the motion and it carried unanimously.

LPNI230460 – Tanner moved to issue license. Hollins seconded the motion and it carried unanimously.

LPNI190476 – Hollins moved to approve request to lift work hour limitation. Pierce seconded the motion and it carried unanimously.

RNI230464 – Pierce moved to issue License with LOC Arrest/AAJ. Fort seconded the motion and it carried unanimously.

LPNI230165, RNI230483, LPNI230166, LPNI230167, RNI230484, RNI230485, RNI230486, LPNI230168, LPNI230169, RNI230487, RNI230488, RNI230489, RNI230490, RNI230491, RNI191087, RNI230493, RNI230494, RNI230495, RNI230496, RNI230497, RNI230498, RNI230499 – Fort moved to deny licensure to applicants and offer VS to licensees. Gresham seconded the motion and it carried unanimously.

LPNI230151 and LPNI230140 – Summerlin moved to rescind previous motion and offer a voluntarily C & D and refer to local enforcement agency and place on imposter list. Gresham seconded the motion and it carried unanimously.

ATTORNEY GENERAL'S OFFICE

(RNI=Registered Nurse Investigative Case Number, LPNI=Licensed Practical Nurse Investigative Case Number)

RNI210374 – Porter moved to rescind previous board motion. Close case as the Board no longer has jurisdiction over the individual. Send investigative file to FL BON. Thompson seconded the motion and it carried unanimously.

RNI221227 – Thompson moved to rescind previous board motion. Close case as the Board no longer has jurisdiction over the individual. Phipps seconded the motion and it carried unanimously.

RNI220654 – Phipps moved to accept signed consent order with change of terms from 3 years to 2 year consent order and decrease fine from \$500 to \$250. Tanner seconded the motion and it carried unanimously.

RNI220857 – Tanner moved to close case. Hollins seconded the motion and it carried unanimously.

RNI221345 – Collins moved to rescind referral to the AG’s office and approve APRN authorization. Pierce seconded the motion and it carried unanimously.

LPNI220405 – Pierce moved to uphold previous motion to revoke license. Fort seconded the motion and it carried unanimously.

RNI201481 – Fort moved to amend previous motion to accept the following terms- 2 year probation may petition after 1 year and continue with 1 year narcotic restrictions. Gresham seconded the motion and it carried unanimously.

RNI211167 – Gresham moved to amend previous decision - decrease QTR Hairstat 7 drug test to twice a year for 24 months. Fort seconded the motion and it carried unanimously. Summerlin seconded the motion and it carried unanimously.

RNI211180 - Gresham moved to accept request to lift suspension with 2-year Public CO with courses- 1. Righting a wrong: Ethics & Professionalism in Nursing, 2-Professional Accountability and Legal Liability for Nurses 3- Understanding Substance use disorder in nursing 4- Disciplinary actions: What every nurse should know; random monthly UDS, QRs (s,e,a,psy), standard work restrictions, SAS. Summerlin seconded the motion and it carried unanimously.

PERSONAL APPEARANCE

LPNI210372 - Pierce moved to deny request to lift suspension. Fort seconded the motion and it carried unanimously.

INVESTIGATIVE INTERVIEWS

LPNI220115 – Phipps moved for Investigative letter with courses: Medication, Professional Accountability, Patient Rights. Fort seconded the motion and it carried unanimously.

LPNI230087 – Tanner moved to withdraw application since applicant did attend interview. Gresham seconded the motion and it carried unanimously.

RNI230050 – Pierce moved to refer to AG for Psychiatric MPE. Tanner seconded the motion and it carried unanimously.

ADA

(RNI=Registered Nurse Investigative Case Number) (LPNI = Licensed Practical Nurse Investigative Case Number)

Porter moved to to ratify the following ADA testing accommodations approved by staff using Board guidelines:

APPLICANT	DIAGNOSIS	RECOMMENDED ACTION
3049291	General Anxiety Disorder	Extended time (time and a half); Separate room
3045839	Attention Deficit Hypeactivity Disorder	Extended time (time and a half); Separate room

3049201	Specific Learning Disorder-Impairment in Reading	Extended time (time and a half); Separate room
3038714	Specific Learning Disorder-Impairment in Reading, Mathematics and Written Expression	Extended time (double time); Separate Room
3038969	Attention Deficit Disorder, Panic Disorder, Agoraphobia, Post-Traumatic Stress Disorder, Bipolar 2 Disorder	Extended time (time and a half); Separate Room
3045214	Anxiety, Attention Deficit Hyperactivity Disorder	Extended time (time and a half); Separate Room
3038714	Learning Disability	Extended time (double time); Separate Room
3045214	Attention Deficit Hyperactivity Disorder	Extended time (time and a half); Separate Room

Thompson seconded the motion and it carried unanimously

APPROVED RE-ENTRY PROPOSALS

Phipps moved to ratify the following reentry proposals that were approved by staff using Board guidelines:

APPLICANT	METHOD LICENSE OBTAINED	LOCATION	TEMPORARY PERMIT ISSUE DATE
3039027	Endorsement	Three Rivers AHEC	10/13/2022
3037008	Reinstatement	Three Rivers AHEC	10/17/2022
3047117	Endorsement	Ycarte Health Career Center	10/17/2022
3038335	Initial Authority	Atlanta Plus Urgent Care	10/17/2022
3034921	Reinstatement	Southern Crescent Technical College	10/17/2022
3025574	Reinstatement	Southern Crescent Technical College	10/21/2022
3043413	Endorsement	Southern Crescent Technical College	10/25/2022
3039336	Endorsement	Southern Crescent Technical College	10/26/2022
30440791	Reinstatement	Foothills AHEC	10/26/2022
3043949	Endorsement	Southern Crescent Technical College	10/26/2022
3017291	Reinstatement	Southern Crescent Technical College	11/01/2022
3044252	Endorsement	Sunrise Detox Center – South Dakota	11/04/2022
3046981	Endorsement	Ycarte Haekth Career Center	11/10/2022

Tanner seconded the motion and it carried unanimously.

PROBATION TERMINATIONS BETWEEN MEETINGS

(RNI=Registered Nurse Investigative Case Number) (LPNI = Licensed Practical Nurse Investigative Case Number)

Summerlin moved to accept the following terminations of probation between meetings.

RNI201123 RNI180197

Porter seconded the motion and it carried unanimously.

REQUEST TO LIFT NARCOTIC RESTRICTIONS

(RNI=Registered Nurse Investigative Case Number, LPNI=Licensed Practical Nurse Investigative Case Number)

Gresham moved to accept the following recommendations for the cases listed below:

CASE NUMBER	RECOMMENDED ACTION
RNI200424	Lift narcotics restriction

Summerlin seconded the motion and it carried unanimously.

APPROVED PRECEPTORSHIP APPLICATIONS

(LPNI = Licensed Practical Nurse Investigative Case Number) (RNI=Registered Nurse Investigative Case Number)

Thompson moved to moved to ratify the following nontraditional applicant preceptorships that were approved by staff using Board guidelines:

3041823

Phipps seconded the motion and it carried unanimously.

PRIVATE CONSENT AGREEMENTS FOR FAILURE TO DISCLOSE

(RNI=Registered Nurse Investigative Case Number, LPNI=Licensed Practical Nurse Investigative Case Number)

Porter moved to ratify the Private Consent Agreements for licensure with a fine for failure to disclose arrest(s)/disciplinary action on applications that were issued according to the Board's policies.

RNI230445 LPNI230152

Thompson seconded the motion and it carried unanimously.

CONSENT AGREEMENTS FOR UNLICENSED AND UNAUTHORIZED PRACTICE

(RNI=Registered Nurse Investigative Case Number, LPNI=Licensed Practical Nurse Investigative Case Number)

Thompson moved to ratify the Public and Private Consent Agreements for unlicensed/unauthorized practice that were issued according to the Board's policies.

RNI230413 RNI230446 RNI230501

Phipps seconded the motion and it carried unanimously.

INVESTIGATIVE COMMITTEE A – 11/03/2022

(RNI=Registered Nurse Investigative Case Number, LPNI=Licensed Practical Nurse Investigative Case Number)

Tanner moved to ratify the following cases from the investigative committee meeting:

RNI220984	RNI221342	RNI230124	RNI230288	RNI230209	LPNI230119	RNI230329
RNI230415	RNI230416	RNI221350	RNI221223	RNI221261	RNI221213	RNI221307
RNI230425	RNI230427	RNI221294	RNI210382	RNI220908	RNI221177	RNI221426
RNI220861	RNI230403	RNI230080	RNI221348	LPNI230132	LPNI230138	RNI230155

Hollins seconded the motion and it carried unanimously.

INVESTIGATIVE COMMITTEE B – 10/27/2022

(RNI=Registered Nurse Investigative Case Number, LPNI=Licensed Practical Nurse Investigative Case Number)

Fort moved to ratify the following cases from the investigative committee meeting:

RNI220670	RNI230393	LPNI230017	LPNI230130	RNI230394	LPNI180224	RNI230292
RNI230378	LPNI220338	RNI211113	RNI221303	RNI220970	RNI221078	RNI220860
RNI221372	RNI220975	RNI220894	RNI230010	RNI221270	RNI220946	LPNI220386
RNI221236	RNI221112	LPNI220205	RNI221179	RNI230307	LPNI200050	

Gresham seconded the motion and it carried unanimously.

APPROVAL OF BOARD MINUTES

Tanner moved to accept the October 20, 2022 Teleconference meeting minutes as presented. Collins seconded the motion and it carried unanimously.

There being no further business, the meeting adjourned on Wednesday, November 16, 2022, at 3:15 pm.

The Georgia Board of Nursing met November 17, 2022 via Zoom meeting.

THURSDAY, November 17, 2022

MEMBERS PRESENT

Tammy Bryant, MSN, BSN, RN, President
Merry Fort, BS, RN, Vice President
Darrell Thompson, RN, DNP, ACNP-BC, FNP-BC
Roger Pierce, RN, MSN
Ashlan Porter, RN, BSN
K. Andrea Phipps, LPN
Cynthia Summerlin, NP-C, DNP

Maceo Tanner, LPN
 Brandy Hollins, LPN
 Ashley Gresham

MEMBERS ABSENT

Joshua Batson NP-C
 Ryan Loke, Consumer Member
 Jennifer Pipkin, RN, MSN, CRNA

STAFF PRESENT

Natara Taylor, Executive Director, Georgia Board of Nursing
 Linda Morgan, PHD, MSN, RN, Nurse Education Consultant
 Kimberly Emm, Assistant Attorney General
 Janet Freeman, RN, BSN, Nursing Consultant – Legal/Discipline
 Edye Tillman-Johnson, RN, BSN, Nursing Consultant – Legal/Discipline
 Lawanda Davis, RN, BSN, Nursing Consultant – Legal/Discipline

OPEN SESSION

Bryant called the meeting to order at 9:00 a.m. on Thursday, November 17, 2022. A quorum to vote on necessary agenda items was determined to exist.

PRESENTATIONS:

GA Healthcare Workforce Board Coalition – Chet Bhasin
 FNP/ Acute Care Certification/ Nurse Protocol Agreements - Wellstar – Jill Case-Wirth
 GCNEX – GA Justice Project Presentation – Pat Horton
 Investigations – Chuck Miller

EDUCATION REPORT – Education – October 2022 Education Report – Dr Linda Morgan -

Fort moved to accept Education Report as presented. Thompson seconded the motion and it carried unanimously.

NCLEX Reports

Programs with NCLEX Pass Rate Below 80% for 1-1-22 – 11-7-22			
Program Type	School	Pass Rate	Took Exam/ Number Passed
RN/ASN	Abraham Baldwin Agricultural College	77%	100/77
RN/ASN	Albany State University (C)	72.51%	171/124
RN/BSN	Albany State University	76.92%	14/11
RN/ASN	Andrew College (C)	64.29%	14/9
PN	Athens Technical College	79.31%	29/23
RN/ADN	Atlanta Technical College	77.78%	9/7
RN/BSN	Augusta University	79.52%	166/132
RN/ASN	Central Georgia Technical College	72.73%	33/24

RN/ASN	Coastal Pines Technical College	52.63%	37/19
RN/BSN	College of Coastal Georgia	72.73%	55/40
PN	Columbus Technical College	58.33%	36/21
RN/ADN	Dalton State College	70.18%	57/40
PN	GA NW Technical College	78.26%	23/18
BSN	Herzing University (C)	36.67%	30/11
BSN	Lagrange College	54.29%	35/19
PN	North GA Technical College	72.73%	33/24
BSN	Piedmont University	78.33%	60/47
PN	Savannah Technical College	77.78%	27/21
PN	South GA Technical College	73.33%	30/22
RN/ASN	Southern Regional Technical College	73.33%	65/49
PN	Southern Regional Technical College (C)	67.11%	76/51
BSN	Toccoa Falls College (C)	50%	14/7
BSN	University of West Georgia	71.64%	134/96
BSN	Wesleyan College	71.88%	32/23

Nursing Education Programs Approval Status

Nursing Education Programs Approval Status May 2022					
Program Type	Developmental	Initial	Full	Conditional	Total
LPN	1	0	21	1	23
RN (ASN)	0	1	26	2	29
RN (BSN)	1	2	26	3	32
RN (MSN)	0	1	2	0	3
Total	2	4	75	6	87

Education Reports

November 2022 Education Report – on Bridge

Education Updates

Site Visits to Schedule for 2022 - 2023

- 1) Atlanta Technical College ASN – November 10, 2022
- 2) Chattahoochee Technical College ASN – November 18, 2022
- 3) Brewton Parker – Face to face – January 2023 Mt. Vernon
- 4) Kennesaw State University Spring 2023
- 5) Georgia Highlands Fall 2023

Substantive Changes

Education – 01 - Athens Technical College - Change of Leadership

Athens Technical College (EDUCATION 01)

On October 10, 2022, Mr. Stuart E. Frew MS, RT(R) Dean – Life Science & Public Safety Division, Athens Technical College informed the board that Dr. Andraa Perrin, EdD, MSN, BS, the interim program chair, has accepted the permanent position of Program Chair for the PNSG program.

She begins this position immediately. Dr. Perrin has taught ten years at Athens Technical College. (The board approved her resume at the September board meeting.)

According to 410-9-.12(2)(h) Proposed Program Change Notifications are to be submitted to the board within thirty (30) days as provided in Rule 410-9-.13. See documentation in the board packet on the Bridge.

I recommend acceptance of this administrative change notification.

Education – 02 – Clayton State University – Change in Administration

Clayton State University (EDUCATION 02)

On September 12, 2022, Dr. Elicia Collins, PhD, RN notified the Board of new nursing faculty at Clayton State University School of Nursing. As of August 01, 2022, Michelle Bush, DNP, MS, FNP-BC, RN will serve as full time faculty in the School of Nursing. Dr. Bush will be replacing Dr. Martricia Turner, DNP, RN who resigned as a full-time faculty member. A second addition to the faculty on 08/01/22 will be Jennie Bergen, EdD, MSN, RN. Dr. Bergen will be replacing Dr. Samina Damani who resigned as a full-time faculty member. A third addition to the faculty is Deborah Davis, MSN, RN. Deborah Davis is replacing Susan Gronka who has resigned from Clayton State University. CVs for the new faculty can be found on the Bridge. Finally, Dr. Dianne Nelson PhD, RN has retired from Clayton State.

According to Board Rule 410-8-.11(2) all programs must submit a report of all substantive changes and Board Rule. See documentation in the board packet on the Bridge.

I recommend acceptance of this substantive change/notifications.

Education – 03 – Dalton State College – Change in Enrollment

Dalton State College (EDUCATION 03)

On September 21, 2022, Dr. Sylvia Driver, Nursing Department Chair notified the board that they plan to increase enrollment in their LPN/Paramedic Pathway (Bridge) to Associate of Science in Nursing (ASN) program. Increase in total enrollment of 25-49% by headcount in one (1) academic year is planned. **According to Board Rule 410-8-.11(2) all programs must submit a report of all substantive changes. See documentation in the board packet on the Bridge.**

I recommend acceptance of this substantive change/notifications.

Education – 04 – Fort State University – Initial Approval

Fort State University (EDUCATION 04)

On October 20, 2022, Dr. Lawanda Greene, DNP, Dean of Fort Valley State University's BSN program, wrote the board seeking initial approval. The uploaded document on the Bridge contains Fort Valley's responses to Rule 410-8-.12 (2).

According to Board Rule 410-8-.02(1)(b) states that the Board may grant Initial Approval to a nursing program with Developmental Approval when compliance with Rule 410-8-.12(4) has been documented.

I recommend acceptance of this substantive change/notifications.

Education – 05 – Georgia Northwestern Technical College

Georgia Northwestern Technical College (EDUCATION 05)

On October 17, 2022, Dr. Elizabeth Anderson, Vice President of Academic Affairs notified the Board that Ms. Kimberly Jones, MSN, RN has been appointed as the Full Time Nursing Program Administrator

According to Board Rule 410-8-.11(2) all programs must submit a report of all substantive changes and Board Rule 410-8-.03 (3) The Board must be notified within 30 days of a change in the nurse administrator. See documentation in the board packet on the Bridge including resume.

I recommend acceptance of this substantive change/notifications.

Education – 06 – Gwinnett Technical College – Change in Leadership

Gwinnett Technical College (EDUCATION 06)

On August 18, 2022, Dr. Yvonne Durrant, PhD, RN, Dean of Nursing Sciences, informed the board of a new full-time faculty member, Ms. Tamia Dlabik, BSN, and her official start date is 11/1/22. She has a BSN and will complete her MSN in July 2023. Ms. Diabek has experience in the area of responsibility and will be directed by a faculty member with at least an earned graduate degree. Ms. Dlabik was made aware that she must provide documentation of progress toward an earned graduate degree in nursing. In addition, two clinical adjuncts have been hired, Charles Lee, BSN and Elizabeth Brit, BSN

According to Board Rule 410-8-.11(2) all programs must submit a report of all substantive changes. See documentation in the board packet on the Bridge.

I recommend acceptance of this substantive change.

Education – 07 – Lanier Technical College – Cummings - Full Approval Request

Lanier Technical College (EDUCATION 07)

On October 13, 2022, Leanna Valentine MSN, RN, CNE wrote the board seeking full approval for the Lanier Technical College Associate of Science in Nursing (ASN) program. The program currently holds Initial Approval, and, pursuant to GA R & R 410-8-.02(1d), they would like to pursue full approval of the ASN program. The entire first cohort (20 graduates) has taken the NCLEX-RN; out of 20 students, 17 (85%) have passed as first-time test writers within one calendar year of the graduation date, which was December 13, 2021. Pass Rate Summary First Timers 85%,

According to Board Rule 410-8-.02(1)(d) The Board may grant Full Approval to a nursing education program with Initial Approval when review of the most recent annual report, the most recent site visit report, and program responses to it document compliance with the rules. At least eighty (80) percent of all graduates must pass the licensing examination as first-time writers within one (1) calendar year of the graduation date.

I recommend acceptance of this substantive change.

Education – 08 – North Georgia Technical College- Revision of Master Curriculum Plan

North Georgia Technical College (EDUCATION 08)

On October 24, 2022, Ms. Christy Bivins, RPh, MS Ed wrote to the board to notify them that Ms. Stacie Perry MSN, RN had resigned from her position as Program Director of the ASN program effective immediately. She has agreed to remain part time as Interim Director during their search for a replacement. **According to Board Rule 410-8-.11(2) all programs must submit a report of all substantive changes and Board Rule 410-8-.03 (3) The Board must be notified within 30 days of a change in the nurse administrator. See documentation in the board packet on the Bridge.**

I recommend acceptance of this substantive change/notifications.

Education – 09 – Savannah Technical College- New Faculty

Savannah Technical College (EDUCATION 09)

On September 12, 2022, Rimina Lewis, MSN/Ed, RN, Practical Nursing Department

sent the Board the resume of a new faculty member, Phoebe Stevens, MSN, RN. Ms. Stevens works independently at the Liberty Campus. Ms. Stevens has resigned from her position effective the end of Fall semester. **According to Board Rule**

410-8-.11(2) all programs must submit a report of all substantive changes. See documentation in the board packet on the Bridge.

I recommend acceptance of this substantive change/notifications.

Education – 10 – South University – Initial Approval

South University (EDUCATION 10)

On November 3, 2022, Dr. Alexis Best-Rhodes wrote the board seeking initial approval. Dr. Best-Rhodes sent all the information for 410-8-.12(4) with the initial approval paperwork at the September Board Meeting. South University is currently an eight-campus system accredited by the Commission on Colleges, Southern Association of Colleges and Schools (SACS). The College of Nursing is accredited by the Commission on Collegiate Nursing Education (CCNE) as of March 2020 until December 2030. The College of Nursing continues to comply with the CCNE standards and procedures. The BSN program of study is offered at seven campuses which are located in Austin, TX; Columbia, SC; Montgomery, AL; Richmond, VA; Tampa, FL; Virginia Beach, VA; West Palm Beach, FL; and two instructional learning sites in High Point, NC; and Orlando, FL. All BSN programs share a set curricular and set syllabi. The BSN programs, curricula, goals, and outcomes are consistent across all campuses. The chart found on the Bridge, shows that all but one of the campuses, the Palm Beach, FL campus, has above 80% average for the NCLEX-RN for the last three years. **According to Rule 410-8-.02(b) the Board may grant Initial Approval to a program with Developmental Approval when compliance with 410-8-.12(4) has been documented. See documentation in the board packet on the Bridge.**

I recommend acceptance of this substantive change/notifications.

Program Approval

Education – 12 – Mentee College Proposed LPN Program – New Program

Mentee College PN Program (EDUCATION 12) and (EDUCATION 12A)

Missing Items submitted include all the items the Board requested including Clinical Rotation Plan, Sponsoring Agency, Anticipated Start Date, Clinical Facility Self-Study, Signed Clinical Facility Letters, Financial Information, Student Handbook, Catalog, and Recognition by the Nonpublic Post-Secondary Education Commission of GA.

There are two faculty members currently. Some of their texts need to be more current-there are newer editions available.

According to Rule 410-9-01(6)(a) Developmental Approval. The Board may grant Developmental Approval to a proposed nursing education program when compliance with Board Laws and Rules have been demonstrated pursuant to Rule 410-9-.02(4).

Between what was sent in for the September meeting and the November meeting I recommend giving Mentee College developmental approval.

Correspondence

Education – 13 – Aspen University – Revision of PN Plan of Action

Aspen University (EDUCATION 13)

On September 20, 2022, Dr. Joanne Weiss I write to inform you that on September 20, 2022, Aspen University entered into a Consent Agreement with the Arizona State Board of Nursing, under which Aspen agreed to voluntarily surrender the program approval for its pre-licensure registered nursing program in Phoenix, Arizona after completing a teach-out. Under the terms of the agreement, Aspen may not admit any new students but may complete instruction of the program for its current Core students for up to two years. This agreement has implications for Aspen's nursing program in Georgia because the accreditation Aspen has received from its institutional accreditor, the Distance Education Accrediting Commission, is based on the maintenance of its Arizona program approval. As a result, and with great regret and heartache, Aspen must suspend enrollment into the program in Georgia. Aspen currently has 141 enrolled students in the pre-professional nursing

component of the program. Our intent had been to start our first Core cohort in January, but that has now been canceled. For your reference, the email to these students is below; students will be receiving it on September 21, 2022. See documentation in the board packet on the Bridge.

Education – 14 – Clayton State University – New Program

Clayton State University (EDUCATION 14)

On October 17, 2022, Dr. Victoria Foster wrote the Board to verify that the student who was required to take Mental Health Didactic and Clinical completed the courses with a “C” in didactic and a “satisfactory” on clinical.

I recommend acceptance of this transcript and granting the student a license.

Education – 15 – Hope College of Arts and Sciences – For the Board’s Information

Hope College of Arts and Sciences (EDUCATION 15)

Dr. Chantal Desir, EdD, MSN, MBA, RN reached out to the NEC regarding opening a satellite campus in Georgia. As per our phone conversation it was discovered that Hope College’s accrediting body has lost its recognition by the USDOE. Dr. Desir has notified the Georgia Students and the Board may be hearing from the students in the future.

Education – 16 – Kennesaw State University – Site Visit

Kennesaw State University (EDUCATION 16)

Dr. Susan Dyess, PhD, AHN-BC, NE-BC, RN contacted me and asked about In response to 410-8-.08 (7) Board representatives shall conduct scheduled site visits to nursing education programs within six months of a national nursing accreditation visit. At its discretion, the Board may schedule site visits more frequently. A nursing education program may request a site visit” WSON is pleased to inform you that we will be hosting a CCNE site re-accreditation visit during November on the 2nd ,3rd, and 4th 2022 dates. Our self-study is submitted. If you hold any questions or desire to schedule a site visit from the GBON, please let us know. **I would like direction from the Board as I am getting multiple requests for site visits.**

Education – 17 – Southeastern Technical College – For the Board’s information

Southeastern Technical College (EDUCATION 17)

On October 31, 2022, Jennifer Corner MSN, RN, notified the board that they plan to decrease enrollment in their PN program. Their PN Program has experienced low enrollment over the past four admission cycles, and anticipates a lower-than-normal applicant pool in Spring 2023. This change would expectedly reduce our annual enrollment from 80 to 60 students. Board rules do not require permission but do require notification.

Education – 18 – Savannah Technical College – CORRESPONDENCE – Resume

Savannah Technical College (EDUCATION 18)

On October 11, 2022, Terrie Sellers, Campus Dean for the Liberty Campus of Savannah Technical College Associate sent the Board her resume. We were waiting for this resume for the September Board Meeting. **According to Board Rule 410-8-.11(2) all programs must submit a report of all substantive changes. See documentation in the board packet on the Bridge.**

I recommend acceptance of this substantive change/notifications.

Site Visit

Education – 19 – Atlanta Technical College - CORRESPONDENCE

Atlanta Technical College (EDUCATION 19)

On November 10, 2022, the NEC completed a site visit at Atlanta Technical College. I appreciated the warm hospitality during the Georgia Board of Nursing site visit. I sincerely appreciated having the opportunity to meet with the President of Atlanta Technical College, Dr. Victoria Seals, EdD, Ms. Caroline Angelo, Executive Vice-President of Academic Affairs, and Dr. Katina Walker, DNP, MSN, RN, Dean of Health, and Public Safety Technologies. The faculty and staff were very gracious. Also in attendance was Dr. Saundra King, Senior Executive Director of Academic Affairs at TCSG. Upon reviewing the standards of Rule 410-8 I felt that all rules were met except for 410-8-.05(8) (8) Faculty members shall have the graduate nursing education, expertise, and professional development necessary to enable the goals/outcomes of the curriculum.

Recommendations: 1) Hire a faculty member who has expertise in pediatrics (they have interviewed one).

Suggestions: 1) Review Admission Criteria (TEAS score) 2) Remediation Specialist (they have written a grant for that position) 3) Simulation/Lab Coordinator 4) Discuss increasing the Comprehensive Predictor passing score from 70 which equates to 88% pass rate for the NCLEX to 74.7 which equates to 95% pass rate for the NCLEX

Fort Valley University acceptance contingent on budget.

North Georgia Technical School needs to clarify number of part-time hours (faculty).

Linda Morgan to follow-up with multiple requests for psych visits.

Phipps moved to accept Education Report as presented. Pierce seconded the motion and it carried unanimously. Darrell Thompson and Ashley Gresham abstain.

CORRESPONDENCE

Correspondence 01 – Volunteers needed to attend NCSBN APRN Roundtable Virtual Meeting on April 11, 2023.

Correspondence 02 – Staff to continue accepting passing scores only from TOEFL and IELTS for applicants who graduate from International Nursing Education Programs.

Correspondence 03 and 07 – Refer the nursing workforce solutions from Dr. Shawn Little at Chamberlin University to the Education Committee to consider. Schedule Education Committee meeting.

Correspondence 04 – Tara Taylor to draft IV Hydration Position Statement.

Correspondence 05 – FNPs working in mental health: Employer and FNP must decide if FNP meets the criteria to work in mental health.

Correspondence 06 – Place Post-Master's Adult/Gerontology Acute Care NP Certificate Programs List on website.

Correspondence 08 – Ongoing discussion regarding FNPs working in acute care settings need Acute Care Certification in order for physicians to sign the protocol agreement.

Correspondence 09 - Staff to continue accepting CES reports only from CGFNS for applicants who are internationally educated.

Correspondence 10 - Georgia Center for Nursing Excellence is requesting to place a link on their website that will take them to the Georgia nursing program data. ED to ask SOS/PLB if this is a possibility.

Rule Waivers

01 – Athens Technical – Phipps moved to allow school one semester to provide evidence that faculty has at least a majority of its faculty members working full time. Porter seconded the motion and it carried unanimously. Bryant abstains.

02 – Coastal Pines – Gresham moved to allow school one semester to provide evidence that faculty has at least a majority of its faculty members working full time. Phipps seconded the motion and it carried unanimously

November 2022 Executive Director’s Report

September 2022

Applications Received			
Application Type	Obtained By	Current Month	Fiscal YTD
APRN - CNM	Initial Authority	5	17
APRN – CNM	Reinstatement	0	0
APRN – CNS	Initial Authority	0	5
APRN – CNS	Reinstatement	0	0
APRN – CNS/PMH	Initial Authority	3	0
APRN – CNS/PMH	Reinstatement	0	0
APRN – CRNA	Initial Authority	7	24
APRN – CRNA	Reinstatement	1	2
APRN – NP	Initial Authority	134	437
APRN – NP	Reinstatement	1	6
RN	Endorsement	345	1086
RN	Exam – International	12	37
RN	Exam – US	183	914
RN	Reinstatement	17	52
RN	eNLC Upgrade	251	788
RN	eNLC Endorsement	202	609
RN	eNLC Exam- US	403	1193
RN	eNLC Exam- International	2	2
Licensed Practical Nurse	Endorsement	54	217
Licensed Practical Nurse	Exam – International	0	2
Licensed Practical Nurse	Examination	66	470
Licensed Practical Nurse	Reinstatement	5	20
Licensed Practical Nurse	eNLC Upgrade	55	788

Licensed Practical Nurse	eNLC Endorsement	53	609
Licensed Practical Nurse	eNLC Exam- US	148	1193
	Total Applications	2026	6706

Licenses Issued		
	Current Month	Fiscal YTD
RN Licenses Issued	1778	5573
LPN Licenses Issued	453	1025
Total	2231	6598

Nursing Complaint Status		
	Current Month	Fiscal YTD
Complaints Opened	177	461
Complaints Closed	142	580

October 2022

Applications Received			
Application Type	Obtained By	Current Month	Fiscal YTD
APRN - CNM	Initial Authority	5	22
APRN – CNM	Reinstatement	0	0
APRN – CNS	Initial Authority	2	7
APRN – CNS	Reinstatement	0	0
APRN – CNS/PMH	Initial Authority	2	2
APRN – CNS/PMH	Reinstatement	0	0
APRN – CRNA	Initial Authority	5	29
APRN – CRNA	Reinstatement	0	2
APRN – NP	Initial Authority	146	583
APRN – NP	Reinstatement	4	10
RN	Endorsement	308	1394
RN	Exam – International	9	46
RN	Exam – US	157	1071
RN	Reinstatement	49	101
RN	eNLC Upgrade	269	1057
RN	eNLC Endorsement	206	815
RN	eNLC Exam	330	1523
Licensed Practical Nurse	Endorsement	1	262

Licensed Practical Nurse	Exam – International	23	2
Licensed Practical Nurse	Examination	45	493
Licensed Practical Nurse	Reinstatement	17	37
Licensed Practical Nurse	eNLC Upgrade	44	203
Licensed Practical Nurse	eNLC Endorsement	48	183
Licensed Practical Nurse	eNLC Exam	103	373
	Total Applications	1876	8582

Licenses Issued		
	Current Month	Fiscal YTD
RN Licenses Issued	1640	7213
LPN Licenses Issued	353	1378
Total	1993	8591

Nursing Complaint Status		
	Current Month	Fiscal YTD
Complaints Opened	109	570
Complaints Closed	117	754

Complaint Information

Open Complaints		
	September 2022	October 2022
Total	427	551

Complaint Stage Report	
Stage	Number of Cases
Attorney General's Office	87
Board Office	107
Hearing Needed	1
Hearing Requested	5
Hearing Scheduled	4
Legal Services	0
MPE	28
Investigations	39
Peer Review	0
Pending Complainant	16
Pending Respondent	25
Pending Supervisor Review	155

Investigative Letters/Courses	4
Treatment	0
Violation of CO	0

Complaint Disposition Report	
September and October 2022	
Administratively Closed	169
Final Decision (Hearing)	5
LOC	31
No Disciplinary Action	47
Private Consent Agreement	19
Private Consent Order	8
Public Consent Agreement	5
Public Consent Order	37
Summary Suspension	1
Suspension	1
Voluntary Surrender	2

Complaints Received by Type	
September and October 2022	
Action in Another Jurisdiction	67
Arrest/Conviction/Plea	44
CE Violation	9
Drug Diversion/Impairment	3
Drug Diversion	3
DUI	1
Fraud	7
Fraud Misrepresentation	2
Impairment	10
Imposter	1
Malpractice	5
Patient Abandonment	2
Patient Abuse	1
Practicing Beyond Scope of Practice	4
Quality of Care/Substandard Care	25
Unlicensed Practice	7
Unprofessional Conduct	50
Violation of Board Order	7
Other	7

Active License Information				
License Type	2019	2020	2021	2022
Licensed Practical Nurse	32746	30173	29030	30500
Licensed Practical Nurse - eNLC	2372	4243	7013	8900
Registered Nurse	125932	134732	136409	140094
Registered Nurse - eNLC	14078	23763	40462	50139
APRN - CNM	560	609	636	661
APRN - CNS	154	162	160	162
APRN – CNS/PMH	199	193	175	158
APRN – CRNA	1954	2069	2034	2011
APRN - NP	11509	13230	15219	16169
APRN GAA– CNM	-	-	5	16
APRN GAA– CNS	-	-	-	1
APRN GAA – CNS/PMH	-	-	-	1
APRN GAA - CRNA	-	-	48	127
APRN GAA - NP	-	-	427	1024
As of 11/15/2022				

Call Center Information

Call Center Report		
	September 2022	October 2022
Average Wait Time	03:53 minutes	07:48 minutes
Abandonment Rate	5%	6%
Tickets Forwarded to Board Office	630	584
Average Number of Calls Per Day (Nursing)	372	358

Other

PLB System Issues

Working towards transitioning from Mylo to Salesforce system. Bridge will no longer be used after the rollout of new system and Bridge replacement meetings begin week of November 14, 2022.

LPN Rule Revisions: Board responded to Governor's comments/suggestions (September 2022 meeting) and those responses were sent back to the Governor's office on 9/22/22. (Sent to J. Uzzo on 10/7/22). Remains pending in the Governor's office.

Staff Update:

Jobs posted: 1 -Board Support Specialist and 2- Nursing Supervisor (Discipline/Compliance Consultant)

Board Support Specialist (Kathy Winstead) resigned and last day was 10/26/22.

Licensing/Nursing Supervisor (Gwen Smith): Begins leave on 01/02/2023 and retires 01/30/2023

Licensing Analyst (Tanya Marcus): Last day is 11/30/22

NCSBN:

New ED/EO Orientation is scheduled for January 12-13, 2023. This conflicts with current schedule of January 11-12, 2023 Board meeting. Could we change Board meeting dates?

GCIC/GBI Audits:

Board staff is subject to audits due to access to criminal background checks. These are scheduled for December 6, 2022. These audits are conducted every two years.

Board Member Survey Date: October 20, 2022

Q1

The majority of the board members fully and positively participated in discussions.

Answered: 9 Skipped: 0

True 66.67% False 0.00%

Some Board members participated in discussions but not all of them 33.33%

Q2

The majority of the board members came to the meeting prepared and ready for discussion of cases and agenda items.

Answered: 9 Skipped: 0

True 55.56% False 11.11%, Some board members came prepared but not all of them 33.33%

Q3

All board members are engaged in the work of the Board.

Answered: 9 Skipped: 0

True 44.44% False 0.00%, Some board members are engaged in the work of the Board. 55.56%

Q4

Board meeting agenda was focused and included important organization matters.

Answered: 9 Skipped: 0

True 88.89% False 11.11%

Q5

How can we facilitate your personal development as a board member?

Answered: 5 Skipped: 4

Continuing to provide/allow guest speakers on topics of relevance, Mentoring, I am the new member. Learning as I go. Everything is good!

Q6

Please list suggestions for improvement in Board operation and activities

Answered: 4 Skipped: 5

None, 1st meeting 11/16, Everything is good!, None

Ashlan Porter requested to change ICB meeting date from December 8, 2022 to December 6, 2022. Tara Taylor requested to change Board meeting date from January 11-12, 2023 to January 18-19, 2023. Both meeting date changes were approved by the Board.

There being no further business, the meeting adjourned on Thursday, November 17, 2022, at 2:05 pm



Tammy Bryant, **President**



Natara Taylor, **Executive Director**

STATE OF GEORGIA

COUNTY OF BIBB

**AFFIDAVIT SUPPORTING CLOSING OF
PUBLIC MEETING**

The Georgia Open Meetings Act, O.C.G.A. § 50-14-1 *et seq.*, requires that all meetings of an entity covered by the statute must be open to the public unless there is some specific statutory exception which permits the closing of the meeting. If such a meeting is to be closed, the law requires that the presiding person execute a sworn affidavit stating that the subject matter of the meeting or the closed portion thereof was devoted to matters within the statutory exceptions and identifying those specific exceptions relied upon. O.C.G.A. §50-14-4(b). A copy of this affidavit must be filed with the minutes of the meeting in question.

Comes now the presiding officer identified below and, before an official duly authorized to administer oaths, makes this affidavit in satisfaction of the statutory requirements outlined above.

1. I am the presiding officer of the Georgia Board of Nursing.
2. I am over the age of 18 and in all other aspects competent to make this sworn statement. I acknowledge that I am giving this statement under oath and penalty of perjury and that I have read the contents of this affidavit prior to signing it.
3. On November 16-17, 2022 this entity, which is subject to the Open Meetings Act, met. A majority of the quorum of the members present voted to close the meeting or a portion thereof for the following indicated reason(s). I hereby certify that during the closed portion of the meeting, only those subjects indicated below were discussed. I also certify that I have reviewed the exceptions provided under the Open Meetings Act that may permit the closing of a meeting and that, to the best of my knowledge, the reasons I have described in detail below meet the requirements for closing this public meeting.
4. The legal authority for the closure of this meeting was:
O.C.G.A. 43-1-2(k) and 43-1-19(h)
5. The subject(s) discussed and the underlying facts supporting the closing of this meeting are:
To deliberate applications and enforcement matters and to receive information on applications and investigative reports.

FURTHER THE AFFIANT SAYETH NOT



Presiding Officer

Sworn and subscribed before me
This 17th day of November, 2022.



Notary Public

