

Georgia Board of Nursing Education Committee
Meeting Minutes
November 3, 2025

Attendees: Lydia Watkins, Jessica Willcox, Sara Helton, Carolyn Reilly, Jennifer Corner, Jennifer Parker, Darrell Thompson, Troy Heidesch, Stevan Van Hook, Cindy Summerlin

Absentees: Maura Schlairet, Wanda Allen, Shea Walker

<u>Item</u>	<u>Discussion/Outcome</u>	<u>Action Needed</u>	<u>Person(s) Responsible</u>	<u>Action Due</u>
Call to Order	Meeting was called to order at 1:32 PM EST		Troy Heidesch	
Administrative Announcements	Stevan Van Hook, Nursing Education Consultant for the Georgia Board of Nursing, reminded the committee to complete the Microsoft forms for both PN and RN rules.			
Approval of Meeting Minutes	Meeting minutes were approved for the October 21, 2025, meeting.	Post to Board website	Stevan Van Hook	November 10, 2025
RN Rule Discussion	An update was provided regarding the NCSBN enrollment ratio survey sent to all NCSBN jurisdictions to gain insight into specific regulatory requirements addressing regulatory enrollment caps. The survey deadline for jurisdictions to respond is November 12, 2025. Of the responses received thus far, full-time faculty to student overall enrollment ratios were not reported; however, regulatory verbiage included the requirement that the number of students be determined by a sufficient number of qualified faculty to fulfill the purposes and outcomes of the program. Additional regulators shared the clinical ratio requirements of 1:8 or 1:10 as well as compliance with their institution's workload policy. Additional information will be shared once the survey closes.	Finalize survey responses	Stevan Van Hook	November 12, 2025
	Rule 410-8-.04 (12), Rule 410-8-.05 (10) and (11), Rule 410-8-.06 (2), Rule 410-8-.07 (5) Internship and apprenticeship differentiation was discussed by the committee with members providing various insight on various internship opportunities offered by clinical affiliates including externships, residency programs, tuition reimbursement, employment commitments and so forth. Medical student residency programs were also discussed briefly in correlation to paid clinical experience. Alabama's apprenticeship model was also discussed in detail including their State Apprenticeship Agency (SAA). The prohibition of compensation for clinical experience hours was also discussed and clarified. Mixed feedback was provided by the committee members including clinical affiliate reporting of student unpreparedness for practice. The committee members reported the need to address internship, externship and apprenticeship definitions in the previously discussed need for a standardized glossary for rule interpretation and clarification.	RN Microsoft Form	Committee Members	Microsoft Forms due as soon as possible

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	<p>ACEN reporting updates for apprenticeship models were also discussed by the committee. ACEN does not require a substantive change, but notification is required with specific reporting requirements.</p> <p>The committee members also reported the need for regulatory oversight for public protection if apprenticeships were permitted for clinical experience hour credit in nursing curricula.</p>			
	<p>Request for Action Item- Simulation Substitution</p> <p>The committee members provided mixed feedback as noted and discussed during the PN request for action regarding simulation. The need for simulation regulations was discussed including a definition for high fidelity, mid-fidelity, and low-fidelity simulation. NCSBN model rules and research were discussed to include no more than 50% of clinical experience should be conducted via simulation. Discussion regarding regulations continued to include faculty credentialing for simulation as well as the requirements to obtain simulation center accreditation. Simulation regulations will be discussed as the overall rule amendment process is continued.</p>			
	<p>Request for Action Item- Outcome-Based Faculty Qualifications</p> <p>As noted in previous minutes, Rule 410-8-.05 (6) was discussed during the October 21, 2025, meeting. The committee members reported the same feedback during the review of the Request for Action Item.</p> <p>The committee members provided mixed feedback. Feedback included removing the requirement for 75% of full-time faculty have a graduate degree in nursing while the vast majority felt it important to maintain the faculty requirement of a graduate degree. Institutional and programmatic accreditation requirements were discussed which outline specific faculty requirements. Discussion was held regarding the requirement of a baccalaureate degree in nursing but allow a graduate or higher degree in a discipline closely related to nursing. Information was gathered through the member profile provided by NCSBN which outlines the faculty qualification requirements for RN programs. This information was shared with the committee members to guide further rule amendment discussions. The NCSBN National Database and the NCSBN quality indicator research were also discussed.</p> <p>Additionally, as noted in previous minutes, it was proposed that the Program Director/Nurse Administrator and faculty be defined in a standardized glossary with regulatory requirements delineated accordingly.</p>			
	<p>Request for Action Item- Flexible Supervision Ratios</p> <p>The consensus was maintained that the ratio requirement should not be changed as discussed during the PN rule discussion.</p>			
	<p>Request for Action Item- Paid Apprenticeships & Co-ops</p> <p>This request was previously discussed as noted above.</p>			
	<p>Request for Action Item- Administrator Qualification Flexibility</p>			

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	<p>As noted in previous minutes, Rule 410-8-.05 (6) was discussed during the October 21, 2025, meeting. The committee members reported the same feedback during the review of the Request for Action Item.</p> <p>The committee members provided mixed feedback. The consensus was that the requirement should remain the same; however, the verbiage related to teaching in a program leading to initial RN licensure was discussed. The committee discussed amending the rule to allow teaching in any nursing education program.</p> <p>Request for Action Item- Standardized Glossary</p> <p>The consensus reached was that there is a need for a standardized glossary in the rule amendments.</p>			
Next Meeting	The next meeting will be scheduled as soon as possible to continue discussions. A doodle poll for availability will be sent to all members.	Doodle poll	Committee Members	November 12, 2025
	Specific rules noted to have amendment feedback will be compiled for committee member reference including additional rules that may be affected by the specific rule amendments. Discussion will continue regarding specific rule verbiage addressing amendments.		Stevan Van Hook	Next scheduled meeting- TBD
Adjournment	Meeting was adjourned at 2:05 PM EST		Troy Heidesch	

