

GEORGIA BOARD OF MASSAGE THERAPY
Board WebEx Open Session Meeting Minutes
Friday, December 5, 2025 - 9:00 a.m.

The Georgia Board of Massage Therapy met via WebEx on Friday, December 5, 2025. The following members were present:

Board Members Present

Craig Knowles, BAS, LMT, BCTMB, CNMT, Chair
Pam Nichols, LMT, CNMT, HNC, Vice Chair
Jane Boyles Curry, Consumer Board Member
Tiffany Henderson, LMT, Board Member

Board Members Absent

No members absent.

Visitors Present

Christine Hooper
Cindy E. Farrar
Doug Crowdis, Albany Therapeutic Massage
Kristi Chambers
Liz
ME
Nancy Wymbs Cruz
Patty Glenn Federation of State Massage Therapy Boards (FSMTB) (Impact)
Seth Dinkel, Federation of State Massage Therapy Boards (FSMTB)
Terri Barton
Wade Askew
Adelle

Administrative Staff Present

Adrienne Price, Executive Director
Meagan Doss, Licensing Supervisor
Sherry Strong, Complaint/Compliance Analyst

Attorney General's Office Present

Craig Pake, Assistant Attorney General

Administrative Staff Absent

Michelle Hornaday, Board Support Specialist

Call to Order Mr. Knowles established that a quorum was present and called the meeting to order at 9:02 a.m.

OPEN SESSION

Agenda The Board voted by acclamation to accept the meeting agenda as presented.

Ms. Nichols motioned, Ms. Curry seconded, and the Board voted unanimously in favor of the motion to enter into Executive Session in accordance with O.C.G.A. §§ 43-1-2 (k); 43-1-19 (h) and 50-14-2 (1) to receive and review information pertaining to applications, pending cases investigative reports and enforcement matters and to receive the Assistant Attorney General's report. Voting in favor of the motion were those present who included Board members: Craig Knowles, Pam Nichols, Jane Curry, and Tiffany Henderson.

At the conclusion of Executive Session on Friday, December 5, 2025, Mr. Knowles declared the meeting to be "open" pursuant to the Open and Public Meeting Act O.C.G.A. § 50-14-1 et seq. No votes were taken during executive session.

OPEN SESSION

Scheduled Appearances

Ms. Nichols motioned, Ms. Curry seconded, and the Board voted unanimously in favor of the motion to accept the following recommendations made in Executive Session:

9:30 a.m. Applicant 4144888 Rescind the previous motion and table pending additional information.

10:30 a.m. Applicant 4185873 Uphold previous motion.

Executive Session Minutes

- 1. September 25, 2025 Executive Session WebEx Meeting Minutes**
- 2. October 24, 2025 Executive Session WebEx Meeting Minutes**
- 3. November 14, 2025 Executive Session Investigative Committee WebEx Meeting Minutes**

Ms. Curry motioned, Mr. Knowles seconded, and the Board voted unanimously in favor of the motion to approve the September 25, 2025 Executive Session WebEx Meeting Minutes, the October 24, 2025 Executive Session WebEx Meeting Minutes, and the November 14, 2025 Executive Session Investigative Committee WebEx Meeting Minutes, as presented.

Attorney General’s Report – C. Pake

Ms. Nichols motioned, Ms. Curry seconded, and the Board voted unanimously in favor of the motion to accept the Attorney General’s Report and advice, and the following recommendations made in Executive session:

1. AG MEMO – MT230159

Refer to the Attorney General’s Office to issue an Order of Final Decision on December 29, 2025 to adopt the Initial Decision as the Final Decision.

2. AG MEMO – MT230163

Refer to the Attorney General’s Office to issue an Order of Final Decision on December 29, 2025 to adopt the Initial Decision as the Final Decision.

Legal Services MEMO

Ms. Curry motioned, Ms. Nichols seconded, and the Board voted unanimously in favor of the motion to accept the following recommendations made in Executive Session:

1. Cases for Ratification

- a) **MT260040**
- b) **MT260077**
- c) **MT260066**
- d) **MT260083**
- e) **MT260094**
- f) **MT260051**
- g) **MT260071**

Accept orders as received.

2. Request for Reconsideration MT260070

Uphold previous motion.

3. Cases for Closure Due to Unresponsiveness

- a) **MT250255** Refer to the Attorney General’s Office for a Public Consent Order for License Renewal with a fine of \$500 for failure to maintain professional liability insurance in accordance with O.C.G.A. §§ 43-24A-8(b)(8) & 43-24A-14(c). Fine to be within 90 days of the date of the order. Flag for Audit.

- b) **MT250195** Refer to the Attorney General's Office for a Public Consent Order for License Renewal with a fine of \$500 for failure to maintain professional liability insurance in accordance with O.C.G.A. 43-24A-8(8). The Licensee must submit proof of the required professional liability insurance within 10 days of signing the Board Order.

4. SUBPOENA - MT230111

Ms. Nichols motioned, Ms. Curry seconded, and the Board voted unanimously in favor of the motion to release information as allowed by law regarding application and licensing information in accordance with O.C.G.A. § 43-1-2(k) and restrict the release of any complaint or investigative information pursuant to O.C.G.A. §43-1-19(h)(2).

Investigative Committee Summary Report – P. Nichols

Ms. Curry motioned, Ms. Nichols seconded, and the Board voted unanimously in favor of the motion to accept the Investigative Summary Report as presented.

- MT200156** Close the case, no jurisdiction. If Respondents attempt to reinstate or apply for licensure, board review is required.
- MT230065** Close the case, no jurisdiction and notify the Complainant of the option to seek civil remedies through the local municipalities.
- MT230068** Refer Respondent 1 & 2 to the Georgia State Board of Cosmetology and Barbers for unlicensed practice and violations of their practice act and close the case with a Letter of Concern regarding unlicensed practice to Respondent 1 and aiding and abetting ULP to Respondent 2.
- MT230083** Respondent 2 Issue a Letter of Concern to Respondent's employer concerning violations of O.C.G.A. §§ 16-5-47(3.2) (b)(13); 43-24A-14(a) and close the case against Respondent 1. If Respondent 1 attempts to reinstate, the case will be reconsidered by the Board. Refer Respondent 2 to the Georgia Board of Cosmetology and Barbers.
- MT230077 & MT240088** Refer Respondent 2 to the Attorney General's Office for revocation of licensure for aided and abetted unlicensed practice and to issue a Cease-and-Desist Order to Respondent 3 for engaging in the unlicensed practice of massage therapy. Close the case with no further action on Respondent 1 due to closure and 4 due to lack of involvement.
- MT230114** Close the case, unsubstantiated.
- MT240008** Refer Respondent 1 to Legal Services for a Public Consent Order with a fine of \$1000 for failure to post the human trafficking notice and display licenses for all licensed massage therapists and failure to comply with recognized professional standards of cleanliness by placing soiled linens into appropriate receptacles. Fine must be paid by October 31, 2026, and must provide proof of displaying the required Human Trafficking Notices within thirty (30) days of the docket date of the order. Flag for Audit. No action on Respondents 2 & 3.
- MT250144** Since only Respondent 2 was present at the time of the investigation, refer Respondent 2 to the Attorney General's Office for a Public Consent Order for unprofessional conduct for inappropriate draping of a client and failing to comply with recognized professional standards of practice of massage therapy. Terms and conditions include a fine of \$1000 and 4 hours of board approved CE on clear and effective draping and 3 hours on universal precautions. Fine to be paid in full by October 31, 2026 and CE completed within 90 days of the docket date of the order. CE taken to satisfy the order may not be used to meet CE requirements for license renewal. Flag for audit.
- MT250157** Close the case due to insufficient evidence. Continue pursuing the companion case.

MT260105 Close, no jurisdiction as the Respondent is exercising their first amendment rights while not engaging in the practice of massage therapy.

Miscellaneous Executive Discussion - Request for Advice Regarding Educational Requirements

The Board accepts the advice received as information.

Cognizant Ratification List

Ms. Nichols motioned, Ms. Curry seconded, and the Board voted unanimously in favor of the motion to accept the following recommendations made in Executive Session:

Applicant 4304784 Refer to Legal Services for a Public Consent Agreement for License Reinstatement with a fine of \$500 for unlicensed practice from 12/2024-present. Fine must be paid prior to reinstatement of licensure. Flag for Audit.

Applicant 4274618 Refer to Legal Services for a Public Consent Order for Application with a fine of \$500 for false attestation. Fine must be paid by October 31, 2026. Flag for Audit.

Applicant 4378140 Refer to Legal Services for a Public Consent Order for Application with a fine of \$500 for false attestation. Fine to be paid within 90 days of the order docket date. Flag for Audit.

Applicant 4336165 Refer to Legal Services for a Public Consent Agreement for License Reinstatement with a fine of \$500 Fine must be paid prior to reinstatement of licensure. Flag for Audit.

Applications for Board Review

Ms. Curry motioned, Ms. Nichols seconded, and the Board voted unanimously in favor of the motion to accept the following recommendations made in Executive Session:

Application (Initial) – Applicant 4304973 Issue the license with a Letter of Concern regarding false attestation on criminal history.

MT Educational Program – Applicant 4352930 Approve curriculum change.

Reinstatement – Applicant 4255541 Refer to Legal Services for a Public Consent Order for Reinstatement with a fine of \$500 for false attestation. Fine must be paid prior to reinstatement of license. Flag for Audit.

Renewals

Arrests / Sanctions

Applicant 4177720 Deny renewal and refer to the Attorney General’s Office for Revocation of Licensure based upon arrest for keeping a house of prostitution, false attestation regarding insurance, failure to maintain professional liability insurance and failure to display the license with a two-inch by two-inch photograph of the licensee taken within the last two years [O.C.G.A. §§ 43-1-19(a)(1),(2), & (6), 43-24A-8(b)(8), 43-24A-14(a)(c)].

CE Audit/Violation

Applicant 4193995 Refer to Legal Services for a Public Consent Order for License Renewal with a fine of \$1500 for false attestation regarding CE, and failure to complete CE requirements within the biennium, in accordance with O.C.G.A. §§ 43-24A-8(b)(8) & 43-24A-14(c). CE completed to satisfy the terms of the order may not be used to meet CE requirements for

the biennium ending October 31, 2026. Fine must be paid in full by October 31, 2026. Flag for Audit.

Applicant 4192416 Refer to Legal Services for a Public Consent Order and \$1500 fine for false attestation regarding CE, failure to meet CE requirements, and failure to maintain professional liability insurance in accordance with O.C.G.A. §§ 43-24A-8(b)(8) & 43-24A-14(c). Must submit proof of completing 12 board approved hands-on CE hours within 90 days of the order docket date. CE completed to satisfy the terms of the order may not be used to meet CE requirements for the biennium ending October 31, 2026. Must provide proof of current professional liability insurance upon signing the order before the license may be renewed. Fine must be paid in full by October 31, 2026. Flag for Audit.

Applicant 4178151 Refer to Legal Services for a Public Consent Order for License Renewal with a fine of \$2000 for false attestation regarding CE, failure to complete CE requirements, false attestation regarding liability insurance, and failure to maintain professional liability insurance in accordance with O.C.G.A. §§ 43-24A-8(b)(8) & 43-24A-14(c). CE completed to satisfy the terms of the order may not be used to meet CE requirements for the biennium ending October 31, 2026. Fine must be paid in full by October 31, 2026. Flag for Audit.

Applicant 4182574 Refer to Legal Services for a Public Consent Order for License Renewal with a fine of \$500 for failure to maintain professional liability insurance in accordance with O.C.G.A. §§ 43-24A-8(b)(8) & 43-24A-14(c). 2026. Must provide proof of professional liability insurance prior to the renewal of the license. Fine must be paid in full by October 31, 2026. Flag for Audit.

COI

Applicant 4198977 Refer to Legal Services for a Public Consent Order for License Renew with a fine of \$500 for failure to maintain professional liability insurance in accordance with O.C.G.A. §§ 43-24A-8(b)(8) & 43-24A-14(c). Fine to be paid within 90 days of the order docket date. Flag for Audit.

Applicant 4208613 Refer to Legal Services for a Public Consent Order for License Renewal with a fine of \$500 for failure to maintain professional liability insurance in accordance with O.C.G.A. §§ 43-24A-8(b)(8) & 43-24A-14(c). Must provide proof of current professional liability insurance upon signing the order before the license may be renewed. Fine must be paid in full by October 31, 2026. Flag for Audit.

Applicant 4187036 Refer to Legal Services for a Public Consent Order for License Renewal with a fine of \$500 for failure to maintain professional liability insurance in accordance with O.C.G.A. §§ 43-24A-8(b)(8) & 43-24A-14(c). Must provide proof of professional liability insurance upon signing the order before the license may be renewed. Fine must be paid in full by October 31, 2026. Flag for Audit.

Applicant 4178773 Refer to Legal Services for a Public Consent Order for License Renewal with a fine of \$1000 for false attestation and failure to maintain professional liability insurance in accordance with O.C.G.A. §§ 43-24A-8(b)(8) & 43-24A-14(c). Must provide proof of professional liability insurance upon signing the order before the license may be renewed. Fine must be paid in full by October 31, 2026. Flag for Audit.

Applicant 4198284 Refer to Legal Services for a Public Consent Order for License Renewal with a fine of \$500 for failure to maintain professional liability insurance in accordance with O.C.G.A. §§ 43-24A-8(b)(8) & 43-24A-14(c). Must provide proof of professional liability insurance upon signing the order before the license may be renewed. Fine to be paid within 90 days of the order docket date. Flag for Audit.

- Applicant 4173055** Refer to Legal Services for a Public Consent Order for License Renewal with a fine of \$1000 for false attestation and failure to maintain professional liability insurance in accordance with O.C.G.A. §§ 43-24A-8(b)(8) & 43-24A-14(c). Must provide proof of professional liability insurance and copy of final certified court disposition upon signing the order before the license may be renewed. Fine must be paid in full by October 31, 2026. Flag for Audit.
- Applicant 4183247** Refer to Legal Services for a Public Consent Order for License Renewal with a fine of \$500 for failure to maintain professional liability insurance in accordance with O.C.G.A. §§ 43-24A-8(b)(8) & 43-24A-14(c). Must provide proof of professional liability insurance upon signing the order before the license may be renewed. Fine to be paid within 90 days of the order docket date. Flag for Audit.
- Applicant 4173606** Withdraw renewal application as requested and lapse license by operation of law.
- Applicant 4173492** Refer to Legal Services for a Public Consent Order for License Renewal with a fine of \$1000 for false attestation and failure to maintain professional liability insurance in accordance with O.C.G.A. §§ 43-24A-8(b)(8) & 43-24A-14(c). Must provide proof of professional liability insurance and copy of final certified court disposition upon signing the order before the license may be renewed. Fine must be paid in full by October 31, 2026. Flag for Audit.
- Applicant 4197472** Refer to Legal Services for a Public Consent Order for License Renewal with a fine of \$2000 for false attestation on completion of CE in accordance with board rules, failure to meet CE requirements within the biennium, and failure to maintain professional liability insurance in accordance with O.C.G.A. §§ 43-24A-8(b)(8). Must provide proof of current professional liability insurance before license may be renewed. Fine must be paid in full by October 31, 2026, and the CE completed through April 21, 2025, may not be used to meet CE requirements for the biennium ending October 31, 2026. Flag for Audit.
- Applicant 4198242** Refer to Legal Services for a Public Consent Order for License Renewal with a fine of \$2000 for false attestation regarding CE, failure to meet CE requirements within the biennium, false attestation regarding liability insurance, and failure to maintain professional liability insurance in accordance with O.C.G.A. §§ 43-24A-8(b)(8) & 43-24A-14(c). Must submit valid proof of completing 24 hours of board approved CE hours, 12 of which must be hands-on CE and proof of professional liability insurance within 90 days of the order docket date. CE completed to satisfy the terms of the order may not be used to meet CE requirements for the biennium ending October 31, 2026. Fine must be paid in full by October 31, 2026. Flag for Audit.

Tiffany Henderson left the meeting at 2:30 pm with a quorum of the Board still present.

Transcript Review

Ms. Nichols motioned, Ms. Curry seconded, and the Board voted unanimously in favor of the motion to accept the following recommendations made in Executive Session:

- Applicant 4271785** Deny based on failure to meet educational standards.
- Applicant 4361654** Accept education presented as high school equivalent and issue the license.
- Applicant 4295335** Deny based on failure to meet educational standards.
- Applicant 4223783** Uphold based on failure to meet statutory requirements for licensure.

Applicant 4314469 Deny based on failure to meet educational requirements [O.C.G.A. § 43-24A-8(b)(6), BR 345-08-.01].

Applicant 4351367 Deny based on failure to complete a board recognized massage therapy educational program [O.C.G.A. § 43-24A-8(b)(6), BR 345-08-.01].

OPEN SESSION

Open Session Minutes

1. September 25, 2025 Open Session WebEx Meeting Minutes

Ms. Henderson motioned, Ms. Curry seconded, and the Board voted unanimously in favor of the motion to accept the September 25, 2025 Open Session WebEx Meeting Minutes as presented.

2. October 24, 2025 Open Session WebEx Meeting Minutes

Ms. Curry motioned, Ms. Henderson seconded, and the Board voted unanimously in favor of the motion to accept the October 24, 2025 Open Session WebEx Meeting Minutes as presented.

3. November 14, 2025 Open Session WebEx Investigative Committee Meeting Minutes

Ms. Curry motioned, Ms. Henderson seconded, and the Board voted unanimously in favor of the motion to accept the November 14, 2025 Open Session WebEx Investigative Committee Meeting Minutes, as presented.

Licenses to Ratify: October 17, 2025 – November 23, 2025

Ms. Henderson motioned, Ms. Curry seconded, and the Board voted unanimously in favor of the motion to ratify the licenses by application and by reinstatement that were issued in accordance with Board Rules and Policies between Board meetings.

Discussion – National Certification Board for Therapeutic Massage and Bodywork (NCBTMB)

1. 11-01-25 Approved Provider Disciplinary Actions by State
2. 11-01-25 Certificant Disciplinary Actions by State
3. 12-01-25 Approved Provider Disciplinary Actions by State
4. 12-01-25 Certificant Disciplinary Actions by State

The Board accepts the correspondence in reference to NCBTMB, as information.

Discussion – Federation of State Massage Therapy Boards (FSMTB)

1. 2025 Annual Meeting Summary & Key Takeaways
2. Important Notice Concerning Proposed Changes to IMPact Legislation

The Board accepts the correspondence in reference to FSMTB, as information.

Massage Therapy COMPACT

1. MT COMPACT
2. Massage Therapy Compact Statement on Proposed Changes
3. ~~Massage-Compact-Comparison-New-Language-Strikethrough~~
4. AMTA (American Massage Therapy Association) – Supports the Revised Massage Compact Following Updates by CSG & DoD
5. AMTA Updates - Christine Hooper | Manager, Legislative and Regulatory Affairs, American Massage Therapy Association

Ms. Farrar spoke on the AMTA position and did not propose the changes presented by the Council of State Governments. AMTA is in support of the revised version. 500 people responded to their survey.

6. FSMTB Updates – Patty Glenn, Director - Education and Professional Mobility, Federation of State Massage Therapy Boards

The Board accepts the correspondence in reference to IMpact, as information.

Petitions for Rule Waiver

1. BR 345-5-.01_Aarti Pandya

PUBLIC COMMENT from Shefali Jani
PUBLIC COMMENT from Smithali
PUBLIC COMMENT from Chandani Patel

Ms. Nichols motioned, Ms. Curry seconded, and the Board voted unanimously in favor of the motion to deny the petition to waive 345-5-.01 based on insufficient evidence to substantiate a substantial hardship.

2. BR 345-3-.02(2)(6)_Nancy Wymbs-Cruz

Ms. Nichols motioned, Ms. Curry seconded, and the Board voted unanimously in favor of the motion to deny the petition to waive BR 345-3-.02(2)(6) based on operation of law. The national examination is required for eligibility of licensure.

Executive Director’s Report – A. Price

The Executive Director’s Report presented the Board with statistical data relevant to the processing of applications, the number of licensees, to include massage therapy programs, board meeting statistics, and complaints/compliance matters. In addition, the report addressed the following topic of interest with the Board:

- PLB Updates
- MTLTD
- Jurisprudence Requirement for MT Board
- Changes to Board Portal for GOALS

Ms. Curry motioned, Ms. Nichols seconded, and the Board voted unanimously in favor of the motion to accept the Executive Director’s Report as presented.

Board’s Chair Report – C. Knowles

Ms. Nichols motioned, Ms. Boyles Curry seconded, and the Board voted unanimously in favor of the motion to notify board recognized massage therapy educational programs of the proposed amendments to the Georgia Massage Therapy Practice Act that will increase the minimum clock hour requirement to 625 hours; and provide notice of the Board’s intent to adopt the Entry-Level Analysis Project (ELAP) Entry-Level Massage Education Blueprint and amend the curriculum requirements in Board Rules as follows if the amendment is adopted into law:

Massage Theory and Practice:	300 hours
Anatomy, Physiology, and Kinesiology:	200 hours
Business:	40 hours
Ethics:	25 hours
Clinic:	60 hours

The purpose of the notice is to educate and inform massage programs early, allowing ample time for them to plan and make the necessary adjustments to bring their programs into compliance with any new statutory and regulatory requirements.

Ms. Curry motioned, Ms. Nichols seconded, and the Board voted unanimously in favor of the motion to accept the Board's Chair Report as presented.

Adjournment With no further business to be discussed, the meeting was adjourned at 3:26 p.m.

Minutes recorded by: Michelle Hornaday, Board Support Specialist
Minutes reviewed and edited by: Meagan Doss, Licensing Supervisor & Adrienne Price, Executive Director
Minutes approved on: January 14, 2026

CRAIG KNOWLES
BOARD CHAIR

ADRIENNE PRICE
EXECUTIVE DIRECTOR

STATE OF GEORGIA

COUNTY OF BIBB

AFFIDAVIT SUPPORTING CLOSING OF PUBLIC MEETING

The Georgia Open Meetings Act, O.C.G.A. § 50-14-1 *et seq.*, requires that all meetings of an entity covered by the statute must be open to the public unless there is some specific statutory exception which permits the closing of the meeting. If such a meeting is to be closed, the law requires that the presiding person execute a sworn affidavit stating that the subject matter of the meeting or the closed portion thereof was devoted to matters within the statutory exceptions and identifying those specific exceptions relied upon. O.C.G.A. §50-14-4(b). A copy of this affidavit must be filed with the minutes of the meeting in question.

Comes now Craig Knowles the presiding officer identified below and, before an official duly authorized to administer oaths, makes this affidavit in satisfaction of the statutory requirements outlined above.

1. I am the presiding officer of the Massage Therapy Board.
2. I am over the age of 18 and in all other aspects competent to make this sworn statement. I acknowledge that I am giving this statement under oath and penalty of perjury and that I have read the contents of this affidavit prior to signing it.
3. On, December 5th this entity, which is subject to the Open Meetings Act, met. A majority of the quorum of the members present voted to close the meeting or a portion thereof for the following indicated reason(s). I hereby certify that during the closed portion of the meeting, only those subjects indicated below were discussed. I also certify that I have reviewed the exceptions provided under the Open Meetings Act that may permit the closing of a meeting and that, to the best of my knowledge, the reasons I have described in detail below meet the requirements for closing this public meeting.
4. The legal authority for the closure of this meeting was:
O.C.G.A. §43-1-2(k) and 43-1-19(h)
5. The subject(s) discussed and the underlying facts supporting the closing of this meeting are:
To deliberate applications and enforcement matters and to receive information on applications and investigative reports.

FURTHER THE AFFIANT SAYETH NOT

[Signature]
Presiding Officer

Sworn and subscribed before me
This 8 day of December 2025

Leona Mims
Notary Public

