

RN Decision Tree for Assignment to Unlicensed Assistive Personnel (UAP)

1. Is the care and activity to be performed based upon orders or directions of a licensed physician, licensed dentist, licensed podiatrist or person licensed to practice nursing as a registered professional nurse?	If No, do not assign	If Yes, proceed to number 2
2. Does performance of the task require licensure in another health care profession?	If Yes, do not assign	If No, proceed to number 3
3. Does the task require the knowledge and skills of a person practicing nursing as a registered professional nurse?	If Yes, do not assign	If No, proceed to number 4
4. Does the client's health status and situation involve complex observations or critical decisions that require the knowledge and skills of a professional nurse?	If Yes, do not assign	If No, proceed to number 5
5. Can the task be safely performed according to exact, unchanging directions?	If No, do not assign	If Yes, proceed to number 6
6. Are the results of the task reasonably predictable?	If No, do not assign	If Yes, proceed to number 7
7. Has the RN verified that the UAP has the knowledge and skills necessary to accept the assignment?	If No, do not assign	If Yes, may assign