



# Georgia Board of Nursing

237 Coliseum Drive  
Macon, Georgia 31217  
(404) 424-9966

<https://sos.ga.gov/georgia-board-nursing>

## Development and Implementation of a Military Medical Personnel to Licensed Practical Nursing Transition Program

Please Print Legibly or Type All Information

Parent Institution:

Name:

Address:

City:

State:

Zip:

Phone:

Email:

Website:

Do you have a currently established Licensed Practical Nursing Education Program? *Note: The transition program must be established within a Licensed Practical Nursing Education Program already approved by the GBON.* Yes No

Name of Parent Institution Chief Administrative Officer:

Name and Credentials of Licensed Practical Nursing Education Program Nurse Administrator:

Attach supporting documentation for the proposed transition program verifying compliance with the transition program guidelines. Supporting documentation may include but is not limited to a curriculum outline; course outline for each course; course syllabi including course objectives; course time allocations for theoretical, lab, and clinical instruction; preceptorship utilization and time allocation, as applicable.

Please submit all documentation by email to [ntaylor@sos.ga.gov](mailto:ntaylor@sos.ga.gov) or [svanhook@sos.ga.gov](mailto:svanhook@sos.ga.gov). Please include New Transition Program in the subject line.

**Note:** The transition program must be established within a Licensed Practical Nursing Education Program already approved by the Georgia Board of Nursing. The supporting documentation must verify compliance with all requirements as outlined in the *Military Medical Personnel to Licensed Practical Nursing Transition Program* guidelines document noted within this packet.

\_\_\_\_\_  
Signature of Chief Administrative Officer

\_\_\_\_\_  
Date



## GEORGIA BOARD OF NURSING

237 Coliseum Drive  
Macon, Georgia 31217  
(844) 753-7825

[www.sos.ga.gov/plb/nursing](http://www.sos.ga.gov/plb/nursing)

### Military Medical Personnel to Licensed Practical Nursing Transition Program Guidelines

#### I. Introduction:

- A. Per Code 1981, § 43-26-36 (c) *Notwithstanding Code Section 43-1-35, or any other provision of law, the board, in collaboration with the Department of Veterans Service, shall establish a program through which military medical personnel may provisionally operate within their scope of practice and training for a period of 12 months without meeting the requirements provided for in paragraphs (3), (5), and (6) of subsection (a) of this Code section.*
- B. An approved Military Medical Personnel to Licensed Practical Nursing Transition Program offers United States military medical personnel the opportunity to enroll in an approved practical nursing transition program after completing the application for licensure by examination requirements and successfully passing the NCLEX-PN national licensure examination.
- C. Military medical personnel who have successfully completed the following military training programs may apply for licensure by examination to be licensed as a Licensed Practical Nurse without completing the Military Medical Personnel to Licensed Practical Nursing Transition Program.
  - i. Army Practical Nurse Program (68WM6)
  - ii. Air Force BMTCP 4N051 (5 Skill Level)

#### II. Definitions:

- A. *For purposes of this Code section, the term “military medical personnel” means an individual who has, within 12 months of seeking licensure pursuant to this Code section, served as a medic in the United States Army, medical technician in the United States Air Force, or corpsman in the United States Navy or Coast Guard and who was discharged or released from such service under conditions other than dishonorable.*
- B. An approved Military Medical Personnel to Licensed Practical Nursing Transition Program means a transition program approved by the Georgia Board of Nursing (GBON) as meeting established criteria and guidelines. The transition program must be established within a Licensed Practical Nursing Education Program already approved by the GBON.
- C. Provisionally operating means military medical personnel will be granted a provisional license after meeting the application for licensure by examination requirements and successfully passing the NCLEX-PN national licensure examination. The provisional license permits military medical personnel to operate within their scope of practice for a period of 12 months during which the Military Medical Personnel to Licensed Practical Nursing Transition Program must be completed.

#### III. Guidelines:

- A. All Military Medical Personnel to Licensed Practical Nursing Transition Programs must be approved by the GBON prior to offering the practical nursing transition program to eligible military medical personnel. The Military Medical Personnel to Licensed Practical Nursing Transition Program approval process must be completed to obtain approval by the GBON.
- B. To participate in the Military Medical Personnel to Licensed Practical Nursing Transition Program, military medical personnel must be eligible per the definition in II. A.
- C. Military medical personnel are required to complete the Military Medical Personnel to Licensed Practical Nursing Transition Program within 12 months of obtaining the provisional licensure.

- D. Military medical personnel are permitted a period of 12 months from the date of licensure by examination application to successfully pass the NCLEX-PN national licensure examination.
- E. Faculty teaching in the Military Medical Personnel to Licensed Practical Nursing Transition Program will follow the *Georgia Nurse Practice Act* and meet the requirements of Licensed Practical Nursing faculty in accordance with *GBON Practical Nursing Education Program Rules and Regulations*.
- F. Clinical learning experiences will be provided under the supervision of a faculty member or preceptor.
- G. The preceptorial learning activities utilized for clinical instruction in the Military Medical Personnel to Licensed Practical Nursing Transition Program will meet the requirements of Licensed Practical Nursing preceptorial learning activity requirements in accordance with *GBON Practical Nursing Education Program Rules and Regulations*.
- H. Preceptors utilized for clinical instruction in the Military Medical Personnel to Licensed Practical Nursing Transition Program will follow the *Georgia Nurse Practice Act* and meet the requirements of Licensed Practical Nursing preceptors in accordance with *GBON Practical Nursing Education Program Rules and Regulations*.
- I. At the Military Medical Personnel to Licensed Practical Nursing Transition Program's discretion, military medical personnel students may proceed at their own pace, provided that a minimum of 160 hours are provided in didactic (to include skills lab) and 160 hours are provided in clinical settings. Additional hours may be required based upon the faculty's evaluation of competency, provided that the total length of the program does not exceed 12 months.
- J. For the military medical personnel students to obtain full licensure, the military medical personnel student who completes the Military Medical Personnel to Licensed Practical Nursing Transition Program must present to the GBON an official transcript verifying the applicant has successfully completed and graduated from the Military Medical Personnel to Licensed Practical Nursing Transition Program.

IV. Program Objectives:

- A. Identify differences between the military medical personnel healthcare role and the Licensed Practical Nurse role as defined by the *Georgia Nurse Practice Act* and the *GBON Rules and Regulations*;
- B. Demonstrate safe and competent nursing practice in patient care experiences across the lifespan;
- C. Uphold quality improvement through data assessment, analysis, and improvement methods;
- D. Function as an effective member of the interdisciplinary healthcare team while promoting safety and quality of care;
- E. Utilize information and technology to promote informed decision-making;
- F. Understand the role of the entry-level practical nurse in various health care systems and practice settings.

V. Pedagogical Requirements:

<b>160 Hours of Didactic Study</b>	<b>160 Hours of Clinical Study</b>
Didactic study must include the following areas of study: <ol style="list-style-type: none"> <li>1. Anatomy and Physiology</li> <li>2. Pharmacology</li> <li>3. Nursing Fundamentals</li> <li>4. Medical Surgical Nursing</li> <li>5. Obstetrical Nursing</li> <li>6. Pediatric Nursing</li> <li>7. Mental Health Nursing</li> <li>8. Leadership and Management</li> </ol>	Clinical study must include the following areas of practice: <ol style="list-style-type: none"> <li>1. Medical Surgical Nursing</li> <li>2. Obstetrical Nursing</li> <li>3. Pediatric Nursing</li> <li>4. Mental Health Nursing</li> </ol>